

WARNING ORDER 2018-2019-004

1. SITUATION:

- a. Name of Event/Operation: Individual Major Awards
- b. Dates: 4 May 2019 (barracks available 3-5 MAY)
- c. Start and End Times: 0700-2300
- d. Location: Camp San Luis Obispo
- e. Units Participating: All participants that have received clearance and authorization from Commandant & Brigade Advisor.
- f. Participation Requirements: Cadets must receive clearance and authorization to compete in state level IMA from Commandant & Brigade Advisor. There is no requirement to have participated or won at brigade level
- g. Training Events Planned: N/A

2. MISSION: The California Cadet Corps' conducts an Individual Major Award competition at Camp San Luis Obispo on 4 May 2019 to provide a venue that challenges overall cadet knowledge over a myriad of Cadet Corps subjects and recognize top competitors in each category.

3. EXECUTION:

a. Commander's Intent: The Individual Major Awards competition provides all cadets the opportunity to demonstrate their proficiency and knowledge of all California Cadet Corps subjects. This year's competition is a revision of the past IMA competitions. This new IMA will be a challenging experience for cadets, and a sense of individual pride and morale is to be developed at the event, which will result in a building of character and confidence, which can be implemented into all other subordinate units in order to develop *Esprit de Corps. Essayons!*

b. Concept of Operations: The Individual Major Awards competition will focus on building a cadet's knowledge while providing them with the opportunity to compete as an individual rather than a unit.

(1) Competition categories:

(a) Grizzly Division Outstanding Cadet

(b) Junior Division

- Outstanding First Year Cadet
- Outstanding Non-Commissioned Officer
- Outstanding Officer

(c) Senior Division

- Outstanding First Year Cadet
- Outstanding Non-Commissioned Officer
- Outstanding Officer

(2) Each cadet participate will have to individually complete 7 challenges as described in CR 3-4:

(a) Interview by an appointed board. The board will assess the cadet's appearance and general uniform, poise, composure, confidence, Cadet Corps basic knowledge, knowledge of current events, and knowledge of CACC curriculum. Cadets will display proper military bearing during the interview. Proper reporting and dismissal procedures will be judged.

(b) Oral Presentation - Each cadet will prepare and present an oral presentation of not less than 3 minutes and not more than 5 minutes. Cadets may use note cards without a penalty; however, cadets will be evaluated on the basis of their presentation skills that should include the ability to deliver a presentation without relying on note cards to read text verbatim. The cadet must select from a list of four speech topics. Refer below to section 3(b)12 to view the four speech topics.

(c) Uniform Inspection - Each cadet will be inspected in the Class B Uniform.

(d) Written Exam - An exam covering Cadet Corps basic knowledge and appropriate (semester based) curriculum. The exam will consist of not less than 25 multiple choice questions. .

(e) Drill Test - A performance-based test on standard individual, squad, or platoon drill movements.

(f) Skill Test - A performance-based test on CACC skills. The skill to be tested at this year's IMA will come from the subject of First Aid.

(g) Fitness Test - A performance-based test consisting of physical fitness-based events. Refer to CR 3-12 for more information.

(3) Goals:

(a) To create a safe and competitive for cadets to showcase their knowledge of California Cadet Corps Subjects.

(b) To enhance cadet's self confidence in order to prepare them to be successful leaders at their units and develop confidence within their peers.

(c) To create a safe learning environment that will allow cadets to develop a cohesive bond with cadets from other brigades

(4) Objectives:

(a) 90% of cadets will broaden their sense of knowledge on current events.

(b) No cadets are injured during the event.

(c) 100% of cadets will develop a sense of pride within oneself.

(5) Cadet Leaders & Staff Assignments: The cadet staff and leaders for this event will be the 10th Corps Staff. The adult point of contact will be LTC Michael Smith (michael.smith@cadet.org).

(6) Application Process: Brigade Advisors must submit their rosters to the Full Time staff @ (personnel@cacadets.org) and the S-1 (s1@cadet.org) NLT 10 April 2018.

(7) Cost: There is no cost for the event.

(8) Key Suspense Dates:

Registration: Brigade advisors or School Commandants must complete the on-line registration form at <https://cacadets.org/Events/IMA> (link for intent is at bottom under IMA Information / Misc) NLT 10 April 2019. This will include intent, roster (once established), and transportation coordination.

(9) Uniform: All participating cadets must be in Class B Uniform, and must also bring a PT Uniform for the Physical and Skills parts of the event.

(10) Awards: Awards given at this competition will be as follows:

- The first-place competitor in each category shall be awarded a gold medal and gold star attachment to the appropriate ribbon.
- Second place winners in each category shall be awarded silver medals and silver star attachments.
- Third place winners shall be awarded bronze medals and bronze star attachments.
- The Stillwell Saber will be awarded to the Senior Division Outstanding Overall Cadet. In times of limited budget, every effort will be made to continue this tradition through donations.
- The Forbes Trophy will be awarded to the Junior Division Outstanding Overall Cadet. In times of limited budget, every effort will be made to continue this tradition through donations.
- The Jerry Brown Trophy will be awarded to the Grizzly Division Outstanding Cadet.

(11) All Curriculum that will be tested at the event is broken down by category and can be found in CR 3-4

(12) Speech Topics: Cadets must select from one of the following 4 topics and present a speech of no less than 3 minutes nor more than 5 minutes. Note cards will be allowed during the speech.

(a) Throughout U.S. history, the U.S. Federal Government has experienced many shutdowns. Please explain some ways both parties could work together in order to prevent shutdowns from happening in the future.

(b) Do the benefits of college still outweigh the costs? Please explain why or why not.

(c) Discuss your position on President Trump's foreign policy regarding immigration. Is the zero-tolerance policy necessary?

(d) With so many allegations of "fake news" and media outlets delivering not just information, but also perspective and opinion, how do you feel that a good American Citizen should go about becoming informed in a balanced and comprehensive manner about the issues which confront our democratic experiment?

4. SUSTAINMENT:

a. Meals: Meals will be provided for this event.

b. Cadet Store: Cadet store will be open during this event.

c. Transportation: Commandant(s) and or Brigade Advisor(s) can request transportation support from the HQCACC staff. The state can provide rental vans/cars and reimburse drivers via CalATERS. POC at HQCACC is operations@cacadets.org. All participating teams are responsible for their own transportation to and from Camp San Luis Obispo. All cadets must be present NLT 0700 on 4 May 2019.

d. Billeting: Sleeping arrangements will be provided by HQ CACC. Bring a sleeping bag. Sleeping bags are available from HQ CACC if needed (contact SSG Barrera).

5. COMMAND AND CONTROL:

a. Cadet Commander for this event will be the 10th Corps Commander, C/COL Friedle

b. Cadet Command Sergeant Major for this event will be the 10th Corps Command Sergeant Major, C/CSM Thorpe

c. 10th Corps Staff Advisor: LTC Baxter

d. Questions may be addressed to the 10th Corps Cadet Staff through normal channels.

ACKNOWLEDGE

Conor Friedle
C/COL, CACC

DISTRIBUTION:

BDE Advisor

BDE SPO

BDE CDR & Staff

BN CDRs & Staff

All Commandants