

LEADER EVALUATION REPORT

PART I – ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial)	b. GRADE	c. RANK	d. SCHOOL/UNIT	e. BRIGADE
g. EVENT/UNIT			h. REASON FOR SUBMISSION	
i. PERIOD COVERED		j. RATED DUTY TITLE		
FROM	THRU	k. RATED DUTY DESCRIPTION		

PART II – AUTHENTICATION

(Rated leader's signature verifies the rated leader has seen completed LER with feedback and the admin data is correct)

a. NAME OF RATER (Last, First, MI)	RANK	POSITION	SIGNATURE	DATE
b. NAME OF SENIOR RATER (Last, First, MI)	RANK	POSITION	SIGNATURE	DATE
c. ACKNOWLEDGEMENT OF RATING		APPREAL		SIGNATURE OF RATED LEADER
AGREE <input type="checkbox"/>	DISAGREE <input type="checkbox"/>	YES <input type="checkbox"/>	NO <input type="checkbox"/>	DATE
d. NAME OF COMMANDANT OF CADETS (Last, First, MI)		RANK	SIGNATURE OF COMMANDANT OF CADETS	DATE

PART III – LEADER SELF-DESCRIPTION

a. SIGNIFICANT ACCOMPLISHMENTS

PART IV – PERFORMANCE EVALUATION – PROFESSIONALISM (Rater)

CHARACTER – Disposition of the leader: combination of values, attributes, and skills affecting leader actions

a. CADET CODES (Comments mandatory for all "NO" entries. Use PART Vb.) Yes No Yes

1. LOYALTY: Bear true faith and allegiance	6. RESPECT: Lives by the Golden Rule; friendly, tactful
2. EDUCATION: Learns as much as they can	7. SERVICE: Gives of their time, talents, and other resources
3. AMBITION: Set high goals and make long range plans	8. HEALTH: Strives for high levels of wellness and fitness
4. DUTY: Fulfills obligations	9. INTEGRITY: Do what is right, legally and morally
5. ENTHUSIAM: Passionate about job and shares excitement about life	10. PERSONAL COURAGE: Face physical and moral danger confidently

b. LEADERSHIP TRAITS: First, mark "YES" or "NO" for each block. Place a "X" in the 6 boxes that best describe the leader. Comments are mandatory for all "NO" entries.

1. JUDGMENT YES NO <input type="checkbox"/> Able to think through decisions before acting	2. JUSTICE YES NO <input type="checkbox"/> Being fair and consistent	3. DEPENDABILITY YES NO <input type="checkbox"/> Can be relied upon and trusted to get the job done	4. INITIATIVE YES NO <input type="checkbox"/> Taking action in the absence of orders
5. DECISIVENESS YES NO <input type="checkbox"/> Makes decisions quickly without hesitation	6. TACT YES NO <input type="checkbox"/> Deals with people in a manner that will maintain good relations	7. INTEGRITY YES NO <input type="checkbox"/> Truthfulness and honesty in action and words	8. ENDURANCE YES NO <input type="checkbox"/> Withstands physical and emotional stress for a long period of time
9. BEARING YES NO <input type="checkbox"/> Outward, professional appearance; how leader carries him or herself	10. UNSELFISHNESS YES NO <input type="checkbox"/> Looks out for others before oneself	11. COURAGE YES NO <input type="checkbox"/> Faces danger and uncomfortable situations with self-confidence	12. KNOWLEDGE YES NO <input type="checkbox"/> Having information about the world around you
13. LOYALTY YES NO <input type="checkbox"/> Bearing true faith and allegiance to the organization	14. ENTHUSIASM YES NO <input type="checkbox"/> Motivating others and showing interest in their duties		

c. LEADERSHIP PRINCIPLES: First, mark "YES" or "NO" for each block. Comments are mandatory for all "NO" entries.

Yes No	Yes No
1. KNOWS SELF AND SEEKS SELF IMPROVEMENT	7. TRAINS CADETS IN ACCORDANCE TO THEIR CAPABILITIES
2. TECHNICALLY AND TACTICALLY PROFICIENT	8. ENSURES THAT THE TASK IS UNDERSTOOD, SUPERVISED, AND ACCOMPLISHED
3. DEVELOPS A SENSE OF RESPONSIBILITY AMONG SUBORDINATES	9. KNOWS HIS/HER CADETS AND LOOKS OUT FOR THEIR WELFARE
4. MAKES SOUND AND TIMELY DECISIONS	10. KEEPS HIS/HER CADETS INFORMED
5. TRAINS CADETS AS A TEAM	11. SEEKS RESPONSIBILITY AND TAKES RESPONSIBILITY FOR OWN ACTIONS

6. SETS THE EXAMPLE

NAME	RANK	PERIOD COVERED
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PART V – PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL PROMOTION

- OUTSTANDING PERFORMANCE** **SATISFACTORY PERFORMANCE** **UNSATISFACTORY PERFORMANCE** **OTHER (Explain)**

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION, REFER TO PART III, DA FORM 67-9 AND PART Iva, b, AND c, DA Form 67-9-1.

PART VI – LEADER SELF REFLECTION

PART VII – SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

- BEST QUALIFIED** **FULLY QUALIFIED** **DO NOT PROMOTE** **OTHER (Explain below)** I currently senior rate _____ leader(s) in this grade / rank

b. POTENTIAL COMPARED WITH OTHERS IN SAME GRADE OR RANK

- ABOVE AVERAGE**
 AVERAGE
 BELOW AVERAGE, PROMOTE
 BELOW AVERAGE, DO NOT PROMOTE

c. COMMENT ON PERFORMANCE/POTENTIAL

d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS LEADER IS BEST SUITED.

