

Ethical Leadership Assessment “Ethical Decision Making”

Name _____

1. Put the following in order of the correct decision making / problem solving process (*Put a number from 1 – 7 on the line, with 1 indicating the first step & 7 the last one*):

- _____ Make a plan
- _____ Develop solutions (courses of action = COA)
- _____ Make a decision → select the best COA/solution
- _____ Identify and define the problem
- _____ Analyze and compare alternative COAs
- _____ Gather information (facts/assumptions)
- _____ Implement the plan & assess the results

2. In which step number above does ‘ethics’ most come into the process? _____

3. Create a Decision Matrix, do the analysis, then choose the best COA for the problem below. Use the weighted method to make a decision (*Note: Create 3 COAs and 3 Criterion*):

Problem: *You know your good friend cheated on a test at school, and by doing so got a better grade than he would have if he hadn’t cheated. You mentioned to your friend that he should ‘come clean’ and tell the teacher, but he said he’s not going to do that.*

| | | | | Totals |
|--------|---|---|---|--------|
| Weight | x | x | x | |
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |

In this case, your analysis shows the best option is Course of Action number _____.