

Cadet Regulation 1-1
w/Change 1 (11/22/20)
w/Change 2 (8/15/21)
w/Change 3 (12/17/21)
w/Change 4 (6/15/22)

Cadet Decorations and Awards

State of California – Military Department
Office of The Adjutant General
Headquarters, California Cadet Corps
Camp San Luis Obispo, California
15 July 2019 (Updated 8/15/21)

UNCLASSIFIED

SUMMARY of CHANGE

CR 1-1

Cadet Decorations and Awards

- * Incorporates changes one through five to CR 1-1, dated 15 June 2014.
- * Removes the Event Honor Unit Ribbon, Superior Uniform Inspection Ribbon, National Physical Fitness Ribbon, Presidential Physical Fitness Ribbon, ASVAB Ribbon, Cadet Professional Development Ribbon, Drill Academy Squad Ribbon, Drill Academy Platoon Ribbon, Competitive Drill Team Ribbon, Centennial Participation Ribbon, Leadership School Participation, Competitive Rifle Team Ribbon, State Championship Smallbore Rifle Match Ribbon, Schober Marksmanship Medal, Warren Marksmanship Medal, Menden Marksmanship Medal, Clausen Marksmanship Medal, Junior Division State Championship Guidon, Senior Division State Championship Guidon, Creveling Drill Award, National Marksmanship Championship, Academic Competition, and School Emergency Response Team Unit Award.
- * Changes order of precedence for Individual Community Service Ribbon, Specialized Training Ribbon, Brigade Advisor Citation, Distinguished Service Ribbon, Principal Citation Ribbon, and Commandant of Cadets Citation.
- * Modifies award criteria for the Superior Uniform cord.
- * Creates the Marksmanship Training Ribbon, the Recruiting Ribbon, the Elementary Division Outstanding Overall Cadet Award, Extreme Team Challenge Competition Ribbon and the Staff Ride Ribbon.
- * Modifies award criteria for the Honor Unit Ribbon, Perfect Attendance Ribbon, Drill Academy Graduation Ribbon, Specialized Training Ribbon, Merit Ribbon, and Junior, Senior, and Armed Division State Squad, Platoon, Drill Down, and Color Guard awards.
- * Merges Color Guard and Flag Detail Ribbons.
- * Removes all references to cadet warrant officers.
- * Replaces verbiage for Grizzly and Sunburst Youth Academies with ChalleNGe programs and youth academies.
- * Renames awards originally named for historical figures to other awards.
- * Changes the ribbon number for several awards throughout.
- * Authorizes subsequent awards for honor bars.
- * Authorizes wearing of external organization awards.
- * Moves Honor Unit Ribbon to the unit awards category.
- * Removes the Citizenship Cord, Competitive Rifle Marksmanship Cord, Academic Excellence Cord, CERT Cord, and 10th Brigade Staff Cord.
- * Creates Unit-Level Shoulder Cord.
- * Replaces bronze numerals with oak leaf clusters.
- * Eliminates bronze E attachments for top 10 percent of certain awards.
- * Eliminates the requirement to publish permanent orders for most brigade and unit level awards.
- * Updates Order of Precedence and Order of Precedence Chart.

Includes Change 1, dated 11/22/20 adding Chapter 6 (Tabs & Duty Patches)

Includes Change 2, dated 8/15/21 adding the Recondo Badge

Includes Change 3, dated 12/17/21 changing time requirements for the CPT David K. Appel
Specialized Training Ribbon

Includes Change 4, dated 6/15/22 adding authorization for the Recondo Tab



STATE OF CALIFORNIA- MILITARY DEPARTMENT
CALIFORNIA CADET CORPS
10 Sonoma Ave, Building 1301
Camp San Luis Obispo, California 93405



CACC-AXO

22 November 2020

MEMORANDUM FOR All California Cadet Corps personnel and units

SUBJECT: Change #1 to CR 1-1, dated 15 July 2019

1. Effective immediately, Cadet Regulation 1-1 is amended by the addition of the following:

Chapter 6 (Tabs & Duty Patches) is introduced, consisting of the following text:

6-1. General Provisions

- a. Only the tabs identified in this Chapter are authorized for wear on the cadet uniform.
- b. Headquarters, Cadet Corps will provide tabs to schools while they have them in stock. Tabs must be recovered as uniform items at the end of the school year to maintain stock.
- c. The authorized style for achievement tabs is the standard US Army style, identical in design to the Ranger Tab. Alternate tab styles are not authorized for any purpose.
- d. Cadets may wear up to three of the tabs listed in paragraph 6-2.
- e. Tabs may be awarded temporarily or permanently by the Commandant. Permanent tabs must be awarded by Permanent Order. Temporary tabs may be worn while the status exists, and should be entered on the Form 13 as TEMP TAB: _____ Date-Date
- f. Tabs are worn on the left sleeve of the Class C uniform flush and centered above the CACC Organizational patch.
- g. Local units are NOT authorized to add additional tabs for wear on CACC uniforms without written approval from HQS, CACC.

6-2. CACC Achievement Tabs (permanent)

The following tabs are awarded upon achieving the standards indicated. They are permanent and must have orders awarding them.

- a. SURVIVAL INSTR – A Cadet who has satisfactorily completed the Advanced Survival course.
- b. EMERGENCY RESPONDER (permanent) – Has completed one of the following:
 - (1) Has been awarded the Cadet Law Enforcement Badge
 - (2) Has been awarded the Cadet Medic Badge
 - (3) Has completed CERT training
- c. FIELD EXPERT – Completed at least five (5) days & nights in a CACC field training environment (i.e. Local unit Bivouacs, Survival Training, Field Skills unit at summer encampment, etc.). Simply living in a tent is not enough; the cadet must experience ‘life in a field environment.’
- d. Order of precedence is as listed here, from Survival Instructor (top) to Field Expert (bottom).

6-3. CACC Status Tabs (temporary)

The following tabs are worn while a status exists, within the dates entered on the Form 13:

- a. LEADER – Currently assigned to a leadership position of Squad Leader or above.

- b. **HEALTHY** – Completed FITNESSGRAM in the Health Fitness Zone (HFZ) within the last six months.
- c. **DRILL TEAM** – Currently assigned to a competitive or exhibition drill team. Good for the semester of team membership (may be both semesters for practice/competition).
- d. **ACADEMIC** – Using grades from last semester, has a GPA of ≥ 3.0 AND qualifies for the Citizenship Ribbon. Wear for one semester following qualification.
- e. **VOLUNTEER** – Qualified for the Individual Community Service Award in the past semester. Wear for one semester following qualification.
- f. **MARKSMAN** – Shoots “Qualified” in CACC Marksmanship program IAW CR 3-17. Wear for one year after qualification.
- g. **COLOR GUARD** – Currently assigned to a Color Guard or Flag Detail.
- h. **RECRUITER** – Meets requirements of CR 1-1, paragraph 2-54 “Recruiter Ribbon” in the current semester.
- i. **ATHLETE** – Currently and actively participating in organized athletic competitions or activities (individual or team). Inter- or Intra-school athletics.
- j. **EMERGENCY RESPONDER** (temporary) - Has current certification in CPR and First Aid
- k. **PATRIOT** – Awarded at the discretion of the Commandant of Cadets OR the Cadet Commander of a unit to cadets who exemplify patriotism. Each award is valid for three month’s tab wear. Examples include, but are not limited to:
 - (1) Consistently displaying the US or California flag at home, consistently wearing a US flag pin on civilian clothing, or a US flag patch on an everyday use item such as a backpack.
 - (2) Completing a 750-word essay on the Constitution or Declaration of Independence.
 - (3) Service to a veteran’s organization or at a veteran’s cemetery or memorial.
 - (4) Visiting an historic site in US History or government (i.e. a Presidential Library, the State or National Capitol).
 - (5) Attending two meetings of your local City Council or County Board of Supervisors or School Board as other than a Color Guard member.
 - (6) Schedule a meeting with your local governmental officials to discuss how you can contribute to your community, or to provide them with your constituent feedback.
 - (7) Write a letter to the editor of a newspaper (local or school) expressing an opinion on a civic matter.
- l. Order of precedence is as listed here, from Leader (top) to Patriot (bottom).

6-4. Duty Patch

a. Cadets are authorized to wear one duty patch on the Velcro tab on the right sleeve of the Class C uniform below the California flag patch. These patches are intended to indicate a current leadership assignment, so wear is not permanent unless they remain assigned to the position indicated. Orders are not required to be published for these position patches, but rather the Chain of Command may issue them and authorize wear as they see fit within these guidelines for current assignments that are annotated on the CACC Form 13. Local units are NOT authorized to add additional positional patches for wear on CACC uniforms, without written approval from HQS, CACC.

b. Authorized Duty Patches are:

- (1) CO – Commanding Officer
- (2) DC – Deputy Commander
- (3) XO – Executive Officer
- (4) CSM – Command Sergeant Major
- (5) Staff patches for S-1, S-2, S-3, S-4, S-5, S-6 for the PRIMARY staff cadets in those positions (not assistants).

- (6) HHC – HHC Commander. May be used temporarily at Corps Events by cadets on HHC (only at the activity)
- (7) 1SG – Company First Sergeant
- (8) PL – Platoon Leader
- (9) PSG – Platoon Sergeant
- (10) SL – Squad Leader
- c. Duty Patches have a color which denotes organizational level
 - (1) Gold – 10th Corps positions
 - (2) Silver – Brigade level positions
 - (3) Grey – Battalion level positions
 - (4) Blue – Company level positions
- d. A red “Medic” patch is authorized below the California Flag and any duty patch if a cadet is currently certified as a Cadet Medic/Emergency Medical Responder (EMR).

2. Add Chapter 6 to the Table of Contents as indicated:

Chapter 6

Tabs & Duty Patches

- 6-1. General Provisions, *page 25*
- 6-2. CACC Achievement Tabs (permanent), *page 25*
- 6-3. CACC Status Tabs (temporary), *page 25*
- 6-4. Duty Patch, *page 25*

3. Proponent for this change is AXO, CACC.

4. File this change in front of the regulation in all regulation binders. Text will be incorporated into the online regulation file.

/signed
electronically/
MICHAEL J.
SMITH LTC, CACC
Assistant Executive Officer



STATE OF CALIFORNIA- MILITARY DEPARTMENT
CALIFORNIA CADET CORPS
10 Sonoma Ave, Building 1402
Camp San Luis Obispo, California 93405



CACC-AXO

23 August 2021

MEMORANDUM FOR All California Cadet Corps Personnel and Units

SUBJECT: Change #2 to CR 1-1, dated 15 July 2019

1. Effective retroactively to 1 June 2021, Cadet Regulation 1-1 is amended by the addition of the following:

- Chapter 4, paragraphs 4-12 through 4-14, with the following added text:

4-12. The Field Skills Badge. (Change 2)

a. The Field Skills Badge may be awarded to cadets who successfully complete the Field Skills Course conducted by HQCACC.

b. This badge shall consist of a a metallic pin gold in color surrounded by a raised gold outline. In the center is a roaring Grizzly Bear, and a scroll across the bottom reads FIELD CRAFT. Procurement and budget restraints may require slight deviations to this badge.

c. This badge is designed primarily for middle school cadets, but may be awarded to high school cadets. It is a preliminary badge that leads to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (the Survival Red Beret or Mountaineering Badge), this badge will not be worn.

4-13. The Drill and Ceremonies Badge. (Change 2)

a. The Drill and Ceremonies Badge may be awarded to cadets who successfully complete the Drill and Ceremonies Course conducted by HQCACC.

b. This badge shall consist of a circular metallic pin approximately 1.5 inches in diameter. The badge has a blue background with a cadet in Class B uniform, crossed rifles an American flag on a staff, a shield depicting a marching color guard, and two gold stars. Procurement and budget restraints may require slight deviations to this badge

c. This badge is designed primarily for middle school cadets, but may be awarded to high school cadets. It is a preliminary badge that leads to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (the Drill Instructor Badge), this badge will not be worn.

4-14. The Public Safety Badge. (Change 2)

a. The Public Safety Badge may be awarded to cadets who successfully complete the Public Safety Course conducted by HQCACC.

CACC-AXO

Subject: Change #2 to CR 1-1, dated 15 July 2019

b. This badge is in the shape of a police shield in blue, with a “fire department shield” in red on the inside. Scrolls within the fire department shield read PUBLIC and SAFETY. The center of the shield depicts the Star of Life.

c. This badge is designed primarily for middle school cadets, but may be awarded to high school cadets. It is a preliminary badge that leads to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (the Medic or Law Enforcement Badge), this badge will not be worn.

2. Effective immediately, Cadet Regulation 1-1 is amended by the addition of the following:

- Table of Contents: Updated to include added content from Changes 1 & 2.
- Paragraph 4-15 and 4-16, with the following added text:

4-15. The Recondo Badge. (Change 2)

a. The Recondo Badge may be awarded to cadets who successfully complete the Recondo Challenge described in CR 3-2.

b. The Recondo Badge contains a gold Torch of Learning superimposed on a downward pointing arrowhead.

4-16. Badge Precedence. (Change 2)

CACC badges are worn as described in CR 1-8. Precedence of CACC badges is, from highest to lowest:

- (1) Medic
- (2) Recondo
- (3) Mountaineering
- (4) Drill Instructor
- (5) Law Enforcement
- (6) Cyber
- (7) Field Skills
- (8) D&C
- (9) Public Safety

3. Proponent for this change is AXO, CACC.

4. File this change in front of the regulation in all regulation binders. Text will be incorporated into the online regulation file.

/signed electronically/

DAVID A. ARCHER
LTC, CACC
Assistant Executive Officer



STATE OF CALIFORNIA- MILITARY DEPARTMENT
CALIFORNIA CADET CORPS
10 SONOMA AVENUE, BUILDING 1301
CAMP SAN LUIS OBISPO
SAN LUIS OBISPO, CALIFORNIA 93405



CACC-AXO

17 December 2021

MEMORANDUM FOR All California Cadet Corps Personnel and Units

SUBJECT: Change #3 to CR 1-1, dated 15 July 2019

1. Effective immediately, Cadet Regulation 1-1, paragraph 2-58, is amended to read:

2-58. CPT David K. Appel Specialized Training Ribbon

a. The Appel Specialized Training Ribbon (3641) will be awarded to cadets who successfully complete a specialized training program consisting of not less than sixteen (16) hours of training in subject matter appropriate to the California Cadet Corps which would not qualify cadets for another award identified elsewhere in this regulation (i.e. Regional Staff Training Schools, Regulations Information Courses, Vocational Training Programs, etc.)

b. Courses of different subjects that meet the intent in paragraph 2-58a may be combined, during one period (e.g. a weekend) to meet the time requirement of sixteen hours. Courses of less than sixteen hours may not be counted. Courses that are split between weekends may be counted, but courses of different subjects with no connection to each other may not be added together after the fact to meet the time requirement.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2. Proponent for this change is S1, CACC.

3. File this change in front of the regulation in all regulation binders. Text will be incorporated into the online regulation file.

/signed electronically/

DAVID A. ARCHER
LTC, CACC
Assistant Executive Officer



STATE OF CALIFORNIA - MILITARY DEPARTMENT
HEADQUARTERS, CALIFORNIA CADET CORPS
CAMP SAN LUIS OBISPO
10 SONOMA AVENUE, BUILDING 1402
SAN LUIS OBISPO, CALIFORNIA 93405-7605



CACC-AXO

15 June 2022

MEMORANDUM FOR All California Cadet Corps Personnel and Units

SUBJECT: Change #4 to CR 1-1, dated 15 July 2019

1. Effective immediately, Cadet Regulation 1-1 is amended by the addition of the following:

Insert as Para 6-2b into Para 6-2 from Change 1 (CACC Achievement Tabs (permanent))

b. RECONDO – A Cadet who has been awarded the Recondo Badge.

Move subparagraphs b, c, and d to c, d, and e.

2. Point of Contact for this change is LTC Kenneth Cook-Askins, CACC S1, at kenneth.cookaskins@cacadets.org.

<Electronically Signed>

DAVID A. ARCHER
LTC, CACC
Assistant Executive Officer

Cadet Decorations and Awards

By Order of the Adjutant General

DAVID S. BALDWIN
Major General
Adjutant General

Official:



GRACE E. EDINBORO
Colonel, CACC
Executive Officer

History. This regulation supersedes Cadet Regulation 1-1, dated 1 Jan 2010. This publication is a significant update to reflect changes since this regulation was last published. Significant revisions are listed in the summary of change.

Summary. This regulation establishes the guidelines and policies for the awarding of cadet decorations and awards authorized for wear with the California Cadet Corps uniform. Properly implemented, the decorations and awards program can provide a means to build and maintain high morale, as well as provide meaningful incentives.

Applicability. This regulation applies to all commandant and cadet personnel in active service or enrollment with the California Cadet Corps. It applies to all units organized within the California Cadet Corps. Only the awards and decorations identified in this regulation are authorized for award to and wear by members of the California Cadet Corps.

Proponent and exception authority.

The proponent of this regulation is the Executive Officer, California Cadet Corps. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a field-grade M-day staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to – Headquarters, California Cadet Corps
ATTN: Executive Officer
Building 1301
Camp San Luis Obispo, CA.

Suggested improvements. Users are invited to send comments and suggested improvements in memorandum form directly to – Headquarters, California Cadet Corps
ATTN: Executive Officer
10 Sonoma Ave Building 1301
Camp San Luis Obispo, CA.

Distribution. This publication is available in electronic media only and is intended for all levels of the California Cadet Corps organization and is authorized for public distribution. Printed copies of this publication may be provided, within budget limitations, at the discretion of the Headquarters, California Cadet Corps (HQCACC).

Contents (Listed by paragraph and page number)
(Change 2)

Chapter 1

General

- 1-1. Authority, *page 1*
- 1-2. Responsibility, *page 1*
- 1-3. General Provisions, *page 1*
- 1-4. Manner of Wear, *page 1*
- 1-5. Administrative Processing, *page 3*
- 1-6. Youth Challenge Program Awards, *page 3*
- 1-7. Ribbon Numbering System, *page 3*

Chapter 2

- 2-1. General, *page 4*

Section I

State Decorations and Awards

- 2-2. The Cadet Medal of Honor, *page 4*
- 2-3. The Cadet Service Medal, *page 4*
- 2-4. The Merit Ribbon, *page 4*
- 2-5. Outstanding Overall Cadet Award- Senior Division (General Joseph W. Stillwell Award), *page 4*
- 2-6. Outstanding Overall Cadet Award- Junior Division (Brigadier General Edwin A. Forbes Award), *page 5*
- 2-7. Governor Jerry Brown Outstanding Overall Cadet Award- Elementary Division, *page 5*
- 2-8. Governor Earl Warren Outstanding Officer Award - Senior Division, *page 5*
- 2-9. Outstanding Officer Award- Junior Division, *page 5*
- 2-10. Outstanding Cadet Non-Commissioned Officer Award- Senior Division (CSM Richard H. Menden Award), *page 5*
- 2-11. Outstanding Cadet Non-Commissioned Officer Award- Junior Division, *page 6*
- 2-12. Outstanding First Year Cadet Award- Senior Division, *page 6*
- 2-13. Outstanding First Year Cadet Award- Junior Division, *page 6*
- 2-14. Governor Goodwin J. Knight Marksmanship Medal, *page 6*
- 2-15. Brigadier General Carter C. Speed marksmanship Medal, *page 7*
- 2-16. Brigadier General Daniel L. Brennan Drill Down Award, *page 7*
- 2-17. Colonel Grant S. Pyle Drill Down Award, *page 7*
- 2-18. Major De Witt Creveling Armed Division Drill Down Award, *page 8*
- 2-19. Platoon Drill Award- Senior Division, *page 8*
- 2-20. Platoon Drill Award- Junior Division, *page 8*
- 2-21. Platoon Drill Award- Armed Division, *page 8*
- 2-22. Squad Drill Award- Senior Division, *page 9*
- 2-23. Squad Drill Award- Junior Division, *page 9*
- 2-24. Squad Drill Award- Armed Division, *page 9*
- 2-25. Colonel Ralph Allred Competitive Color Guard Award- Senior Division, *page 9*
- 2-26. Major Maurice Veronda Competitive Color Guard Award- Junior Division, *page 10*

- 2-27. Staff Ride Ribbon, *page 10*
- 2-28. Dion O'Sullivan Marksmanship Award, *page 10*
- 2-29. Adjutant General's Service Ribbon, *page 10*
- 2-30. Executive Officer's Citation Ribbon, *page 10*
- 2-31. Summer Training Ribbon, *page 11*
- 2-32. Survival Training Award, *page 11*
- 2-33. Mountaineering Training Ribbon, *page 11*
- 2-34. Extreme Team Challenge Competition Ribbon, *page 11*

Section II

Brigade Decorations and Awards

- 2-35. Distinguished Service Ribbon, *page 12*
- 2-36. Brigade Advisor's Citation, *page 12*
- 2-37. Brigade Cadre Ribbon, *page 12*
- 2-38. Brigade Headquarters Company Ribbon, *page 12*
- 2-39. Advanced Leadership Award, *page 12*
- 2-40. Intermediate Leadership Award, *page 13*
- 2-41. Basic Leadership Award, *page 13*
- 2-42. Officer Candidate School Ribbon, *page 13*
- 2-43. Advanced Non-Commissioned Officer Course (ANOC) Ribbon, *page 13*
- 2-44. Basic Non-Commissioned Officer Course (BNOC) Ribbon, *page 13*
- 2-45. Exhibition Drill Team Ribbon, *page 14*
- 2-46. Land Navigation/Orienteering Training Ribbon, *page 14*
- 2-47. Drill Academy Graduation Ribbon, *page 14*

Section III

Unit Decorations and Awards

- 2-48. Principal's Citation Ribbon, *page 14*
- 2-49. Commandant of Cadet's Citation Ribbon, *page 14*
- 2-50. Essayons Ribbon, *page 15*
- 2-51. SAT/ACT Achievement Ribbon, *page 15*
- 2-52. Superior Scholarship Ribbon, *page 15*
- 2-53. Physical Fitness Competition Ribbon, *page 15*
- 2-54. Recruiting Ribbon, *page 15*
- 2-55. Physical Fitness Achievement Ribbon, *page 16*
- 2-56. Perfect Attendance Ribbon, *page 16*
- 2-57. Battalion Cadre Ribbon, *page 16*
- 2-58. CPT David K. Appel Specialized Training Ribbon, *page 16*
- 2-59. Citizenship Ribbon, *page 16*
- 2-60. Color Guard and Flag Detail Ribbon, *page 16*
- 2-61. Parade Participation Ribbon, *page 16*
- 2-62. Drill Team Ribbon, *page 16*
- 2-63. Marksmanship Training Ribbon, *page 16*
- 2-64. First Aid Certification Ribbon, *page 17*
- 2-65. Hunter Safety Certification Ribbon, *page 17*
- 2-66. Major General Frank J. Schober Jr. Disaster Preparedness Recognition Ribbon, *page 17*
- 2-67. Bivouac Ribbon, *page 17*
- 2-68. Individual Community Service Ribbon, *page 17*
- 2-69. School Service Ribbon, *page 18*
- 2-70. State Service Ribbon, *page 18*

Chapter 3 Unit

Awards

- 3-1. General Provisions, *page 19*
- 3-2. Superior Unit Award, *page 19*

3-3. Unit Community Service Award, *page 19*

3-4. Honor Unit Ribbon, *page 19*

Chapter 4

Honor Bars and Qualification Badges

4-1. General Provisions, *page 21*

4-2. Summer Camp Honor Cadet Officer Bar, *page 21*

4-3. Summer Camp Honor Cadet Honor Bar, *page 21*

4-4. Honor Cadet Officer Bar, *page 21*

4-5. Honor Cadet Bar, *page 21*

4-6. Rifle Qualification Badges, *page 22*

4-7. Cadet Medic Badge, *page 22*

4-8. Cadet Drill Instructor Badge, *page 22*

4-9. Cadet Mountaineering Badge, *page 22*

4-10. Cadet Cyber Badge, *page 22*

4-11. Law Enforcement Badge, *page 22*

4-12. Field Skills Badge, *page 23 (Change 2)*

4-13. Drill and Ceremonies Badge, *page 23 (Change 2)*

4-14. Public Safety Badge, *page 23 (Change 2)*

4-15. Recondo Badge, *page 23 (Change 2)*

4-16. Badge Precedence, *page 23 (Change 2)*

Chapter 5

Shoulder Cords

5-1. General Provisions, *page 24*

5-2. Brigade Staff Shoulder Cord, *page 24*

5-3. Color Guard and Flag Detail Shoulder Cord, *page 24*

5-4. Drill Team Shoulder Cord, *page 24*

5-5. Superior Uniform Inspection Shoulder Cord, *page 24*

5-6. Regimental or Battalion Staff Shoulder Cord, *page 24*

5-7. Unit Level Shoulder Cord, *page 24*

Chapter 6 (Change 1)

Tabs and Duty Patches

6-1. General Provisions, *page 25*

6-2. CACC Achievement Tabs (permanent), *page 25*

6-3. CACC Status Tabs (temporary), *page 25*

6-4. Duty Patch, *page 26*

Appendix A

Ribbon Chart, *see website*

Chapter 1

General

1-1. Authority

Section 510, California Military and Veterans Code provides that members of the California Cadet Corps shall wear uniform items, to include decorations and awards, as may be prescribed by the Adjutant General.

1-2. Responsibility

Decorations and awards will be administered and issued by this headquarters, brigades, and units as authorized by this regulation. Commandants are responsible for ensuring compliance with provisions for unit awards. Brigade Advisors are responsible for ensuring compliance with provisions for Regimental and Brigade Awards. The Executive Officer of the California Cadet Corps or his/her staff officer designee is responsible for ensuring compliance with provisions for state level awards.

1-3. General Provisions

a. Except as otherwise noted, awards identified in Chapter 2, Section 1 of this regulation are awarded on State Permanent Orders only. Awards in Chapter 2 Sections 2 and 3 need not be awarded on Permanent Orders unless they fall into the category in paragraph 1-3e below or one of the following exceptions: The Distinguished Service Ribbon must be awarded on either Regimental or Brigade Permanent Orders; the Brigade Advisor's Citation Ribbon must be awarded on Brigade Permanent Orders; the Principal's Citation Ribbon and the Commandant of Cadets' Citation Ribbon must be awarded on Unit Permanent Orders; and the Essayons Ribbon may be awarded on Permanent Orders at any level. Brigades and units may still elect to publish Permanent Orders for awards in Chapter 2 Sections 2 and 3, otherwise the minimum requirement is to file supporting documents for the award IAW CR 1.

b. Awards will be provided to each unit by Headquarters, California Cadet Corps within limits of the budget. Awards may be requested by unit using CACC Form 42. All awards are items of issue by HQCACC and subordinate units where applicable unless otherwise stated. Procurement and budget restraints may require slight deviations to the description of medals and badges.

c. Brigades, Regiments, and Units are authorized to furnish distinctive awards not worn on the cadet uniform other than ribbons and medals at their own expense.

d. Decorations and awards will be awarded only to authorized individuals assigned to a Cadet Corps unit who have completed the requirements set forth in this regulation.

e. Decorations and awards resulting in awarding an attachment for placing in competition or for excellence or achievement will be announced through publication of unit, regiment, brigade or state Permanent Orders.

f. Decorations and awards presented to cadets by organizations other than the California Cadet Corps may be worn as the lowest awards in order of precedence, following any Youth Academy awards. The order of precedence for these awards is the order in which received. No more than one row of awards may be worn.

g. Ribbons worn by cadets will be the cloth type.

h. Decorations and awards will not be replaced by this Headquarters due to loss, theft, or unserviceability, unless accompanied by a written request from the Brigade Advisor citing circumstances necessitating replacement.

i. This regulation has been reviewed for the use of neutral language. Unless otherwise noted, where the third person singular is used, the word "he", "himself" and so on, will be understood to stand for both masculine and feminine genders.

j. Junior division.

(1) Any cadet in grade 9 or below who is enrolled in a school with any of the following phrases in the title – elementary school, intermediate school, middle school, junior high school, or junior school.

(2) Any cadet in grade 8 or below who is enrolled in a school that encompasses both divisions (i.e. grades 6-12).

k. Senior division.

(1) Any cadet in grade 9 or above who is enrolled in a school with any of the following phrases in the school title – senior high, high school, senior school, preparatory school, freshman school, college preparatory school, or middle college.

(2) Any cadet in grade 9 or above who is enrolled in a school that encompasses both divisions (i.e. grades 6-12).

(3) Any cadet enrolled in a school that serves only 9th graders.

l. Cadets may not earn multiple awards for the same action, activity, event, or occurrence. Cadets may only earn the highest award for which they qualify.

1-4. Manner of Wear

a. Individually awarded ribbons and honor bars will be worn directly above the left uniform pocket in order of precedence with the highest decoration to the wearer's right.

b. Ribbons awarded to units will be worn directly above the right pocket with the Superior Unit Award ribbon worn highest in order of precedence, Unit Community Service second in order of precedence, Honor Unit Ribbon third in order of precedence, and the CERT Award (no longer awarded) lowest in order of precedence.

c. Ribbons will be worn in accordance with CR 1-8.

d. Ribbons will be worn with the darker color to the

wearer's right, using the following order of dark to light colors – black, brown, purple, dark blue, red, green, orange or gold, light blue, yellow, light gray, and white. The ribbon chart in Appendix B indicates the proper orientation and manner of wear for all ribbons.

e. No two of the same ribbons may be worn by a cadet simultaneously

f. When a medal is awarded, both the medal and the corresponding ribbon may not be worn simultaneously.

g. For all awards, except the Cadet Medal of Honor, up to four accoutrements may be worn on a ribbon at one time, using the following order of precedence from highest to lowest (worn with the highest accoutrement to the wearer's right)–

- (1) Gold star. Normally denotes a First Place Award.
- (2) Silver star. Normally denotes a Second Place Award.
- (3) Bronze star. Normally denotes a Third Place Award or degrees of unit level award achievement for some awards.
- (4) Gold oak leaf. May denote a Brigade First Place Award or degrees of unit level award achievement (oak leaves are worn with the stem of the leaves to the wearer's right) for some awards.
- (5) Silver oak leaf. May denote a Brigade Second Place Award or a subsequent award in accordance with (8) below.
- (6) Bronze oak leaf. May denote a Brigade Third Place Award or a subsequent award in accordance with (8) below.
- (7) Bronze letter "E". Denotes special achievement, "honors at graduation" or in lieu of more than 4 gold oak leaf clusters on a ribbon.
- (8) Oak leaf clusters (OLC). Normally denotes subsequent awards. A bronze oak leaf is worn to denote second and subsequent awards. A silver oak leaf cluster is worn instead of five bronze oak leaf clusters. A gold oak leaf cluster is worn instead of five silver oak leaf clusters. No more than four oak leaf clusters or other devices will be worn on a ribbon. If the number of awards exceeds the number of devices authorized on a ribbon, an additional ribbon may be worn with the appropriate number of clusters, with the highest attachments to the wearers right. This will count as one ribbon. If a future award reduces the number of devices worn, the additional ribbon is removed. See below for sequencing:

- (a) 1st award: Ribbon with no attachment.
- (b) 2nd award: 1 bronze OLC.
- (c) 3rd award: 2 bronze OLC.
- (d) 4th award: 3 bronze OLC.
- (e) 5th award: 4 bronze OLC.
- (f) 6th award: 1 silver OLC.
- (g) 7th award: 1 silver and 1 bronze OLC.
- (h) 8th award: 1 silver and 2 bronze OLC.
- (i) 9th award: 1 silver and 3 bronze OLC.
- (j) 10th award: 1 silver and 4 bronze OLC.

- (k) 11th award: 2 silver OLC.
- (l) 12th award: 2 silver and 1 bronze OLC.
- (m) 13th award: 2 silver and 2 bronze OLC.
- (n) 14th award: 2 silver and 3 bronze OLC.
- (o) 15th award: 2 silver and 4 bronze OLC.
- (p) 16th award: 3 silver OLC.
- (q) 17th award: 3 silver and 1 bronze OLC.
- (r) 18th award: 3 silver and 2 bronze OLC.
- (s) 19th award: 3 silver and 3 bronze OLC.
- (t) 20th award: 3 silver and 4 bronze OLC.
- (u) 21st award: 4 silver OLC.
- (v) 22nd award: 4 silver and 1 bronze OLC.
- (w) 23rd award: 4 silver and 2 bronze OLC.
- (x) 24th award: 4 silver and 3 bronze OLC.
- (y) 25th award: 4 silver and 4 bronze OLC.
- (z) 26th award: 1 gold OLC.
- (aa) 27th award: 1 gold and 1 bronze OLC.
- (ab) 28th award: 1 gold and 2 bronze OLC.
- (ac) 29th award: 1 gold and 3 bronze OLC.
- (ad) 30th award: 1 gold and 4 bronze OLC.
- (ae) 31st award: 1 gold and 1 silver OLC.
- (af) 32nd award: 1 gold, 1 silver, and 1 bronze OLC.
- (ag) 33rd award: 1 gold, 1 silver, and 2 bronze OLC.
- (ah) 34th award: 1 gold, 1 silver, and 3 bronze OLC.
- (ai) 35th award: 1 gold, 1 silver, and 4 bronze OLC.
- (aj) 36th award: 1 gold and 2 silver OLC.
- (ak) 37th award: 1 gold, 2 silver, and 1 bronze OLC.
- (al) 38th award: 1 gold, 2 silver, and 2 bronze OLC.
- (am) 39th award: 1 gold, 2 silver, and 3 bronze OLC.
- (an) 40th award: 1 gold, 2 silver, and 4 bronze OLC.
- (ao) 41st award: 1 gold and 3 silver OLC.
- (ap) 42nd award: 1 gold, 3 silver, and 1 bronze OLC.
- (aq) 43rd award: 1 gold, 3 silver, and 2 bronze OLC.
- (ar) 44th award: 1 gold, 3 silver, and 3 bronze OLC.
- (as) 45th award: 1 gold, 3 silver, and 4 bronze OLC.
- (at) 46th award: 1 gold, and 4 silver OLC.
- (au) 47th award: 1 gold, 4 silver, and 1 bronze OLC.
- (av) 48th award: 1 gold, 4 silver, and 2 bronze OLC.
- (aw) 49th award: 1 gold, 4 silver, and 3 bronze OLC.
- (ax) 50th award: 1 gold, 4 silver, and 4 bronze OLC.
- (ay) 51st award: 2 gold oak leaf clusters
- (az) 52nd award: 2 gold and 1 bronze OLC.
- (ba) 53rd award: 2 gold and 2 bronze OLC.
- (bb) 54th award: 2 gold and 3 bronze OLC.
- (bc) 55th award: 2 gold and 4 bronze OLC.
- (bd) 56th award: 2 gold and 1 silver OLC.
- (be) 57th award: 2 gold, 1 silver, and 1 bronze OLC.
- (bf) 58th award: 2 gold, 1 silver, and 2 bronze OLC.
- (bg) 59th award: 2 gold, 1 silver, and 3 bronze OLC.
- (bh) 60th award: 2 gold, 1 silver, and 4 bronze OLC.
- (bi) 61st award: 2 gold and 2 silver OLC.
- (bj) 62nd award: 2 gold, 2 silver, and 1 bronze OLC.
- (bk) 63rd award: 2 gold, 2 silver, and 2 bronze OLC.
- (bl) 64th award: 2 gold, 2 silver, and 3 bronze OLC.
- (bm) 65th award: 2 gold, 2 silver, and 4 bronze OLC.
- (bn) 66th award: 2 gold and 3 silver oak leaf clusters
- (bo) 67th award: 2 gold, 3 silver, and 1 bronze OLC.
- (bp) 68th award: 2 gold, 3 silver, and 2 bronze OLC.
- (bq) 69th award: 2 gold, 3 silver, and 3 bronze OLC.

- (br) 70th award: 2 gold, 3 silver, and 4 bronze OLC.
- (bs) 71st award: 2 gold and 4 silver OLC.
- (bt) 72nd award: 2 gold, 4 silver, and 1 bronze OLC.
- (bu) 73rd award: 2 gold, 4 silver, and 2 bronze OLC.
- (bv) 74th award: 2 gold, 4 silver, and 3 bronze OLC.
- (bw) 75th award: 2 gold, 4 silver, and 4 bronze OLC.
- (bx) 76th award: 3 gold OLC.
- (by) 77th award: 3 gold and 1 bronze OLC.
- (bz) 78th award: 3 gold and 2 bronze OLC.
- (ca) 79th award: 3 gold and 3 bronze OLC.
- (cb) 80th award: 3 gold and 4 bronze OLC.
- (cc) 81st award: 3 gold and 1 silver OLC.
- (cd) 82nd award: 3 gold, 1 silver, and 1 bronze OLC.
- (ce) 83rd award: 3 gold, 1 silver, and 2 bronze OLC.
- (cf) 84th award: 3 gold, 1 silver, and 3 bronze OLC.
- (cg) 85th award: 3 gold, 1 silver, and 4 bronze OLC.
- (ch) 86th award: 3 gold and 2 silver OLC.
- (ci) 87th award: 3 gold, 2 silver, and 1 bronze OLC.
- (cj) 88th award: 3 gold, 2 silver, and 2 bronze OLC.
- (ck) 89th award: 3 gold, 2 silver, and 3 bronze OLC.
- (cl) 90th award: 3 gold, 2 silver, and 4 bronze OLC.
- (cm) 91st award: 3 gold and 3 silver OLC.
- (cn) 92nd award: 3 gold, 3 silver, and 1 bronze OLC.
- (co) 93rd award: 3 gold, 3 silver, and 2 bronze OLC.
- (cp) 94th award: 3 gold, 3 silver, and 3 bronze OLC.
- (cq) 95th award: 3 gold, 3 silver, and 4 bronze OLC.
- (cr) 96th award: 3 gold and 4 silver OLC.
- (cs) 97th award: 3 gold, 4 silver, and 1 bronze OLC.
- (ct) 98th award: 3 gold, 4 silver, and 2 bronze OLC.
- (cu) 99th award: 3 gold, 4 silver, and 3 bronze OLC.
- (cv) 99th award: 3 gold, 4 silver, and 4 bronze OLC.
- (cw) 100th award: 4 gold OLC.

h. A maximum of eight medals and/or badges (not including the Cadet Medic badge which is worn in a different location) may be worn on the uniform concurrently. Medals may be worn in lieu of and in position of qualification badges. The order of precedence for medals is identical to the order in appendix A, with US Army Rifle qualification badges being placed lower than medals in order of precedence.

i. No two of the same medal or qualification badge may be worn concurrently by a cadet.

j. Unless otherwise stated, all medals and badges will only be worn on the Class A and B uniform only. Medals and qualification badges will be worn in the manner prescribed in CR 1-8.

k. In the event of a change in regulation, cadets may continue to wear awards in accordance with the previous published regulation but all future awards will comply with the current regulation.

1-5. Administrative processing

a. Requests for individual awards will be submitted to Headquarters, California Cadet Corps in memorandum format with any additional documentation as required by

this regulation.

b. Requests for unit awards will be forwarded to Headquarters, California Cadet Corps in memorandum format with any other documentation as required.

c. Units hosting an event culminating in the issuance of a state level award (i.e. awards for the State Drill Championship) will prepare and submit a memorandum to Headquarters, California Cadet Corps (HQCACC), to provide the necessary information for the preparation of orders.

d. In this regulation, where units, regiments, or brigades are authorized to request state sanctioning of an event for the purpose of awarding decorations normally reserved for higher headquarters issuance only, such requests shall be submitted in memorandum form to HQCACC, no later than 30 days prior to the event. Copies of event training schedules, circulars, curricular materials, and any other supporting documentation should be attached to the request.

e. In the event that a cadet has been awarded a decoration and information comes to light after the award which would invalidate or substantially change the award, appropriate orders of revocation or change may be published with a notation in the "Special Instructions" section which indicates that receipt of subsequent information necessitates revocation of the original orders.

1-6. Youth ChalleNge Program Awards

In addition to the awards outlined in this regulation, the Youth ChalleNge programs are authorized to award their programs awards and are worn below all CACC awards in accordance with their order of precedence.

1-7. Ribbon Numbering System

The numbers found next to ribbon names throughout this regulation correspond to the color ribbon chart of the Vanguard Company, which adopted the color ribbon charting system of Wolf-Brown, Inc. In addition, the following Vanguard Stock numbers correspond to the ribbon accouterments currently used by the California Cadet Corps.

Gold Star – 7701700
 Silver Star – 7701800
 Bronze Star – 7701600
 Gold Oak Leaf Cluster – 7647900
 Silver Oak Leaf Cluster – 7648900
 Bronze Oak Leaf Cluster – 7647800
 Bronze "E" – 7652600 (not provided by HQCACC)

Chapter 2

Cadet Decorations and Awards

2-1. General

a. Decorations and awards identified in this chapter are the only decorations and awards authorized for wear on the cadet uniform.

b. Awards described in this chapter are generally listed in order of precedence. See Appendix B, Order of Precedence Ribbon Chart.

Section I

State-Level Decorations and Awards

2-2. Cadet Medal of Honor

a. The Cadet Medal of Honor (4404) may be awarded to any cadet who distinguishes him or herself by courageous conduct that results in preservation of life or property. Normally, award of the Cadet Medal of Honor will be considered only in cases where the candidate for award voluntarily exposes him or herself to danger while performing the heroic act.

b. The Cadet Medal of Honor (a full neck drape), with ribbon (4404), and an appropriate certificate of award shall be presented by the Executive Officer, CACC or his/her representative.

c. Recommendations for this award will be submitted to the Headquarters, CACC in memorandum format. The recommendation shall clearly and in detail state the nature and date(s) of the act(s) proposed for recognition and will include the following documents:

(1) Affidavit of at least one eyewitness or person having personal knowledge of the act or deed or a signed official report of the incident as recorded by any public or private agency.

(2) Newspaper or magazine clippings if available.

(3) Detailed narrative of the incident(s).

d. A bronze letter “E” attachment shall be awarded for subsequent awards, up to a maximum of three attachments.

2-3. Cadet Service Medal

a. The Cadet Service Medal (3509) may be awarded to any cadet who displays exceptionally meritorious service which reflects great credit upon themselves and the California Cadet Corps. Generally, the service must have included a minimum of four years of continuous CACC membership and places the cadet in the top 1% of their CACC peers.

b. The Cadet Service Medal (a full neck drape), with ribbon (3509), and appropriate certificate of award shall be

presented by the Executive Officer, CACC or his/her representative.

c. Recommendations for this award will be submitted to the Headquarters, California Cadet Corps in memorandum format. The recommendation shall clearly and in detail state the nature of the service proposed for recognition.

d. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-4. Merit Ribbon

a. The Merit Ribbon (4207) may be awarded for meritorious conduct in preservation of life or property but to a lesser degree than that required for the Cadet Medal of Honor, or for meritorious service to a lesser degree than required for the Cadet Service Medal.

b. This award shall consist of ribbon (4207) and a certificate of merit.

c. Recommendations for this award will be submitted to the Headquarters, CACC in memorandum format. The recommendation shall include documentation verifying the awards received or conduct which warrants the award.

d. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-5. General Joseph W. Stilwell Senior Division Outstanding Overall Cadet Award

a. The General Joseph W. Stilwell Senior Division Outstanding Overall Cadet Award (3606) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding senior division overall cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award. A US Army officer saber (The Stilwell Saber) may also be awarded as budgetary conditions allow. This saber is authorized for wear IAW AR 670-1 at ceremonial occasions as school district policies permit.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.

(2) Brigade. First place winners will receive the ribbon (3606) with gold oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (3606) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this

regulation.

d. The Distinguished Honor Graduate of each cycle of the ChalleNge Youth Academies shall be eligible for the award of the ribbon (unit level award).

2-6. Brigadier General Edwin A. Forbes Junior Division Outstanding Overall Cadet Award

a. The Junior Division Outstanding Overall Cadet Award (3607) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division overall cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award. A trophy, the “Forbes Trophy” may also be awarded as budgetary conditions allow.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.

(2) Brigade. First place winners will receive the ribbon (3607) with gold oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (3607) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-7. Governor Jerry Brown Elementary Division Outstanding Overall Cadet Award

a. The Elementary Division Outstanding Overall Cadet Award (3271) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division overall cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award. A trophy, the “Jerry Brown Trophy” may also be awarded as budgetary conditions allow.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.

(2) Brigade. First place winners will receive the ribbon (3271) with gold oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (3271) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-8. Governor Earl Warren Outstanding Senior Division Cadet Officer Award

a. The Outstanding Cadet Officer Award (4002) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding cadet officers in the senior division in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.

(2) Brigade. First place winners will receive the ribbon (4002) with gold oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (4002) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-9. Outstanding Junior Division Cadet Officer Award

a. The Outstanding Junior Division Cadet Junior Officer Award (4212) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding cadet officers in the junior division in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.

(2) Brigade. First place winners will receive the ribbon (4212) with gold oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (4212) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-10. CSM Richard H. Menden Senior Division Outstanding Cadet Non-Commissioned Officer Award

a. The Senior Division Outstanding Cadet Non-Commissioned Officer Award (3230) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding senior division cadet non-commissioned officers in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

- (1) State
 - (a) First Place Winner. Gold medal, gold star, and appropriate individual award.
 - (b) Second Place Winner. Silver medal, silver star, and appropriate individual award.
 - (c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.
- (2) Brigade. First place winners will receive the ribbon (3611) with gold oak leaf cluster.
- (3) School/unit. First place winners will receive the ribbon (3230) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

d. The cadet First Sergeant of each cycle of the ChalleNGe Youth Academies shall be eligible for this award.

2-11. Junior Division Outstanding Cadet Non-Commissioned Officer Award

a. The Junior Division Outstanding Cadet Non-Commissioned Officer Award (3617) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division cadet non-commissioned officers in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

- (1) State
 - (a) First Place Winner. Gold medal, gold star, and appropriate individual award.
 - (b) Second Place Winner. Silver medal, silver star, and appropriate individual award.
 - (c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.
- (2) Brigade. First place winners will receive the ribbon (3617) with gold oak leaf cluster.
- (3) School/unit. First place winners will receive the ribbon (3617) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-12. Senior Division Outstanding First Year Cadet Award

a. The Senior Division Outstanding First Year Cadet Award (3516) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding senior division first year cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

- (1) State
 - (a) First Place Winner. Gold medal, gold star, and appropriate individual award.
 - (b) Second Place Winner. Silver medal, silver star, and appropriate individual award.
 - (c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.
- (2) Brigade. First place winners will receive the ribbon (3519) with gold oak leaf cluster.
- (3) School/unit. First place winners will receive the ribbon (3516) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-13. Junior Division Outstanding First Year Cadet Award

a. The Junior Division Outstanding First Year Cadet Award (3604) will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division first year cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

- (1) State
 - (a) First Place Winner. Gold medal, gold star, and appropriate individual award.
 - (b) Second Place Winner. Silver medal, silver star, and appropriate individual award.
 - (c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award.
- (2) Brigade. First place winners will receive the ribbon (3604) with gold oak leaf cluster.
- (3) School/unit. First place winners will receive the ribbon (3604) without attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-14. Governor Goodwin J. Knight Marksmanship Award

a. The Knight Marksmanship Medal (3508) will be awarded annually to the three (3) senior division cadets

firing the highest individual aggregate scores, during the State Marksmanship Championships using smallbore rifles or air rifles.

b. The medal shall be a shield with a bull's eye crossed with a .22 caliber rifle with iron sights superimposed thereon suspended from a top bar by a ribbon composed of thirteen alternating stripes of blue and gold (3508).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3508) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3508) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3508) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-15. Brigadier General Carter C. Speed Marksmanship Award

a. The Speed Marksmanship Medal (3278) will be awarded annually to the three junior division cadets firing the highest individual aggregate scores during the State Marksmanship Championships using smallbore rifles or air rifles.

b. The medal shall be a bull's eye crossed with a .22 caliber rifle with iron sights superimposed thereon, suspended by a ribbon (3278).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3278) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3278) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3278) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-16. Brigadier General Daniel L. Brennan Senior Division Drill Down Award

a. The Brennan Senior Division Drill Down Award (3201) will be awarded annually to cadets who are selected first, second, or third place in the senior division individual drill down competition at the annual state drill championship or at the brigade-level drill competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, and ribbon (3201), with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, and ribbon (3201), with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, and ribbon (3201), with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3201) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3201) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3201) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-17. Colonel Grant S. Pyle Junior Division Drill Down Award

a. The Pyle Junior Division Drill Down Award (3221) will be awarded annually to cadets who are selected first, second, or third place in the junior division individual drill down competition at the annual state championship or at the brigade-level drill competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3221) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3221) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3221) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3221) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3221) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3221) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-18. Major De Witt Creveling Armed Division Drill Down Award

a. The Armed Division Drill Down Award (3522) will be awarded annually to cadets who are selected first, second, or third place in the armed division individual drill down competition at the annual state drill championship or at the brigade-level drill competition. Both junior and senior division cadets are eligible to compete in this category.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque or trophy, gold medal, and ribbon (3522), with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, and ribbon (3522), with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, and ribbon (3522), with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3522) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3522) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3522) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-19. Senior Division Platoon Drill Award

a. The Senior Division Platoon Drill (3010) Award will be awarded annually to members of senior division platoon drill teams who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3010) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3010) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3010) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3010) with gold oak leaf attachment

(5) 2nd Place Brigade-level Award. Ribbon (3010) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3010) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-20. Junior Division Platoon Drill Award

a. The Junior Division Platoon Drill Award (3011) will be awarded annually to members of junior division platoon drill teams who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3011) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3011) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3011) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3011) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3011) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3011) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-21. Armed Division Platoon Drill Award

a. The Armed Division Platoon Drill Award (3502) will be awarded annually to members of armed division platoon drill teams who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition. Both junior and senior division teams are eligible to compete in this category.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3502) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3502) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3502) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3502) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3502) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3502) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-22. Senior Division Squad Drill Award

a. The Senior Division Squad Drill Award (3411) will be awarded annually to members of senior division squad drill teams who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3411) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3411) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3411) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3411) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3411) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3411) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-23. Junior Division Squad Drill Award

a. The Junior Division Squad Drill Award (3414) will be awarded annually to members of junior division squad drill teams who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3414) with gold star

attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3414) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3414) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3414) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3414) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3414) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-24. Armed Division Squad Drill Award

a. The Armed Division Squad Drill Award (3507) will be awarded annually to members of armed division squad drill teams who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition. Both junior and senior division teams are eligible to compete in this category.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3507) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3516) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3516) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3507) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3507) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3507) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-25. Colonel Ralph Allred Senior Division Color Guard Award

a. The Senior Division Color Guard Award (3243) will be awarded annually to members of senior division color guards

who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3243) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3243) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3243) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3243) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3243) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3243) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-26. Major Maurice Veronda Junior Division Color Guard Award

a. The Junior Division Color Guard Award (3325) will be awarded annually to members of junior division color guards who compete at the annual state drill championship or at the brigade-level drill competition. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place State-level Award. Individual plaque or trophy, gold medal, ribbon (3325) with gold star attachment.

(2) 2nd Place State-level Award. Silver medal, ribbon (3325) with silver star attachment.

(3) 3rd Place State-level Award. Bronze medal, ribbon (3325) with bronze star attachment.

(4) 1st Place Brigade-level Award. Ribbon (3325) with gold oak leaf attachment.

(5) 2nd Place Brigade-level Award. Ribbon (3325) with silver oak leaf attachment.

(6) 3rd Place Brigade-level Award. Ribbon (3325) with bronze oak leaf attachment.

c. In the event a cadet receives a subsequent award at

a higher level of accomplishment, only the highest award will be worn.

2-27. Staff Ride Ribbon

a. The Staff Ride Ribbon (3302) may be awarded to cadets who participate in an educational program that is overseas, outside the State, or outside their school, and which training or experience is otherwise outside the scope of any other training program or award in this regulation. The event must also include at least one overnight stay. Units may award this ribbon with prior authorization from the XO, CACC.

b. A gold star attachment may be awarded for international travel. A silver star attachment may be awarded for travel outside the state. And a bronze star attachment may be awarded for travel that is 100 miles from the home school and is within the state border.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-28. Dion O'Sullivan Marksmanship Award

a. The O'Sullivan Marksmanship Medal (3613) will be awarded annually to the three (3) teams firing the highest team aggregate scores, during the State Marksmanship Championships using smallbore or air rifles.

b. The medal shall be a shield with a bulls eye crossed with a .22 caliber rifle with iron sights superimposed thereon suspended from a top bar by a ribbon composed of thirteen alternating stripes of blue and gold (3613).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3613) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3613) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3613) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-29. Adjutant General's Service Ribbon

a. The Adjutant General's Service Ribbon (3421) may be awarded to cadets who perform at least 25 hours of special duties or services in furtherance of State Headquarters functions and which would not qualify for award of the Brigade Cadre Ribbon.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-30. Executive Officer's Citation Ribbon

a. The Executive Officer's Citation Ribbon (3017) may

be awarded by the Executive Officer of the California Cadet Corps for meritorious service in the advancement of the mission of the California Cadet Corps.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-31. Summer Training Ribbon

a. The Summer Training Ribbon (3005) will be awarded to cadets who successfully complete a summer training experience of not less than 125 hours in duration conducted by HQCACC, in accordance with 10th Corps standard operating procedures.

b. Individuals selected as members of honor units may be awarded the Honor Unit Ribbon (see paragraph 3-4).

c. The 10th Corps Commander, serving as state summer camp brigade commander, may be awarded a gold star attachment to the Summer Training Ribbon in recognition of their service. No other accouterments may be worn.

d. An appropriate oak leaf attachment shall be awarded for subsequent awards.

e. Summer training programs are normally conducted by HQCACC. In cases where schools, regiments, or brigades have designed a summer training program which they feel qualifies for this award, a written letter of request for approval of the activity will be forwarded to this headquarters not later than thirty days prior to commencement of the activity to insure appropriate action.

f. Announcement of this award will normally be made on State Permanent Orders. Units, regiments, or brigades conducting previously approved Summer Training Programs will be authorized to publish their own permanent orders awarding the ribbons with a notation in the "Special Instructions" section of the orders that reads, "Awarded with approval of the Headquarters, California Cadet Corps, in a memorandum of understanding dated ."

2-34. Survival Training Award

a. The Survival Training Award (3616) may be awarded to cadets who successfully complete the survival course of instruction during a State conducted summer camp or state headquarters-conducted Survival Training program of not less than eighty (80) continuous hours in duration.

(1) The state sanctioned awards consist of the red beret with appropriate flash and the Survival Training Ribbon (3616).

(2) Units, regiments, or brigades conducting Survival Training Programs will be authorized to award the Survival Training Ribbon (3616) only. The red beret is NOT authorized for award by units, regiments, or brigades.

(3) The red beret is authorized for wear with the Cadet Corps uniform in accordance with CR 1-8, Uniform and Insignia.

(4) Cadets successfully completing an advanced survival course conducted by the Headquarters of the California Cadet Corps shall be awarded a flash of adopted design for wear on the red beret.

(5) This award will be announced on State Permanent Orders, except as noted below.

b. The Survival Training Ribbon (3616) may be awarded to cadets who successfully complete an extended survival training exercise conducted by a cadet brigade or unit, of one continuous period in the field of not less than eighty (80) hours.

(1) Award of the ribbon only, WITHOUT THE AWARD OF THE RED BERET.

(2) This award will be announced on Brigade, Regimental or Unit Permanent Orders.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-33. Mountaineering Training Ribbon

a. The Mountaineering Training Ribbon (3253) may be awarded to cadets who successfully complete a Mountaineering Training program conducted by the State Headquarters or by a Cadet Brigade consisting of no less than 16 hours of total instruction, taught by qualified instructors, which results in cadets being able to successfully ascend and descend an incline of greater than 65 degrees with a height of no less than 30 feet.

b. The Mountaineering Training Ribbon (3253) with a bronze star attachment may be awarded to cadets who successfully complete an advanced mountaineering training program conducted by the State Headquarters or by a Cadet Brigade consisting of no less than 24 hours of total instruction, taught by qualified instructors, which results in cadets being able to successfully ascend and descend an incline of greater than 80 degrees with a height of no less than 100 feet.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards of the basic Mountaineering Training Ribbon. Cadets who receive more than one accoutrement will wear the highest award only.

2-34. Extreme Team Challenge Competition Ribbon

a. The Extreme Team Challenge Competition Ribbon (3108) may be awarded to cadets who compete in an Extreme Team Challenge competition conducted by the California Cadet Corps.

b. Accoutrements may be awarded in recognition of various levels of achievement as follows –

- (1) First Place. Ribbon 3108 with gold star attachment.
 - (2) Second Place. Ribbon 3108 with silver star attachment.
 - (3) Third Place. Ribbon 3108 with bronze star attachment.
- c.* An appropriate oak leaf attachment shall be awarded for subsequent awards. Note that only the single highest accoutrement may be worn.

Section II

Brigade-Level Decorations and Awards

2-35. Distinguished Service Ribbon

a. The Distinguished Service Ribbon (4001) may be awarded to cadets who have demonstrated their devotion to the cadet code during their membership in the California Cadet Corps. This award is not intended to be competitive.

b. It is essential that this award be made with discrimination, as it will have value only so long as high standards of the motto and cadet code respectively are maintained. Cadets will normally be considered for this award during their last year enrolled in the Cadet Corps at a school site.

c. No subsequent awards will be made.

d. The Distinguished Leadership Graduate of each cycle of the ChalleNGe Youth Academies shall be eligible for this award.

2-36. Brigade Advisor's Citation Ribbon

a. The Brigade Advisor's Citation Ribbon (3270) may be awarded to cadets who have distinguished themselves by meritorious service to the Brigade. Brigade Advisors may also use this award to recognize cadets who have received honors from civic organizations such as the VFW, Kiwanis Club, Toastmasters, etc.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

c. The Powers awardee of each cycle of the ChalleNGe Youth Academies shall be eligible for this award.

2-37. Brigade Cadre Ribbon

a. The Brigade Cadre Ribbon (3309) may be awarded to cadets who satisfactorily serve as staff members during brigade leadership schools or other brigade level training activities.

(1) For the purposes of this award, the term "staff members" shall include the Brigade Commander, Executive Officer, Command Sergeant Major, S-1, S-3, S-4, S-5, Assistants to the S-1, S-2, S-3, S-4, S-5, S-6, and the HHC Commander.

(2) With the exception of the Command Sergeant Major and HHC 1st Sergeant, only service in positions with authorized ranks of C/2LT or higher will qualify for this award.

(3) A bronze letter "E" attachment may be awarded to the brigade commander.

b. The Brigade Cadre Ribbon (3309) may also be awarded to cadets assigned on State Orders as 10th Corps staff members and who satisfactorily serve as a staff member.

(1) Awards will be made according to the same criteria listed above in paragraph 2-38a(1), this regulation.

(2) The Brigade Cadre Ribbon (3306) may also be awarded to cadets assigned as regimental cadre or higher at State conducted summer camps.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-38. Headquarters & Headquarters Company Ribbon

a. The Headquarters & Headquarters Company (HHC) Ribbon (3661) may be awarded to cadets who serve as members of the HHC in support functions at a brigade or state event.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-39. Advanced Leadership School Award

a. The Advanced Leadership School Award (3706) is presented to any cadet who successfully completes a brigade level advanced leadership course consisting of a minimum of 12 hours of instruction, excluding final examination. Cadets must have successfully completed a previous intermediate leadership course. Courses must adhere to curriculums outlined in CR 3-1.

b. Awards shall consist of the following –

(1) 1st place graduate. Ribbon (3706) with gold star attachment and certificate of graduation.

(2) 2nd place graduate. Ribbon (3706) with silver star attachment and certificate of graduation.

(3) 3rd place graduate. Ribbon (3706) with bronze star attachment and certificate of graduation.

c. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-40. Intermediate Leadership School Award

a. The Intermediate Leadership School Award (3404) is presented to any cadet who successfully completes a brigade level intermediate leadership course consisting of a minimum of 9 hours of instruction, excluding final examination. Cadets must have successfully completed a previous basic leadership course. Courses must adhere to curriculums outlined in CR 3-1.

b. Awards shall consist of the following –

(1) 1st place graduate. Ribbon (3404) with gold star attachment and certificate of graduation.

(2) 2nd place graduate. Ribbon (3404) with silver star attachment and certificate of graduation.

(3) 3rd place graduate. Ribbon (3404) with bronze star attachment and certificate of graduation.

c. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-41. Basic Leadership School Award

a. The Basic Leadership School Award (3002) is presented to any cadet who successfully completes a brigade level basic leadership course consisting of a minimum of 6 hours of instruction, excluding final examination. Courses must adhere to curriculums outlined in CR 3-1.

b. Awards shall consist of the following –

(1) 1st place graduate. Ribbon (3002) with gold star attachment and certificate of graduation.

(2) 2nd place graduate. Ribbon (3002) with silver star attachment and certificate of graduation.

(3) 3rd place graduate. Ribbon (3002) with bronze star attachment and certificate of graduation.

c. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-42. Officer Candidate School Award

a. The Officer Candidate School Award (3301) is presented to any cadet who successfully completes a state conducted or state sanctioned officer candidate school consisting of a minimum of 16 hours of instruction and field activities, excluding final examination, in preparation for commissioning.

b. Awards shall consist of the following –

(1) 1st place graduate. Ribbon (3301) with gold star attachment and certificate of graduation.

(2) 2nd place graduate. Ribbon (3301) with silver star attachment and certificate of graduation.

(3) 3rd place graduate. Ribbon (3301) with bronze star attachment and certificate of graduation.

c. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-43. Advanced Non-Commissioned Officer Course Award

a. The Advanced Non-Commissioned Officer Course (ANOC) Award (3514) is presented to any cadet who successfully completes a state conducted or state sanctioned training course consisting of a minimum of 16 hours of instruction and field activities, excluding final examination, in preparation for company and higher non-commissioned officer assignments.

b. Awards shall consist of the following –

(1) 1st place graduate. Ribbon (3514) with gold star attachment and certificate of graduation.

(2) 2nd place graduate. Ribbon (3514) with silver star attachment and certificate of graduation.

(3) 3rd place graduate. Ribbon (3514) with bronze star attachment and certificate of graduation.

c. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-44. Basic Non-Commissioned Officer Course Ribbon

a. The Basic Non-Commissioned Officer Course (BNOC) Award (3207) is presented to any cadet who successfully completes a state conducted or state sanctioned training course consisting of a minimum of 16 hours of instruction and field activities, excluding final examination, in preparation for assignment to squad and platoon non-commissioned officer positions.

b. Awards shall consist of the following –

(1) 1st place graduate. Ribbon (3207) with gold star attachment and certificate of graduation.

(2) (2) 2nd place graduate. Ribbon (3207) with silver star attachment and certificate of graduation.

(3) 3rd place graduate. Ribbon (3207) with bronze star

attachment and certificate of graduation.

c. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-45. Exhibition Drill Team Ribbon

a. The Exhibition Drill Team Ribbon (3505) may be awarded to members of the cadet drill team placing first in the exhibition drill team competition during a brigade drill competition.

b. This award may also be made to cadets on an exhibition drill team who place first, second, or third in a competitive parade judged by members of a professional judges' association.

c. A bronze letter "E" attachment may be awarded to the team commander of the eligible exhibition drill team.

d. A bronze, silver, or gold star attachment may be awarded to cadets who earn first, second, or third place respectively at an HQCACC Drill Competition in the Exhibition Drill category.

e. An appropriate oak leaf attachment shall be awarded for subsequent awards. Cadets who earn more than one accoutrement will wear the highest award only.

2-46. Land Navigation/Orienteering Training Ribbon

a. The Land Navigation Orienteering Training Ribbon (3605) may be awarded to cadets who successfully complete a land navigation and orienteering training program of not less than twelve hours, at least 75% of which must be outdoor practical field application of skills. The program of instruction must include how to use a compass to shoot an azimuth, pace counting to estimate distances, using an orienteering map with standard orienteering symbols, reading a topographic map (including symbols, the legend/key, colors on the map, use of contour lines, and using the map scale), and using Global Positioning Satellite (GPS) systems.

b. Brigades are authorized to award this ribbon in recognition of achievement at brigade level orienteering programs or orienteering matches conducted by regional orienteering clubs provided cadets also demonstrate the competencies in using compasses, topographic maps and GPS devices noted in paragraph 2-47(a) above.

c. Awards shall consist of the following –

(1) 1st place. Ribbon (3605) with gold star attachment and certificate of graduation.

(2) 2nd place. Ribbon (3605) with silver star attachment and certificate of graduation.

(3) 3rd place. Ribbon (3605) with bronze star attachment and certificate of graduation.

d. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-47. Drill Academy Graduation Ribbon

a. The Drill Academy Graduation Ribbon (3683) may be awarded to cadets who successfully complete a Drill Academy conducted by HQCACC or conducted by a Brigade, which consists of no less than 8 hours of instruction.

b. Members of a platoon or squad who place as part of an event competition may be awarded attachments as follows:

- (1) First place winners. Gold star attachment.
- (2) Second place winners. Silver star attachment.
- (3) Third place winners. Bronze star attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards. Cadets who place in both platoon and squad categories may wear both attachments simultaneously with the highest attachment to the wearer's right.

Section III

Unit-Level Decorations and Awards

2-48. Principal's Citation Ribbon

a. The Principal's Citation Ribbon (4022) may be awarded to cadets who in the opinion of their Principal have brought credit upon themselves and their school through activities that do not qualify for other awards within the scope of this regulation. Examples include winning school level academic competitions, exceptional performance at school or community activities conducted by order of the principal, earning special honors at graduation, or receiving special recognition from civic organizations.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

c. The cadet with the highest improvement on the TABE test of each cycle of the ChalleNGe Youth Academies shall be eligible for this award.

2-49. Commandant of Cadets Citation Ribbon

a. The Commandant of Cadets Citation Ribbon (3622) may be awarded to cadets who in the opinion of their Commandant have performed exceptional service to the unit and the recognition for which does not come within the scope of other awards prescribed by this regulation.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

c. The cadets earning the Academy Commendation Award during each cycle of the ChalleNGe Youth Academies shall be eligible for this award with a gold oak leaf cluster attachment.

d. The Pre-Challenge Commendation awardees of each cycle of the ChalleNGe Youth Academies shall be eligible for the award of the Commandant of Cadets Citation Ribbon.

2-50. Essayons Ribbon

a. The Essayons Ribbon (3625) may be awarded to cadets who exemplify the motto of the California Cadet Corps through exceptional effort and commitment to the ideals of the Cadet Corps. The award is not intended to be competitive, but will be reserved for cadets whose effort clearly distinguishes them from other cadets. This award is not intended to recognize achievement; it is an award for effort alone. The basis of awarding the Essayons Award shall be no greater than one per 50 cadets or major fraction thereof.

b. It is essential that this award be made with discrimination, as it will have value only so long as high standards of the motto and cadet code respectively are maintained. Cadets will normally be considered for this award during their last year enrolled in the Cadet Corps at a school site.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

d. The Chipman Ethics Awardee of each cycle of the ChalleNGe Youth Academies shall be eligible for this award.

2-51. SAT/ACT Achievement Ribbon

a. The SAT/ACT Achievement Ribbon (4041) may be awarded to cadets who earn a combined SAT Critical Reading and SAT Mathematics score of 1000 or higher OR a composite ACT score of 21 or higher.

b. A bronze star attachment may be awarded to any cadet who earns a combined SAT Critical Reading and SAT Mathematics score of 1100-1299 or a composite ACT score between 24 and 28. A silver star attachment may be awarded to any cadet who earns a combined SAT Critical Reading and SAT Mathematics score of 1300-1499 or a composite ACT score between 29 and 33. A gold star attachment may be awarded to any cadet who earns a combined SAT Critical Reading and SAT Mathematics score of 1500 or higher or a composite ACT score of 34-36.

c. No subsequent awards will be made. Cadets who earn more than one accoutrement will wear the highest award only.

2-52. Superior Scholarship Ribbon

a. The Superior Scholarship Ribbon (3100) may be presented at the end of each school semester to cadets achieving a "B" average (3.0 or above on a four point scale) or higher Grade Point Average (GPA) in all accredited classes.

b. Accoutrements may be awarded in recognition of various levels of GPA as follows –

(1) Semester GPA of 4.0 or higher. Gold star attachment.

(2) Semester GPA of 3.75-3.99. Silver star attachment.

(3) Semester GPA of 3.5-3.74. Bronze star attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards. Cadets who earn more than one accoutrement will wear the highest award only.

d. The Distinguished Academic Graduate of each cycle of the ChalleNGe Youth Academies shall be eligible for this award with gold star attachment.

2-53. Physical Fitness Competition Ribbon

a. The Physical Fitness Competition Ribbon (3510) may be awarded to cadets who compete in any Physical Fitness competition conducted by the California Cadet Corps, its cadet brigades, or branches of the United States Military.

b. Accoutrements may be awarded in recognition of various levels of achievement as follows –

(1) First Place OVERALL at the physical fitness competition. Gold star attachment.

(2) Second Place OVERALL at the physical fitness competition. Silver Star attachment.

(3) Third Place OVERALL at the physical fitness competition. Bronze Star attachment.

(4) First Place in an event at the physical fitness competition. Gold oak leaf cluster.

(5) Second Place in an event at the physical fitness competition. Silver oak leaf cluster.

(6) Third Place in an event at the physical fitness competition. Bronze oak leaf cluster.

c. Note that only the single highest accoutrement may be worn awarded for subsequent awards. No subsequent awards for participation are awarded without placing.

2-54. Recruiting Ribbon

a. The Recruiting Ribbon (4216) may be awarded to cadets who meet any one of these criteria:

- (1) Recruits one student who becomes a CACC cadet.
- (2) Conducts or participates in a presentation or event that directly leads to recruiting students as cadets.
- (3) Plays an active role in establishing or growing a CACC unit as determined by the Commandant of Cadets.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-55. Physical Fitness Achievement Award

c. The Physical Fitness Achievement Award (3206) may be awarded to cadets who meet the California public school Physical Fitness Requirements, based on the Cooper Institute *Fitnessgram* and who qualify at the Healthy Fitness Zone.

d. An appropriate oak leaf attachment shall be awarded for subsequent awards. Numerals may be worn on the ribbon only.

2-56. Perfect Attendance Ribbon

a. The Perfect Attendance Ribbon (3227) may be awarded to any cadet who has no absences other than school-sanctioned activities and no unexcused tardies in an academic semester (or the equivalent of approximately 90 school days).

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-57. Battalion Cadre Ribbon

a. The Battalion Cadre Ribbon (3714) may be awarded to any cadet who serves for a minimum of one semester as a member of the battalion staff in the position of battalion commander, executive officer, sergeant major, or a primary (not assistant) staff position.

b. An appropriate bronze number attachment shall be awarded for subsequent awards.

2-58. CPT David K. Appel Specialized Training Ribbon (updated per Change 3)

a. The Appel Specialized Training Ribbon (3641) will be awarded to cadets who successfully complete a specialized training program consisting of not less than sixteen (16) hours of training in subject matter appropriate to the California Cadet Corps which would not qualify cadets for another award identified elsewhere in this regulation (i.e. Regional Staff Training Schools, Regulations Information Courses, Vocational Training Programs, etc.)

b. Courses of different subjects that meet the intent in paragraph 2-58a may be combined, during one period (e.g. a weekend) to meet the time requirement of sixteen hours. Courses of less than sixteen hours may not be counted. Courses that are split between weekends may be counted,

but courses of different subjects with no connection to each other may not be added together after the fact to meet the time requirement.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-59. Citizenship Ribbon

a. The Citizenship Ribbon (3703) may be presented each semester to cadets who demonstrate satisfactory school citizenship. Scholastic achievement is not to be a factor in the presentation of this award. In cases where schools provide citizenship, work habits and/or cooperation marks to students on report cards, those may be used as the basis for this award. See Appendix A for an example of a rating form that may be used in cases where no such grades are awarded.

b. To be eligible for this award a cadet must exhibit the following characteristics of citizenship in all school classes:

- (1) Classroom conduct
- (2) Regular Class Attendance
- (3) Truthfulness
- (4) Dependability
- (5) Morality

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

d. Individual ratings awarded by teachers and administrators are considered "CONFIDENTIAL" and should not be made known to cadets.

2-60. Color Guard and Flag Detail Ribbon

a. The Color Guard and Flag Detail Ribbon (5213) may be awarded to any individual who, as an active member of the Color Guard, presents the Colors a minimum of five (5) times in one school year. This may also be awarded to cadets who participate as a member of the school flag detail raising or lowering the flag a minimum of 20 times.

b. Cadets assigned as Commander of a Color Guard for a minimum of five (5) presentations may be awarded the bronze "E" attachment.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-61. Parade Participation Ribbon

a. The Parade Participation Ribbon (5151) may be awarded to cadets who participate in a parade sponsored by a civic or governmental agency held on or near a public thoroughfare.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-62. Drill Team Ribbon

a. The Drill Team Ribbon (3001) may be awarded to any cadet who is a successful active member of a unit drill team

for at least one academic semester (approximately 90 school days).

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-63. Marksmanship Training Ribbon

a. The Marksmanship Training Ribbon (4045) may be represented annually to members of the cadet unit competitive rifle team(s) who have competed in at least one State Championship preliminary or State Postal match. It will also be awarded to those individuals or team competitors, who compete at the State Championship Smallbore or Air Rifle Matches. This award may also be awarded to those cadets who complete a marksmanship training program of no less than 16 hours.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-64. First Aid Certification Ribbon

a. The First aid Certification Ribbon (3640) may be awarded to cadets who have earned certification in First Aid from the American Heart Association, American Red Cross, American Safety and Health Institute, National Safety Council, or the California Emergency Medical Services Authority after having completed a course of no less than 8 hours in duration. Only certifications earned from these two agencies will qualify for this award.

b. No subsequent awards may be made.

2-65. Hunter Safety Certification Ribbon

a. The Hunter Safety Certification Ribbon (5131) may be awarded to cadets who have earned certification in Hunter Safety taught by an instructor certified by the California Department of Fish and Game after having completed a course of no less than 8 hours in duration. Only courses taught by Department of Fish and Game certified instructors will qualify for this award.

b. No subsequent awards may be made.

2-66. Major General Frank J. Schober, Jr. Disaster Preparedness Recognition Ribbon

a. The Disaster Preparedness Recognition Ribbon (3000) may be awarded to cadets who have earned certification in Disaster Preparedness taught by a governmental or non-profit agency after completing a “face-to-face” course of no less than 20 hours in duration.

b. Successful completion of ALL of the following FEMA Independent Study courses is also an approved mechanism to earn this award: IS-100 (Intro to ICS), IS-22 (Are you Ready?), IS-55a (HazMat Guide for citizens), IS 315 (CERT), IS-700 (Intro to NIMS), IS-800 (Intro to NRF), IS-907 (Active Shooter), IS-909 (Community Preparedness), and any one “elective” of at least one hour in duration.

c. Cadets who successfully complete an HQCACC conducted or sanctioned Community Emergency Response Teams (CERT) course of not less than 30 hours are eligible for this award with a bronze star attachment. In order to qualify for the award, cadets must:

(1) have completed the 30 hour CERT course

(2) have served on at least one practical exercise (full scale drill) as a member of the school CERT team; that exercise must include an opportunity for cadets to apply the knowledge and skills gained in the CERT course to the campus emergency response environment

(3) comply with any school-based expectations regarding CERT team membership.

d. Schools requesting consideration for this award with a bronze star device must submit a packet to HQCACC (ATTN S-2) that includes all of the following:

(1) a roster of all cadets who successfully complete state level CERT training who are being recommended for this unit award.

(2) evidence of the practical exercise conducted at the school site (or in the community) that shows the cadets applying the knowledge and skills gained in CERT training in a practical environment (may include photos, videos, and other documentary evidence). A letter signed by a credentialed school administrator attesting to the participation of the recommended cadets in the full scale exercise/drill; the letter must indicate the names of the cadets being recommended for the award, a description of the duties cadets performed during the exercise, and evaluative comments by the school administrator regarding the caliber of cadet performance of their assigned duties.

e. No subsequent awards may be made.

2-67. Bivouac Ribbon

a. The Bivouac Ribbon (3412) may be awarded to cadets who have satisfactorily completed an extended cadet field training exercise.

b. An extended field exercise is defined as a training exercise which consists of one continuous period in the field of not less than thirty (30) hours. Such exercises must be held at times other than during a summer camp.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

2-68. Individual Community Service Ribbon

a. The Individual Community Service Ribbon (3614) is awarded to an individual cadet or small group of cadets who perform(s) a minimum of twenty (20) hours of outstanding community service activities beyond that normally expected of cadets. The activity should be sought out, planned and performed by the individual cadet or group of cadets, and not performed as a part of a unit community service activity nor organized by the commandant. Activities for which this award is presented

are not eligible for inclusion in the Unit Community Service Award request.

b. This award will be presented only for exceptional meritorious service to the community. Services such as color guard, flag ceremonies, etc., are not included within the purpose of this award.

c. This award shall consist of ribbon (3614).

d. Appropriate oak leaf will be awarded for subsequent award.

2-69. School Service Ribbon

a. The School Service Ribbon (3006) may be awarded throughout the school year to cadets who perform valuable service for the school and the community. Hours for this ribbon may not also be credited toward award of other ribbons (e.g. cadets may not count time on a flag detail for this ribbon and the Flag Detail ribbon).

b. To be eligible for this award a cadet must complete a minimum of twenty (20) hours of duty and service performed must be outside of the regular cadet training program.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards.

d. The Meritorious Service Awardee of each cycle of the ChalleNGe Youth Academies shall be eligible for this award.

2-70. State Service Ribbon

a. The State Service Ribbon (3009) may be awarded to all cadets who have satisfactorily served as a cadet for two (2) school semesters, or major portion thereof. Completion of summer school, for which credits are earned, may count as a semester.

b. An appropriate oak leaf attachment shall be awarded for subsequent awards.

Chapter 3

Unit Awards

3-1. General

a. Unit Awards are awarded on State Permanent Orders and are used to recognize superior accomplishment by a Cadet Corps unit working as a cohesive group.

b. Unit Awards are worn above the right flap pocket of the cadet uniform in accordance with para 1-4, this regulation.

c. An appropriate oak leaf attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

3-2. Superior Unit Award

a. All Cadet Corps units will be considered for the Superior Unit Award during the conduct of the Annual General Inspection (AGI) each year. Supporting documentation must be compiled and ready for review by the inspecting officer(s) upon arrival at the unit. Units not prepared to be considered for the award during the AGI, may submit a letter request for the award, to arrive at this Headquarters not later than 1 June each year.

b. The Superior Unit Award will be awarded to units that receive an Annual General Inspection rating of Superior.

c. The unit will receive a Certificate of Award, guidon streamer, and plaque or trophy. Individual cadets will be authorized the Superior Unit Ribbon.

d. An appropriate oak leaf attachment shall be awarded for subsequent awards.

3-3. Unit Community Service Award

a. The Unit Community Service Award may be awarded annually to selected Cadet Corps units (including school subunits down to platoon) which render exceptionally meritorious service to the school and community, in community service projects, beyond that normally expected of Cadet Corps units. Service such as color guard, flag ceremonies, etc., shall be considered for this award as long as such service is performed for community organizations. Community service activities cited where cadets have been awarded the Individual Community Service Ribbon are not eligible for consideration for the Unit Community Service Citation.

b. Criteria for evaluating community service programs of cadet units will include the following:

(1) Impact of the program or activity on people and the community.

(2) Intent of the program or activity. In the case of fund raising activities, the proceeds are utilized to benefit the community at large, not to finance school cadet activities.

(3) Size of the cadet unit in comparison to the number of hours involved in the program or activity.

(4) Extent of cadet involvement in planning and carrying out the program or activity.

c. Ribbons are awarded annually to cadets, identified through publication of unit permanent orders, or units selected for the award by the Headquarters, California Cadet Corps, and notified of selection through the announcement of State Permanent Orders. Only cadets involved in performing the service which merits the award are authorized to wear the ribbon. Appropriate oak leaf will be awarded in lieu of subsequent awards.

d. Units desiring consideration for this award will submit a letter of request not later than 1 May of each year. The letter will list services performed, number of man-hours involved, and number of cadets participating in each service. Supporting documents such as letters of appreciation, news clippings, certificates, photographs and any other type of supporting documentation will be attached.

e. Units who complete in excess of 10 man-hours per cadet enrolled in the unit will receive this award. The unit with the most hours each year will be awarded "First Place" and is authorized to award the gold star attachment to cadets for wear on this ribbon. The units with the second and third highest personnel hours per cadet will be awarded second and third place honors and will be authorized to award the silver and bronze star attachments respectively. In the case of ties, a subcommittee of M-Day staff appointed by the Executive Officer shall determine placement based on criteria listed in 3-2(b). The average monthly strength for the months of September through April will be the strength used to determine eligibility for this award. The time period of 16 April through 15 April of the following year will be the basis for calculating hours for this award.

3-4. Honor Unit Ribbon

a. The Honor Unit Ribbon (3504) may be awarded each academic term to the members of the unit with the most outstanding record of leadership, achievement, and service within each school unit during the school year.

b. Honor unit selections shall be based on the following:

(1) School units with two or more companies – Honor Company

(2) School units with one company – Honor Platoon

(3) School units with one platoon – Honor Squad

c. This ribbon may also be awarded to members of units selected as the honor units at brigade-level and higher activities such as bivouacs, leadership schools, drill academies, and summer camp. The brigade advisor or senior commandant personnel determine criteria for event honor unit selection.

d. In no case shall more than 20% of the attendees at an

event be eligible for this award.

e. This award may also be presented during state conducted summer encampment to members of units selected as summer encampment honor units.

f. An appropriate oak leaf attachment shall be awarded for subsequent awards.

Chapter 4

Honor Bars and Qualification Badges

4-1. General Provisions

a. Honor bars are awarded in recognition of outstanding performance by cadets at home units or while attending a summer training experience.

b. Qualification badges indicate noteworthy performance in marksmanship qualification lines of fire under CMP, NRA, or CACC rules.

c. Cadets may wear as many honor bars as awarded, provided that they may not wear more than one of the same honor bar.

d. Cadets may not wear NRA, DCM, and CACC Qualification Badges awarded for the same course of fire.

e. HONOR CADET SUMMER CAMP and HONOR CADET OFFICER SUMMER CAMP bars will be awarded only on 10th Corps Permanent Orders. Units, regiments, or brigades conducting previously approved Survival Training Programs will be authorized to publish their own permanent orders awarding the honor bars with a notation in the "Special Instructions" section of the orders that reads, "Awarded with approval of the Headquarters, California Cadet Corps, in a memorandum of understanding."

f. Only those Honor Bars and Qualification Badges identified in this chapter are authorized for wear.

4-2. Summer Camp Honor Cadet Officer Bar

a. The Summer Camp Honor Cadet Officer Bar may be awarded to cadet officers who have excelled in the performance of their duties during the summer camp.

b. This award shall consist of a suitably inscribed two-inch metal bar. A subsequent award will be denoted with a royal blue felt background trim extending no more than a quarter inch in each direction past the metal bar.

c. This award shall be administered by the headquarters conducting the summer training based on criteria published in the Summer Camp Circular.

4-3. Summer Camp Honor Cadet Honor Bar

a. The Summer Camp Honor Cadet Bar may be awarded to cadets who have excelled in the performance of their duties during the State conducted summer camp.

b. This award shall consist of a suitably inscribed two-inch metal bar. A subsequent award will be denoted with a royal blue felt background trim extending no more than a quarter inch in each direction past the metal bar.

c. This award shall be administered by the headquarters conducting the summer training based on criteria published

in the Summer Camp Circular.

4-4. Honor Cadet Officer Bar

a. Honor Cadet Officer Bar may be awarded annually to those cadet commissioned officers who are selected after extensive evaluation as the unit's Honor Cadet Officer.

b. This award shall consist of a metal bar inscribed "HONOR CADET OFFICER". A subsequent award will be denoted with a royal blue felt background trim extending no more than a quarter inch in each direction past the metal bar.

c. To be eligible for this award, a cadet must:

(1) Perform exemplary service for the school unit during the year.

(2) Have passing grades in scholastic studies.

(3) Possess the following:

i. Military Bearing and Poise

ii. Outstanding Military Appearance

iii. Attain outstanding proficiency in Cadet Corps subjects

iv. Ability as an Instructor

v. Evidence of Leadership Ability

vi. Command Voice

vii. Ability to accept and carry out orders

d. An Awards Committee, composed of the Commandant of Cadets and others assigned by the Principal, after extensive evaluation, will select the best qualified cadet

e. Basis for the award is one (1) award per each seventy-five (75) cadet officers or major fraction thereof enrolled.

4-5. Honor Cadet Bar

a. The Honor Cadet Bar may be awarded annually to those cadets and cadet noncommissioned officer who are selected after extensive evaluation as the Unit's Honor Cadet.

b. This award shall consist of a metal bar inscribed "HONOR CADET". A subsequent award will be denoted with a royal blue felt background trim extending no more than a quarter inch in each direction past the metal bar.

c. To qualify for this award a Cadet must:

(1) Perform exemplary service to the unit.

(2) Have passing grades in scholastic studies.

(3) Demonstrate general knowledge of Cadet Corps subjects.

(4) Possess additional knowledge of specialist duties required of cadet's present grade.

(5) Receive a recommendation from the cadet commander certifying that the candidate has participated satisfactorily as an individual in the unit.

d. An Awards Committee, composed of the Commandant of Cadets, and others assigned by the Principal, after extensive evaluation, will select the best qualified cadet(s) or cadet

noncommissioned officer(s).

e. Basis for the award is one (1) award per each fifty (50) cadets or major fraction thereof enrolled.

4-6. Rifle Qualification Badges

a. The US Army Rifle Qualification Badge may be awarded to cadets who qualify with the air or smallbore rifle in accordance with CR 3-17, Rifle Marksmanship Qualification.

b. This award shall consist of the standard US Army marksmanship badge and a bar denoting the course of fire in accordance with CR 3-17. The badge denotes the highest level of qualification.

c. Only one marksmanship badge may be worn at a time.

4-7. Cadet Medic Skill Badge

a. The Cadet Medic Skill Badge may be awarded to cadets who successfully complete a HQCACC sponsored Emergency Medical Responder training program consisting of not less than 90 hours of instruction.

b. This award shall consist of a metallic pin with a caduceus with the word “CADET” inscribed above.

c. The cadet medic skill badge shall be worn above all other ribbons and badges on the wearer’s left side.

4-8. Cadet Drill Instructor Badge

a. The Cadet Drill Instructor Badge (CDIB) may be awarded to cadets who successfully complete the Cadet Drill Instructor Course (CDIC) conducted by HQCACC. Brigades may receive permission to conduct their own CDIC provided that the trainer is a certified military drill instructor and provided that the instruction comes sole from the U.S. Army TC 3-21.5.

b. Cadets who are awarded the CDIB are authorized to wear the Army campaign hat while serving as an instructor at a Drill Academy where the Drill Academy Ribbon is awarded for course completion. The Army campaign hat is also authorized for wear while serving as an instructor or assistant instructor for HQCACC-authorized CDIC. The Army campaign hat is not authorized for wear on any other occasion. The hat will have a gold disc with the CACC DUI. The campaign hat is not provided by HQCACC and may be purchased at the expense of the cadet or the cadet’s unit.

c. The badge shall consist of a gold metallic pin with a scroll at the bottom with the words “Cadet Drill Instructor” inscribed. There are three cadets wearing the traditional drill instructor campaign hat with each cadet offset behind the other from right to left as worn by the wearer. A wreath surrounds the three cadets. This badge is issued by HQCACC. Procurement and budget restraints may require slight

deviations to this badge.

d. This badge is to be worn on the Class A, B, and C uniforms on the right pocket centered between the bottom edge of the pocket and the bottom edge of the pocket flap. When worn in conjunction with the Brigade Affiliation Insignia pin, it is to be worn to the left of it and both badges are centered on the pocket with 1/2 in space between the two.

4-9. Cadet Mountaineering Badge

a. The Cadet Mountaineering Badge may be awarded to cadets who successfully complete the Cadet Mountaineer Course conducted by HQCACC. This badge is issued by the HQCACC. Brigades are not authorized to conduct a mountaineering course where the Mountaineering Badge is awarded.

b. This badge shall consist of a gold metallic pin in the shape of a shield with the word “Cadet” inscribed at the top. Underneath this is the frontal view of a male ram. Below the shield on a scroll is the word “Mountaineer”.

c. This badge is to be worn on the Class A and B uniforms only. It is worn above all ribbons and bars in precedence with other skill badges found in paragraph 1-4k of this regulation.

4-10. Cadet Cyber Badge

a. The Cyber Badge may be awarded to cadets who successfully complete the Cyber Course conducted by HQCACC.

b. This badge shall consist of a metallic pin black in color surrounded by a thin gold outline. In the center are two gold diagonally crossed lightning bolts with a gold sword that lays atop the lightning bolts vertically with the tip pointing to the top of the patch. The word “Cadet” is inscribed in white with a gold border above the lightning bolts and sword and the word “Cyber” is inscribed in white with a gold border below. Procurement and budget restraints may require slight deviations to this badge.

c. This badge is to be worn on the Class A and B uniforms only. It is worn above all ribbons and bars in the precedence

4-11. The Law Enforcement Badge

a. The Law Enforcement Badge may be awarded to cadets who successfully complete the Law Enforcement Course conducted by HQCACC.

b. This badge shall consist of a circular metallic pin approximately 1 ½ in diameter. The badge consists of a gold trim with the words “Cadet Law Enforcement” inscribed in blue with “Cadet” at the top of the badge and “Law Enforcement” at the bottom. The center of the badge is a blue background with a gold, five pointed, star and the CACC organizational DUI centered on the star. The CACC DUI fits within the body of the star. This badge is issued by the HQS CACC. Procurement and budget restraints may require slight deviations to this badge.

c. This badge is to be worn on Class A and B uniforms only and above all ribbons and bars in the precedence with other skill badges found in para 1-4h of this regulation.

4-12. The Field Skills Badge. (Change 2)

a. The Field Skills Badge may be awarded to cadets who successfully complete the Field Skills Course conducted by HQCACC.

b. This badge shall consist of a a metallic pin gold in color surrounded by a raised gold outline. In the center is a roaring Grizzly Bear, and a scroll across the bottom reads FIELD CRAFT. Procurement and budget restraints may require slight deviations to this badge.

c. This badge is designed primarily for middle school cadets, but may be awarded to high school cadets. It is a preliminary badge that leads to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (the Survival Red Beret or Mountaineering Badge), this badge will not be worn.

4-13. The Drill and Ceremonies Badge. (Change 2)

a. The Drill and Ceremonies Badge may be awarded to cadets who successfully complete the Drill and Ceremonies Course conducted by HQCACC.

b. This badge shall consist of a circular metallic pin approximately 1.5 inches in diameter. The badge has a blue background with a cadet in Class B uniform, crossed rifles an American flag on a staff, a shield depicting a marching color guard, and two gold stars. Procurement and budget restraints may require slight deviations to this badge

c. This badge is designed primarily for middle school cadets, but may be awarded to high school cadets. It is a preliminary badge that leads to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (the Drill Instructor Badge), this badge will not be worn.

4-14. The Public Safety Badge. (Change 2)

a. The Public Safety Badge may be awarded to cadets who successfully complete the Public Safety Course conducted by HQCACC.

b. This badge is in the shape of a police shield in blue, with a “fire department shield” in red on the inside. Scrolls within the fire department shield read PUBLIC and SAFETY. The center of the shield depicts the Star of Life.

c. This badge is designed primarily for middle school cadets, but may be awarded to high school cadets. It is a preliminary badge that leads to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (the Medic or Law Enforcement Badge), this badge will not be worn.

4-15. The Recondo Badge. (Change 2)

a. The Recondo Badge may be awarded to cadets who successfully complete the Recondo Challenge described in CR 3-2.

b. The Recondo Badge contains a gold Torch of Learning superimposed on a downward pointing arrowhead.

4-16. Badge Precedence. (Change 2)

CACC badges are worn as described in CR 1-8. Precedence of CACC badges is, from highest to lowest:

- (1) Medic
- (2) Recondo
- (3) Mountaineering
- (4) Drill Instructor
- (5) Law Enforcement
- (6) Cyber
- (7) Field Skills
- (8) D&C
- (9) Public Safety

Chapter 5

Shoulder Cords

5-1. General Provisions

a. Only those shoulder cords identified in this Chapter are authorized for wear on the cadet uniform.

b. The Headquarters, California Cadet Corps does not provide shoulder cords; they must be provided by the home unit at their expense.

c. The authorized style for all shoulder cords is the standard U.S. Army style, identical in design to the Infantry Shoulder Cord worn with the U.S. Army Service Uniform. Alternate cord styles are not authorized for any purposes.

d. None of these cords is worn on a permanent basis by any cadet.

5-2. Brigade Staff Shoulder Cord

a. The Brigade Staff Shoulder Cord may be worn by cadets while assigned as members of a State recognized Cadet Brigade Staff. It will not be permanently worn by any individual cadets.

b. The Brigade Staff Shoulder Cord is an intertwined blue and gold shoulder cord which shall be worn on the right shoulder.

5-3. Color Guard and Flag Detail Shoulder Cord

a. The Color Guard and Flag Detail Shoulder Cord may be worn by a cadet only as long as he is assigned as an active Color Guard or Flag Detail member. It will not be permanently worn by any individual cadets.

b. The Color Guard and Flag Detail Shoulder Cord is an intertwined red and white shoulder cord which shall be worn on the right shoulder.

5-4. Drill Team Shoulder Cord

a. The Drill Team Shoulder Cord may be worn by cadets while assigned as active members of the unit's drill team. It will not be permanently worn by any individual cadets.

b. The Drill Team Shoulder Cord is an intertwined white cord that shall be worn on the left shoulder.

5-5. Superior Uniform Inspection Shoulder Cord

a. The Superior Uniform Inspection Shoulder Cord may be awarded at each regular unit inspection during the school year to individual cadets, C/SGT and below, who achieve a superior inspection.

b. This award may consist of a gold shoulder cord which shall be worn on the left shoulder by the individual only until the next regular inspection, at which time the individual must again qualify or surrender the shoulder cord.

c. The regular inspection shall include the following:

(1) Detailed inspection of uniform insignia, decorations, equipment and personal cleanliness.

(2) Correct execution of Manual of Arms (if armed with a rifle).

(3) At least one question on subject matter covered in the course of study.

(4) Individuals must remain steady in ranks for the duration of the inspection.

d. This award is never awarded permanently, no matter how many times in succession it is won by an individual.

e. The number of cords that may be awarded per inspection period is proportional to the number of platoons in a unit.

5-6. Regimental or Battalion Staff Shoulder Cord

a. The Regimental or Battalion Staff Shoulder Cord may be worn by cadets while they are assigned as members of a State recognized Regimental or Battalion Staff. It will not be worn permanently by any individual cadet.

b. The Regimental or Battalion Staff Shoulder Cord is an intertwined royal blue shoulder cord which shall be worn on the left shoulder.

5-7. Unit-Level Shoulder Cord

a. The Unit-Level Shoulder Cord may be worn by cadets for achieving criteria as determined by the Commandant of Cadets. It is only worn locally at the unit.

b. The Unit-Level Cord may be any color or two-colors intertwined similar in style to the other cords in this chapter. This may be worn as follows: single color cords on the left shoulder and two-color cords on the right shoulder.

Chapter 6 (Change 1: 11/22/20)

Tabs & Duty Patches

6-1. General Provisions

- a. Only the tabs identified in this Chapter are authorized for wear on the cadet uniform.
- b. Headquarters, Cadet Corps will provide tabs to schools while they have them in stock. Tabs must be recovered as uniform items at the end of the school year to maintain stock.
- c. The authorized style for achievement tabs is the standard US Army style, identical in design to the Ranger Tab. Alternate tab styles are not authorized for any purpose.
- d. Cadets may wear up to three of the tabs listed in paragraph 6-2.
- e. Tabs may be awarded temporarily or permanently by the Commandant. Permanent tabs must be awarded by Permanent Order. Temporary tabs may be worn while the status exists, and should be entered on the Form 13 as TEMP TAB: _____
Date-Date
- f. Tabs are worn on the left sleeve of the Class C uniform flush and centered above the CACC Organizational patch.
- g. Local units are NOT authorized to add additional tabs for wear on CACC uniforms without written approval from HQS, CACC.

6-2. CACC Achievement Tabs (permanent)

The following tabs are awarded upon achieving the standards indicated. They are permanent and must have orders awarding them.

- a. SURVIVAL INSTR – A Cadet who has satisfactorily completed the Advanced Survival course.
- b. RECONDO – A Cadet who has been awarded the RECONDO Badge. (Ch 4)
- c. EMERGENCY RESPONDER (permanent) – Has completed one of the following:
 - (1) Has been awarded the Cadet Law Enforcement Badge
 - (2) Has been awarded the Cadet Medic Badge
 - (3) Has completed CERT training
- d. FIELD EXPERT – Completed at least five (5) days & nights in a CACC field training environment (i.e. Local unit Bivouacs, Survival Training, Field Skills unit at summer encampment, etc.). Simply living in a tent is not enough; the cadet must experience ‘life in a field environment.’
- e. Order of precedence is as listed here, from Survival Instructor (top) to Field Expert (bottom).

6-3. CACC Status Tabs (temporary)

The following tabs are worn while a status exists, within the dates entered on the Form 13:

- a. LEADER – Currently assigned to a leadership position of Squad Leader or above.
- b. HEALTHY – Completed FITNESSGRAM in the Health Fitness Zone (HFZ) within the last six months.
- c. DRILL TEAM – Currently assigned to a competitive or exhibition drill team. Good for the semester of team membership (may be both semesters for practice/competition).
- d. ACADEMIC – Using grades from last semester, has a GPA of ≥ 3.0 AND qualifies for the Citizenship Ribbon. Wear for one semester following qualification.
- e. VOLUNTEER – Qualified for the Individual Community Service Award in the past semester. Wear for one semester following qualification.
- f. MARKSMAN – Shoots “Qualified” in CACC Marksmanship program IAW CR 3-17. Wear for one year after qualification.
- g. COLOR GUARD – Currently assigned to a Color Guard or Flag Detail.
- h. RECRUITER – Meets requirements of CR 1-1, paragraph 2-54 “Recruiter Ribbon” in the current semester.
- i. ATHLETE – Currently and actively participating in organized athletic competitions or activities (individual or team). Inter- or Intra-school athletics.
- j. EMERGENCY RESPONDER (temporary) - Has current certification in CPR and First Aid
- k. PATRIOT – Awarded at the discretion of the Commandant of Cadets OR the Cadet Commander of a unit to cadets who exemplify patriotism. Each award is valid for three month’s tab wear. Examples include, but are not limited to:
 - (1) Consistently displaying the US or California flag at home, consistently wearing a US flag pin on civilian clothing, or a US flag patch on an everyday use item such as a backpack.
 - (2) Completing a 750-word essay on the Constitution or Declaration of Independence.
 - (3) Service to a veteran’s organization or at a veteran’s cemetery or memorial.
 - (4) Visiting an historic site in US History or government (i.e. a Presidential Library, the State or National Capitol).
 - (5) Attending two meetings of your local City Council or County Board of Supervisors or School Board as other than a Color Guard member.
 - (6) Schedule a meeting with your local governmental officials to discuss how you can contribute to your community, or to provide them with your constituent feedback.
 - (7) Write a letter to the editor of a newspaper (local or school) expressing an opinion on a civic matter.

l. Order of precedence is as listed here, from Leader (top) to Patriot (bottom).

6-4. Duty Patch

a. Cadets are authorized to wear one duty patch on the Velcro tab on the right sleeve of the Class C uniform below the California flag patch. These patches are intended to indicate a current leadership assignment, so wear is not permanent unless they remain assigned to the position indicated. Orders are not required to be published for these position patches, but rather the Chain of Command may issue them and authorize wear as they see fit within these guidelines for current assignments that are annotated on the CACC Form 13. Local units are NOT authorized to add additional positional patches for wear on CACC uniforms, without written approval from HQS, CACC.

b. Authorized Duty Patches are:

- (1) CO – Commanding Officer
- (2) DC – Deputy Commander
- (3) XO – Executive Officer
- (4) CSM – Command Sergeant Major
- (5) Staff patches for S-1, S-2, S-3, S-4, S-5, S-6 for the PRIMARY staff cadets in those positions (not assistants).
- (6) HHC – HHC Commander. May be used temporarily at Corps Events by cadets on HHC (only at the activity)
- (7) 1SG – Company First Sergeant
- (8) PL – Platoon Leader
- (9) PSG – Platoon Sergeant
- (10) SL – Squad Leader

c. Duty Patches have a color which denotes organizational level

- (1) Gold – 10th Corps positions
- (2) Silver – Brigade level positions
- (3) Grey – Battalion level positions
- (4) Blue – Company level positions

d. A red “Medic” patch is authorized below the California Flag and any duty patch if a cadet is currently certified as a Cadet Medic/Emergency Medical Responder (EMR).