



# CALIFORNIA MILITARY DEPARTMENT MANUAL

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## CALIFORNIA MILITARY DEPARTMENT AWARDS AND DECORATIONS

Reference: CNGBM 5000.01, 20 November 2011, "Issuances and National Guard Bureau Publications Guidance"

1. Purpose. This manual provides prescribes the California Military Department policy, criteria, and administrative instructions concerning state decorations and awards. The California Military Department Awards Program provides a means of tangible public recognition for acts of valor, achievement, and meritorious service rendered to the State of California, Army or Air Force.
2. Cancellation. This manual cancels California Army National Guard Regulation 600-8-22 and California Air National Guard Instruction 36-2803.
3. Applicability. This manual applies to members of the California Army National Guard, the California Air National Guard, California State Military Reserve, California Cadet Corps and the Naval Militia. Activities rendered in service to the California National Guard, State Military Reserve and/or Naval Militia will be considered in service to the California Military Department for the purpose of this regulation.
4. Summary of Changes. This is the initial publication which has replaced California Army National Guard Regulation 600-8-22 and California Air National Guard Instruction 36-2803.
  - a. Changes proponent from G-1, Army Division to California Military Department J-1.
  - b. Updated California National Guard to California Military Department.
  - c. Restructured to align award decoration classification.
  - d. Integrated California State Military Reserve.
  - e. Removed pictures, samples, and full page forms.

f. Added consolidated award eligibility and approval table.

g. Removed the following as they are addressed in other regulations or policies:

(1) California Honor Guard Badge and Honor Guard Tab- CA ARNG Regulation 672-1, change 5, 1 Aug 02. Recommend revision/update.

(2) Memorial Recognition- CAL ARNGR 310-3/CA ANGR 143-1, 1 Nov 90. Recommend revision/update.

(3) Annual Recognition Programs- CA ARNG Circular 672-01-5, 1 Jul 04. Additional annual recognition programs are guided by letters of instruction or policy letters published as appropriate.

(4) Counterdrug (CD) Forms- California Counterdrug program is proponent for CD awards and manages CD forms.

(5) Coins and Trophies- Not applicable to awards and decorations.

h. Defines “special orders”, “key individuals”, “Emergency State Active Duty (ESAD)”, “civilian”, and “recommender” for clarification.

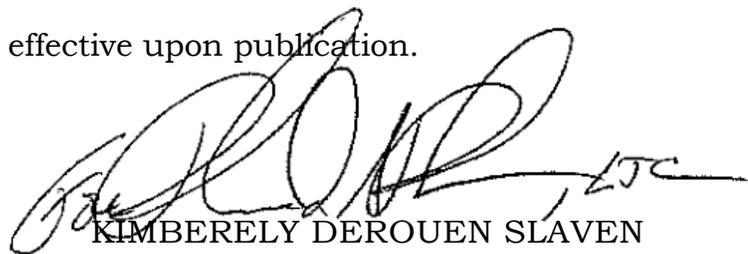
i. Clarifies unit awards process.

j. Changes and provides links to all awards forms governed by this regulation.

k. Changes approval authority for California Legion of Merit (CALOM).

5. Releasability. This issuance is approved for public release; distribution is unlimited.

6. Effective Date. This notice is effective upon publication.



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Enclosure(s):  
A – Awards Manual

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## ENCLOSURE A

### AWARDS MANUAL

#### 1. General Information and Administrative Procedures.

##### a. Scope.

(1) No Preconditions. Recipients may not be informed in advance that attainment of specific goals will result in the automatic award of a given decoration. Decorations will not be used as prizes in contests.

(2) Service. Decoration will be given when achievements or service is primarily rendered in service to the State. California National Guard members on Title 10 status are also eligible for certain State awards and decorations, the criteria for each is outlined in this manual. No more than one decoration will be awarded for the same act, achievement or period of service. With the exception of heroism, accomplishments will not be duplicated on federal and state nominations for the same period of service or achievement. A decoration for an act of heroism or achievement may be awarded within a period for which an award for meritorious service has been awarded.

(3) Determinations. To increase recognition of deserving individuals, goals can be established for Senior Commands; however, requiring or limiting awards to a specific number per unit is not authorized. Awards should follow a progressive sequence for recognition, except under circumstances where the act or accomplishment is so extraordinary that recognition with a lesser award (in that sequence) would be insufficient. No individual is automatically entitled to an award upon departure from an assignment.

(4) Delegation. Commanders having authority to approve an award may delegate disapproval (to include downgrade) authority to their immediate subordinate commanders, provided those subordinate commanders have authority to approve the next lower award. This delegation must be in writing and should be accomplished with each change of command.

##### b. Recommendations.

(1) Responsibility. It is the responsibility of any individual having personal knowledge of an act, achievement, or service believed to warrant the award of a decoration, to submit a recommendation for consideration. An individual may not recommend himself/herself for an award.

(2) Command Concurrence. Individuals being recommended for an award must have the concurrence of the commander of the unit to which they

are assigned. Commanders within the member's chain of command do not need approval of unit commander; however their concurrence is encouraged. Individuals temporarily assigned to another unit must receive concurrence from the parent unit commander before an award recommendation can be initiated.

(3) Award Criteria. Once a formal award recommendation is submitted, it must be processed through the approval chain to the final approval authority. Therefore, prior to submitting a signed formal recommendation for an award, the individual initiating the recommendation should ensure that the award meets the specified criteria. Each decoration prescribes standards which define the degree and magnitude of an act, achievement, or service considered worthy for awarding that particular decoration. When submitting recommendations; consider these standards, the level of the individual's responsibility, and the manner of performance. If uncertain as to the appropriate award to recommend, the nominating individual is encouraged to consult with the first approving official and/or the unit personnel section prior to initiating the formal recommendation.

c. California National Guard Certificates. Individual acts or services that do not meet the criteria required for decorations may be recognized and awarded one of the following certificates.

(1) California National Guard Certificate of Meritorious Service (CAL NG Form 672-13). This award may be presented to each person, who, while a member of the California National Guard or State Military Reserve, or employee of the California National Guard, who has distinguished themselves by meritorious service through their membership in, or work with, the California National Guard.

(2) California National Guard Certificate of Merit (CAL NG Form 672-19). This award may be presented to each person, who, while a member of the California National Guard or State Military Reserve, or employee of the California National Guard, has distinguished themselves by meritorious achievement through their membership in, or work with, the California National Guard.

(3) California National Guard Certificate of Appreciation (CAL NG Form 672-11). This award may be presented to each person, who, while a member of the California National Guard or State Military Reserve, or employee of the California National Guard, has contributed their time and efforts toward the advancement of the California National Guard.

(4) Requests for Certificates. Each of these certificates can be requested from California Military Department, ATTN: J-1 Awards, 9800 Goethe Road, Sacramento, CA 95826.

d. Period of Award. The accomplishment of duty or period of service for which the decoration is recommended must be completed prior to submitting the recommendation, except in cases of transfer or retirement.

(1) Achievement Awards. the length of time is not a primary consideration; however, the act or achievement must have a clear beginning and ending date. The award of a decoration in recognition of outstanding achievement does not preclude an award for meritorious service at the termination of an assignment.

(2) Service Awards. the cited period is limited to the period of service during which the individual served under the recommending command, except in the case of retirement where the entire length of service may be cited. The recommendation will be based on the individual's official records for periods of service under previous commanders during the period for which the award is to be made. The lack of official disqualifying comment by such previous commanders qualifies the use of such period toward the award by current commander. Recommendations for an award for meritorious service will not refer to acts of heroism or outstanding achievements which have been previously recognized.

(3) Valor and Heroism Awards. The length of time is not a primary consideration; however, the valor or heroism must have a clear beginning and ending date. The award of a decoration in recognition of a single act of heroism does not preclude an award for meritorious service at the termination of an assignment.

e. Suspension of Favorable Personnel Action (FLAG).

(1) CA ARNG Soldiers and SAD Servicemembers. When favorable personnel actions have been suspended then a decoration during the period of suspension may not be received. Waivers can be authorized for overweight and physical training flags for awards of heroism or retirement (only) by commanders with approval authority for the recommended award.

(2) CA ANG Airmen and CA State Military Reserve Members. When pending disciplinary action or whose service is otherwise questionable according to approving authority, may not be considered for or receive a decoration.

f. Revocation of Personal Decorations and Suspension of Authority to Wear. An award may be revoked by the awarding authority if facts, subsequently determined, would have prevented original approval of the award had they been known at the time. The decision to revoke an award may not be delegated. The award will be revoked by special orders issued by the G-1, Army Division or A-1, Air Division. Once an award is revoked the authority to wear the award is suspended and the medal, certificate, and orders will be returned to the awarding authority.

g. Posthumous Awards. Decorations may be awarded to deceased members of the California Military Department for heroism, meritorious achievement, or contributions made prior to their death. Posthumous awards are based on the same criteria used for a living person.

## 2. Records and Controls.

a. Awards Board. Serving on behalf of the approval authority, award boards provide thorough review of recommendations for decorations to assist the approval authority in determining whether there is appropriate justification to warrant approval. There is no requirement to establish an Awards Board; however, boards are not prohibited. Senior commanders may wish to have an awards board review and consider worthiness of award recommendations, before endorsing to higher headquarters. In these cases, the awards board will make a recommendation for approval, downgrade, or disapproval of the recommended award.

b. Filing and Recording of awards. The filing and recording of awards will be accomplished by the respective approval authority.

(1) Special Orders. When issued, are required to be filed in the individual Service member's permanent record.

(2) Service Awards. Administratively awarded upon approval of the unit commander to individuals who qualify. Orders are not required; however, a memorandum signed by the unit commander authorizing the award must be filed in the service member's permanent record.

c. Presentation of Awards. Awards and Decorations will be presented in a timely manner by the Commander or other leader in the chain of command at an appropriate ceremony.

(1) Presentation Medal Sets. Medal sets should be maintained by each command for presentation to the recipient when a permanent medal set or device for succeeding award is not available. After the ceremony, the presentation medal is recovered and replaced with the medal or device. A medal

set is not required in order to make an award presentation to a service member. If medal is mounted on a plaque or in a frame, a presentation medal will be used for ceremonial purposes and recovered immediately after.

(a) Supply Requests for State Medal Sets. State medal sets (full-size only), ribbons and devices can only be requisitioned by J1 Awards and can be obtained from the California Military Department, ATTN: Awards (Army, Air, or SMR), 9800 Goethe Road, Sacramento, CA 95826 (as appropriate). It is the responsibility of the Brigades/Wings to distribute the medal sets, ribbons and devices to their subordinate commands and units.

(b) Replacement Awards. The recipient of a State award is provided an initial issue of the medal, ribbon or device. One time replacements may be obtained, on a case by case basis, from California Military Department, ATTN: Awards (Army, Air, or SMR), 9800 Goethe Road, Sacramento, CA 95826 (as appropriate).

(2) State Award Certificates and Folders. Award certificates will be presented with each State decoration inside of a presentation folder. State award certificates and presentation folders are requisitioned by J1 Awards and can be obtained from the California Military Department, ATTN: Awards (Army, Air, or SMR), 9800 Goethe Road, Sacramento, CA 95826 (as appropriate).

d. Awards to Personnel of Other Services. When California state awards are under consideration for a member of another branch of the Armed Forces, concurrence from the parent service (Army, Air or SMR) is required. California state awards being considered for service members of the California Army National Guard, Air National Guard or State Military Reserve may receive parent service concurrence from California Military Department, ATTN: Awards (Service Component ex. Army, Air, SMR), 9800 Goethe Road, Sacramento, CA 95826.

e. Quarterly Reports of State Decorations (ARMY ONLY). A report of state decorations (CAL NG Form 672-1A) will be prepared and submitted quarterly by each of the Brigades and Battalions of the California Army National Guard and forwarded through command channels to the California Military Department, ATTN: G-1 Awards, 9800 Goethe Road, Sacramento, CA 95826.

### 3. California Military Department Decorations.

#### a. California Medal of Valor (CAMV).

(1) Criteria. A CAMV may be presented to each person, who, while a member of the California National Guard or Naval Militia, distinguished himself or herself by courageous conduct at the risk of life, above and beyond the call

of duty while in the service of the state or of the United States. (Appendix A defines Above and Beyond the Call of Duty.) No award of the Medal of Valor shall be made except upon clear and incontestable proof of at least one eyewitness statement or person having personal knowledge of the act or deed. The CAMV may be presented to a service member who has been awarded the Congressional Medal of Honor without submission of documentation or proof.

(2) Nomination. CNG Form 672-15 will be used to process award of the CAMV.

(3) Submission and Processing Time. Nominations for the CAMV are normally processed within 90 days from submission to CMD.

(4) Approval and Authority. The Adjutant General is the approving authority for the CAMV and the award is authorized by a special order number from CMD.

(5) Presentation. Only the Governor may present the CAMV.

(6) Description. A bronze cross, 1 1/4 inches in height, 1 1/4 inches in height, and 1 1/4 inches in width with the words "FOR VALOR" on the transverse bar, the arcs filled with redwood branches, all encircled with a 1/8 inch blue enameled band superimposed on a bronze finish eight-pointed star environed with rays suspended by a ring from a moiré silk neck band, 27 inches in length and 1 3/8 inches in width, composed of stripes of blue (5/32 inch), golden yellow (5/32 inch), blue (1/16 inch), red (5/8 inch), blue (1/16 inch), golden yellow (5/32 inch) and blue (5/32 inch). A certificate (CAL NG Form 672-2) accompanies the award.

(7) Subsequent Awards. Individuals are only presented CAMV upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

b. California Military Cross (CAMC).

(1) Criteria. A CAMC may be presented to each person, who, while a member of the California National Guard or Naval Militia, distinguishes himself or herself by extraordinary heroism. (Appendix A defines Heroism.) No award of the CAMC shall be made except upon clear and incontestable proof of by affidavit of at least one eyewitness statement or person having personal knowledge of the act or deed.

(2) Nomination. CNG Form 672-15 will be used to process award of the CAMC.

(3) Submission and Processing Time. Nominations for the CAMC are normally processed within 90 days from submission to CMD.

(4) Approval and Authority. The Adjutant General is the approving authority for the CAMC and the award is authorized by a special order number from CMD.

(5) Presentation. The Governor or The Adjutant General may present the CAMC

(6) Description. A Bronze Maltese Cross with a California Poppy in bas-relief between each limb of the cross and a twist on the top vertical limb of the cross with a rising sun environed with rays suspended by a rectangular metal loop to a moiré silk ribbon 2 inches in length and 1 3/8 inches in width, composed of stripes of green (1/4 inch), red (1/16 inch), blue (1/4 inch), golden yellow (1/4 inch), blue (1/4 inch), red (1/16 inch) and green (1/4 inch). A certificate (CAL NG Form 672-3) accompanies the award.

(7) Subsequent Awards. Individuals are only presented CAMC upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

c. California Order of California (CAOC).

(1) Criteria. The CAOC may be presented to each person, who, while in service to the California Military Department, distinguished himself/herself by exceptionally meritorious conduct in the performance of outstanding service to the State or the United States in a position of great responsibility. The performance of duty must have been such as to merit recognition of service rendered in a clear exceptional manner within the scope of a special requirement or of an extremely difficult duty performed in a clearly outstanding manner. Performance of duties normal to the grade and branch, specialty or assignment, and experience of an individual is not adequate basis for this decoration, except that justification of the award may accrue by virtue of outstanding meritorious service in a succession of important positions, typically upon retirement. The CAOC may also be awarded to civilians and members of other military services who meet the criteria established above. Service or achievement requires evidence of conspicuously significant achievement.

(2) Nomination. CNG Form 672-14 will be used to process award of the CAOC.

(3) Submission and Processing Time. Nominations for the CAOC are normally processed within 90 days from submission to CMD.

(4) Approval and Authority. The Adjutant General is the approving authority for the CAOC and the award is authorized by a special order number from CMD.

(5) Presentation. The Adjutant General or designated representative may present the CAOC.

(6) Description. A gold disc 2 inches in diameter with the Seal of the great State of California encircled on the front with the words "THE GREAT SEAL OF THE STATE OF CALIFORNIA" and on the reverse the words "ORDER OF CALIFORNIA DISTINGUISHED SERVICE", suspended by a ring from a moiré silk neck band, 27 inches in length and composed of two 1/4 inch stripes of light yellow on either side with a wider 1 inch light blue stripe in the middle. A certificate (CAL NG Form 672-4) accompanies the award.

(7) Subsequent Awards. Individuals are only presented CAOC upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

d. California Legion of Merit (CALOM).

(1) Criteria. The CALOM may be presented to each person, who, while in service to the California Military Department, or civilian employee, has distinguished himself/herself by exceptionally meritorious conduct in the performance of outstanding services and achievements, either by (1) A single act or achievement which results in a significant benefit to the service members of the California Military Department; or (2) A series of acts, achievements, or service over a period of time which results in a significant benefit to the Service members of the California Military Department. The acts or achievements must have been such as to merit recognition of a key individual for service rendered in a clearly exceptional manner. Service should be in the nature of a special requirement or of an extremely difficult duty performed in an unprecedented and clearly exceptional manner; however, justification of the award may accrue by virtue of exceptionally meritorious service in a succession of important positions affecting the California Military Department. Performance of duties normal to the grade, branch, specialty, assignment, or experience of an individual is not an adequate basis for this award.

(2) Nomination. CNG Form 672-14 will be used to process awards of the CALOM.

(3) Submission and Processing Time. Nominations for the CALOM are normally processed within 60 days from submission to CMD.

(4) Approval and Authority. The Adjutant General is the approving authority for the CALOM. This authority may be delegated at The Adjutant General's discretion.

(5) Presentation. The Adjutant General or designated representative may present the CALOM.

(6) Description. On a wreath of green laurel, a four-pointed white star bordered with crimson, points reversed with v-shaped extremities. In the center, a silver bear, at the top the rising sun. Between each cross, within the wreath are crossed arrows pointing outwards. The overall width is 1.875," the height is 2.3" inches. The medal is suspended from a moiré silk ribbon bar 1 3/4 inch in length and width composed of all crimson (no stripes). A certificate (CAL NG Form 672-17) accompanies the award.

(7) Subsequent Awards. Individuals are only presented CALOM upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

e. California Medal of Merit (CAMM).

(1) Criteria. A CAMM may be presented to each person, who, while in service to the California Military Department, distinguishes himself/herself by exceptionally meritorious service to the State or the United States, or to any person who has rendered a distinct service in furthering the interests of and in promoting the security and welfare of the State and the California National Guard. The CAMM may also be awarded to civilians and members of other military services who meet the established criteria.

(2) Nomination. CNG Form 672-14 will be used to process award of the CAMM.

(3) Submission and Processing Time. Nominations for the CAMM are normally processed within 60 days from submission to the approving official.

(4) Approval and Authority. The CAMM can be awarded by any Joint Staff Director or Commander in the grade of Colonel or higher. The award is authorized by a special order number.

(5) Presentation. A Field Grade Officer and higher may present the CAMM.

(6) Description. A cross of bronze 1 1/4 inches in height and 1 1/4 inches in width with words “FOR MERIT” on the transverse bar, backed by a wreath of redwood branches suspended from a moiré silk ribbon 1 3/4 inches in length and 1 3/4 inches in width composed of stripes of red (3/16 inch), golden yellow (1/8 inch), blue (9/32 inch), golden yellow (3/16 inch), blue (9/32 inch), golden yellow (1/8 inch), and red (3/16 inch). A certificate (CAL NG Form 672-5) accompanies the award.

(7) Subsequent Awards. Individuals are only presented CAMM upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

f. California Commendation Medal (CACM).

(1) Criteria. A CACM may be presented to each person, who, while in service to the California Military Department, distinguishes himself/herself while serving in any capacity by meritorious service or achievement to the State or the United States. The requirement of meritorious service or achievement is accomplished with distinction but is lesser than what is required for the CAMM, performance of duties normal to the position does not warrant award of the CACM. The CACM may also be awarded to civilians and members of other military services who meet the established criteria.

(2) Nomination. CNG Form 672-14 will be used to process award of the CACM.

(3) Submission and Processing Time. Nominations for the CACM are normally processed within 30 days from submission to the approving official.

(4) Approval and Authority. The CACM can be awarded by any Director, Deputy Director, or Commander in the grade of Lieutenant Colonel or higher. The award is authorized by a special order number.

(5) Presentation. A Field Grade Officer and higher may present the CACM.

(6) Description. A gold color octagonal medal depicting the mountains, forests, valleys, deserts and grasslands of California, surrounded by the words “BRING ME MEN TO MATCH MY MOUNTAINS,” suspended from a moiré silk ribbon 1 3/4 inches in length and 1 3/8 inches in width composed of stripes of silver beige (1/2 inch), blue (1/8 inch), golden yellow (1/8 inch), blue (1/8 inch) and silver beige (1/2 inch). A certificate (CAL NG Form 672-6) accompanies the award.

(7) Subsequent Awards. Individuals are only presented CACM upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

g. California Achievement Medal (CAAM).

(1) Criteria. The CAAM may be presented to each person, who, while in service to the California Military Department, in the grades of O-4 and below and E-7 and below who distinguished himself/herself by meritorious service or achievement of a lesser degree than required for award of the California Commendation Medal.

(2) Nomination. CNG Form 672-14 will be used to process award of the California Achievement Medal (CAAM).

(3) Submission and Processing Time. Nominations for the CAAM are normally processed within 30 days from submission to the approving official.

(4) Approval and Authority. The CAAM can be awarded by any Director, Deputy Director, or Commander in the grade of Lieutenant Colonel or higher. The award is authorized by a special order number.

(5) Presentation. A Field Grade Officer and higher may present the CAAM.

(6) Description. A bronze colored octagonal medal, its front has a star above the profile of a grizzly bear with a laurel wreath across the bottom with the back reading "California Achievement". The medal is suspended from a moiré silk medal and ribbon bar 1 3/4 inch in length and width consisting of 5/16 inch royal blue stripes on each end with a 13/16 inch white stripe in the middle. A certificate (CAL NG Form 672-12) accompanies the award.

(7) Subsequent Awards. Individuals are only presented CAAM upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

h. California State Military Reserve Military History Medal (CA SMR-MHM).

(1) Criteria. The CA SMR-MHM may be awarded to any member of the California Military Department, as well as civilians. It is awarded to those who have made a significant contribution to the preservation and safekeeping of the military history and historical programs of the state in support of the CA SMR

Center for Military History, the California Military Museum, or any of its satellite facilities.

(2) Nomination. CA SMR Form 672a will be used to process award of the CA-SMR-MHM.

(3) Submission and Processing Time. Nominations for the CA-SMR-MHM are normally processed within 30 days from submission to the approving official.

(4) Approval and Authority. The medal may be awarded upon the recommendation of any General Officer of the California National Guard or the California State Military Reserve with the concurrence of the Commander of the Center for Military History. The award is authorized on a special order and announced from the certificate accompanying the award.

(5) Presentation. A Field Grade Officer and higher may present the CA-SMR-MHM.

(6) Description. The moiré silk medal and ribbon bar are 1/16 inch royal blue, 1/8 inch golden yellow, 3/8 inch gray, 3/16 inch red, 1/8 inch golden yellow and 1/16 inch royal blue. The medal is a copper-colored disc with a Maltese Cross in the center on top of the disc and protruding over the disc, in each arm of the cross starting clockwise are a star, an anchor, a propeller, and a crossed musket and sword. The top arm of the cross has a stylized sunburst; in the center is a grizzly bear facing to the left. The space between the bear and the circle inside the cross is hollow. The front of the disc reads "PRESERVING CALIFORNIA MILITARY HISTORY." The back reads "FOR EXEMPLARY EFFORTS IN PRESERVING THE MILITARY HERITAGE OF CALIFORNIA."

(7) Subsequent Awards. Individuals are only presented CA SMR-MHM upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

#### 4. California Military Department Achievement Awards.

##### a. California Good Conduct Medal (CAGCM).

(1) Criteria. The CAGCM is awarded to each enlisted service member of the California Military Department who has demonstrated fidelity through faithfulness and performance of duty, efficiency through capacity to produce desired results, and whose behavior is such as to deserve emulation. To qualify for the CAGCM, an enlisted service member must meet the following criteria:

(a) Three Continuous Years. Complete a minimum of three continuous years of service starting on or after 19 April 1952. During the three-year period of service, the enlisted service member must attend 95 percent of all ordered drills and one Annual Training period, with no AWOL time. Attendance at Basic and Advance Individual Training/Technical Training School is considered as constructive attendance toward meeting the requirements for the award. Attendance at a service school for 15 or more days, in lieu of Annual Training, may be substituted for the Annual Training period. The Annual Training period requirement does not apply to members of the State Military Reserve. If, during a three year period of service, an enlisted service member is ordered to active duty on either Title 10 or Title 32 orders, as part of Presidential or Governor activation, in the service of the United States, then that period of active duty will qualify for the award as long as they still meet the criteria during his/her tour of duty.

(b) Evaluation. The immediate commander evaluates the service member character as above reproach. The service member's record indicates that he/she has willingly complied with the demands of the military environment, has been loyal and obedient to his/her superiors, and faithfully supported the goals of their organization, the CMD, in such an exemplary manner as to distinguish himself/herself from their peers. The service member meets all the requirements and expectations for their grade, MOS/AFSC, and experience. The service member has no convictions by a courts-martial or any civilian court (excluding minor traffic violations.)

1. A Record of Non-Judicial Punishment. A record of non-judicial punishment could be in conflict with recognizing a service member's service as exemplary; however, such a record should not be viewed as automatically disqualifying. Commanders should analyze the record, giving consideration to the nature of the offense, the circumstances under which it occurred, and when it occurred.

2. Non-Retention. A service member whose retention is not warranted, or for whom a bar to reenlistment has been approved, is not eligible for this award.

3. Discharge to Accept Commission. An enlisted member of the California National Guard who, after 19 April 1952, is discharged from enlisted status for immediate entry in the National Guard in an officer status may be awarded the CAGCM providing such member completes a minimum of 18 months qualifying service in the California National Guard prior to his/her discharge from enlisted status.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. A gold disc 1 1/4 inches in diameter with the seal of the State of California encircled with the words "California National Guard" suspended from a moiré silk ribbon 1 3/4 inches in length and 1 3/8 inches in width composed of stripes of blue (3/32 inch), golden yellow (3/32 inch), blue (3/32 inch), and golden yellow (3/ 32 inch). A certificate (CAL NG Form 672-9) accompanies the first award.

(4) Subsequent Awards. Subsequent awards are denoted by wearing one bronze diamond for the 2nd award (6 years), two bronze diamonds for the 3rd award (9 years), three bronze diamonds for the 4th award (12 years), four bronze diamonds for the 5th award (15 years), one silver diamond for the 6th award (18 years), one silver and one bronze diamond for the 7th award (21 years), one silver and two bronze diamonds for the 8th award (24 years), one silver and three bronze diamonds for the 9th award (27 years), two silver diamonds for the 10th award (30 years), one gold diamond for the 11th award (33 years), one gold and one bronze diamond for the 12th award (36 years), and one gold and two bronze diamonds for the 13th award (40 years) on the suspension and service ribbon of the medal.

b. California Enlisted Trainers Excellence Ribbon (CAETR).

(1) Criteria. The CAETER may be awarded to those enlisted service members of the California National Guard who excelled in the preparation, conduct and evaluation of training, and have met the training objectives as stated in their Unit Training Programs. Nominees may include those who have completed isolated or specific training projects with noteworthy results or dramatic success, or those who have, over an extended period of time, achieved consistently favorable results. A narrative justification must contain specific examples including unit objectives sought and results obtained. Award is authorized by a unit level approval memorandum.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. A 1 1/2 inch ribbon, predominantly green band with stripes of white: white (1/8 inch), green (1/8 inch), white (1/16 inch), green (3/4 inch), white (1/16 inch), green (1/8 inch), and white (1/8 inch). A certificate does not accompany this ribbon.

(4) Subsequent Awards. Individuals are only presented CAETR upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf

cluster on the service ribbon. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

c. California Enlisted Excellence Ribbon (CAEER).

(1) Criteria. The CAEER may be awarded during each training year to any enlisted service member of the California National Guard who demonstrates exemplary performance of his/her assigned duties, performs effectively during the Annual Training period, has a 95 percent attendance record during assigned drills, has successfully completed his/her MOS/AFSC qualification, is proficient with his/her assigned weapon, has completed and passed the Annual Army/ Air Physical Fitness Test, and whose appearance meets the established standards. Award is authorized by a unit level approval memorandum.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. A moiré silk ribbon bar composed of equal 1/2 inch bands: green, white, and green. A certificate does not accompany this ribbon.

(4) Subsequent Awards. Individuals are only presented CAEER upon initial award. Subsequent awards are denoted by wearing one silver star for the 2nd award, two silver stars for the 3rd award, three silver stars for the 4th award, one gold star for the 5th award, two gold stars for the 10th award, or three gold stars for the 15th award on the service ribbon.

d. California Recruiting Achievement Ribbon (CARAR).

(1) Criteria. The CARAR award is issued to provide recognition for service members of the California National Guard who have excelled in the field of recruiting. With the exception of full-time recruiters, California National Guard members must secure three enlistments within a twelve-month period. Full-time recruiters must secure within any one month period the following: Army National Guard Recruiter - five accessions, Air National Guard Production Recruiter - ten accessions, Air National Guard Recruiting Officer Supervisor - seven accessions, or Air National Guard Recruiting and Retention NCO - seven accessions. Further, any California National Guard member documented as contributing significantly to the overall success in the completion of recruiting goals as set forth by The Adjutant General may be awarded the CARAR.

(2) Submission and Processing Time. California Army National Guard nominations will be forwarded to: Recruiting and Retention Battalion, 2882 Prospect Park Drive, Suite 400, Rancho Cordova, CA 95670. Nominations for

members of the California Air National Guard will be forwarded to:  
Headquarters, California Air National Guard, Box 15, ATTN: A1, 9800 Goethe  
Road, Sacramento, CA 95826.

(3) Description. A moiré silk ribbon bar, predominantly golden yellow  
1/8 inch bands of green, red, white, blue, and green stripes centered. A  
certificate does not accompany this ribbon.

(4) Subsequent Awards. Individuals are only presented CARAR upon  
initial award. Subsequent awards are denoted by wearing a bronze star for the  
2nd award, two bronze stars for the 3rd award, three bronze stars for the 4th  
award, one silver star for the 5th award, one silver star and one bronze star for  
the 6th award, one silver star and two bronze stars for the 7th award, one  
silver star and three bronze stars for the 8th award, one silver star and three  
bronze stars for the 9th award, and one gold star for the 10th award on the  
service ribbon.

e. California State Military Reserve Training Excellence Ribbon (CA SMR-  
TER).

(1) Criteria. The CA SMR-TER may be awarded to any service member of  
the State Military Reserve, who, as a trainer, has met the objectives stated in  
their unit training programs, or, who has excelled in the preparation, conduct  
and evaluation of training. Nominees may include those personnel who have  
completed isolated and specific training projects with noteworthy results or  
dramatic success or those who have, over an extended time period, achieved  
consistently favorable results. The narrative employed in the recommendation  
for this award should contain specific examples including objectives sought  
and results obtained.

(2) Submission and Processing Time. Nominations are made on SMR  
Form 672, 2006 and forwarded through respective commands for approval.  
Approved forms will be submitted to the awards or personnel officers, in the  
respective unit. Authorized and announced by permanent orders. A certificate  
does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar predominantly white with 1/8  
inch vertical red stripe on the left end and a 1/8 inch vertical blue stripe on the  
right end.

(4) Subsequent Awards. Individuals are only presented CA SMR-TER  
upon initial award. Subsequent awards are denoted by wearing a bronze oak  
leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf  
cluster is worn instead of five bronze oak leaf clusters.

f. California State Military Reserve Enlisted Excellence Ribbon (CA SMR-EER).

(1) Criteria. The CA SMR-EER may be awarded to any enlisted service member of the State Military Reserve who has demonstrated fidelity, faithful and exemplary performance of duty, efficiency and capacity to produce desired results and whose behavior has been such as to deserve commendation. The minimum period of service for consideration for this award is not less than two years of continuous active enlisted service. Recipients must be recommended by the senior NCO of the unit and approved by the Unit Commander.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and forwarded through respective commands for approval. Approved forms will be submitted to the awards or personnel officers, in the respective unit. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar predominantly dark blue with three golden yellow 1/8 inch vertical stripes on each end.

(4) Subsequent Awards. Individuals are only presented CA SMR-EER upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

g. California State Military Reserve Recruiting Achievement Ribbon (CA SMR-RAR).

(1) Criteria. The CA SMR-RAR may be awarded to any member of the State Military Reserve who secures three (3) enlistment/ appointment within a twelve-month period or has contributed significantly to the overall success of the recruiting goals as set forth by the CA SMR Commanding General.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and must include certification of the enlistments along with names and dates of those enlisted. The nomination will be forwarded to: California Military Department, ATTN: CA SMR, G-3, 9800 Goethe Road, Sacramento, CA 95826. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar predominantly white with three navy blue 1/8 inch vertical stripes in the center of the bar.

(4) Subsequent Awards. Individuals are only presented CA SMR-RAR upon initial award. Subsequent awards are denoted by wearing a bronze oak

leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

h. California State Military Reserve Professional Development Ribbon (CA SMR-PDR).

(1) Criteria. The CA SMR-PDR may be awarded to any service member of the State Military Reserve who successfully completes, while on active CA SMR service, an approved military professional development course appropriate to his / her grade or rank. Questions concerning specific courses that qualify for the above award should be referred to California Military Department, ATTN: CA SMR, G-3, 9800 Goethe Road, Sacramento, CA 95826. The CA SMR will maintain the official registry for all authorized professional development courses.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and forwarded through respective commands for approval. Approved forms will be submitted to the awards or personnel officers, in the respective unit. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar composed of equal 1/4 inch bands of red, white, green, white and red.

(4) Subsequent Awards. Individuals are only presented CA SMR-PDR upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

i. California State Military Reserve Mission Qualification Ribbon (CA SMR-MQR).

(1) Criteria. The CA SMR-MQR may be awarded to any service member of the State Military Reserve who provides support of any approved CAARNG “non emergency” mission, to include support to Drug Demand Reduction (DDR), Employer Support for the Guard and Reserve (ESGR), Physical Security and SIMDET training.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and forwarded through respective commands for approval. Approved forms will be submitted to the awards or personnel officers, in the respective unit. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar composed of vertical stripes of inch golden yellow (1/4 inch), navy blue (1/8 inch), golden yellow (1/4 inch), navy blue (1/8 inch), golden yellow (1/4 inch), navy blue (1/8 inch), and golden yellow (1/4 inch).

(4) Subsequent Awards. Individuals are only presented CA SMR-MQR upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

j. California State Military Reserve Emergency Training Ribbon (CA SMR-ETR).

(1) Criteria. The CA SMR-ETR may be awarded to any service member of the State Military Reserve who satisfactorily completes an approved CA SMR emergency training course. Approved courses include CAARNG LNO training, CSTI and the FEMA Incident Command System (IS-100 or equivalent) self-study course. Refresher training will not be recognized for award of CA SMR-ETR. The CA SMR-ETR may also be awarded to State Military Reserve signal personnel who are qualified as military communicators and recommended in writing from CA SMR Staff Signal Officer.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and forwarded through respective commands for approval. Approved forms will be submitted to the awards or personnel officers, in the respective unit. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar predominantly robin's egg blue with a 3/8 inch red vertical stripe in the center.

(4) Subsequent Awards. Individuals are only presented CA SMR-ETR upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

5. California Military Department Service Awards.

a. California Service Medal (CASM).

(1) Criteria. The CASM is awarded to each service member for ten years of service in the California Military Department, or for ten years of combined service in the above organizations. Succeeding awards will be issued for a period of five years of service thereafter. Assignment to the Inactive National Guard, Reserve or Retired Lists (CNG), or Reserve or Retired Lists (SMR) is not

considered creditable service for the purposes of awarding the CASM. Further Active Duty service performed with the Armed Forces of the United States prior to affiliation with the California Army or Air National Guard, California Naval Militia, or the California State Military Reserve is not creditable service for purposes of awarding this award.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. A bronze disc, 1 1/4 inches in diameter with a California grizzly bear standing on a grassy field in front of a rising sun environed with rays; below the grassy field are the words "FOR SERVICE," suspended from a moiré silk ribbon 1 3/4 inches in length and 1 3/8 inches in width composed of stripes of blue (1/4 inch), golden yellow (1/8 inch), blue (3/16 inch), golden yellow (1/4 inch), blue (3/16 inch), golden yellow (1/8 inch) and blue (1/4 inch). A Certificate (CAL NG Form 672-7) accompanies the first award (10 years.) At retirement, the CAL NG Form 672-7 will be issued and will reflect the total number of eligible years of service.

(4) Subsequent Awards. Individuals are only presented CASM upon initial award. Subsequent awards are denoted by wearing one bronze redwood cluster for the 2nd award (15 years), one silver redwood cluster for the 3rd award (20 years), one gold redwood cluster for the 4th award (25 years), one gold and one bronze redwood cluster for the 5th award (30 years), one gold and one silver redwood cluster for the 6th award (35 years), or two gold redwood clusters for the 7th award (40 years) on the suspension and service ribbon of the medal.

b. California National Guard Federal Service Ribbon (CAFSR).

(1) Criteria. The CAFSR may be presented to each service member, who, while a member of a California National Guard, as an individual or unit/organization, was inducted, mobilized, or ordered into Federal Service and served honorably in support of a Federal mission directed by the President of the United States. The order to Active Federal Service must be under Title 10 in the service of the United States, if such service was completed under Honorable Conditions. Service members activated for ten or more consecutive days under Title 32 orders are eligible for the CAFSR when activated for domestic support (i.e. Airport Security Operations). The following dates and descriptions of service qualify for the award of the CAFSR:

(a) On or After 15 September 1940. For all Soldiers/Airman who completed not less than 12 months of honorable service in the Armed Forces of the United States between 15 September 1940 and 16 September 1945. (World War II)

(b) On or After 1 August 1950. For all Soldiers/Airman who completed not less than 12 months honorable service in the Armed forces of the United States between 1 August 1950 and 27 July 1954. (Korean Conflict)

(c) On or After 1 October 1961. For all Soldiers/Airman who completed not less than three months honorable service in the Armed Forces of the United States between 1 October 1961 and 31 August 1962. (Berlin Crisis)

(d) On or After 3 July 1965. For all Soldiers/Airman who completed not less than six months honorable service in the Armed Forces of the United States between 3 July 1965 and 28 March 1973. (Vietnam Conflict)

(e) On or After 2 August 1990. For all Soldiers/Airmen in support of declared operational missions, including but not limited to, Desert Shield, Desert Storm, Desert Spring, Desert Fox, Northern Watch, Southern Watch, Secure Tomorrow, Uphold Democracy, Joint Endeavor, Joint Guard, Joint Forge, Noble Eagle, Enduring Freedom, Iraqi Freedom, New Dawn, and Jump Start. Award is granted only for each operational mission/tour of duty.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. A moiré silk ribbon bar composed of two outside stripes of blue (13/32 inch), the center containing five golden yellow and four blue stripes of equal (1/16 inch) width. A certificate does not accompany the ribbon; however, special orders are issued.

(4) Subsequent Awards. Individuals are only presented CAFSR upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the service ribbon. A Silver Oak Leaf Cluster is worn instead of five bronze oak leaf clusters.

c. California State Service Ribbon (CASSR).

(1) Criteria. The CASSR is awarded to each service member, who, while a member of the California Military Department, serves on active duty with the State during a period of emergency declared by the Governor, or, while the United States is engaged in war as defined in Section 18 California Military and Veterans Code. Personnel ordered to Emergency State Active Duty (ESAD) who are deployed to, or directly support, a State declared emergency, (natural or human caused), are eligible to receive the award. Personnel ordered to ESAD in support of a federally declared emergency, (natural or human caused), are also eligible for the award. Only one ribbon will be awarded for each emergency proclamation, no matter how many different periods or locations are involved. Award approval is announced on the ESAD orders.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. A moiré silk ribbon composed of equal 1/2 inch stripes of red, blue and golden yellow. The ribbon is worn with the red stripe to the right of the wearer. A certificate does not accompany this ribbon.

(4) Subsequent Awards. Individuals are only presented CASSR upon initial award. Subsequent awards are denoted by wearing one bronze diamond for the 2nd award, two bronze diamonds for the 3rd award, three bronze diamonds for the 4th award, one silver diamond for the 5th award, two silver diamonds for the 10th award, three silver diamonds for the 15th award, one gold diamond for the 20th award, one gold and one silver diamond for the 25th award, or two gold diamonds on the 30th award on the service ribbon.

d. California Senior Enlisted Leadership Ribbon (CASELR).

(1) Criteria. The California Senior Enlisted Leadership Ribbon is established to provide recognition to California National Guard Senior Enlisted Soldiers and Airmen. This ribbon is not retroactive past the date of 1 December 2008. The CASELR may be awarded by Brigade, Battalion, and Wing Commanders as well as Directors and Commanders at the State Headquarters to:

(a) First Sergeants. First Sergeants who have served at least 3 year(s) in the position. First Sergeants must be assigned to a First Sergeant position, have successfully completed the First Sergeant Academy, have passed physical fitness requirements, have not been considered unfit for duty, and have not stepped down prior to completing 3 years of duty. Exceptions to this are First Sergeants who are mobilized with less than the required time in the position (ribbon must be awarded prior to mobilization), or, those First Sergeants who, through no fault of their own, are reassigned before reaching the required time in the position. This ribbon is not authorized for additional duty First Sergeants.

(b) Command Sergeants Major (CSM) and Chief Master Sergeants (CMS). Command Sergeants Major (CSM) and Chief Master Sergeants serving in the positions of Senior Enlisted Advisor or Command Chief Master Sergeant (CCM) with at least 3 year(s) in the position. CCM must have completed the CCM Orientation Course, CSM must have completed the CSM Academy. Both must have passed physical fitness requirements, have not been considered unfit for duty, and have not stepped down prior to completing 3 years of duty. Exceptions to this are for Command Sergeants Major and Command Chief Master Sergeants who are mobilized with less than the required time in the position (ribbon must be awarded prior to mobilization), or those who, through

no fault of their own, are reassigned before reaching the required time in the position.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. The ribbon shall consist of a moiré silk ribbon bar composed of stripes, golden yellow (1/16 inch), blue (3/8 inch), golden yellow (3/8 inch), blue (3/8 inch), and golden yellow (1/16 inch). (Previously known as the California NCO Academy Ribbon). A certificate does not accompany this award.

(4) Subsequent Awards. Individuals are presented CASELR with the appropriate device to indicate the position and experience of the Senior Enlisted service member upon initial award. The devices are as follows: bronze diamond - awarded to First Sergeants who have served 3 years in the position, silver diamond - awarded to First Sergeants who have served 5 years in the position; bronze star - awarded to Command Sergeants Major serving at the Brigade/Battalion/Division level or Command Chief Master Sergeants serving at the Wing/Group level who have served 3 years in the position; silver star - awarded to Command Sergeants Major and Command Chief Master Sergeants serving at the state level who have served 3 years in the position; and gold star - awarded to Command Sergeants Major and Command Chief Master Sergeants serving as the Senior Enlisted Advisor at the state headquarters who have served 3 years in the position. A combination of the above devices may be worn to depict the current and previously held duties of the Senior Enlisted Soldier or Airman. The highest level held will take precedence and that device will be worn in the middle of the ribbon and the next lowest device will be worn to its left.

e. California Counterdrug Service Ribbon (CACDSR).

(1) Criteria. The CACDSR may be awarded to any member of the California National Guard who provided support to Counterdrug missions on or after Operation Border Ranger, 1987. The ribbon may also be awarded to members of other military services and law enforcement agencies who provided support to Counterdrug field operations. Only one CACDSR will be awarded for each mission annually, regardless of how many different periods or locations are involved. Individuals released from Counterdrug duty for disciplinary reasons are not eligible for the service ribbon during the tour of duty which they were released. The Counterdrug Task Force J-1 will determine an individual's eligibility. The CACDSR is awarded to eligible service members of the California National Guard:

(a) Short Tours. Annually to individuals who are ordered to or volunteer in support of Counterdrug missions on temporary / short tours. CA NG-CD Form 672-16-R, Certificate of Eligibility (Temporary/Short Tours), will be submitted along with supporting documentation (duty order).

(b) Long Tours. Annually to individuals who are ordered to Counterdrug missions on long tours, from the initial hire date. CA NG-CD Form 672-17-R, Certificate of Eligibility (Long Tour), will be submitted along with supporting documentation (duty order).

b. Submission and Processing. Recommendations will be submitted on CA NG-CD Form 672-16-R along with Counterdrug duty order. Criteria will be verified by Counterdrug J-1 and approved by the Counterdrug Commander. See Counterdrug J-1 for applicable form.

(2) Submission and Processing Time. Recommendations will be submitted on CA NG-CD Form 672-16-R along with Counterdrug duty order. Criteria will be verified by Counterdrug J-1 and approved by the Counterdrug Commander. See Counterdrug J-1 for applicable form.

(3) Description. A moiré silk ribbon bar predominantly red with stripes of golden yellow, green, and royal blue. Golden yellow (1/16 inch), red (1/2 inch), green (1/16 inch), golden yellow (1/32 inch), royal blue (1/16 inch), golden yellow (1/32 inch), green (1/16 inch), red (1/2 inch), and golden yellow (1/16 inch).

(4) Subsequent Awards. Individuals are only presented CACDSR upon initial award. Subsequent awards are denoted by wearing one bronze star for the 2nd award, two bronze stars for the 3rd award, three bronze stars for the 4th award, one silver star for the 5th award, two silver stars for the 10th award, three silver stars for the 15th award, one gold star for the 20th award, one gold star and one silver star for the 25th award, two gold stars for the 30th award, two gold stars and one silver star for the 35th award, or three gold stars for the 40th award.

f. California Drill Attendance Ribbon (CADAR).

(1) Criteria. The CADAR is awarded annually to any service member, who, while a member of the California National Guard, attends all ordered unit training assemblies and required annual training. Only service in the California National Guard will be used to qualify an individual for this ribbon. Individuals must be active members continuously during the calendar year and constructive credit will be applied toward qualification for the ribbon; Active Guard Reserve (AGR) personnel assigned to a unit are also eligible for the CADAR.

(2) Submission and Processing Time. Criteria will be verified and approved on a unit level memorandum by the service member's commander.

(3) Description. The ribbon is predominantly white with four 1/4 inch vertical blue stripes, three 1/4 inch white stripes, and two 1.8 inch white stripes on each edge. A certificate does not accompany this ribbon.

(4) Subsequent Awards. Individuals are only presented CADAR upon initial award. Subsequent awards are denoted by wearing one bronze star for the 2nd award, two bronze stars for the 3rd award, three bronze stars for the 4th award, one silver star for the 5th award, two silver stars for the 10th award, three silver stars for the 15th award, one gold star for the 20th award, one gold star and one silver star for the 25th award, two gold stars for the 30th award, two gold stars and one silver star for the 35th award, or three gold stars for the 40th award.

g. California State Military Reserve Outstanding Service Ribbon (CA SMR-OSR).

(1) Criteria. The CA SMR-OSR may be awarded to any service member of the State Military Reserve who completes of a minimum of 200 hours of certified military service to the CA SMR during any one year. The counted time is exclusive of drills, staff meetings, ceremonies, parades and professional development. An additional CA SMR-OSR may be awarded for each 200 hour service year completed.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and forwarded through respective commands for approval. Approved forms will be submitted to the awards or personnel officers, in the respective unit. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar predominantly bronze colored with a 1/16 inch dark blue vertical stripe on each end and a 3/16 inch red vertical stripe in the center.

(4) Subsequent Awards. Individuals are only presented CA SMR-OSR upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the service ribbon. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

h. California State Military Reserve Volunteer Service Ribbon (CA SMR-VSR).

(1) Criteria. The CA SMR-VSR may be awarded to any service member of the State Military Reserve for honorable and satisfactory volunteer service in the CA SMR for three consecutive years. Additionally, the accumulation of 100 certified hours per year of community outreach and other nonmilitary public service projects, over and above the required Unit Training Assembly (UTA) hours during each of the three years is also required. A year is based on a training year rather than a calendar year.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and forwarded through respective commands for approval. Approved forms will be submitted to the awards or personnel officers, in the respective unit. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar consisting of vertical stripes as follows; 1/8 inch green, 1/16 inch yellow, 1/16 inch green, 1/16 inch yellow, 1/4 inch green, 1/4 inch yellow (in the center), 1/4 inch green, 1/16 inch yellow, 1/16 inch green, 1/16 inch yellow, and 1/8 green.

(4) Subsequent Awards. Individuals are only presented CA-SMR-VSR upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the service ribbon. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters.

i. California State Military Reserve Drill Attendance Ribbon (CA SMR-DAR).

(1) Criteria. The CA SMR-DAR may be awarded to each service member of the State Military Reserve for 100% attendance at all Unit Training Assemblies (UTAs) during any one CA SMR training year.

(2) Submission and Processing Time. Nominations are made on SMR Form 672, 2006 and forwarded through respective commands for approval. Approved forms will be submitted to the awards or personnel officers, in the respective unit. Authorized and announced by permanent orders. A certificate does not accompany this ribbon.

(3) Description. A moiré silk ribbon bar consisting of alternating 1/8 inch navy blue and 3/32 inch golden yellow vertical stripes, beginning and ending with navy blue.

(4) Subsequent Awards. Individuals are only presented CA-SMR-DAR upon initial award. Subsequent awards will be indicated by a bronze star on the service ribbon. A silver star is worn instead of five bronze stars.

6. California National Guard Unit Awards.

a. California Governor's Outstanding Unit Awards (CAGOUC).

(1) Criteria. The CAGOUC is intended to foster unit morale and to provide incentive and Esprit de Corps by recognizing those units/detachments who have distinguished themselves by outstanding achievement clearly and distinctly above that of other similar units of the California National Guard.

(a) Criteria One. The unit/detachment maintains an assigned strength of at least 95 percent of the National Guard Bureau authorized or Unit Manning Document (UMD) strength on the end-of-month strength report for eight or more months during the qualifying year.

(b) Criteria Two. The unit/detachment maintains an average unit training assembly attendance of at least 95 percent of assigned paid strength for eight or more months during the qualifying year. Personnel who are on orders for school, substitute unit training assembly (SUTA) or equivalent training (ET) are considered constructively present and will be included in the number of those counted as present for drill.

(c) Criteria Three. The unit/detachment achieves a minimum of a satisfactory rating on the last Annual General Inspection, Operational Readiness Inspection, Unit Effectiveness Inspection, or similar inspection; with no unsatisfactory ratings in any functional subarea of the report.

(d) Criteria Four. The unit/detachment achieves an overall satisfactory training level objective prescribed for the qualifying training year. The achievement of this objective will be verified by the Annual Training Evaluation and cannot reflect any significant training deficiencies.

(2) Nomination. The rating period for this award is 1 October through 30 September (Federal Fiscal Year) annually and pertains only to units or detachments of the California National Guard, subordinate units will not share in this award. During the month of October each year, Battalion/Brigade/Wing Commanders or Commanders of major organizations are responsible for conducting a review of their subordinate units and nominating those who meet or exceed the criteria in paragraph a above. Each unit recommendation must be prepared separately and on its own merits.

(a) ARNG Nominations. The Battalion/Brigade or highest headquarters will review the accomplishments from their subordinate units to verify that they meet the criteria. Nominations will be sent using the CAL NG Form 672-17 through command channels, to the California Military Department, G-1, ATTN: Awards, no later than 31 December, annually. No more than 10% of units assigned to the California Army National Guard may be recognized during the qualifying year by this unit award

(b) ANG Nominations. The Wing/Group Headquarters will review the accomplishments of their subordinate units to verify they meet the criteria. Nominations will be sent using the CAL NG Form 672-17 through command channels, to HQ CA ANG/A1P, no later than 31 December, annually. No more than 10% of units assigned to the California Air National Guard may be recognized during the qualifying year by this unit award.

(3) Description. The ribbon is predominantly gold in color with narrow 1/8 inch blue bands located 1/4 inch from each edge. A gold frame is worn by Soldiers of the California Army National Guard. Components of the CAGOUC also include a Letter of Commendation from the Adjutant General, Certificate (CAL NG Form 672-8), and a Unit Guidon Streamer.

(4) Subsequent Awards. Individuals are only presented CAGOUC upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A Silver Oak Leaf Cluster is worn instead of five bronze oak leaf clusters.

b. The Adjutant General's Meritorious Unit Citation (AGMUC).

(1) Criteria. The AGMUC is intended to foster pride, unit cohesion, and a sense of accomplishment by recognizing those units/detachments that distinguish themselves by exemplary achievement clearly and distinctly above that of other similar units of the California Military Department. The AGMUC is awarded for exceptionally meritorious performance of a unit for non-combat operations, since 11 September 2001, in difficult and challenging missions under extraordinary circumstances. The unit must have displayed such outstanding dedication or mission accomplishment and superior performance of exceptionally difficult or nontraditional tasks to clearly set it apart from and above other units with similar missions. For the purpose of this award, peacetime is defined as any period during which wartime or combat awards are not authorized for the operational area in which the mission was executed. Performance of tasks may be deemed to be exceptional when they do not represent the normal day-to-day circumstances under which the unit normally performs the peacetime mission or may be reasonably expected to perform.

(2) Nomination. The rating period of the AGMUC may be any 12 to 24 month period, as long as it does not overlap with a previously awarded CAGOUC or AGMUC. Period of the award cannot exceed 30 June (State Fiscal Year) annually. Each unit recommendation must be prepared separately and on its own merits.

(a) ARNG Nominations. The Battalion/Brigade or highest headquarters will review the accomplishments from their subordinate units to

verify that they meet the criteria. Nominations will be sent using the CAL NG Form 672-18 through command channels, to the California Military Department, G-1, ATTN: Awards, no later than 30 September, annually.

(b) ANG Nominations. The Wing/Group Headquarters will review the accomplishments of their subordinate units to verify they meet the criteria. Nominations will be sent using the CAL NG Form 672-18 through command channels, to HQ CA ANG/A1P, no later than 30 September, annually.

(c) SMR Nominations. Commanders will review the accomplishments of their subordinate units to verify they meet the criteria. Nominations will be sent using the CAL NG Form 672-18 through command channels HQ CA SMR /G-1, no later than 30 September, annually.

(3) Description. The ribbon is white in the middle 7/16th inch, with narrow 3/8th inch blue bands on each outside edge and mounted in a gold frame. Components of the AGMUC also include a Letter of Commendation from the Adjutant General, Certificate (CAL NG Form 672-10), and a Unit Guidon Streamer.

(4) Subsequent Awards. Individuals are only presented AGMUC upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A Silver Oak Leaf Cluster is worn instead of five bronze oak leaf clusters.

c. California State Military Reserve Outstanding Unit Citation (CA SMR-OUC).

(1) Criteria. The CA SMR-OUC is intended to foster unit morale and to provide incentive and Esprit de Corps by recognizing those units/detachments of the CA SMR who have distinguished themselves by outstanding service and achievement clearly and distinctly above that of other similar units of the CA SMR. It is awarded for outstanding service and achievement as outlined below:

(a) Outstanding Service. The unit/detachment must maintain an average Unit Training Assembly (UTA) attendance of 90% or better for eight or more of the twelve months of the training year and receive a written commendation from the Commander of the supported CAARNG or CANG unit attesting to the service provided by the CA SMR unit during the prior twelve months.

(b) Outstanding Achievement. Any unit which clearly distinguishes itself through a specific act or deed, the performance of which was accomplished in a manner that clearly exceeded that which is normally expected of like units.

(2) Nomination. Nominations in memorandum format will be sent, along with supporting documentation, and a citation through major subordinate command channels, to the SMR HQ, California Military Department, 9800 Goethe Road (Box 1), Sacramento, CA 95826 no later than 31 December annually. The commander of the services component will review the accomplishments of their subordinate units and the commander will personally endorse each recommendation, providing comments to aid in making a final determination. Each unit recommendation must be prepared separately and on its own merits. No more than 10% of units assigned to the California Air National Guard may be recognized during the qualifying year by this unit award. Authorized and announced by permanent orders. A certificate does not accompany this ribbon. Personnel assigned or attached on orders to the unit during the period of time when the citation was earned are authorized to wear this award as a permanent part of their uniform. Personnel assigned to the unit after the citation has been awarded are authorized to wear the citation only while assigned to the unit, it will be removed when they retire or change units.

(3) Description. A moiré silk ribbon comprised of three vertical bands of blue (9/16 inch), gold (1/4 inch) and blue (1/4 inch). The ribbon is mounted in a gold frame.

(4) Subsequent Awards. Individuals are only presented CA-SMR-OUC upon initial award. Subsequent awards are denoted by wearing a bronze oak leaf cluster on the suspension and service ribbon of the medal. A Silver Oak Leaf Cluster is worn instead of five bronze oak leaf clusters.

## APPENDIX A TO ENCLOSURE A

### COMMONLY USED TERMINOLOGY FOR AWARDS AND DECORATIONS

#### **Above and Beyond the Call of Duty**

The exercise of a voluntary course of action the omission of which would not justly subject the individual to censure for failure in the performance of duty. It usually includes the acceptance of existing danger or extraordinary responsibilities with praise-worthy fortitude and exemplary courage. In its highest degree, it involves the voluntary acceptance of additional danger and risk of life.

#### **Active Federal Military Service**

All periods of active duty, Active Guard Reserve (AGR) service and, except for service creditable for the Armed Forces Reserve Medal, excludes periods of Active Duty Training (ADT) and Full-Time National Guard Duty for Operational Support (FTNGD-OS). Service as a cadet at the United States Military Academy is considered to be active duty.

#### **Award**

Recognition given to individuals or units for certain acts or service. Awards are divided into the following categories: decorations, good conduct medals, service medals/ribbons, certificates and letters of commendation.

#### **Citation**

A brief narrative description written in formal terms and read during the presentation of an award. It should be comprehensive but not wordy and contain a statement explaining the act, achievement or service.

#### **Civilian**

Civilians are personnel who directly support the California Military Department mission. This does not include civilian personnel while in the performance of their normal duties as a contractor or federal civil service (technician) employee.

#### **Constructive Attendance**

Duties performed in lieu of unit training assemblies and annual training or as authorized by competent authority.

### **Distinguishes Himself/Herself**

A person, by praiseworthy accomplishments, who distinguishes himself/herself and whose actions are set apart from other persons in the same or similar circumstances. Determination of this distinction requires careful consideration of exactly what is or was expected as the ordinary, routine or customary behavior and accomplishment for individuals of like rank and experience for the circumstances involved.

### **Duty of Great Responsibility**

Duty which, by virtue of the position held, carries a high degree of the responsibility for the successful operation of a major command, activity, agency, installation or project, or which requires the exercise of judgment and decision affecting plans, policies, operations or the lives and well-being of others. The discharge of such duty must involve the acceptance and fulfillment of the obligation so as to greatly benefit the interests of the United States and/or the State of California.

### **Emergency State Active Duty (ESAD)**

Period of service in the state under the command and control of the Governor, such as during forest fires, floods, search and rescue operations, civil disturbances, etc.

### **Heroism**

Specific acts of bravery, outstanding courage or a closely related series of gallant acts of valor performed within a short period of time.

### **Key Individual**

A person who is occupying a position that is indispensable to an organization, activity, or project. This is a person with responsibilities strategically important to the success of the organization. Generally these positions are at the division/brigade/wing/directorate level.

### **Meritorious Achievement**

An act which is well above the expected performance of duty. The act should be an exceptional accomplishment with a definite beginning and ending date. The length of time is not a primary consideration; however, speed of accomplishment of an important task can be a factor in determining the value of an act.

## **Meritorious Service**

Service which is distinguished by a succession of outstanding acts of achievement over a sustained period of time. Individual performance must exceed that expected by virtue of grade and experience, based on accomplishments during an entire tour of duty.

## **Oak Leaf Cluster**

Issued in three sizes and two colors. The larger size is worn on the suspension ribbon of the medal, the middle size on the service ribbon, and the smaller size on the miniature medals and ribbons. The two colors are bronze and silver. The bronze oak-leaf cluster is used for the 2nd through the 5th, 7th through 10th, etc., entitlement or award. A silver oak-leaf cluster is used for the 6th, 11th, and so forth, entitlement or award, or instead of five bronze oak-leaf clusters.

## **Outstanding Achievement**

An act which is well above the expected performance of duty. The act should be an exceptional accomplishment with a definite beginning and ending date. The length of time is not a primary consideration; however, speed of accomplishment of an important task can be a factor in determining the value of an act.

## **Permanent Wear (Reference: Unit Citation)**

Permanent wear of a unit citation is authorized for an individual who was assigned to and present for duty with the unit at any time during the period cited or who was attached by competent orders to and present for duty with the unit during the entire period or for at least 30 consecutive days of the period cited. Permanent wear is only authorized to individuals whose names are included on roster of personnel authorized to receive the award, attached to the recommendation form, and may be worn throughout the duration of his or her career.

## **Recommender**

Any uniformed member or civilian of CMD having direct knowledge of service, act, or achievement may recommend an award.

## **Ribbon**

The portion of the suspension ribbon of a service medal or decoration worn instead of the service medal or decoration and made to fit on a ribbon bar.

## **Special Order**

Army National Guard and State Military Reserve: permanent orders in accordance with AR 600-8-105, Military Orders, 28 Oct 94.

Air National Guard: P series orders in accordance with AFI 33-328, Administrative Orders, 16 Jan 07.

## **Temporary Wear (Reference: Unit Citation)**

Temporary wear of a unit citation is authorized for an individual who was not present with the unit during the period cited but was subsequently assigned to the unit. This applies only to individuals whose names are not included on roster of personnel authorized to receive the award attached to the recommendation form. Such unit citations may be worn by these individuals only for the duration of his or her assignment to the unit.

## APPENDIX B TO ENCLOSURE A

### WEARING OF STATE AWARDS, ORDER OF PRECEDENCE

California State awards and decorations will be worn below Departments of the Army, Navy and Air Force, Department of Defense, including Department of Defense approved foreign decorations.

Awards and decorations from other States are authorized for wear while serving in the California National Guard and will be worn below California State awards and decorations.

The following is the order of precedence among California awards and decorations:

- (1) California Medal of Valor
- (2) California Military Cross
- (3) California Order of California
- (4) California Legion of Merit
- (5) California Medal of Merit
- (6) California Commendation Medal
- (7) California Achievement Medal
- (8) Governor's Outstanding Unit Citation
- (9) The Adjutant General's Meritorious Unit Citation
- (10) California Good Conduct Medal
- (11) California Service Medal
- (12) California Enlisted Trainers Excellence Ribbon
- (13) California Enlisted Excellence Ribbon
- (14) California Recruiting Achievement Ribbon
- (15) California National Guard Federal Service Ribbon
- (16) California State Service Ribbon
- (17) California Senior Enlisted Leadership Ribbon
- (18) California Counterdrug Service Ribbon
- (19) California Drill Attendance Ribbon
- (20) California State Military Reserve Military History Medal
- (21) California State Military Reserve Training Excellence Ribbon
- (22) California State Military Reserve Enlisted Excellence Ribbon
- (23) California State Military Reserve Recruiting Achievement Ribbon
- (24) California State Military Reserve Professional Development Ribbon
- (25) California State Military Reserve Mission Qualification Ribbon
- (26) California State Military Reserve Emergency Training Ribbon
- (27) California State Military Reserve Outstanding Service Ribbon
- (28) California State Military Reserve Volunteer Service Ribbon
- (29) California State Military Reserve Drill Attendance Ribbon
- (30) California State Military Reserve Outstanding Unit Citation

APPENDIX C TO ENCLOSURE A

WEARING OF STATE AWARDS, ORDER OF PRECEDENCE

Decoration or Award	Eligibility			Approval Authority	Authorized With	Presented By
	Officer/Warrant Officer	Enlisted	Civilian			
Medal of Valor (CAMV)	X	X		TAG	CMD Special Order Number	The Governor
Military Cross (CAMC)	X	X		TAG	CMD Special Order Number	The Governor or TAG
Order of California (CAOC)	X	X		TAG	CMD Special Order Number	TAG or Designate
California Legion of Merit (CALOM)	X	X	X	TAG	Special Order Number	TAG or Designate
Medal of Merit (CAMM)	X	X	X	O-6 & above (Note 1)	Special Order Number	Field Grade Officer
California Commendation Medal (CACM)	X	X	X	O-5 & above (Note 1)	Special Order Number	Field Grade Officer
California Achievement Medal (CAAM)	O-4 & below	E-7 & below	X	O-5 & above (Note 1)	Special Order Number	Field Grade Officer
Governor's Outstanding Unit Citation (CAGOUC)	X(Note 5)	X (Note 5)		TAG	CMD Order Number (Note 2)	Immediate Commander
The Adjutant General's Meritorious Unit Citation (AGMUC)	X	X	X	TAG	CMD Order Number (Note 2)	Immediate Commander
California Good Conduct Medal (CAGCM)		X		Immediate Commander	Unit Level Memorandum	Immediate Commander
California Service Medal (CASM)	X	X		Immediate Commander	Unit Level Memorandum	Immediate Commander
Enlisted Trainers		X (Note 5)		Immediate Commander	Unit Level Memorandum	Immediate Commander

Excellence Ribbon (CAETR)					m	
Enlisted Excellence Ribbon (CAEER)		X (Note 5)		Immediate Commander	Unit Level Memorandum	Immediate Commander
Recruiting Achievement Ribbon (CARAR)	X (Note 5)	X (Note 5)		Recruiting and Retention Battalion (ARNG)/ Director of Staff - Air (ANG)	Special Order Number	Immediate Commander
National Guard Federal Service Ribbon (CAFSR)	X (Note 5)	X (Note 5)		Immediate Commander (Note 3)	Unit Level Memorandum	Immediate Commander
State Service Ribbon (CASSR)	X	X		Immediate Commander (Note 4)	Unit Level Memorandum	Immediate Commander
Senior Enlisted Leadership Ribbon (CASELR)		E-7 & above		O-6 & above	Special Order Number	Immediate Commander
Counterdrug Service Ribbon (CACDR)	X	X	X	Counterdrug Task Force J-1	Approved CA NG Form 672-16-R	Immediate Commander
Drill Attendance Ribbon (CADAR)	X (Note 5)	X (Note 5)		Immediate Commander	Unit Level Memorandum	Immediate Commander
California State Military Reserve Military History Medal (CA SMR-MHM)	X	X	X	General Officer with Commander Center for Military History	Special Order Number	Immediate Commander
California State Military Reserve Training Excellence Ribbon (CA SMR-TER)	X (Note 6)	X (Note 6)		CSMR G-1	Special Order Number	Immediate Commander
California		X (Note		CSMR G-1	Special	Immediate

State Military Reserve Enlisted Excellence Ribbon (CA SMR-EER)		6)			Order Number	Commander
California State Military Reserve Recruiting Achievement Ribbon (CA SMR-RAR)	X (Note 6)	X (Note 6)		SMR Director of Recruiting	Special Order Number	Immediate Commander
California State Military Reserve Professional Development Ribbon (CA SMR-PDR)	X (Note 6)	X (Note 6)		CSMR G-1	Special Order Number	Immediate Commander

Decoration or Award	Eligibility			Approval Authority	Authorized With	Presented By
	Officer/Warrant Officer	Enlisted	Civilian			
California State Military Reserve Mission Qualification Ribbon (CA SMR-MQR)	X (Note 6)	X (Note 6)		CSMR G-1	Special Order Number	Immediate Commander
California State Military Reserve Emergency Training Ribbon (CA SMR-ETR)	X (Note 6)	X (Note 6)		CSMR G-1	Special Order Number	Immediate Commander
California State Military Reserve Outstanding Service Ribbon (CA SMR-OSR)	X (Note 6)	X (Note 6)		CSMR G-1	Special Order Number	Immediate Commander

California State Military Reserve Volunteer Service Ribbon (CA SMR-VSR)	X (Note 6)	X (Note 6)		CSMR G-1	Special Order Number	Immediate Commander
California State Military Reserve Drill Attendance Ribbon (CA SMR-DAR)	X (Note 6)	X (Note 6)		CSMR G-1	Special Order Number	Immediate Commander
California State Military Reserve Outstanding Unit Citation (CA SMR-OUC)	X (Note 6)	X (Note 6)		Commanding General, HQ CA SMR	Special Order Number	Immediate Commander

Notes:

Note 1. Joint Staff Director or Commander only.

Note 2. Brigade/Wing publishes special orders for assigned members receiving the award

Note 3. With proof of qualifying service (DD 214).

Note 4. With The Adjutant General’s authorization that the emergency qualifies for the ribbon and corresponding ESAD order.

Note 5. Service Members of the State Military Reserve are not eligible for this award.

Note 6. Service Members of the California National Guard (Army/Air) are not eligible for this award.

Note 7. Subsequent awards denoted by bronze device for singular additional award; silver device for five additional awards; and gold device for ten additional awards.

APPENDIX D TO ENCLOSURE A

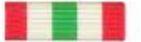
COLOR CHART- CALIFORNIA NATIONAL GUARD MEDALS AND RIBBONS



APPENDIX E TO ENCLOSURE A

COLOR CHART- CALIFORNIA STATE MILITARY RESERVE  
MEDALS AND RIBBONS

### CALIFORNIA STATE MILITARY RESERVE AWARDS

				
<b>CA SMR Meritorious Achievement Medal</b>	<b>CA SMR Military History Medal</b>	<b>CA SMR Training Excellence Ribbon</b>	<b>CA SMR Enlisted Excellence Medal</b>	<b>CA SMR Recruiting Achievement Ribbon</b>
				
<b>CA SMR Outstanding Services Ribbon</b>	<b>CA SMR Volunteer Service Ribbon</b>	<b>CA SMR Professional Development Ribbon</b>	<b>CA SMR Mission Qualification Ribbon</b>	<b>CA SMR Emergency Training Ribbon</b>
				
<b>CA SMR Drill Attendance Ribbon</b>	<b>CA SMR Outstanding Unit Citation</b>			

Note: The chart above illustrates the sequential order of the devices and shows how they are worn on each ribbon.

🌿 One bronze oak leaf cluster    🐻 One gold bear    ⬛ One bronze star    ⬜ One silver star

## APPENDIX F TO ENCLOSURE A

### PRESCRIBED FORMS

CMD 672 (February 2014) Recommendation for Award of California State Military Reserve Ribbons

[http://www.calguard.ca.gov/HRO/Documents/CMD\\_I\\_M\\_N/CMD%20Forms/CMD%20672%2c%20SMR%20%28Ribbons%29.pdf](http://www.calguard.ca.gov/HRO/Documents/CMD_I_M_N/CMD%20Forms/CMD%20672%2c%20SMR%20%28Ribbons%29.pdf)

CMD Form 672a (February 2014) Recommendation for Award of State Military Reserve Meritorious Achievement Medal (MAM) and Military History Medal (MHM)

[http://www.calguard.ca.gov/HRO/Documents/CMD\\_I\\_M\\_N/CMD%20Forms/CMD%20672a%2c%20SMR%20%28MAM%2cMHM%29.pdf](http://www.calguard.ca.gov/HRO/Documents/CMD_I_M_N/CMD%20Forms/CMD%20672a%2c%20SMR%20%28MAM%2cMHM%29.pdf)

CMD Form 672-13 (February 2014) Recommendation for Award (For other than Valor) Medal of Merit (CAMM), Commendation Medal (CACM), and Achievement Medal (CAAM)

[http://www.calguard.ca.gov/HRO/Documents/CMD\\_I\\_M\\_N/CMD%20Forms/CMD%20672-13%2c%20CAMM%2cCACM%2cCAAM.pdf](http://www.calguard.ca.gov/HRO/Documents/CMD_I_M_N/CMD%20Forms/CMD%20672-13%2c%20CAMM%2cCACM%2cCAAM.pdf)

CMD Form 672-14 (February 2014) Recommendation for Award (For other than Valor) Order of California (CAOC) and Legion of Merit (CALOM)

[http://www.calguard.ca.gov/HRO/Documents/CMD\\_I\\_M\\_N/CMD%20Forms/CMD%20672-14%20%28CAOC%2cCALOM%29.pdf](http://www.calguard.ca.gov/HRO/Documents/CMD_I_M_N/CMD%20Forms/CMD%20672-14%20%28CAOC%2cCALOM%29.pdf)

CMD Form 672-15 (February 2014) Recommend for Award of the Medal of Valor (CAMV) and California Military Cross (CAMC)

[http://www.calguard.ca.gov/HRO/Documents/CMD\\_I\\_M\\_N/CMD%20Forms/CMD%20672-15%2c%20CAMV%20CAMC.pdf](http://www.calguard.ca.gov/HRO/Documents/CMD_I_M_N/CMD%20Forms/CMD%20672-15%2c%20CAMV%20CAMC.pdf)

CMD Form 672-17 (February 2014) Recommend for Award Governor's Outstanding Unit Citation

[http://www.calguard.ca.gov/HRO/Documents/CMD\\_I\\_M\\_N/CMD%20Forms/CMD%20672-17%2c%20%28GOUC%29%20.pdf](http://www.calguard.ca.gov/HRO/Documents/CMD_I_M_N/CMD%20Forms/CMD%20672-17%2c%20%28GOUC%29%20.pdf)

CMD Form 672-18 (February 2014) Recommend for Award Adjutant General's Meritorious Unit Citation

[http://www.calguard.ca.gov/HRO/Documents/CMD\\_I\\_M\\_N/CMD%20Forms/CMD%20672-18%2c%20AGMUC.pdf](http://www.calguard.ca.gov/HRO/Documents/CMD_I_M_N/CMD%20Forms/CMD%20672-18%2c%20AGMUC.pdf)