

Cadet Regulation 1-3

w/Change 1 (11/23/20)

**Wear and Appearance of
Adult Personnel
California Cadet Corps
Uniforms and Insignia**

State of California-Military Department
Joint Force Headquarters
Camp San Luis Obispo, California
01 April 2019 (Updated 11/23/2020)

UNCLASSIFIED

SUMMARY of CHANGE

CR 1-3

Wear and Appearance of Adult Personnel California Cadet Corps Uniform and Insignia

*Makes the ACU an authorized utility uniform for all CACC adult personnel (meeting height/weight standards), with appropriate modifications for state enlisted & officers.

* Establishes the wear-out date of the UCP version of the ACU as 30 September 2019 for those who currently meet height/weight standards. This uniform is no longer authorized for members who do not meet Height/Weight standards as defined in this regulation.

* Authorizes wear of the OCP version of the ACU for those who meet height/weight standards.

*Makes the current Black Commandant Service Uniform an authorized service uniform (regardless of meeting height/weight standards).

*Establishes the Commandant Multipurpose Uniform for all CACC adult personnel (regardless of meeting height/weight standards).

*Establishes CACC body composition standards (height/weight) for wear of specified army uniforms with distinctive modifications.

*Permits wear of Army Dress Uniforms with distinctive insignia modifications by CACC adult members who meet height/weight standards.

*Removes wear of blue/gold intertwined aiguillette on the right shoulder of both the Class B and Class A uniforms for those who have completed Basic Commandant Training Academy.

*Authorizes wear of combat patches on the right shoulder of the ACU and Class A uniforms for those patches earned during federal service.

*Authorizes and specifies the wear of special forces green beret and the Drill Instructor hat with CACC uniforms for those adults who qualified for this during federal service.

*Clarifies wear of badges, tabs, and decorations on CACC adult uniforms.

* Adds grooming and appearance standards for all CACC uniforms.

* Authorizes wear of Cadet Utility uniform by adults when in field conditions, with specified modification for rank insignia (regardless of meeting height/weight standards).

* Adds outerwear for Commandant Multipurpose Uniform.

* Clarifies belts and footwear for Commandant Multipurpose Uniform.

* Authorizes wear of ACU coat with cuffed sleeves.

* Authorizes wear of California Flag patch on utility uniforms in lieu of US Flag.

Wear out date for US Flag patch is 01 July 2020.

Change 1 added 11/23/2020



STATE OF CALIFORNIA- MILITARY DEPARTMENT
CALIFORNIA CADET CORPS
10 Sonoma Ave, Building 1301
Camp San Luis Obispo, California 93405



CACC-AXO

22 November 2020

MEMORANDUM FOR All California Cadet Corps personnel and units

SUBJECT: Change #1 to CR 1-3, dated 1 April 2019

1. Effective immediately, Cadet Regulation 1-3 is amended by the addition of the following:

1-2. General

a. Change para 1-2a, line 2, to read:

. . . DA PAM 670-1 (latest version) . . .

b. Add:

b. The Army Green Service Uniform (AGSU) may be worn in accordance with US Army regulations, with the following distinctive modifications:

(1) When the Heritage Green coat is worn, CA collar insignia will be worn in place of US collar insignia

(2) When the Heritage Tan shirt is worn, CA collar insignia will be worn on the right pocket flap of the shirt, centered between the button and the top of the pocket (alternative locations – left pocket flap, or center of the left pocket.

(3) A CACC DUI will be worn over the pocket of the Heritage Green coat or the Heritage Tan shirt, centered and 1/8 inch above the pocket, or 1/4 inch above any unit awards or badges.

(4) When the Heritage Green windbreaker is worn as the outer garment, a CA insignia will be worn centered on the shoulder loops above any rank insignia, and facing outwards. Officers wearing silver rank insignia may wear silver CA insignia for this purpose.

(5) The CACC cap insignia will be worn in place of the US Army cap insignia on the Heritage Green “crusher” service cap.

(6) US Army buttons may be worn on an interim basis until Eureka buttons in a matching color/finish become commercially available.

c. Change subparagraphs ‘b thru e’ to ‘c thru f’.

Add:

9-11. CACC Status Tabs

a. Issue. An authorized item that may or may not be provided by the HQ CACC.

b. Specifications. The Status Tab is a U.S. Army-style tab, 2 inches long by 11/16 inch tall, with black lettering on a coyote brown or bagby green (hex code 91917f) background and merrowed edge border. The tab will be in an arc shape. Patches will have a Velcro hook backing. Lettering is capitalized.

c. Manner of wear.

(1) Up to three tabs may be worn centered and flush over the CACC patch on the left sleeve pocket of the ACU (OCP) uniform.

(2) Order of precedence of wear is as follows, with the highest priority on top:

- (a) Survival Instructor
- (b) Commandant
- (c) Emergency Responder
- (d) Marksman
- (e) Field Expert
- (f) CERT

d. Standards for Wear. Adult members may wear the indicated tab if they meet the following standards:

(1) *Survival Instructor:* An adult member who has satisfactorily completed the Survival Instructor Course. May also be awarded at the discretion of the Survival Course OIC after completion of OJT during a complete iteration of the Cadet Survival Course.

(2) *Commandant:* Assigned as the primary Commandant for a CACC school program.

(3) *Emergency Responder:* Have been employed as an emergency responder for at least one year. Includes police, firefighter, EMT/Paramedic. Other jobs will be approved for wear by the CACC AXO.

(4) *Marksman:* Have served as a Marksmanship Instructor to a CACC Rifle Team or summer encampment and qualified with a .22 Smallbore or Air Rifle at the Marksman or higher level.

(5) *Field Expert:* Supervised cadets during at least three (3) overnight field training events, for a total of at least 10 nights in a field training environment (i.e. unit bivouacs, survival training, Field Skills unit at summer encampment, etc.).

(6) *CERT:* Have graduated CERT Training

9-12. Combat Service ID Badge

a. Issue. An authorized item not provided by the HQCACC

b. Specifications. A metal replica of an Army command patch. Approximately 2” tall by 1 ½ ” wide, depending on the design.

c. Background. Commandants who have been awarded the US Army Combat Service ID Badge may wear it on the Class A and Class B Uniforms as described in DA PAM 670-1 dated 25 May 2017, para 20-17.

c. How worn.

(1) The Combat Service ID Badge is worn on the Class B shirt or Class A jacket.

(2) The Combat Service ID Badge will be worn centered between the bottom of the right pocket flap and the bottom of the pocket, and centered from left to right, or in a position even with the waist on the right side of the female blouse.

2. Add the new paragraphs to the Table of Contents.

3. Proponent for this change is AXO, CACC.

4. File this change in front of the regulation in all regulation binders.

/signed electronically/
MICHAEL J. SMITH
LTC, CACC
Assistant Executive Officer

1 April 2019

Wear and Appearance of Adult Personnel California Cadet Corps Uniforms and Insignia

with controlling law and regulations.

DAVID S. BALDWIN
Major General
The Adjutant General

Official:

GRACE E. EDINBORO
Colonel, CACC
Executive Officer



History. This publication is a major update to incorporate new policy provided by directive of The Adjutant General. Significant revisions are listed in the summary of change.

Summary. This regulation prescribes the authorized uniforms, insignia, accessories, accouterments and proper wear of the uniforms by all adult personnel within the California Cadet Corps.

Applicability. This regulation applies to all commandant personnel in active service with the California Cadet Corps. It applies to all units organized within the California Cadet Corps.

Proponent and exception authority. The proponent of this regulation is the Executive Officer, California Cadet Corps. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent

The proponent may delegate this approval authority, in writing, to a field-grade HQCACC staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to Youth Programs, California Cadet Corps, ATTN: Executive Officer, Building 1301, 10 Sonoma Avenue, Camp San Luis Obispo, CA.

Suggested improvements. Users are invited to send comments and suggested improvements in memorandum form directly to the address listed above.

Distribution. This publication is available in electronic media only and is intended for all levels of the California Cadet Corps organization and is authorized for public distribution. Printed copies of this publication may be provided, within budget limitations, at the discretion of the Joint Force Headquarters, California (HQ CACC).

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Chapter 1

Introduction

1-1. Authority.

Section 502.2, California Military and Veteran's Code provide that members of the California Cadet Corps shall wear such uniforms as prescribed by the Adjutant General of the State of California.

1-2. General.

a. Individuals appointed as adult members of the CACC (commonly referred to as "Commandants") are authorized to wear all dress uniforms found in DA PAM 670-1 (version dated 31 March 2014) provided body composition standards identified in Appendix A to this regulation are met. This will be referred to as the CA Cadet Corps Army Service Uniform (CACC ASU) or Blue Mess Uniform (CACC BMU). When the dress uniforms described in DA PAM are worn under this provision by CACC personnel, it shall be worn as described in DA PAM 670-1 with the following distinctive modifications made:

- (1) The U.S. insignia will be replaced with gold "CA" insignia as described in section 9-5 of this regulation.
- (2) The U.S. Army buttons will be replaced with the California Eureka buttons in the same manner as described in section 3-2 of this regulation.
- (3) The black nameplate will be replaced with the nameplate found in section 9-9 of this regulation.
- (4) No California Cadet Corps or unit organizational patches will be worn on the CACC ASU or CACC BMU.
- (5) The blue and gold California State Military flash will be worn on the black beret in the same manner as described in section 7-2 of this regulation.
- (6) All personnel with grade of CPL or higher may wear a service cap as described in DA PAM 670-1 with the cap device shown in figure 7-3 or figure 7-4 of this regulation, and California Eureka buttons replacing the U.S. Army buttons attaching the chinstrap. The CACC ASU or CACC BMU cap device for enlisted personnel will be the California State device shown in figure 7-4 of this regulation on the enlisted brass colored disc in the same manner as described in DA PAM 670-1.
- (7) The CACC Distinctive Unit Insignia (DUI) will be worn 1/8 of an inch above and centered on the right breast pocket for both officers and enlisted (or 1/4 of an inch above unit awards or foreign badges if worn).
- (8) The branch insignia is as described in section 9-4 of this regulation.
- (9) The branch colors used with Army dress uniforms for officers only is Staff Specialist Corps.
- (10) Enlisted personnel will wear the CACC DUI on the epaulets of the CACC ASU.
- (11) When wearing the mess dress uniform, the CACC DUI will be worn on the right lapel.

b. (*Change 1*) The Army Green Service Uniform (AGSU) may be worn in accordance with US Army regulations, with the following distinctive modifications:

- (1) When the Heritage Green coat is worn, CA collar insignia will be worn in place of US collar insignia
- (2) When the Heritage Tan shirt is worn, CA collar insignia will be worn on the right pocket flap of the shirt, centered between the button and the top of the pocket (alternative locations – left pocket flap, or center of the left pocket.
- (3) A CACC DUI will be worn over the pocket of the Heritage Green coat or the Heritage Tan shirt, centered and 1/8 inch above the pocket, or 1/4 inch above any unit awards or badges.
- (4) When the Heritage Green windbreaker is worn as the outer garment, a CA insignia will be worn centered on the shoulder loops above any rank insignia, and facing outwards. Officers wearing silver rank insignia may wear silver CA insignia for this purpose.
- (5) The CACC cap insignia will be worn in place of the US Army cap insignia on the Heritage Green "crusher" service cap.
- (6) US Army buttons may be worn on an interim basis until Eureka buttons in a matching color/finish become commercially available.

c. Adult members of the California Cadet Corps wearing any uniform except the Commandant Multipurpose Uniform (CMU) shall comply with the personal grooming and appearance standards as prescribed in Chapter 3 of AR 670-1.

d. Individuals who do not meet the body composition standards identified in Appendix A are authorized to wear only the Commandant Service Uniform (CSU), the Commandant Multipurpose Uniform (CMU), and/or the Cadet Utility Uniform as prescribed in this regulation.

e. Individuals who meet the body composition standards identified in Appendix A are authorized to wear the CSU and CMU.

f. The uniforms authorized in this regulation are intended for wear when performing CACC duties. Adult members of the CACC are cautioned not to wear the uniforms described in this regulation when doing so would bring discredit to themselves, the CACC, the California Military Department, or the State of California. The uniform should not be worn to political meetings or gatherings, rallies, or public meetings such as school board meetings, city council meetings, County Board of Supervisor meetings, and meetings of the California legislature or its committees unless such wear has been authorized by the Executive Officer, CACC or his designee in advance in writing.

1-3. Common abbreviations.

- a.* “Cadet Regulation” abbreviated as “CR”.
- b.* “California Cadet Corps” abbreviated as “CACC”.
- c.* “Army Regulation” abbreviated as “AR”.
- d.* “Department of the Army Pamphlet” abbreviated as “DA PAM”.
- e.* “California State Military Reserve” abbreviated as “CSMR”.

Chapter 2

Commandant Service Uniform (CSU - Class B)

2-1. General.

- a.* This chapter specifies the rules of wear for the Class B version of the commandant service uniform.
- b.* The Class B commandant service uniform is an authorized uniform for wear by CACC adult personnel for year-round wear by all male and female adult CACC members.

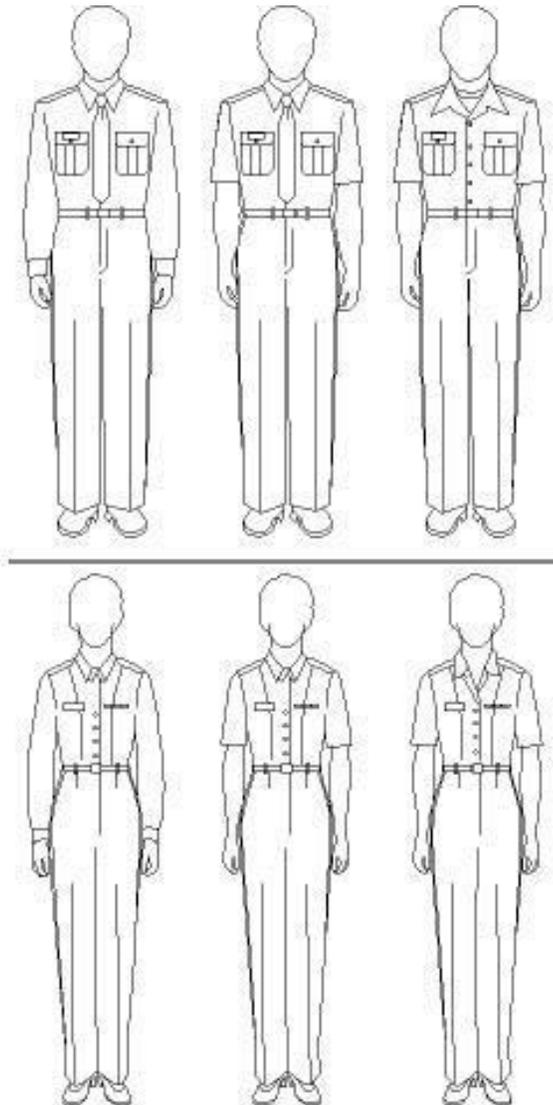


Figure 2-1: Commandant Service Uniform (Class B)
(Shown in long-sleeved, short-sleeved with tie or neck tab, and short sleeve without tie or neck tab)

2-2. Trousers (Male) and Slacks (Female), black.

a. Specifications. The design is the certified Army low-rise trouser or slack pattern for a plain-front trouser or slack. Side pockets are on the side seam. Two back pockets, slit style. Enough fabric is on the back seam to allow let out of up to 3 inches on the waist and hips. French fly. Non-roll waistband, 1-1/2 inches wide, with 3/8" wide belt loops, and with rubberized shirt-stay material on the inside band. For male trousers (officer, warrant officer, and enlisted in ranks CPL and above), a 1.5 inch gold trouser lace and for female slacks (officer, warrant officer, and enlisted in ranks CPL and above) a one-inch gold trouser lace (Institute of Heraldry Cable #67107) is sewn in a manner identical to that on the Army Service Uniform for NCOs and officers. Cloth: Gabardine weave, Black, 65% polyester, 35% Rayon. Color: Official shade of Navy Dress Uniform Black.

b. Manner of wear.

- (1) Trousers/slacks are to be fitted and worn at the waistline.
- (2) Trousers/slacks will be ironed with uniform creases on the front and back of each leg.
- (3) Trousers/slacks will be worn so that the front crease will reach the top of the instep, touching the top of the shoe at the shoelaces.
- (4) Trousers/slacks will be hemmed on a diagonal line to reach a point 1 inch above the top of the shoe heel in the back. The trousers will have a slight break of the crease in the front.

c. Skirt Option. Those female members wishing to do so may wear a black skirt identical in pattern to the Army Service Uniform skirt but in official color black as noted above. The skirt length shall not be more than 2 inches above or 1 inch below the middle of the kneecap. The skirt is worn without striping or belt.

2-3. Shirt, white, long- and short-sleeved.

a. Specifications. Navy or Army certified pattern (male or female styles are acceptable), White cloth 65%/35% Poly/Cotton blend. 5 oz. plain weave. Stain Armor protection. Two breast pockets with pocket flaps. Open collar forming a V-neck. Collar points measure no more than 3-1/4" with a medium spread. Buttons are 1/2" opaque-white buttons. Collar and pockets have top stitching 1/8" from the edges with 12 stitches per inch, except for the top edge of the pocket flap being 1/4" from the top edge. There are two epaulets, with pointed ends ending at the collar, slightly tapering from 2 inches to 1 7/8 +/- 1/8 inch. The epaulet must accept the standard army slide-on shoulder mark without excessive room for movement. The male and female Army Service Uniform (ASU) shirts are authorized substitutions for the specifications noted above. For females, the Army overblouse shirt is also authorized for wear.

b. Manner of wear.

- (1) The shirt will be ironed and may be worn with military creases, as prescribed in paragraph 2-3(c).
- (2) The shirt is always worn tucked into the trousers, except when the female overblouse shirt is worn, which may be worn untucked.
- (3) All members must wear a black necktie or neck tab when wearing the long-sleeved shirt as an outer garment.

(4) Male members have the option of wearing a tie and female members the option of wearing a necktab when the short-sleeved shirt is worn as an outer garment or of wearing an Army black bowtie on formal occasions when directed by the Executive Officer or a Brigade Advisor.

c. Military creases. Military creases are optional and are made using an iron, not by other methods such as sewing or gluing creases in place. The pre-sewn ASU shirt creases are the only allowable exception to this policy.

- (1) Shirt front. Two vertical creases; one on each side of the shirt; centered on the pockets.
- (2) Shirt back. Three vertical creases; equally spaced horizontally, between the side seams of the shirt. Creases should extend from the yoke seam (horizontal seam) to the shirt tail (bottom of the shirt).
- (3) Shirt sleeves. Sleeve creases will be centered on the shoulder loop (epaulet), extending from the shoulder seam to the hem of the sleeve.

2-4. Items normally worn with the class B Commandant Service Uniform.

a. Headgear.

- (1) Beret, black (para 7-2).
- (2) Optional service cap, black (para 7-4).

b. Accessories.

- (1) Belt, brass (para 8-2).
- (2) Coats, black, all weather (para 8-4).
- (3) Neck tab, black, service (para 8-5).
- (4) Necktie, four-in-hand, (or bowtie if after retreat) black, service (para 8-6).
- (5) Shoes (para 8-7).
- (6) Socks, dress black (para 8-8).
- (7) Sweaters (para 8-9).
- (8) Undershirt, white (para 8-10).
- (9) Windbreaker or all-weather coat, black (para 8-11).

c. Insignia, awards, and accouterments.

- (1) Grade insignia (paras 9-2, and 9-3).
- (3) Distinctive unit insignia (para 9-6).
- (4) Nameplate (para 9-9).

d. Decorations, awards, and medals. All decorations and awards may be worn as specified in chapter 10.

Chapter 3

Commandant Service Uniform—Male (Class A)

3-1. General.

- a. This chapter specifies the rules of wear for the male Class A version of the commandant service uniform.
- b. The male Class A service uniform is authorized for year-round wear by all adult male members.

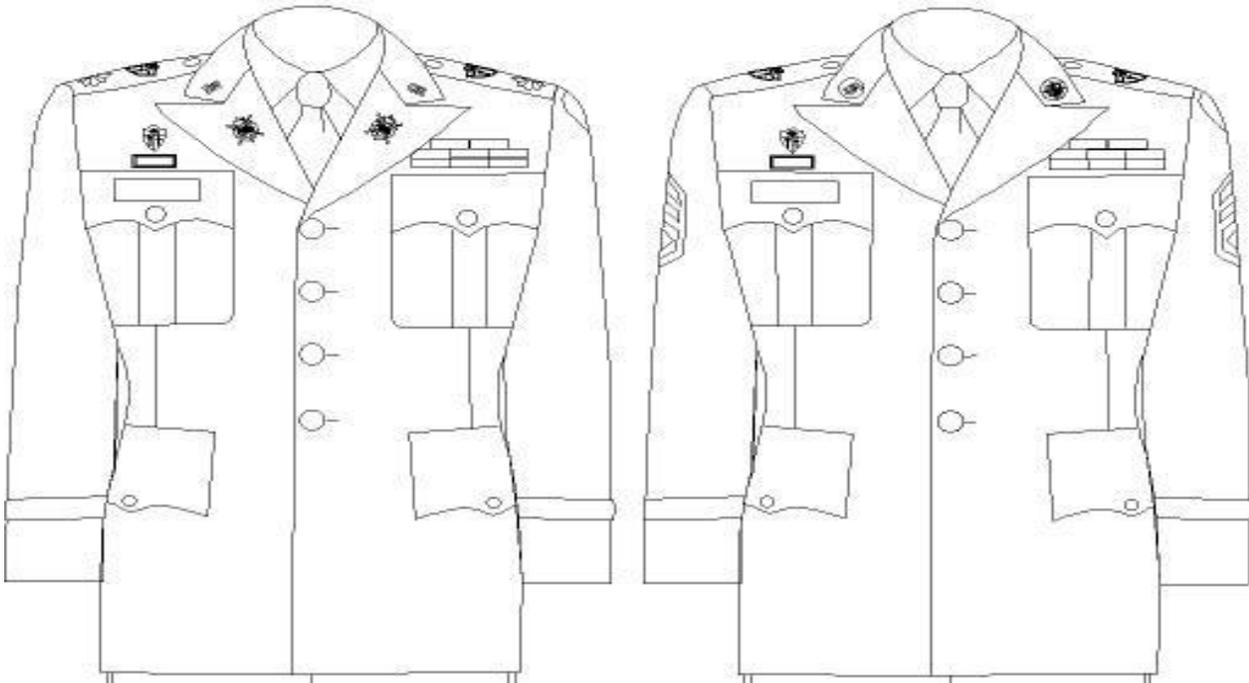


Figure 3-1: Male Commandant Service Uniform (Class A)

3-2. Coat, black.

a. Specifications. The design is the certified Army male dress blue coat pattern for a four-button, single breasted coat with notched collar and peak lapels, front and underarm darts, two piece back with vent, two-top pleated machine-sewn patch pockets with flaps, two lower inside hanging machine-sewn pockets with flaps. All seams are plain seams with no top-stitching. Epaulettes are factory-installed and will be plain with rounded full-radius ends, with no oversteitching. The inside of the coat shall be 3/8 lined with yoke back, fully lined sleeves, and one inside breast pocket. Officers, warrant officers, and enlisted members will wear Commandant Branch insignia sleeve braid attachment (equivalent to the US Army Chaplain sleeve braid – black and gold) until 01 July 2020 after which the US Army Staff Specialist sleeve braid will be worn). Cloth: Gabardine weave, black color, 65% polyester, 35% Rayon. Color: Official shade of Navy Dress Uniform Black. Coat Buttons: Gold California "Eureka" Buttons (see Figure 3-2 below). Lining: Top grade Rayon.



Figure 3-2: Eureka Buttons

b. Manner of wear and care.

- (1) The coat must be dry-cleaned.
- (2) Patches worn on the black uniform coat will not be creased.

3-3. Trousers (male) and Slacks (female), black.

See paragraph 2-2.

3-4. Shirt, white, long- and short-sleeved.

a. Specifications. See paragraph 2-3.

b. Manner of wear.

- (1) Members are authorized to wear the long- or short-sleeved shirt with the class A coat.
- (2) Members must wear a black necktie when wearing the long- or short-sleeved shirt with the Class A coat.

When events occur after retreat, a black army bow tie may be worn.

- (3) The shirt may be ironed and worn with military creases, as prescribed in paragraph 2-3.

(4) The shirt is worn tucked into the trousers, except when the female overblouse shirt is worn, which may be worn untucked.

3-5. Items normally worn with the male class A black service uniform.

a. Headgear.

- (1) Beret, black (para 7-2).
- (2) Service cap, black (para 7-4).

b. Accessories.

- (1) Belt, brass (para 8-2).
- (2) Buttons, California Eureka (see figure 3-2)
- (3) Coats, black, all weather (para 8-4).
- (4) Necktie, four-in-hand, black, service (para 8-6).
- (5) Necktie, bow, black, dress (para 8-6).
- (6) Shoes (para 8-7).
- (7) Socks, dress black (para 8-8).
- (8) Undershirt, white, crewneck (para 8-10).

c. Insignia, awards, and accouterments.

- (1) Grade insignia (paras 9-2 and 9-3).
- (2) Cadet Corps Branch insignia (officer or enlisted) (para 9-4).
- (3) CA insignia (para 9-5).
- (4) Distinctive unit insignia (para 9-6).
- (5) California Cadet Corps patch (para 9-7).
- (6) Unit patch (para 9-8).
- (7) Nameplate (para 9-9).

d. Decorations, awards, and medals: All decorations and awards may be worn as specified in chapter 10.

Chapter 4

Commandant Service Uniform—Female (Class A)

4-1. General.

- a. This chapter specifies the rules of wear for the female Class A version of the commandant service uniform.
- b. The female class A commandant service uniform is authorized for year-round wear by all female adult members.

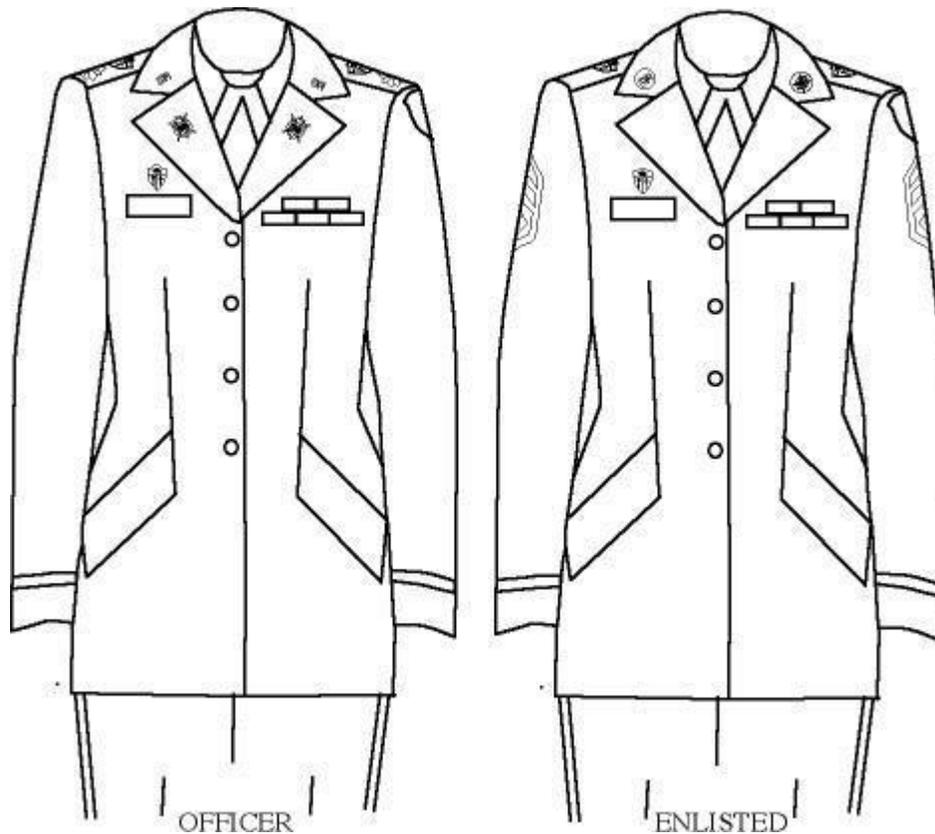


Figure 4-1: Female Commandant Service Uniform (Class A)

4-2. Coat, black.

- a. **Specifications.** The design is the certified Army female dress blue coat pattern for a four-button, single breasted hip-length coat with notched collar and lapels, and two slanted flap front pockets. All seams are plain seams with no top-stitching. Epaulettes are factory-installed and will be plain with rounded full-radius ends, with no over stitching. The inside of the coat shall be 3/8 lined with yoke back, fully lined sleeves, and one inside breast pocket. Officers and warrant officers will wear Commandant Branch insignia sleeve braid attachment (equivalent to the US Army Chaplain sleeve braid – black and gold). Cloth: Gabardine weave, Black color, 65% polyester, 35% Rayon. Color: Official shade of Navy Dress Uniform Black. Coat Buttons: Gold California "Eureka" Buttons. Lining: Top grade Rayon.

c. Manner of wear and care.

- (1) The coat must be dry-cleaned.
- (2) Patches worn on the black uniform coat will not be creased.

4-3. Slacks, black.

Females may opt to wear black slacks identical in design to the Army Service Uniform slacks in the California Cadet Corps black variation as noted in specifications elsewhere in this regulation. Slacks are considered an optional item and are not provided by the HQCACC.

4-4. Skirt, black.

Females may opt to wear a black skirt, identical in design to the Army Service Uniform skirt in the California Cadet Corps black variation cloth and color. The skirt length shall not be more than 2 inches above or 1 inch below the middle of the kneecap. The skirt is worn without belt or gold striping.

4-5. Shirt, white, long- and short-sleeved (male and female versions).

- a. Specifications. See paragraph 2-3.
- b. Manner of wear. See paragraph 2-3.

4-6. Items normally worn with the female Class A Commandant Service Uniform.

a. Headgear.

- (1) Beret, black (para 7-2).
- (2) Service cap, black (para 7-4).

b. Accessories.

- (1) Belt, brass (para 8-2).
- (2) Buttons, California (see figure 3-2).
- (3) Coats, black, all weather (para 8-4).
- (4) Neck tab, black, service (para 8-5).
- (5) Neck tab, black, dress (para 8-5).
- (6) Shoes (para 8-7).
- (7) Socks, dress black (para 8-8).
- (8) Undershirt, white (para 8-10).

c. Insignia, awards, and accouterments.

- (1) Grade insignia (paras 9-2 and 9-3).
- (2) Cadet Corps Branch insignia, Enlisted or Officer (para 9-4).
- (3) Enlisted and Officer CA insignia (para 9-5).
- (4) Distinctive unit insignia (para 9-6).
- (5) California Cadet Corps patch (para 9-7).
- (6) Unit patch (para 9-8).
- (7) Nameplate (para 9-9).

d. Decorations, awards, and medals: All decorations and awards may be worn as specified in chapter 10.

Chapter 5

Commandant Utility Uniform

5-1. General.

a. This chapter specifies the rules of wear for the commandant utility uniform, commonly known as the current issue Army Combat Uniform (ACU) as described in DA PAM 670-1.

b. The commandant utility uniform is authorized for year-round wear by male and female adult personnel who meet the body composition standards identified in Appendix A to this regulation, and is of a unisex design.

c. The commandant utility uniform is also commonly referred to as the Class C uniform.

d. The wear out date for the UCP (Universal Camouflage Pattern) ACU is 30 September 2019.

e. The OCP (Operational Camouflage Pattern) ACU is authorized for wear currently and no wear out date has been established for this uniform.



Figure 5-1: Army Combat Uniform Components

5-2. Coat, utility.

a. Specifications. The coat is a single-breasted “bush type” design with a collar and two patch bellows-type pockets with flaps. The coat has a straight-cut bottom and cuffed sleeves with reinforcement patches at the elbows. The utility coat is identical in design to the U.S. Army Combat Uniform (ACU).

b. Manner of wear.

(1) The utility uniform is designed to fit loosely; alterations to make them fit snugly are not authorized. A tight fit reduces the airflow needed for ventilation and cooling.

(2) The coat is worn outside the trousers. The coat will not extend below the top of the cargo pocket on the pants and will not be higher than the bottom of the side pocket on the pants.

(3) All pockets are worn buttoned/closed, except when accessing the pocket.

(4) Sleeves can only be rolled at school site or in garrison, and despite whether the camouflage is exposed or rolled inside out, the sleeves must be rolled neatly above the elbow, but no more than three inches above the elbow. During field training, the OIC/NCOIC may authorize wearers to cuff their ACU sleeves one or two times, either inside or out.

5-3. Trousers, utility.

a. Specifications. The trousers have four standard type pockets, two leg bellows-type pockets, and reinforcement patches at the knees and buttocks. The trousers have a buttonhole fly with protective flap and leg-hem draw cords. The utility trousers are identical in design to the U.S. Army Combat Uniform (ACU).

b. Manner of wear.

(1) Utility trousers are to be worn at the waistline, with a belt.

(2) Members will wear the trousers bloused, using the draw cords or blousing bands, if the trousers are not tucked into the boots.

(3) Members will not wrap the trouser leg around the leg tightly enough to present a “pegged” appearance.

(4) Members will not blouse the boots so that the trouser leg extends down to the ankle area.

(5) When bloused, the trousers should not extend below the third eyelet from the top of the boot.

(6) All pockets are worn buttoned/closed, except when accessing the pocket.

5-4. Items normally worn with the commandant utility uniform.

a. Headgear.

(1) Cap, utility (para 7-3).

b. Accessories.

(1) Belt, utility (See DA PAM 670-1).

(2) Boots, combat, leather, tan/sand (for UCP) or coyote brown (for OCP). (See DA PAM 670-1).

(3) Socks, cushion sole (para 8-8).

(4) Undershirt, crewneck, tan/sand (for UCP) or coyote brown (for OCP) (see para 8-10).

(5) Field Jacket, Cold Weather with subdued CA insignia

(6) Sweater, fleece, ACU

(7) Field Jacket, Gortex, ECWCS, ACU pattern (See DA PAM 670-1). When the Gortex jacket is worn, the subdued “CA” insignia will be worn with rank insignia as indicated in figure 5-2 below:



Figure 5-2, wear of grade insignia and CA insignia on ECWCS parka front tab

c. Insignia, awards, and accouterments.

(1) Grade insignia, subdued (paras 9-2 and 9-3). Subdued pin-on or sewn-on may be worn with patrol cap, chest subdued insignia shall be sewn-on or Velcro only.

(2) California Cadet Corps and unit patches, subdued (paras 9-7 and 9-8).

(3) CA flag, Velcro, full color, to be worn in lieu of the US flag when available as an item of issue.

(4) US flag patch, Velcro, full color, may continue to be worn in lieu of the CA flag until 01 July 2020. After 01 July 2020, only the CA flag is authorized for wear.

(5) Nametapes. An ACU nametape embroidered with the member's last name in black block letters will be worn as specified in DA PAM 670-1. An ACU embroidered nametape with the organizational name CA CADET CORPS in black block letters shall be worn in lieu of the US ARMY nametape as specified in DA PAM 670-1.

d. Decorations, awards, and medals. Only skill/qualification badges outlined in DA PAM 670-1 or CSMR Reg 670-1 (including MEMS badges) are authorized for wear on the CACC adult utility uniform.

Chapter 6

Commandant Multipurpose Uniform

6-1 General.

- a. The Commandant Multipurpose Uniform (CMU) is authorized for wear by all CACC adult personnel.
- b. The CMU is intended to serve as both a utility and business casual uniform.
- c. Grooming and appearance standards. As this is a uniform and is therefore representative of the organization, wearers are expected to present a professional appearance which reflects positively on the organization and models a professional appearance for the Cadets that these adult leaders mentor and serve.
 - (1) Facial hair may be worn with this uniform provided that it is neatly groomed and presents a professional appearance. Sideburns, mustaches, and beards should be neatly trimmed.
 - i. A fully grown in, well-maintained mustache, beard, or goatee is permitted. Facial hair must be neatly trimmed and may not present an unkempt appearance. Extreme styles are prohibited.
 - ii. All facial hair (beards, goatees and mustaches) must create an overall neat, polished and professional look.
 - iii. All facial hair must be neatly groomed and well maintained at no longer than an inch in length.
 - iv. Mustaches may extend below the corners of the mouth to meet with the facial beard. Shaping the mustache or beard to a particular style is not permitted.
 - v. Members without a mustache, beard, or goatee are expected to be clean-shaven.
 - (2) Hair. Hair must be clean, well-groomed and neat. If dyed, will look like natural hair color. If wigs or hairpieces are worn, they should be of good quality and fit properly. Hair will not touch the eyebrows when groomed.
 - (3) Nail Polish. Male members are not authorized to wear nail polish. If worn by females, nail polish will be a single color that does not distinctly contrast with the female member's complexion, detract from the uniform, or be extreme colors. Some examples of extreme colors include, but are not limited to, purple, gold, blue, black, bright (fire engine) red and florescent colors. Do not apply designs to nails or apply two-tone or multi-tone colors; however, white-tip French manicures are authorized.
 - (4) Fingernails must not be excessive in length and must be clean and well-groomed. Fingernails must not interfere with the performance of assigned duties.
 - (5) Cosmetics. Male members are not authorized to wear cosmetics with the CMU. Female members may wear cosmetics; however, if worn, they will be conservative (moderate, being within reasonable limits; not excessive or extreme) and in good taste. Female members will not wear shades of lipstick that distinctly contrast with their complexion, that detract from the uniform, or that are extreme colors. Some examples of extreme colors include but are not limited to, purple, gold, blue, black, bright (fire-engine) red, and fluorescent colors.
 - (6) Jewelry will be plain and conservative (moderate, being within reasonable limits; not excessive or extreme) as determined by the Brigade Advisor or HQCACC.
 - i. Earrings. Males may not wear earrings. Females may wear small (not exceeding 6 mm in diameter) spherical, conservative (moderate, being within reasonable limits; not excessive or extreme) round white diamond, gold, white pearl, or silver earrings as a set with CMU. If member has multiple holes, only one set of earrings are authorized to be worn in uniform and will be worn in the lower earlobes. Earrings will match and fit tightly without extending below the earlobe unless the piece extending is the connecting band on clip earrings.
 - ii. Bracelets. Visible ankle bracelets are not authorized. The wear of bracelets as jewelry is not authorized with the CMU. Medical alert/identification bracelets are authorized; however, if worn, they will be conservative (moderate, being within reasonable limits; not excessive or extreme) (which is defined as plain, not drawing inappropriate attention or faddish). Bracelets espousing support for cause, philosophy, individual or group are not authorized (Exception: Traditional metal POW/MIA/KIA bracelets, which come in colors besides silver, bronze, or gold, remain authorized).

- iii. Rings. Members may wear a total of no more than three rings; wedding sets count as one ring when worn as a set. Rings will be worn at the base of the finger, and will not be worn on the thumb.
 - iv. Necklaces. Will not be visible at any time. If worn, will be concealed under a collar or undershirt.
- (7) Tattoos/Brands/Body Markings.
- i. For purposes of this regulation, a tattoo is defined as a picture, design, or marking made on the skin or other areas of the body by staining it with an indelible dye, or by any other method, including pictures, designs, or markings only detectible or visible under certain conditions (such as ultraviolet or invisible ink tattoos). A brand is defined as a picture, design, or other marking that is burned into the skin or other areas of the body. Body markings are pictures, designs, or other markings as a result of using means other than burning to permanently scar or mark the skin.
 - ii. Tattoos/Brands/Body Markings (Inappropriate Contents or Excessive). Excessive tattoos/brands/body markings will not be exposed or visible (includes visible through the uniform) while wearing any/all uniform combination(s). This includes any combination of short sleeve, long sleeve, open collar uniform, utility uniform sleeves rolled up or worn down, etc. IAW AR 670-1 section 3-3 (a-c). Members with tattoos/brands/body markings that tend to bring discredit upon the CACC or CMD must ensure that these are not visible when in uniform.
- (8) Body Piercing/Ornamentation.
- i. Body Piercing/Ornamentation. With the exception of earrings for women [see section 6-1(c)(6)(i)] all members are prohibited from attaching, affixing, or displaying objects, articles, jewelry or ornamentation to or through the ear, nose, tongue, tooth/teeth, eye brows, lips, or any exposed body part (includes visible through the uniform or clothing).
 - ii. Dental ornamentation: Teeth, whether natural, capped, or veneered, will not be ornamented with designs, jewels, initials, etc. The use of yellow gold, white gold, or platinum caps (permanent or temporary) merely to add ornamentation to the teeth and not required by dental/medical necessity (such as braces) is prohibited.
 - iii. Body Alteration/Modification. Intentional alterations and/or modifications to a member's body that result in a visible, physical effect that disfigures, deforms or otherwise detracts from a professional image are prohibited in. Examples of prohibited conduct include, but are not limited to, tongue splitting or forking, tooth filing, acquiring visible, disfiguring skin implants, and gouging (piercing holes large enough to permit light to shine through.)

6-2 Shirt.

- a. Shirt will be a collared, Polo-style shirt which is black in color and embroidered with the CACC organizational crest on the left breast. Short sleeve and long sleeve versions are authorized.
- b. Individuals may, at their option, also embroider their rank and/or name on the right breast in gold letters which are 1/2 inch or smaller.
- c. No rank or insignia will be pinned or placed on the shirt.
- d. Shirt may be worn tucked into trousers or untucked. Untucked shirts must extend no lower than the bottom of the pocket, or tips of fingertips when standing relaxed.

6-3 Pants.

- a. Khaki colored slacks, khaki colored cargo pants, and Coyote brown colored pants are authorized for wear. Pants shall not be form-fitting, and should present a professional appearance. Pants must be full length.
- b. Jeans or jean-type trousers are not authorized for wear as a part of this uniform.

6-4 Headgear.

- a. A black baseball style cap is authorized for optional wear with the CMU.
- b. Non-subdued rank insignia may be worn on the cap for officer and enlisted CACC personnel.
- c. The cap visor will be unadorned.
- d. Embroidery of the CACC crest or unit/school logo is authorized. However, rank will not be worn affixed to embroidered emblems. When rank is worn with an embroidered cap, the rank insignia shall be worn above or below the embroidery as approved by the Brigade Advisor or the Executive Officer. Embroidered caps may also be worn without rank insignia.

6-5 Items normally worn with the Commandant Multipurpose Uniform

- a. Shoes or boots are to be black, brown or tan of any plain type or style. Athletic shoes (“sneakers”), sandals, and open toed shoes are not authorized. When worn as a business casual uniform, footwear is generally dress shoes (with slacks). When worn as a utility uniform, footwear is generally boots (with cargo pants).
- b. This uniform may be worn with ACU boots (OCP style Coyote green or UCP style tan are both acceptable without wear out date specifically for this uniform).
- c. When worn with ACU boots, the trousers may be worn unbloused or bloused as described in section 5-3b (2) - (5) of this regulation.
- d. A black, brown, or tan belt of any plain type or style shall be worn with this uniform when worn tucked into trousers. The ACU utility rigger belt in Sand, tan, or Coyote Brown color is authorized when wearing with boots and cargo pants as a utility uniform. When worn as a business casual uniform, a black dress belt may be worn (including the US Army belt and buckle). No belt is required when CMU shirt is worn untucked.
- e. Windbreaker. See section 8-11. When worn with this uniform, windbreaker is worn without any insignia or decoration.
- f. Sweaters. Cardigan and pull-over sweaters are authorized (see section 8-9). When worn with this uniform, all sweaters are worn without any insignia or decoration.
- g. Jacket, fleece, plain, ACU style. Foliage green, coyote brown, or black are authorized for wear. When worn with this uniform, jacket is worn without any insignia or decoration

6-6 Wear of Cadet Utility Uniform

- a. Adult members may wear the Cadet Utility Uniform when in field conditions (regardless of meeting height/weight standards).
- b. The uniform must fully comply with all aspects of CR 1-8, with only the following modifications for adult wear:
 - (1) When worn with the Coyote Brown Cadet Utility Uniform, the US Army-style subdued pin-on ranks will be worn against a plain background Velcro tab which matches the color and pattern of the uniform blouse.
 - (2) When worn with the Khaki Cadet Utility Uniform, the US Army-style subdued pin-on ranks will be worn pinned to the center chest of the uniform blouse.
 - (3) The Uniform will be worn with a black ball cap when outdoors (as described in section 6-4 of this regulation).
 - (4) When worn with the Coyote Brown Cadet Utility Uniform, the nametape and CA CADET CORPS tape will be *Coyote Brown* cloth or webbing nametape with Velcro backing, with the individual’s last name embroidered in all capital *black* color letters.

Chapter 7

Headgear

7-1. General.

- a. This chapter lists, in alphabetical order, authorized headgear referenced in the individual uniform chapters.
- b. Headgear is a required item for the appropriate wearing of all uniforms (except the CMU).
- c. When in uniform, in general, headgear will be worn when “outdoors” and removed when “indoors”.
 - (1) “Indoors” is defined as inside of any structure with solid walls, regardless of the wall’s material or the structure’s permanence (i.e. classrooms, theaters, gymnasiums, tents, etc.)
 - (2) “Outdoors” is defined as outside of any structure defined in subparagraph 7-1c(1).
 - (3) Covered structures without solid walls (i.e. covered exterior hallways, gazebos, pavilions, etc.) are generally considered “outdoors”- unless designated as a “no hat area.”

7-2. Beret, black.

- a. The black beret is authorized for wear with both Class A and B commandant service uniforms. All Special Forces-qualified personnel carrying career management field (CMF) 18 military occupational specialties (MOSs), to include 18A or 180A and command sergeants major (CSMs) reclassified from 18Z to Ooz are authorized to wear the green beret.
- b. Specifications. The beret consists of a military-style woolen knitted outer shell (lined or unlined) with a leather sweatband, black in color. An adjusting ribbon is threaded through the binding (headband). The beret is equipped with a stiffener on the left front for the attachment of flashes and insignia.
- c. Manner of wear.
 - (1) The headband (edge binding) is worn straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the top of the beret draped over to the right ear. The ends of the adjusting ribbon will be cut off and the ribbon knot secured inside the edge binding at the back of the beret.
 - (2) The beret will be hand carried when not being worn.
- d. Insignia.
 - (1) All individuals will wear the CSMR (California State Defense Force) distinctive flash on the beret. See figures 7-1 and 7-2 below. The flash is sewn centered on the stiffener of the beret, with non-contrasting thread.
 - (2) Commissioned officers and warrant officers will wear metal pin-on grade insignia (para 9-2) centered on the flash.
 - (3) Non-commissioned officers will wear the CACC Distinctive Unit Insignia (see figure 9-4) centered on the flash.



Figure 7-1: CSMR Flash

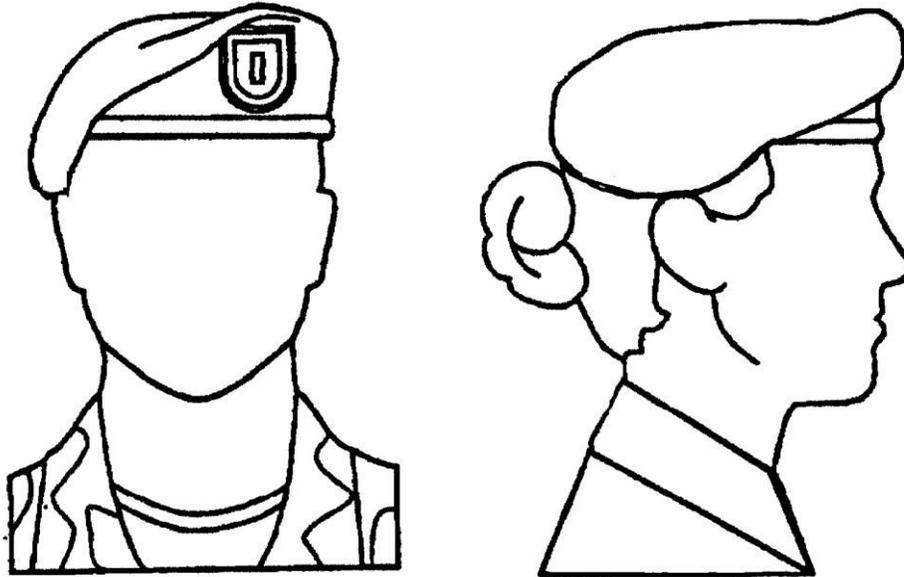


Figure 7-2 Beret with Flash

7-3. Cap, utility.

a. The utility cap is the headgear authorized for wear with the commandant utility uniform. All Special Forces-qualified personnel carrying career management field (CMF) 18 military occupational specialties (MOSs), to include 18A or 180A and command sergeants major (CSMs) reclassified from 18Z to OOO are authorized to wear the green beret.

b. Specifications. The cap has a visor, a circular top crown, a side crown with an outside crown band. Depending on construction, the cap may or may not have retractable earflaps, either of which is authorized. The utility cap is identical in design to the patrol cap worn with the Army Combat Uniform

d. Manner of wear.

(1) Members wear the utility cap straight on the head so that the cap band creates a straight line around the head, parallel to the ground.

(2) The utility cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps.

(3) The cap is worn so that no hair is visible on the forehead beneath the cap.

(4) If available, at their discretion, members may wear the earflaps down during cold weather, except in formation when the Brigade or Regimental Advisor or Executive Officer, CACC may prescribe wear policy.

(5) When the utility cap is not being worn, the cap may be folded by tucking the visor inside the cap interior and folding the rear portion of the cap around the front portion of the cap, forming a “cocoon” effect. The folded cap may then be stored in the trouser leg pockets.

e. Insignia. Subdued metal pin-on or sewn-on grade insignia is worn on the headgear, centered both left to right, and top to bottom on the front of the cap.

7-4. Service cap, black.

a. An optional black service cap is authorized for wear by all adult members with grade of CPL or higher. The black service cap is authorized for wear with the commandant service uniform.

b. Specifications. The black service cap is of adopted design with a black visor adorned with “scrambled eggs” insignia denoting those of field grade officer rank (MAJ-COL and above, and CW3-CW5). A gold and black hat band identical in design to the Army Chaplain Corps branch shall be worn when worn with the CSU.

(1) Commissioned and warrant officers. The chin strap is natural or light brown, full-grain pigskin or sheepskin, nonbleeding, with pointed ends covered with two-vevellum gold wire lace, synthetic metallic gold-colored lace, or a one-piece strap manufactured from anodized aluminum in 24-karat gold color.

(2) Enlisted. The chin strap (male cap only) is plain black leather matching the visor in appearance, with

rounded ends. Poromeric with a leather finish is authorized.

c. Manner of wear.

(1) The black service cap will be worn with the approved cap device (see figures 7-3 and 7-4 below), gold chinstrap, and State buttons.

(2) The service cap will be worn straight on the head so that the braid band on the cap creates a straight line around the head parallel to the ground. The visor should be positioned in such a manner so that it does not interfere with vision.

(3) No other cap devices may be worn.



Figure 7-3: CACC Commissioned Officer Cap Device

The insignia is the partial coat of arms of the United States with the seal of California superimposed on the top, 2 3/8 inches in height, gold-colored metal



Figure 7-4: CACC Enlisted Cap Device

The insignia is a plain, gold-colored disk, 1 1/2 inches in diameter, with a gold-colored metal partial coat of arms of the United States with the seal of California superimposed on the top attached to the disk

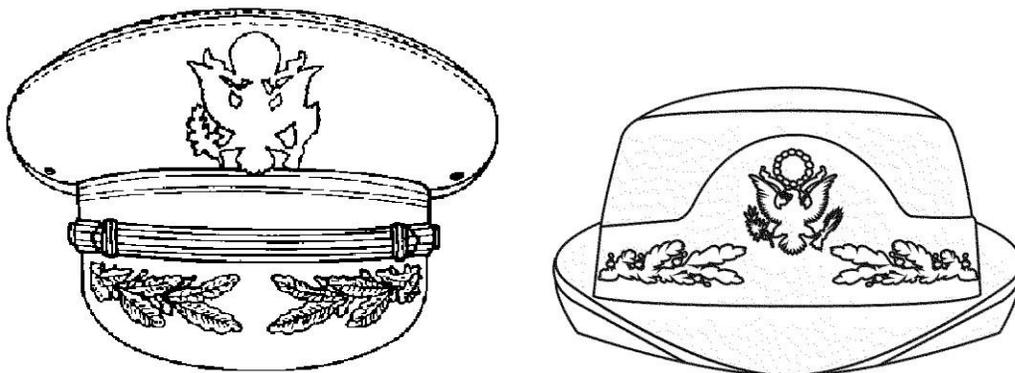


Figure 7-5 Field Grade Officer Cap (optional), Male (left image) and Female (right image)

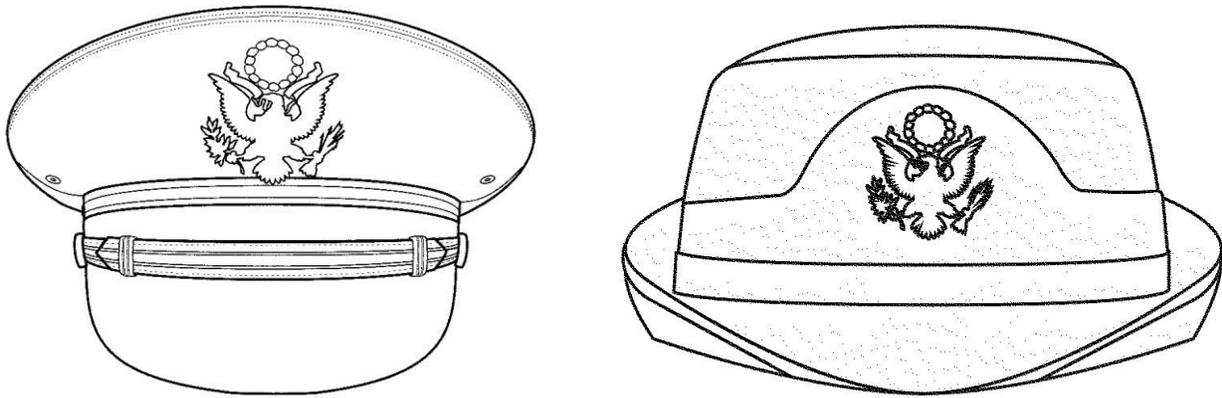


Figure 7-6: Company Grade and Warrant Officer Cap (optional)

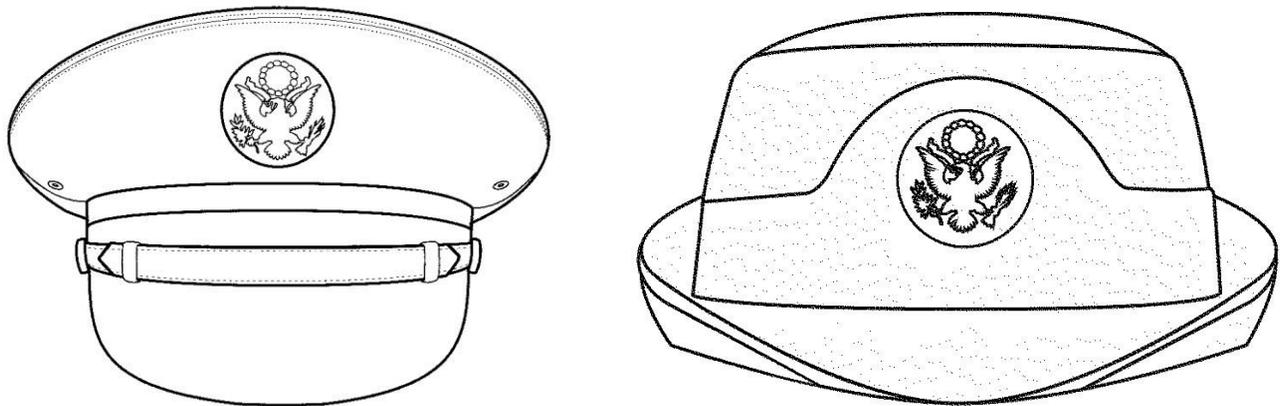


Figure 7-7: NCO member cap (optional)

7-5 Drill Instructor Hat

a. The drill instructor hat is authorized for those enlisted members who have been awarded it as the result of passing the Drill Instructor Course at the CACC Summer Encampment or were qualified as a Drill Instructor in federal military service.

(1) *Issue.* An authorized, optional purchase item not provided by the HQCACC

(2) *Description.* The hat is similar in construction to the Army drill sergeant hat. Cheaper models may be used as long as they are similar in nature to the Army hat.

(3) *How worn.*

(a) The hat is worn with the service and utility uniforms by those authorized. Members may wear the drill instructor hat only when engaged in drill training. Drill Instructors may wear the DI hat with all Class A, B, and C uniforms.

(b) The black leather strap, issued with the hat, is worn threaded through the appropriate eyelets in the brim of the hat, so that the strap goes around the front of the hat, and the buckle is fastened and centered at the back of the wearer's head. The running end of the strap will be to the wearer's left. Personnel will wear the hat without noticeable tilt to the front, rear, or either side, so the brim of the hat is as nearly level in all directions as possible. No modifications in the shape of the hat are authorized. The insignia worn on the drill instructor hat is the CACC Enlisted Cap Device as depicted in figure 7-4.

Chapter 8

Uniform Accessories

8-1. General.

This chapter lists, in alphabetical order, most uniform accessories referenced in the individual uniform chapters.

8-2. Brass belt.

a. Issue. Provided by the HQCACC as an item of issue.

b. Belt, web waist, brass tip. The belt is black cotton web or black woven elastic, with a brass tip. The male belt is 1-1/4 inches wide, and the female belt is 1 inch wide. The belt is identical in design to the U.S. Army brass tip belt (see DA PAM 670-1 dated 1 Jul 2015, para 20-2).

c. Buckle, belt, brass. The buckle is a plain-faced brass buckle, 1-11/16 inches long and 1-5/8 inches wide for males, and 1-1/8 inches by 2 inches for females. The buckle is identical in design to the U.S. Army brass buckle (see DA PAM 670-1 dated 1 Jul 2015, para 20-2) and is gold in finish.

d. How worn.

(1) The buckle is attached to the end of the brass tip belt and is worn with service and dress uniforms.

(2) The brass tip belt is worn only with the brass buckle. The belt is worn so that the tipped end of the belt passes through the buckle to the wearer's left for males, and the wearer's right for females (only if wearing female slacks or skirt where the fly faces to the wearer's right).

(3) The tipped end will extend beyond the end of the buckle so that only the brass tip is visible, and no fabric portion of the belt can be seen beyond the buckle. No black part of the belt will be exposed between the brass belt tip and the buckle.

(4) The plain end (no tip) of the belt may extend beyond the keeper portion of the inside of the buckle, as long as it is not visible when worn. No more than 4 inches of belt material will be maintained behind the buckle back to provide for growth.

8-3. Boots, Utility.

Commandant personnel will adhere to the boot provisions for the ACU as prescribed in DA PAM 670-1.

8-4. Coats, black, all weather (male and female).

An authorized, optional purchase item not provided by the HQCACC (see DA PAM 670-1 for description and manner of wear). See figure 8-5.

8-5. Neck tabs, female.

a. Neck tab, black, service.

(1) Issue. An authorized, optional purchase item not provided by the HQCACC.

(2) Specifications. The material is polyester and cotton, pre-cured durable press, plain-weave poplin, in an inverted V-shape, in Army shade 305. The neck tab wraps around the neck under the collar of the female white long- and short-sleeved uniform shirt, and fastens to itself with a Velcro hook-and-pile fastener. The neck tab design is one of overlapping tabs forming an angle.

(3) Manner of wear. The black service neck tab must be worn by female adult members, in lieu of the necktie, with all classes of the commandant service uniform that require a form of neckwear.

b. Neck tab, black, dress.

(1) Issue. An authorized, optional purchase item not provided by the HQCACC.

(2) Specifications. The material is polyester and cotton broadcloth, in Army shade 305. It is a quarter-moon neck tab, which fits under the collar of the white uniform shirt.

(3) Manner of wear. The wear of the black dress neck tab with the Class A service uniform constitutes the black dress uniform. The commandant dress uniform is the equivalent of civilian "black-tie" attire.

8-6. Neckties.

a. Necktie, four-in-hand, black, service.

(1) Issue. Not provided by the HQCACC as an item of issue.

(2) Specifications. Standard military pattern in black polyester poplin, with interlining. 58" long, with 3-1/4" wide at the end, tapering from a 2" width at the place of the knot, and narrowing to 1-3/8" width along the narrow width of the tie.

(3) Manner of wear. Male and female adult members may wear the tie in a Windsor, half-Windsor, or four-in-hand knot with all classes of the commandant service uniform. Use of a conservative tie tack or tie clasp is authorized. The necktie is tied so it is no shorter than 2 inches above the top of the belt buckle, and so it does not extend past the bottom of the belt buckle. The necktie is required for wear when the long-sleeved shirt is worn as an outer garment. It is also required for wear when the long- and short-sleeved shirts are worn with the black uniform coat. The necktie is optional when the long- and short-sleeved shirts are worn with the black pullover and cardigan sweaters.

b. Necktie, bow, black, dress.

(1) Issue. An authorized, optional purchase item not provided by the HQCACC.

(2) Specifications. The material is black silk or satin of a commercial design, without stripes or figures. The bow has square ends not more than 2-1/2" wide.

(3) Manner of wear. Male members may wear the black bow tie with the Class A commandant service uniform at events occurring after retreat, which shall constitute the commandant dress uniform. On such occasions, full size medals may be worn in lieu of ribbons. The commandant dress uniform is the equivalent of civilian "black-tie" attire.

c. Neck tab, black, service.

(1) Issue. An authorized, optional purchase item not provided by the HQCACC

(2) Specifications. The material is polyester and cotton, pre-cured durable press, plain-weave poplin, in an inverted V-shape, in Army shade 305. The neck tab wraps around the neck under the collar of the female white long- and short-sleeved uniform shirt, and fastens to itself with a Velcro hook-and-pile fastener. The neck tab design is one of overlapping tabs forming an angle.

(3) How worn. The black service neck tab may be worn by female cadets, in lieu of the necktie, with all classes of the black service uniform.

d. Neck tab, black, dress

(1) Issue. An authorized, optional purchase item not provided by the HQCACC.

(2) Specifications. The material is polyester and cotton broadcloth, in Army shade 305. It is a quarter-moon neck tab, which fits under the collar of the white uniform shirt.

(3) How worn. The wear of the black dress neck tab with the Class A black service uniform constitutes the black dress uniform. The black dress uniform is the equivalent of civilian "black-tie" attire.

8-7. Shoes.

a. Shoes, oxford, black, male.

(1) Black oxford shoes are the standard footwear authorized for wear by all male and female adult members with all service and dress uniforms.

(2) Issue. An authorized item not provided by the HQCACC.

(3) Specifications. The shoes are made from an approved specification or pattern or from a similar commercial design, and are made of leather, poromeric, or patent leather. The shoe is a dress tie-oxford style, with at least three eyelets, and a closed toe and heel. The shoe is plain, with no designs in the shoe material.

b. Shoes, oxford, black, female.

(1) Black oxford shoes are optional footwear authorized for wear by female adult members with all service and dress uniforms.

(2) Issue. An authorized item not provided by the HQCACC.

(3) Specifications. The shoes are made from an approved specification or pattern or from a similar commercial design, and are made of leather, poromeric, or patent leather. The shoe is a dress tie-oxford style, with at least three eyelets, and a closed toe and heel, with the heel no higher than 2 inches. The shoe is plain, with no designs in the shoe material.

c. Shoes, pumps, black, female.

(1) Black service pumps are optional footwear authorized for wear by female adult members with all service and dress uniforms.

(2) Issue. An authorized item not provided by the HQCACC.

(3) Specifications. The pumps are of a commercial design in fine grain leather, poromeric, or patent leather. The pumps are untrimmed, with a closed toe and heel. The heel must be at least 1/2 inch, but no more than 3 inches. The sole thickness will not exceed 1/2 inch.

8-8. Socks.

a. Socks, cushion sole.

(1) Issue. An authorized item not provided by the HQCACC.

(2) Specifications. The socks are stretch type, black calf-length with a cushion sole. The socks are generally black.

(3) Manner of wear. Cushion sole socks shall be worn by all members when wearing boots.

b. Socks, dress black.

(1) Issue. An authorized item not provided by the HQCACC.

(2) Specifications. Calf-length, black polyester or polyester/nylon, plain rib, of approved design.

(3) Manner of wear. Black dress socks shall be worn with the black dress shoes.

c. Stockings, sheer.

(1) Issue. An authorized item not provided by the HQCACC.

(2) Specifications. The stockings are sheer or semi-sheer, without seams, and of tones complementary to the wearer's skin tone and to the uniform. No patterned or pastel stockings are authorized while in uniform.

(3) Manner of wear. Stockings are optional for wear with all female service uniforms. They may not be worn with utility uniforms. When worn with the slacks, the stockings must be at least calf length. When worn with the optional skirt, the stockings must cover all visible portions of the legs.

8-9. Sweaters, black US Army Cardigan or Pullover.

An authorized, optional purchase item not provided by the HQCACC (see DA PAM 670-1 for description and manner of wear). When worn, the modification noted in figure 8-1 below must be made to either pin-on rank or slide-on epaulets.

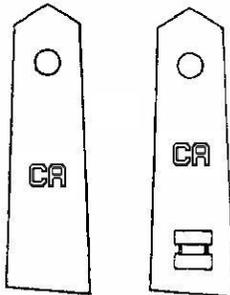


Figure 8-1: "CA" Insignia modification on army cardigan sweaters, windbreakers, and coats

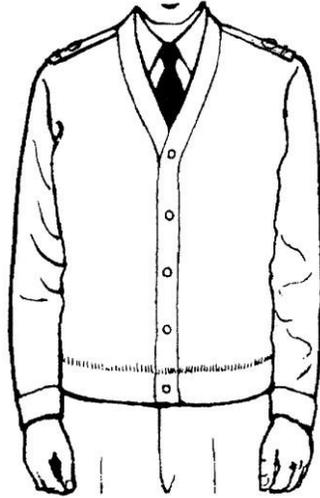


Figure 8-2 US Army Cardigan Sweater



CACC DUI (see section 9-6)
RED NAME PLATE (see section 9-9)

Figure 8-3 US Army Pullover Sweater

8-10. Undershirts.

- a. Issue. An authorized item not provided by the HQCACC.
- b. Specifications. White or tan/sand cotton or cotton/polyester knit undershirt with quarter sleeves and round (crew-neck) collar.
- c. Manner of wear. The undershirt will be worn under all uniform shirts, including the black service uniform. A tan or sand undershirt will be worn under the ACU blouse IAW DA PAM 670-1.
- d. When wearing the male or unisex version of the CACC ASU, CACC BMU, or CSU members will wear a crewneck collared white shirt.
- e. When wearing the female version of the CACC ASU, CACC BMU, or CSU members will not wear a crewneck collared white shirt, but rather a V-neck style undershirt or other suitable undershirt which is not readily apparent.
- f. An undershirt is optional with the CMU. If one is worn, it must be white, black, sand, or tan in color.
- g. When the Cadet Utility Uniform is worn by a member, it shall be worn with a black, crewneck collared shirt (either without logo, or with CACC logos).

8-11. Windbreaker Coat and All-weather Black Coat.

(1) Specifications. The black windbreaker and the all-weather black “trench” coat are made of polyester and wool (65/35), in Army shade 458, and has a optional Velcro-in liner. The coats have a standard collar, knit cuffs and waist. The coats will be free from any patches or embroidery. The black windbreaker is identical to the U.S. Army black office windbreaker (authorized for wear by both officers and enlisted members).

(2) Manner of wear.

(a) The black windbreaker is intended to be worn as a cool weather garment over the uniform. All members may wear the windbreaker with the Class B black service uniform. The black windbreaker is not authorized for wear with any other uniforms, including the Class A black service uniform. The all-weather coat is intended for cold and inclement weather.

(b) Members will not wear the windbreaker in formations unless authorized by the brigade or regimental advisor or Executive Officer, CACC or his designee.

(c) The windbreaker will be worn zipped to at least the top of the second button from the top of the shirt.

(d) When worn with the uniform, the collar of the white uniform shirt is to be worn inside the collar of the windbreaker.

(e) Insignia of grade shall be worn on the black windbreaker as specified in paragraphs 9-2 and 9-3.

(f) Officers wear non-subdued pin-on grade insignia on the shoulder loops of this coat with “CA” insignia as depicted in figure 8-1.

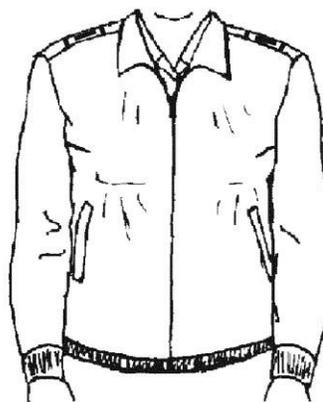
(g) Noncommissioned officers wear shoulder marks on the shoulder loops of this coat with “CA” insignia as depicted in figure 8-1.

(h) Enlisted personnel wear full-color grade insignia on the collars with “CA” insignia on epaulettes as depicted in figure 8-1.

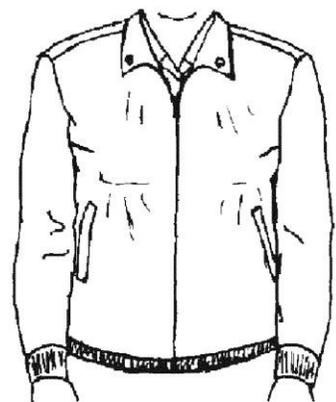
(g) Personnel may wear the windbreaker without insignia when wearing civilian clothing or the CMU.



Officer



Noncommissioned
Officer



Enlisted

Figure 8-4. Windbreaker



Figure 8-5. All-weather coat

Chapter 9

Wear of Insignia and Accoutrements

9-1. General.

This chapter lists, in alphabetical order, most uniform accessories referenced in the individual uniform chapters.

9-2. Grade insignia for commissioned and warrant officers.

a. Issue. Not provided by the HQCACC as an item of issue.

b. Specifications.

(1) Metal pin-on grade insignia. All metal pin-on grade insignia shall be army style and full color when worn with service uniforms and subdued when worn with utility uniforms.

(2) Shoulder marks. All shoulder marks are US Army style constructed of black material with embroidered grade insignia. Shoulder mark grade insignia shall consist of appropriate color grade insignia embroidered 5/8 inch from the lower end of the shoulder mark.

c. Manner of wear.

(1) Metal pin-on grade insignia.

(a) Full color insignia of grade will always be worn shined and polished.

(b) On the commandant service uniform coat, white uniform shirt, black windbreaker, black all weather coats, and sweaters, commissioned officer insignia of grade is worn on the shoulder loops, 5/8 inch from the outside shoulder seam, and centered front to back.

(c) Metal pin-on grade insignia is also worn on headgear as described in chapter 7.

(2) Shoulder marks. On the white uniform shirt (Class A or B), black windbreaker, black all weather coat, and sweaters, shoulder marks may be worn in lieu of metal-pin-on insignia.

9-3. Grade insignia for enlisted personnel.

a. Issue. Not provided by the HQCACC as an item of issue.

b. Specifications.

(1) Metal pin-on grade insignia. All metal pin-on grade insignia shall be full color when worn on the service uniform. Enlisted and non-commissioned officers insignia shall be polished brass, pin-on grade insignia, identical in design to U.S. Army enlisted grade insignia (see DA PAM 670-1).

(2) Shoulder marks. All shoulder marks are constructed of black material with embroidered grade insignia identical to that of the US Army.

(3) Sleeve. All sleeve insignia for enlisted and non-commissioned officer CACC adults are constructed of black material with embroidered grade insignia identical to that of the US Army.

c. Manner of wear.

(1) Metal pin-on grade insignia.

(a) Full color insignia of grade will always be worn shined and polished.

(b) On the utility coat, Velcro subdued ACU rank will be affixed IAW DA PAM 670-1.

(2) Shoulder marks. All shoulder marks are constructed of black material with embroidered grade insignia in gold. Worn on the white uniform shirt, black windbreaker, black all-weather coat, and sweaters IAW DA PAM 670-1.

(3) Sleeve. All sleeve insignia for enlisted and non-commissioned officer CACC adults are worn in the same manner as identified in DA PAM 670-1 for enlisted personnel on the Army Service Uniform.

9-4. Insignia, Branch, Commandant, California Cadet Corps.

a. Background.

(1) This insignia represents the California Cadet Corps as an organization.

(2) Similar in function to the U.S. Army branch collar insignia.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. Crossed swords on the torch of learning surrounded by a laurel wreath with a California

Grizzly Bear, in gold colored metal.

d. Manner of wear.

(1) On the commandant service uniform coat for commissioned and warrant officers, the commandant branch insignia will be worn centered on both lapels, 1-1/4 inches below the CA insignia. The branch insignia is positioned so that the centerline of the insignia bisects the centerline of the CA insignia and is parallel to the inside edge of the lapel (see fig 9-5). Enlisted personnel wear the “CA” and the enlisted commandant branch insignia as depicted in Figure 9-5.

(2) On the white uniform shirt, no insignia is worn on either collar at any time.

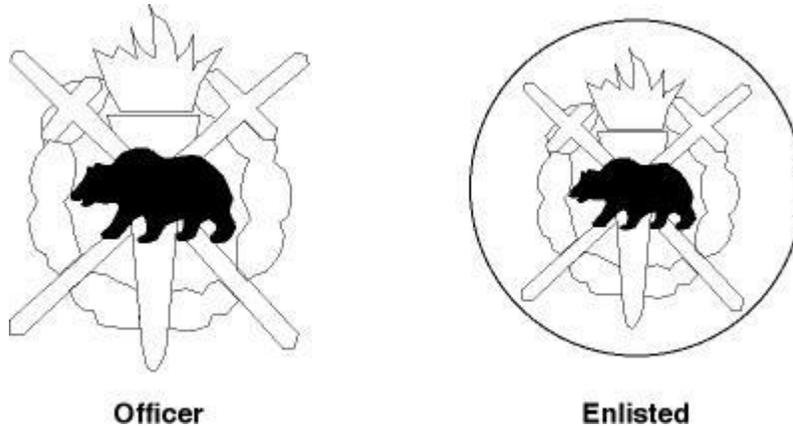


Figure 9-1 Commandant Branch Insignia

9-5. Insignia, CA.

a. Background.

- (1) This insignia represents the State of California.
- (2) Similar in function to the U.S. lapel insignia worn by the U.S. Army and U.S. Air Force.
- (3) Commonly referred to as the CA Insignia.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. Beveled edge, all capital letters “CA”, in gold colored metal.

- (1) All officers. The CA insignia consists of the block letters, “CA” in gold-colored metal, 7/16 inch in height, without periods following the letters (see fig 9-2).



Figure 9-2. CA insignia, officer

- (2) Enlisted personnel. The enlisted CA insignia consists of the block letters “CA” in gold-colored metal, 7/16 inch in height, without periods following each letter. The “CA” is placed on a 1-inch diameter disk in gold-colored metal (see fig 9-3).



Figure 9-3. CA insignia, enlisted

d. Manner of wear. The word “lapel” is used when referring to the fold of the front of the coat that is a continuation of the collar, and which usually is separated by a notch in the collar.

(1) The CA insignia will always be worn shined and polished.

(2) On the black uniform coat of commissioned and warrant officers, the CA insignia will be worn 5/8 inch above the notch on both collars, with the centerline of the insignia bisecting the notch and parallel to the inside edge of the lapel (see fig 9-8). Enlisted personnel wear the “CA” and the enlisted commandant branch insignia as depicted in Figure 9-5.

(3) On the white uniform shirt, no insignia is worn on either collar at any time.

9-6. Insignia, distinctive unit.

a. Background.

(1) This insignia represents the California Cadet Corps as a unit.

(2) Similar in function to the distinctive unit insignia worn by units of the U.S. Army.

(3) Commonly referred to as a “Distinctive” or by it’s abbreviation, DUI.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. A miniature metal reproduction of the California Cadet Corps crest with bear, torch and sword in gold on a blue field.

d. Manner of wear.

(1) Adult CACC members will wear the DUI on both the commandant service uniform coat, pullover sweater, and the white shirt. The DUI will be worn centered one-eighth inch above the red name tag. It is also worn on the beret flash and epaulettes of the CSU Class A coat by enlisted adult members. Members with prior US military regimental affiliation, or combat deployment patch, may wear that DUI/RDI in lieu of the CACC DUI solely on the chest of uniforms.



Figure 9-4. Distinctive Unit Insignia, California Cadet Corps

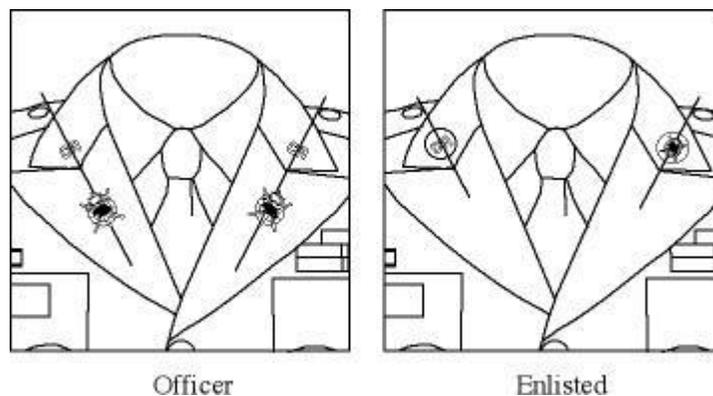


Figure 9-5: Wear of insignia on the Class A coat

9-7. Patch, California Cadet Corps.

- a. Issue. Provided by the HQCACC as an item of issue.
- b. Specifications. An embroidered reproduction of the California Cadet Corps crest with bear, torch and sword in gold on a blue field. The words "CALIFORNIA CADET CORPS" will appear across the top of the patch.
- c. Manner of wear.
 - (1) The patch will be worn on the left sleeve of the CSU black uniform coat, and an ACU subdued color version of the patch on the ACU coat.
 - (2) The patch will be worn 1/2 inch below the shoulder seam on the service uniform, centered on and in a straight line with the shoulder loop (or shoulder seam on the utility uniform) and attached with Velcro to the left shoulder sleeve centered top to bottom and left to right.



Figure 9-6. California Cadet Corps Organizational Patch

9-8. California Flag Patch

- a. Issue. Provided by the HQCACC as an item of issue.
- b. Specifications. An embroidered reproduction of the California State Flag.
- c. How worn.
 - (1) The patch will be worn on the right sleeve of the coyote brown utility uniform coat.
 - (2) The patch will be worn, affixed by Velcro, centered on the upper portion of the right sleeve pocket of the coyote brown utility uniform.



Figure 9-7. California Flag Patch

9-9. Patch, unit.

- a. Issue. An authorized item not provided by the HQCACC.
- b. Specifications. An embroidered patch specifically designed for and by an individual unit (battalion or larger). Unit patch designs must be approved by the HQCACC prior to adoption.
- c. Manner of wear.
 - (1) The patch will be worn on the right sleeve of the ACU coat.
 - (2) Commandants who have prior combat service are authorized to wear their former wartime service shoulder sleeve insignia (combat patch) in lieu of their cadet unit patch on utility uniforms only.
 - (3) The patch will be worn 1/2 inch below the shoulder seam of the white service uniform shirt, centered on and in a straight line with the shoulder loop and an ACU color patch will be worn on the utility coat centered left to right and top to bottom on the right sleeve. Commandants will not sew on their combat patch on the right shoulder sleeve of the Black Class A coat.

9-10. Nameplate.

a. Issue. An authorized item not provided by the HQCACC.

b. Specifications. The nameplate is a U.S. Army-style, maroon, laminated plastic plate, 1 inch by 3 inches, 1/16-inch-thick, with a white border not to exceed 1/32 inch in width. Lettering is block type, ALL CAPS, indented white lettering, 3/16 inch in height, and centered on the plate. Only last names on line one and the words CALIFORNIA CADET CORPS on line 2 are used on the nameplates. Gloss or non-gloss finish is authorized on the nameplate. Modifications to the nameplate to add other insignia or information are prohibited.

c. Manner of wear. On the service shirts, dress service coat, and pullover sweater, the nameplate is worn centered left to right on the flap of the right breast pocket, and centered between the top of the button and the top of the pocket. (See illustrations in individual uniform chapters.)

9-11. CACC Status Tabs (*Change 1*)

a. Issue. An authorized item that may or may not be provided by the HQ CACC.

b. Specifications. The Status Tab is a U.S. Army-style tab, 2 inches long by 11/16 inch tall, with black lettering on a coyote brown or bagby green (hex code 91917f) background and merrowed edge border. The tab will be in an arc shape. Patches will have a Velcro hook backing. Lettering is capitalized.

c. Manner of wear.

(1) Up to three tabs may be worn centered and flush over the CACC patch on the left sleeve pocket of the ACU (OCP) uniform.

(2) Order of precedence of wear is as follows, with the highest priority on top:

- (a) Survival Instructor
- (b) Commandant
- (c) Emergency Responder
- (d) Marksman
- (e) Field Expert
- (f) CERT

d. Standards for Wear. Adult members may wear the indicated tab if they meet the following standards:

(1) Survival Instructor: An adult member who has satisfactorily completed the Survival Instructor Course. May also be awarded at the discretion of the Survival Course OIC after completion of OJT during a complete iteration of the Cadet Survival Course.

(2) Commandant: Assigned as the primary Commandant for a CACC school program.

(3) Emergency Responder: Have been employed as an emergency responder for at least one year. Includes police, firefighter, EMT/Paramedic. Other jobs will be approved for wear by the CACC AXO.

(4) Marksman: Have served as a Marksmanship Instructor to a CACC Rifle Team or summer encampment and qualified with a .22 Smallbore or Air Rifle at the Marksman or higher level.

(5) Field Expert: Supervised cadets during at least three (3) overnight field training events, for a total of at least 10 nights in a field training environment (i.e. unit bivouacs, survival training, Field Skills unit at summer encampment, etc.).

(6) CERT: Have graduated CERT Training

9-12. Combat Service ID Badge (*Change 1*)

a. Issue. An authorized item not provided by the HQCACC

b. Specifications. A metal replica of an Army command patch. Approximately 2" tall by 1 1/2" wide, depending on the design.

c. Background. Commandants who have been awarded the US Army Combat Service ID Badge may wear it on the Class A and Class B Uniforms as described in DA PAM 670-1 dated 25 May 2017, para 20-17.

c. How worn.

(1) The Combat Service ID Badge is worn (1) on the Class B shirt or Class A jacket.

(2) The Combat Service ID Badge will be worn centered between the bottom of the right pocket flap and the bottom of the pocket, and centered from left to right, or in a position even with the waist on the right side of the female blouse.

Chapter 10

Decorations, Awards, Tabs, and Medals

10-1. General.

- a. Decorations. Authorized ribbons and medals as described in CR 1-7.
- b. No decorations, medals, or other awards shall be worn on the utility uniform except those qualification or skill badges (including the MEMS badges) authorized in DA PAM 670-1 or CSMR 670-1.
- c. All decorations and awards listed below may be worn on the commandant service uniform coat and white uniform shirt (when worn as an outer garment).
- d. Personnel may align awards to the left or right of the service dress uniform coat if the lapel covers up these awards. Refer to DA PAM 670-1 for details.

10-2. Decorations.

- a. Issue. Provided by the HQCACC as items of issue.
- b. Manner of wear – individual awards.
 - (1) Individual awards will be worn centered above the upper left pocket flap, with no gap between the first row and the top edge of the pocket flap.
 - (2) Ribbons will be worn in order of precedence as indicated in CR 1-7. The highest decorations will be worn to the wearer's right side.
 - (3) When an individual has earned ribbons from multiple organizations, they shall be worn in the following order of precedence from low to high:
 - Ribbons from state defense forces other than California (does not include ribbons from the State Guard Association of the United States).
 - California Cadet Corps Ribbons
 - California State Military Reserve Ribbons
 - California National Guard Ribbons
 - Federal Ribbons (using the order of precedence outlined in DA PAM 670-1)
 - (4) Ribbons will be worn IAW the specifications in DA PAM 670-1, CA NGR 670-1, and CSMR 670-1.
 - (5) Decorations of more than one color will be worn with the darker color to the wearer's right, unless otherwise specifically noted in CR 1-7.
 - (6) Ribbon color precedence, from darker to lighter is as follows: Black, brown, purple, dark blue (navy or royal), red, green, orange/gold, light blue, yellow, light gray, white.
 - (7) IAW AR 670-1, awards issued by fraternal organizations, professional associations, and similar organizations are authorized for wear only when attending meetings and events for that organization. This regulation authorized permanent wear of only one such ribbon/medal on the CACC uniform. This ribbon/medal shall be the lowest award in precedence worn on the uniform. For the purposes of this regulation, organizations under this category include the State Guard Association of the United States, the Reserve Officers Association, the Civil Air Patrol, the Coast Guard Auxiliary, and similar organizations. This does not include the Reserve Officer Training Corps and similar organizations.
- c. Manner of wear – unit citations. Unit citations will be worn above the upper right pocket flap in the same manner as described in paragraph 10-2b.
- d. Manner of wear – qualification and skill badges.
 - (1) All qualification and skill badges, cords/aiguillettes, and tabs, including those earned in prior state or federal service and MEMS badges will be worn as specified in DA PAM 670-1 or CSMR 670-1. Commissioned and Warrant officers shall not wear marksmanship badges. CACC BCTA shoulder cord is no longer authorized for wear.
- e. Manner of wear – foreign qualification badges.
 - (1) Males wear foreign badges 1/8 inch above the right pocket flap or 1/2 inch above unit awards.
 - (2) Females wear foreign badges 1/2 inch above the nameplate or 1/2 inch above unit awards.
 - (3) Foreign badges are not worn on utility uniforms. Foreign badges will only be worn if at least one CACC, state, or federal award is worn.
- f. The following items are not authorized for wear on any adult CACC uniform:

- (1) Badges, ribbons, medals, and tabs awarded by government jurisdictions lower than the state government.
- (2) Badges, ribbons, medals, and tabs awarded by jurisdictions inferior to foreign national governments.
- (3) Badges, ribbons, medals, and tabs awarded by civilian organizations except as authorized above in paragraph 10-2b(7).

(4) Locally authorized badges, ribbons, medals, and tabs.

(5) Badges, ribbons, medals, and tabs of the Reserve Officer Training Corps and similar organizations.

g. Manner of wear – Combat Service Identification Badge.

(1) The Combat Service Identification Badge (CSIB) is authorized for wear on all commandant dress uniforms and is to be worn IAW DA PAM 670-1 and CSMR regulation 670-1.

10-3. Medals.

a. Issue. Provided by the HQCACC as items of issue.

b. General.

(1) Full size medals may only be worn on a Class A coat (CACC ASU, CACC BMU, or CSU) when worn at events with a bow tie after retreat.

(2) Only medals and badges authorized or issued by the HQCACC, CSMR, The California National Guard, or Federal Armed Services will be worn.

(3) Additional ribbons and the medals awarded for the same honor may not be worn concurrently.

(4) Medals will be worn in order of precedence as indicated in CR 1-7. The highest decorations will be worn to the wearer's right side.

c. Manner of wear. Full size medals worn after retreat on a Class A coat (CACC ASU, CACC BMU, or CSU) shall be worn IAW DA PAM 670-1.

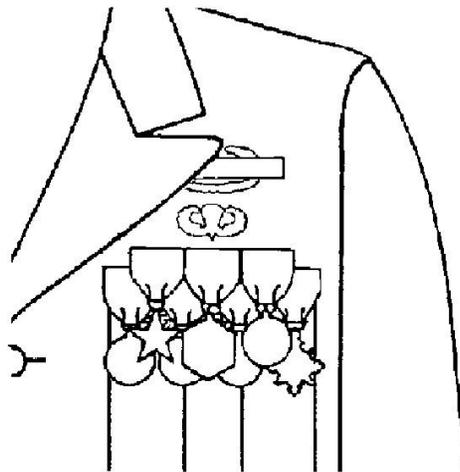


Figure 10-1: Wear of Full Size Medals on Class A Coat after retreat with a bow tie for formal occasions

APPENDIX A
Body Composition Standards

Height (in)	Max weight by age, males (pounds)					
	18-24	25-30	31-40	41-50	51-60	61+
60	145	149	154	158	162	166
61	150	155	159	164	168	172
62	155	159	164	168	173	177
63	160	164	169	174	178	183
64	165	170	174	179	184	189
65	170	175	180	185	190	195
66	175	180	185	190	196	201
67	181	187	192	197	202	208
68	186	192	197	203	208	214
69	192	197	203	208	214	219
70	198	204	209	215	221	227
71	203	209	215	221	227	232
72	209	215	221	227	233	240
73	214	220	227	233	239	245
74	220	227	233	240	246	253
75	227	233	240	246	253	260
76	233	240	246	253	260	267
77	239	246	253	260	267	274
78	245	252	259	267	274	281
79	251	259	266	273	281	288
Max Body Fat %	22%	24%	26%	28%	30%	32%

Max weight by age, females (pounds)						
Height (in)	18-24	25-30	31-40	41-50	51-60	61+
59	132	136	140	143	147	151
60	137	141	145	149	153	157
61	141	145	149	153	158	162
62	146	151	155	159	163	168
63	150	155	159	164	168	172
64	156	160	165	169	174	178
65	161	165	170	175	179	184
66	166	171	175	180	185	190
67	171	176	181	186	181	196
68	176	181	186	192	197	202
69	181	187	192	197	202	208
70	186	182	197	203	208	214
71	192	197	203	208	214	219
72	197	202	208	214	220	225
73	203	209	215	221	227	232
74	208	214	220	226	232	238
75	214	220	227	233	239	245
76	219	226	232	239	245	251
77	226	232	239	245	252	258
78	232	239	245	252	259	266
79	237	244	251	258	265	271
Max Body Fat %	32%	34%	36%	38%	40%	42%