



Leadership Conference

STATE OF THE CORPS

Key Personnel Announcements

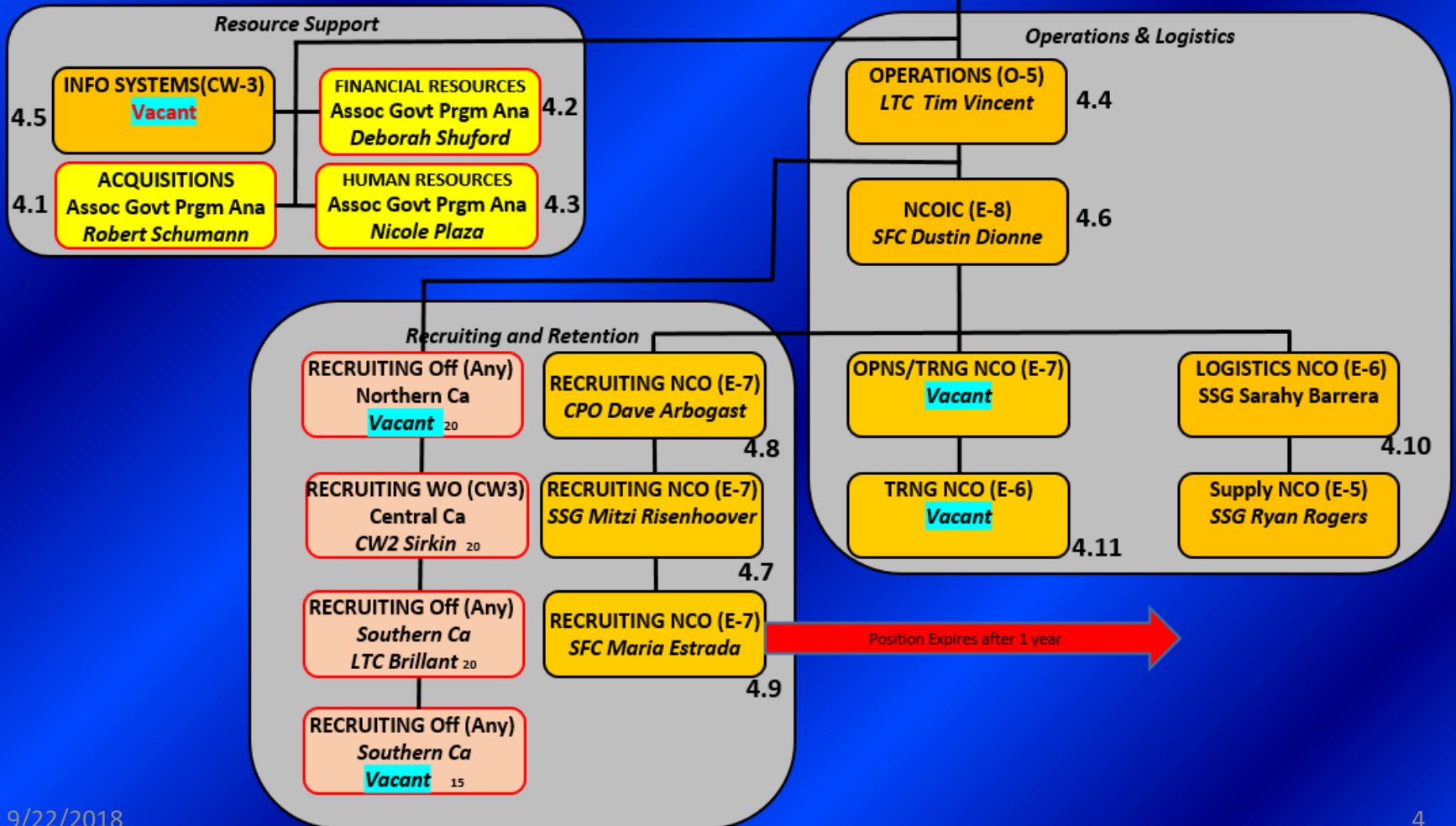
- New Senior Enlisted Advisor
- 10th Corps Commander
- Brigade Advisors:
 - 4th: COL Peter Cross
 - 6th: COL Mike Herman
 - 12th: LTC Tim Vincent

Brigade Command Teams

Brigade	Commander	CSM
1 st	C/CPT Marcos Garcia	C/CSM Christopher Thorpe
2 nd	C/2LT Chanel Dupree	C/SGT Christian Rumsey
3 rd	C/CPT Pedro Gonzalez	C/CSM John Center
4 th	C/CPT Jorge Rojas	
6 th		
8 th	C/CPT Jasmine Hernandez	C/CSM Stuart Taracena
9 th	C/CPT Heather Abrisz	C/CSM Ashley Ruiz
11 th	C/CPT Jordan Dean Reynoso	C/CSM Karim Hyderali
12 th		
14 th		
18 th	C/CPT Elizabeth Lutz	C/CSM Jimmy Dilley

New Fulltime Staff

DEPUTY/DEAN OF INSTR (O-5)
Col Tim Kelley



Brigade Changes

- 2nd Bde: Riverside (expanding)
- 4th Bde: OMI & Discovery
- 6th Bde: Northern California
- 12th Bde: Central Coast / 101 Corridor

New Schools

- 2nd Bde: Arizona MS – Riverside
Hoffer ES – Banning
Nicolet MS – Banning
- 3rd Bde: Porterville Military Academy
John Muir MS – Corcoran
McFarland MS – McFarland
McFarland HS – McFarland
Wasuma ES – Ahwahnee
Oak Creek IS - Oakhurst

New Schools

6th Bde: Lincoln HS – Lincoln

8th Bde: Grace Christian School – Cypress

12th Bde: King City HS – King City

Marina HS – Marina

18th Bde: Bright Futures Academy – Adelanto

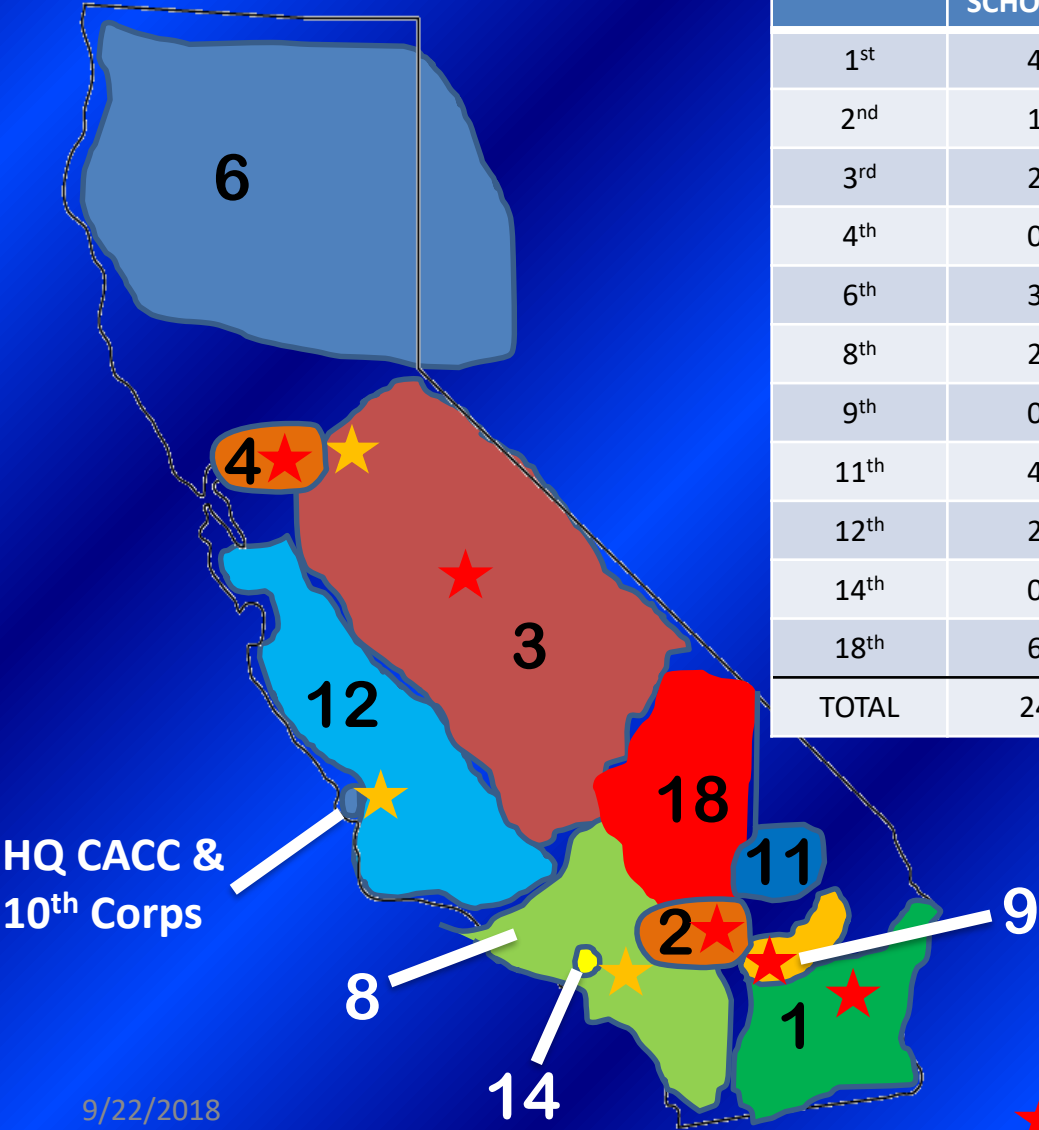
Quail Valley MS – Baldy Mesa

Schools Moved Between Brigades

- Hosler & Cesar Chavez MS to 8th Bde
- ChalleNGe Academies from 4th Bde to:
 - Discovery stays in 4th Bde
 - Grizzly moves to 12th Bde
 - Sunburst moves to 8th Bde
- Rite of Passage moves to 6th Bde
- Lassen HS moves to 6th Bde

Organization & Numbers

BRIGADE	HIGH SCHOOLS	MIDDLE SCHOOLS	ELEM SCHOOLS	MILITARY ACADEMY	TOTAL CADETS
1 st	4	2	0	1	
2 nd	1	2	1	1	
3 rd	2	7	3	1	
4 th	0	0	0	2	
6 th	3	0	0	0	
8 th	2	6	0	1	
9 th	0	0	0	1	
11 th	4	6	0	0	
12 th	2	0	0	1	
14 th	0	4	0	0	
18 th	6	3	0	0	
TOTAL	24	30	4	8	



HQ CACC & 10th Corps

48% Middle/Elementary School
 52% High School
 61% Male - 39% Female
 1.2% Cadet Officers
 14% NCO
 85% CFC & Below

Mission & Objectives

The **MISSION** of the California Cadet Corps (CACCC) is to provide California schools and students with a *quality educational and leadership development program that prepares students for success in college and the work force.*

Six core **OBJECTIVES** of the California Cadet Corps:

To develop **Leadership**.

To engender **Citizenship**.

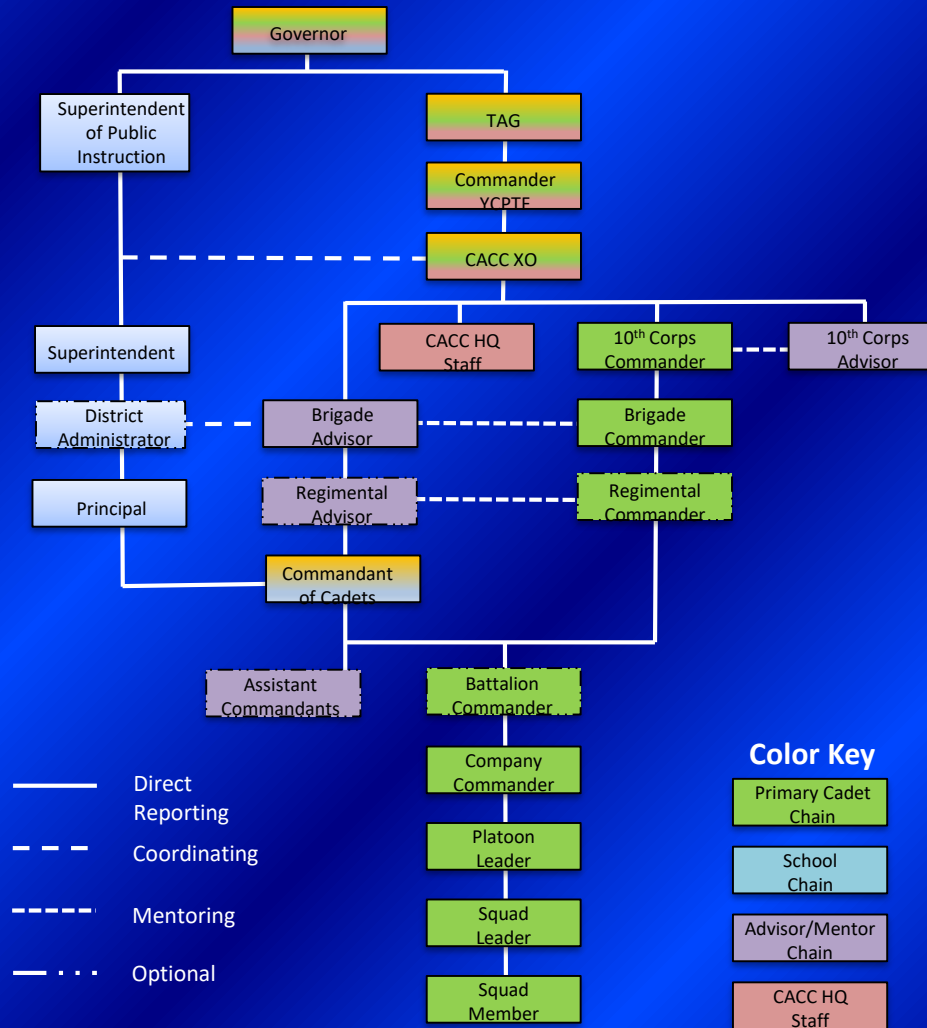
To encourage **Patriotism**.

To foster Academic **Excellence**.

To teach Basic **Military Knowledge**.

To promote **Health, Fitness, and Wellness**.

Chains of Command



Source: CR 3-22, 28 MAR 2016

10th Corps Staff

- Cadet Only Chain of Command with mentors
- State Level Command & Control through regional brigades
- Strategic Leadership
- Plan & Execute State Level Activities
- Form core of Staff for Summer Camp

State Level Cadet Activities

- 10th Corps Drills
- Xtreme Team Challenge
- CERT Training
- Marksmanship Competition
- Drill Competition
- Individual Major Awards
- Summer Camps

Commandant Activities

- Quarterly Professional Development
- CLS
- BCTA
- ACTA
- NCOES

**California Cadet Corps
Strategic Plan
2018-2030**

VISION

A premier educational organization using a military based model to develop leadership, citizenship, academic excellence, wellness, and military skills

LINES OF EFFORT

GROWTH

COMMANDANT PROFESSIONALISM

CADET LEADERSHIP DEVELOPMENT

A SOLID BASE

END STATE

Cadets are inspired by their training and experience to achieve success in life based on the values, skills, and confidence they develop while in the CA Cadet Corps

Primary Goals

- Establish a sustaining base for growth
- Build numbers of schools and cadets
- Unify diversity of uniforms, curriculum
- Increase sustainability/resilience of program
 - Simplify, stockpile, selfless service, training
- Improve curriculum
- Encourage a Cadet led program
- Spend 100% of funds received (on things that improve the program)

Tasmania Trip

- 5 Adults, 7 Cadets
- 25 OCT – 14 NOV or 3-14 NOV
- Invited by RSL Tasmania
- Centenary of WW1 Armistice
- May lead to future cadet exchange programs or travel



QUESTIONS?

U.S. AIR FORCE



OBSTACLE COURSE

Recruiting

- LTC Tim Vincent
- CPO David Arbogast
- *SFC Maria Estrada
- *SSG Mitzi Risenhoover
- CSM Dennis Sirkin
- LTC Joseph Brilliant
- Status (SY 18/19)
 - Mission
 - 65 Programs
 - 8,125 Cadets
 - Actual
 - 70 Programs
 - ~5,500 + 986 Cadets (new)
- Recruiting@cacadets.org

Recruiting

- Planned Growth
 - Elem>Middle>High
 - Shrink BDE size
 - District target
- Oct-Feb
 - Prime recruiting time
 - Hit the road
- Status (SY 19/20)
 - Mission
 - 100 Programs
 - 12,500 Cadets
 - Actual
 - TBD
- Recruiting@cacadets.org

Curriculum

- 2LT Rene Kelley
- Status
 - Curriculum team
 - Posted curriculum
 - Text, Presentation, Assessments
 - Pathway (Breakout)
 - A-G certification
- Working with vendors on:
 - Fitness
 - Finance (Personal)
 - First Aid

Curriculum (Website)



California Cadet Corps Developing Leaders since 1911

MAIN ABOUT THE CACC ▾ HEADQUARTERS ▾ CURRICULUM ▾ DOCUMENTS ▾ EVENTS ▾

Home / Curriculum / Instructional Groups

Instructional Groups

COR

- INSTRUCTIONAL GROUPS ▸ MILITARY SUBJECTS
- PROMOTION INFORMATION CITIZENSHIP
- LESSONS LEADERSHIP
- COMMANDANT CREDENTIALING WELLNESS
- OLD STRANDS
- A-G CERTIFICATION (COLLEGE CREDIT)

The California Cadet Corps curriculum teaches to four core groups (Military Subjects, Citizenship, Leadership, and Wellness) with 31 standards and 800 lessons that support the California Content Standards in Physical Education, Career Technical Education (Public Service Pathway) Health, English/Language Arts, English Language Development, Math, Science, and Social Science. The California Cadet Corps curriculum is infused with writing, reading, mathematics, fitness/wellness activities, and a variety of career and college preparation components.

Curriculum (A-G Cert)

A–G Certification (College Credit)

The University of California (UC) and the California State University (CSU) systems have established a uniform minimum set of courses required for admission as a freshman. The UC maintains public “a–g” course lists that provide complete information about the high school courses approved for admission to the university.

- History /Social science (“a”)
- English (“b”)
- Mathematics (“c”)
- Laboratory science (“d”)
- Language other than English (“e”)
- Visual & performing arts (“f”)
- College–preparatory elective (“g”)

Individual California Cadet Corps classes have been approved by the UC system as meeting the “g college–preparatory elective” requirements at several schools. Until a program–wide approval is achieved, high schools with a Cadet Corps Program are encouraged to submit their program for “a–g” certification at the UC Site <https://hs-articulation.ucop.edu/agcmp/login#/> .

The following successful example of a submission is attached here:



Thanks to MAJ Dave Archer for providing this sample.

S-1

- New State Civil Servant
 - Ms. Nicole Plaza
- Updating Cmdt Directory
- IG Directed Review
 - Credential
 - Training (BCTA)
 - Security (LiveScan)
- Personnel@cacadets.org
 - Tag Letter Requests
 - CMDT Applications
 - Employer Letters
 - Requests for orders

S-8

- Sign in for pay
 - Complete forms if not done.
- Slow pay
 - June: Paid Recently
 - July-Sep: **20 Oct**
 - State FY / RAPTR / Fi\$Cal
 - Moving Fwd: 20th after input
- Travel
 - Still problematic, but if you have rental then you must file voucher.
- \$8M Funded
 - \$2.4M Obligated
- Have not yet put policy, process, resources in place for:
 - CMDT Drill Pay
 - Uniform reimbursement
 - Cadet uniform pay
 - Bus Transportation



AGIs

- Conducted by HQ
- Feb-Mar 18
- Focus Areas
 - SAR
 - Credentialed/Trained
 - Growth
 - Communication w/Principal
 - New Curriculum
 - New Promotion
- New programs
 - Staff Assistance Visit
 - Non record / Helpful
- Existing programs
 - For Record Inspection
 - Principal Briefed
 - Superintendent emailed
- Rubric Changes
 - Credential
 - Curriculum

AGIs

- Superior Unit
 - Streamer
 - Ribbons
 - Hydration Packs for Staff
 - Following year no AGI
- Unsat
 - Unit placed on probation
 - Re-Inspected next year
 - If fail again separated
- Feb
 - 4-8: 1st BDE + San Diego
 - 11-15: 2nd / 9th BDE
 - 19-22: 11th BDE
 - 25-1Mar: 18th BDE
- Mar
 - 4-8: LA
 - 11-15: LA+Bakersfield
 - 18-22: Central Valley
 - 25-29: Sac/Oakland

QUESTIONS?



Professional Development Conference

CR 1-2 Safe, Risk Management,
Environmental and Cadet Protection
Regulation Review

CR 1-2 Safety, Risk Management, Environmental and Cadet Protection

Major revision from prior CR 1-2:

- Updated to adhere to Army Instructions and Policies
- Updated Definitions for Cadet Protection
- Revision of Heat/Cold Training and proper footwear
- Addition of new figures to aid with training and risk assessment matrix
- Guidance for Transgender Cadets, Electronic Communication and Cyberbullying.
- Inclusion of the Cadet Protection Policy

Definitions

- Abuse (taken from CPC 11164)
 - Physical injury of a child by another
 - Sexual Abuse
 - Emotional Abuse
 - Neglect by action of commission or omission.
- Sexual Abuse
 - Cadet/Adult Leader
 - Sexual contact by force
 - Sexual Contact between older/younger cadet
 - Sexual penetration & touching
 - Non-sexual acts: Exposure & Voyeurism

Definitions

- Reasonable Suspicion of Abuse
 - Credible information that abuse occurred
 - Experienced adult leader would agree abuse occurred.
- Hazing & Bullying
 - Both are a form of abuse
 - Appropriate military training is NOT ABUSE
- Boundary Concern
 - When actions are not abuse but are not part of regular “best practices” for training (opportunity to learn)

New Figures

- Heat Training
- Cold Training
- Risk Assessment Matrix

Work/Rest Times and Fluid Replacement Guide

Heat Category	WGBT Index (°F)	Easy Work Walking on hard surface 2.5 mph, <30 lb. load		Moderate Work Patrolling, walking in sand 2.5 mph, no load calisthenics		Hard Work Walking in sand, 2.5 mph with load; heavy lifting	
		Work/Rest (Minutes)	Fluid Intake (quarts/hour)	Work/Rest (Minutes)	Fluid Intake (quarts/hour)	Work/Rest (Minutes)	Fluid Intake (quarts/hour)
1 (White)	<=81.9°	NL	1/2	NL	3/4	40/20	3/4
2 (Green)	82°-84.9°	NL	1/2	50/10	3/4	30/30	1
3 (Yellow)	85°-87.9°	NL	3/4	40/20	3/4	30/30	1
4 (Red)	88°-89.9°	NL	3/4	30/30	3/4	20/40	1
5 (Black)	>90°	50/10	1	20/40	1 1/2	10/50	1

NL = No Limit to work time per hour (Appropriate breaks should be offered)

This guidance will sustain performance and hydration for at least four hours of work in the specific heat category.

Fluid needs can vary based on individual. Differences and exposure to full sun or full shade.

Rest means that physical activity (Sitting/Standing) should be in the shade as best as possible

* Caution: Hourly fluid intake should not exceed 1 1/2 quarts. Daily fluid intake should not exceed 12 quarts

New Guidance

- Appropriate footwear during training
 - Footwear to be worn
 - No Sandals/Open-Toed shoes (except showers)
- Cyberbullying
 - Texting
 - Social media
 - Other electronic formats
- Transgender Cadets
 - Reasonable accommodations as available (Ca Education Code Sec. 220)

Cadet Protection

- New Chapter 6 in CR 1-2
 - Key Policies
 - Decorum and Fraternization
 - Universal Standards of Practice
 - Training Goals and Intensity
 - Reporting
 - Investigations

Cadet Protection

- Strictest policy prevails (CACCC vs. School)
- All activities will be held to the highest level of professionalism
 - No romantic or sexual activities permitted at activities (PDA)
 - Adult/Cadet relationships are forbidden ALWAYS!
 - Keep in mind for newly transitioned cadets

Cadet Protection

- Electronic Communication (Adult/Cadet)
 - All electronic communication (text/email) must be professional and specific to CACC Business
 - Consider including a 3rd person on all longer communications (“Rule of 3” concept)
- Proximity of Adult leadership
- Semi-Private Discussions
 - No cadet “one on one” discussions

Cadet Protection

- Social Media
 - All posts must be coordinated via CACC S-5
- Personal Care Time
 - No use of electronic recording devices in barracks, latrines, or other areas where undressing occurs
- Required Training
 - Everyone must be trained in Cadet Protection
 - Required review of Cadet Protection at any activity over 2 nights

Cadet Protection

- Training Intensity and Goals
 - Intensity must meet training goals
 - Must be age appropriate
 - Boundary Concerns
- Reporting Requirements
 - Mandatory Reporters
 - Cadet Reporting
 - False Reporting
 - Non-Retaliation
 - “Reasonable Suspicion of Abuse”

Cadet Protection

- Investigations
 - CACC will investigate all claims
 - No internal investigation will be conducted if the Military Department or Law Enforcement has an open investigation.
 - Complaints identified as boundary concerns will be referred to the chain of command for training.

QUESTIONS?

S-3 Report

- LTC Contreras
 - YTC
 - XTC Date Change
 - IMA Changes
 - SFC Dionne (CNG Facilities/Training)

S-4

- 15,000 Class Cs (Spring-summer)
 - ACU Style w/ Velcro patches in Coyote
- 15,000 Black boots (Spring-summer)
- 15,000 PT Uniforms (Spring-summer)
- 6,000 Ball Caps (In stock)
- 5,000 Class Bs (any day now)
- Accoutrements (In stock)

Pick up Requisitions Sunday at 1301!
(not before)

S-4

- School Start-up kits (November)
- Drill Rifles (Spring)
- Color Guard Equipment(Spring)
- Tents(Spring)
- Sleeping Bags(Spring)
- Compasses(Spring)
- 1st Aid Equipment(Spring)

S-4

- Uniform Requisitions
 - SAR
 - Contact Information
- State Equipment Requisitions
 - Cooperative Agreement
 - Functioning Brigade Support Team



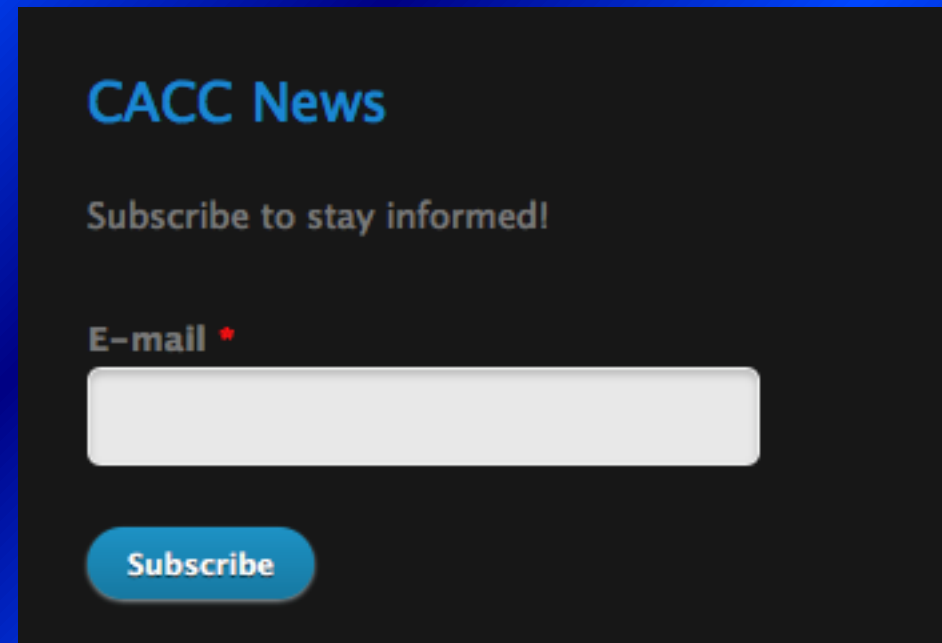
Headquarters, California Cadet Corps Public Affairs Officer

MAJ Cook-Askins

Leadership Conference 2018
Camp San Luis Obispo

Website

- www.cacadets.org
- Subscribe to website to receive updates via email when new information is posted to the website
- Located near the bottom of www.cacadet.org/main



CACC News

Subscribe to stay informed!

E-mail *

Subscribe

The image shows a dark-themed subscription form for 'CACC News'. At the top, the text 'CACC News' is displayed in a light blue font. Below it, the phrase 'Subscribe to stay informed!' is written in a smaller, grey font. A label 'E-mail *' is positioned above a white rectangular input field. At the bottom of the form is a rounded rectangular button with the word 'Subscribe' in white text on a dark blue background.


California Cadet Corps Social Media - Facebook

- www.facebook.com/HQCACC/

facebook


Log In

Forgot account?



California Cadet Corps
@HQCACC

Home
About
Photos



Like Share Suggest Edits ...

Learn More Send Message

California Cadet Corps Social Media - Instagram

- @hqcacc



hqcacc

Follow

238 posts

779 followers

820 following

California Cadet Corps (CACC)

Official Instagram page of the CACC a component of the California National Guard.

Capturing stories one snapshot at a time. #CaliforniaCadetCorps

bit.ly/CACCYouTube

POSTS

TAGGED



California Cadet Corps Additional Social Media

- Twitter - @hqcacc – twitter.com/hqcacc
- Youtube – www.youtube.com/user/HQCACC
- Flickr – www.flickr.com/photos/hqcacc
 - Over 17,000 photo's on our flickr account

QUESTIONS?

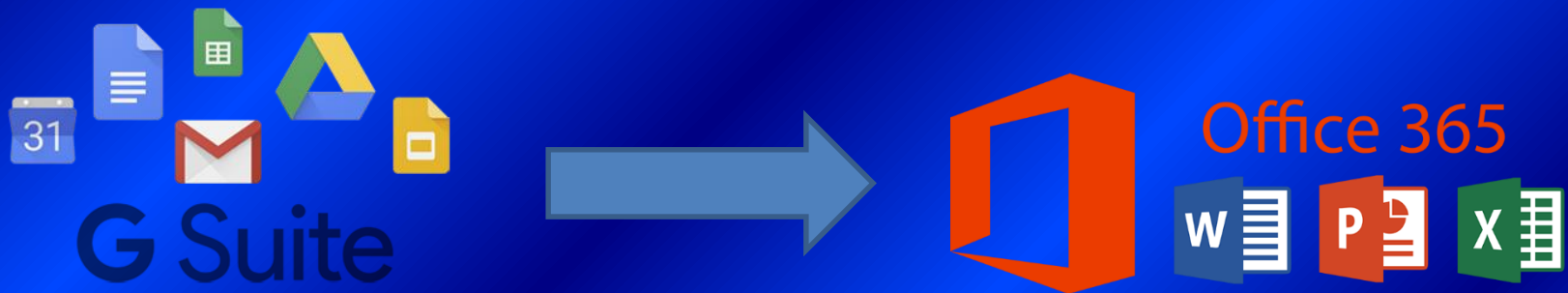


Leadership Conference 2018

Office 365 Migration

What is Happening

- Accounts are migrating from Google Services to Microsoft Office 365



Why are we doing this

- Google services are not accessible from some school sites
- Single Sign-On (SSO)
- Google is not Enterprise Ready
- Common document formats

When

- All accounts will be migrated by 22 March 2019
- Commandants can request to be moved prior to the deadline

How

- A new account will be created in Office 365 and credentials sent to the current cadet.org account
- 5 days after the account is created the cadet.org system will be configured to forward email to the new system providing a transition period

How (cont.)

- 7 days after the new account is created the old Google account will be locked and a migration of existing email will occur

Responsibilities

- The S-6 will move existing email to the new service
- The end user is responsible for saving Google Drive files, calendar data, etc.

Differences

- Gmail is now Outlook
- Google Drive is OneDrive
- Google Docs is Microsoft Word
- Google Sheets is Microsoft Excel
- Google Slides is Microsoft PowerPoint

New Applications

- Delve
- OneNote
- SharePoint
- Sway
- Stream
- Tasks
- Yammer

QUESTIONS?

Regulation Updates

- CR 1-5 Cadet Appointments & Promotions
 - Promotion up to C/CPL at discretion of Commandant
 - Defines pathways from C/SNCO to C/Officer
 - Must meet commissioning requirements
 - Limits tenure of C/SNCOs generally to one year
 - Constructive TIG for C/SNCO to board for C/1LT
 - Only testing is at “benchmark” ranks of C/SGT, C/2LT, and C/MAJ
 - All promotions require PTAs which have been restructured to align to new curriculum. New PTA worksheets.
 - Revised TIG timeframes

Regulation Updates

- CR 1-3 Adult Uniforms (pending publication)
 - UCP ACU can only be worn by those who meet height/weight and only until wear-out date of 30 September 2019.
 - OCP ACU authorized if meet height/weight
 - Changes flag on ACU sleeve from US to California flag
 - Defines CSU and CMU (regardless of height/weight)
 - Allows wearer to cuff ACU sleeves
 - Adds grooming and appearance standards for all uniforms (including beards, tattoos, and piercings)
 - Defines wear of Cadet Class C uniform by adults

Regulation Updates

- CR 1-3 Adult Uniforms (pending publication)
 - Clarifies footwear and belts for CMU
 - Removes BCTA shoulder cord
 - Authorizes wear of army dress uniforms (with specified distinctions) for those who meet height/weight standards
 - Allows wear of combat patches earned in federal service on ACU uniforms
- CR 2-1 Risk Management – as already presented

Regulation Updates

- CR 3 CACC Training
 - Major changes to standards contents
 - Info on new curriculum
 - Lists required CACC knowledge
 - New lesson plan & training schedule formats
- CR 3-1 Leadership Training Schools
 - Combines Leadership school, OCS, BNCOC, ANCOC, Specialized Training, BCTA, ACTA, Drill Academies, and CSS into one regulation
 - Adds CLS
 - Updates BCTA content standards

Contemporary Topics in the CACC

- Panel Discussion
- Questions from the attendees