

Individual Major Awards Program

State of California-Military Department
Office of The Adjutant General
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UNCLASSIFIED

SUMMARY of CHANGE

CR 3-4

Cadet Individual Major Awards

- *This is a major revision to the 2014 regulation.
- *The competition is expanded to provide competitive events in all major aspects of the cadet program.
- *Outlines the IMA program at battalion, brigade and state levels.
- *Opens the state level competition to all cadets who want to compete, not just winners from brigade level.
- *Requires five competitors for a category to compete
- *Adds a Grizzly Division
- *Combines all Cadet Officers into one category, not junior and senior, within each division.
- *Increased to eight events, 4 core and 4 electives (Competition OIC elects).
- *Brigade Competitions require fewer electives than State.
- *Added Cadet Handbook and new curriculum as base for academic questions
- *Designates whether 10th Corps Staff will compete
- *Add scoresheets for each event

Individual Major Awards

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Official:



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History. This regulation is a major revision to a previously published regulation.

Summary. This regulation provides the procedures for the conduct of the Individual Major Awards Program (IMA) throughout all levels of competition within the California Cadet Corps (CACC).

Applicability. This regulation applies to all schools currently maintaining membership in the CACC.

Proponent and exception authority. The proponent of this regulation is the Executive Officer, CACC. The proponent has the authority to approve exceptions or waivers to

this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a field-grade man- day staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to – Youth Programs, California Cadet Corps, ATTN: Executive Officer, Building 1301, Camp San Luis Obispo, CA.

Suggested improvements. Users are invited to send comments and suggested improvements in memorandum form directly to the address listed above.

Distribution. This publication is available in electronic media only and is intended for all levels of the California Cadet Corps organization and is authorized for public distribution. Printed copies of this publication may be provided, within budget limitations, at the discretion of the Joint Force Headquarters.

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Chapter 1 General

1-1 Purpose

The Individual Major Awards Program affords all cadets the opportunity to demonstrate their proficiency and knowledge of the California Cadet Corps program through a competitive process involving different aspects of the CACC program. It is designed to annually select the Outstanding Cadets in California among those who wish to compete.

1-2 Categories of Competition

Competitions will include the categories for which the level has competitors (i.e. in a brigade consisting only of middle schools, they will not include Senior Division categories). Cadets may compete in the category they most qualify for. Categories must have a minimum of five competitors for the competition to commence. Cadets enrolled in categories with fewer than five competitors will be moved to the next most appropriate category they are eligible for. Categories include:

- a.* Grizzly Division Outstanding Cadet
- b.* Junior Division Outstanding First Year Cadet
- c.* Junior Division Outstanding Non-Commissioned Officer
- d.* Junior Division Outstanding Officer
- e.* Junior Division Outstanding Overall Cadet (a separate award, but not a separate category)
- f.* Senior Division Outstanding First Year Cadet
- g.* Senior Division Outstanding Non-Commissioned Officer
- h.* Senior Division Outstanding Officer
- i.* Senior Division Outstanding Overall Cadet (a separate award, but not a separate category)

1-3 Eligibility

- a.* The following rules will govern the eligibility of cadets to compete in each category.
 - b.* First Year Cadet. Cadets enrolled in a California Cadet Corps program for eleven months (there are assumed to be ten school months per school year) or less by 1 April of the year of the competition may compete in "First Year" categories. Senior cadets must include the time served in any California Cadet Corps program regardless of school level when calculating this time. This includes any time in which a cadet may have served in a reserve status.
 - c.* Divisions. In this regulation, where the phrase "Junior Division" is used, it shall refer to any cadet in grade 9 or below who is enrolled in a school with any of the following phrases in the title – elementary school, intermediate school, middle school, junior high school, or junior school. Where the phrase "Senior Division" is used, it shall refer to any cadet in grade 9 or above who is enrolled in a school with any of the following phrases in the title – senior high, high school, senior school, preparatory school, freshman school, college preparatory school, or middle college. Cadets enrolled in schools which serve only 9th graders shall compete in the Senior Division for the purposes of the awards in this regulation. Grizzly Cadets, regardless of the school they attend, compete in the Grizzly Division. If there's no Grizzly Division in a competition, 4th and 5th graders compete in Junior Division.
 - d.* Non-Commissioned Officer. Cadets in the grades of Corporal through Command Sergeant Major may compete in the Non-Commissioned Officer category.
 - e.* Officer. All cadet officers may compete in the "Officer" competition. Officer Candidates may NOT compete in this category, as Officer Candidate is NOT a rank. Cadets who are wearing Officer Candidate

insignia at their home brigade must revert to their non-commissioned officer rank and compete in another appropriate category.

f. Overall Cadet. Any cadet regardless of age or rank may be considered. This award will compare cadets from all categories (still within the Junior and Senior divisions).

g. Cadets may compete in only one category per competition, and may be considered, based on their performance in their category, for the Overall Cadet award in their division.

1-4. Levels of Competition

Unless announced otherwise, the competition at state level is open to all cadets who wish to compete. Brigades may elect to open their competition or to limit competitors to one per category from each battalion in the brigade. Schools (battalions) will conduct a battalion level competition and the winners from each battalion in each category will advance to the brigade level. Military institutes consisting of more than one battalion may elect to simply conduct a brigade level competition.

1-5. Competition Events

a. Competitions will consist at least five of the competition events. **1-4 are Core Events, 5-8 are Electives.** The OIC running the competition will determine which of the electives (at least one, but may be all) will be competed.

1. Interview by an appointed board. The board will assess the cadet's appearance and general uniform, poise, composure, confidence, Cadet Corps basic knowledge, knowledge of current events, and knowledge of CACC curriculum. Cadets will display proper military bearing during the interview. Proper reporting and dismissal procedures will be judged.

Conduct of the Board. The board will begin with the cadet reporting to the senior member, after which the cadet will be given the choice of sitting or standing for the duration of the interview. The senior board member will introduce the members of the board and the board will commence with one or more questions from the prepared list. Cadets will be asked questions on CACC Cadet Knowledge (from Cadet Handbook) and knowledge of CACC Curriculum (two questions from each of the 4 core instructional groups and two about CACC Regulations). In addition, each cadet will be asked one or more questions on current local, state, national, and/or international current events. All cadets in a particular category must be asked the same questions by board members to ensure consistency and fairness in scoring. The oral presentation may be scored separately or during the interview. Once the interview is complete, the cadet will be dismissed, after which the members of the board may, at their discretion, deliberate their ratings.

2. Oral Presentation. Each cadet will prepare and present an oral presentation of not less than 3 minutes and not more than 5 minutes. Cadets may use note cards without a penalty; however, cadets will be evaluated on the basis of their presentation skills that should include the ability to deliver a presentation without relying on note cards to read text verbatim. The cadet must select from a list of at least four speech topics published in a State/Brigade Circular not less than 30 days prior to the competition.

3. Uniform Inspection. Each cadet will be inspected in the Class B Uniform

4. Written Exam. An exam covering Cadet Corps basic knowledge and appropriate (semester based) curriculum. The exam will consist of not less than 25 multiple choice questions.

5. Drill Test. A performance-based test on standard individual, squad, or platoon drill movements.

6. Skill Test. A performance-based test on CACC skills such as map reading, compass use (including distance and direction), first aid, flag handling, or other skills as announced at least 30 days prior to the competition.

7. Fitness Test. A performance-based test consisting of physical fitness-based events.

8. Leadership Test. An interactive scenario-based assessment of the cadet's knowledge of leadership skills and theory, particularly the Cadet Leadership Model and basic leadership doctrine (principles, indicators, Cadet Code) from CACC curriculum.

Note: Cadets with verified IEP or ADA constraints are encouraged to compete in IMAs. They (or their commandant) will make their IEP constraints known when they apply to compete. The project officer running the competition will develop alternatives that fit the cadet's IEP. In cases where no alternative is available, the affected category will be waived and the cadet's overall performance will be based on those areas the cadet is able to compete in. Score for the area not competed will be the average of all competitors' scores.

b. Grading Criteria. The grading sheets included in the Appendices to this regulation will be used in grading cadet performance in each category. Categories vary slightly on the number of points a cadet is able to earn, therefore some categories are weighted slightly more than others.

c. Standards Questions. Cadets will be responsible for mastery of the content of the designated Strands of the CACC Curriculum according to their place in the cadet program. Curriculum from the strands listed below applies to the designated level of cadet in the competition. Competition OICs will determine which strands apply to the competition in any given year, and will announce the appropriate strands to be studied in competition circulars. It is acceptable to focus cadets on as few as four of the listed strands for any given competition. Information from the Cadet Handbook will always be covered in every competition.

1. Grizzly Division:

Cadet Handbook
M2 Uniform A&B,
M3 and M7 Drill A&B
M5 CACC Basics A
M8 Military Courtesy A
C1 State of California A
C6 Flag A
L1 Character Development A

2. Junior Division Outstanding First Year Cadet:

Cadet Handbook
M1 CACC Regulations A
M2 Uniform A&B,
M3 and M7 Drill A&B
M5 CACC Basics A
M8 Military Courtesy A
C1 State of California A
C6 Flag A
L1 Character Development A
L5 Planning A
W2 Health & Wellness A
W5 Fitness Training A

3. Junior Division Outstanding Non-Commissioned Officer:

Cadet Handbook
M1 CACC Regulations A
M2 Uniform A&B,
M3 and M7 Drill A&B
M5 CACC Basics A&B
M8 Military Courtesy A&B
C1 State of California A
C6 Flag A
L1 Character Development A
L5 Planning A
W2 Health & Wellness A&B
W5 Fitness Training A

4. Junior Division Outstanding Officer:

Cadet Handbook
M1 CACC Regulations A&B
M2 Uniform A&B
M3 and M7 Drill A/B/C
M5 CACC Basics A/B/C
M8 Military Courtesy A&B
C1 State of California A&B
C6 Flag A&B
L1 Character Development A&B
L5 Planning A&B
W2 Health & Wellness A&B
W5 Fitness Training A&B

5. Senior Division Outstanding First Year Cadet:

Cadet Handbook
M1 CACC Regulations A
M2 Uniform A&B
M3 and M7 Drill A&B
M5 CACC Basics A/B/C
M8 Military Courtesy A
C1 State of California A
C6 Flag A&B
C7 Study Skills A
L1 Character Development A
L3 Leadership Roles A
W5 Fitness Training A

6. Senior Division Outstanding Non-Commissioned Officer:

Cadet Handbook
M1 CACC Regulations A&B
M2 Uniform A/B/C
M3 and M7 Drill A&B
M4 First Aid A&B
M5 CACC Basics A/B/C
M6 Maps & Navigation A

M8 Military Courtesy A&B
C1 State of California A&B
C6 Flag A&B
L1 Character Development A&B
L3 Leadership Roles A&B
L4 Leadership Skills & Theories A
W2 Health & Wellness A
W3 Individual Fitness A
W4 Nutrition A
W5 Fitness Training A&C

7. Senior Division Outstanding Officer:

Cadet Handbook
M1 CACC Regulations A/B/C
M2 Uniform A/B/C
M3 and M7 Drill A/B/C
M4 First Aid A/B/C
M5 CACC Basics A/B/C
M6 Maps & Navigation A/B/C
M8 Military Courtesy A/B/C
C1 State of California A/B/C
C6 Flag A&B
C7 Study Skills A/B/C
L1 Character Development A&B
L3 Leadership Roles A/B/C
L4 Leadership Skills & Theories A/B/C
W2 Health & Wellness A/B/C
W3 Individual Fitness A&B
W4 Nutrition A&B
W5 Fitness Training A&C

1-6. Board Members and Judges

a. Board Members. The board should be composed of personnel not directly associated with the cadets participating in the competition if possible. The XO at state level, Brigade Advisor at brigade competitions will approve the assignment of judges. When necessary, commandants with cadets who are competing may be used as long as the XO/BA is satisfied the commandant is able to remain impartial (amid other judges in each area). As wide a range of backgrounds as possible is encouraged, including members of the civic, educational, business, and media communities. Where possible, a separate board will be established for each category of competition. When the same board interviews more than one category of competition, the entrants for each category will be interviewed consecutively, with a break between categories.

b. HQCACC will coordinate through Youth & Community Programs Task Force to obtain judges from the Army and Air National Guard and CA State Military Reserve, along with civilian judges from any source.

1-7. Responsibilities

a. Unit Level Competition. Commandants and Principals are responsible for conduct of the unit level competition, and for coordinating with their brigade to fit into the brigade competition as necessary. Each unit headquarters will publish permanent orders to announce awards received by the competitors.

b. Brigade Level Competition. Brigade Advisors will be responsible for conduct of the Brigade level competition. Each Brigade headquarters will publish permanent orders to announce awards received by the competitors.

c. State Level Competition. The Executive Officer may appoint a senior Cadet Corps officer to serve as the coordinator for the annual State Level Individual Major Awards Competition. The Headquarters, California Cadet Corps will announce the State Championships by circular by 15 December each year. This is a HQ, CACC function, not a 10th Corps function. Topics for the oral presentations will be included in the circular. The Headquarters will arrange and, within limitation of the budget, pay for the transport of competitors and adult chaperons to the site of the state-level competition. Those residing within commuting distance will be expected to attend without reimbursement for expenses.

1-8. Awards

a. School/Unit Level. Individual winners by category will be awarded the appropriate ribbon IAW CR 1-1.

b. Brigade Level. The first-place winner in each category will be awarded the gold oak leaf device to affix on the appropriate ribbon. The second-place winner will be awarded a silver oak leaf cluster and the third-place winner a bronze oak leaf cluster.

c. State Level. The first-place competitor in each category at the State Championships shall be awarded a gold medal and gold star attachment to the appropriate ribbon. Second place winners in each category shall be awarded silver medals and silver star attachments. Third place winners shall be awarded bronze medals and bronze star attachments.

1. The **Stillwell Saber** will be awarded to the Senior Division Outstanding Overall Cadet. In times of limited budget, every effort will be made to continue this tradition through donations.

2. The **Forbes Trophy** will be awarded to the Junior Division Outstanding Overall Cadet. In times of limited budget, every effort will be made to continue this tradition through donations.

3. The **Jerry Brown Trophy** will be awarded to the Grizzly Division Outstanding Cadet.

4. In times of limited budget, every effort will be made to continue this tradition through donations.

Chapter 2

State Level Competition

2-1 Purpose

The Individual Major Awards Program at state level affords all cadets the opportunity to demonstrate their proficiency and knowledge of the California Cadet Corps program through a competitive process involving different aspects of the CACC program. It is designed to annually select the Outstanding Cadets in California among those who wish to compete.

2-2 Timing

The state level competition is designed to be the culminating state level event during the school year. It may be conducted as an open-application event open to all cadets to compete, or limited either to the winners of brigade competitions or to a specific number of competitors. It is normally conducted in April or May each year.

2-3 Location

The state level competition will be conducted at a location that can best support the competition, taking into account transportation requirements, availability of key personnel, billeting and messing as needed, availability of rooms and training area to conduct the individual events that make up the competition. HQ CACC will make every effort to provide transportation, billeting and messing to competitors and chaperones free of charge.

2-4 IMA Circular

A circular (or WARNORD) will be published by HQ CACC no later than 1 DEC announcing the following:

- a. Dates of Competition
- b. Location of Competition
- c. Events to be Competed
- d. Process to Apply
- e. Topics for Speeches
- f. Study Guide, including which strands of curriculum will be sourced for content
- g. Administrative Instructions & Packing List

2-5 Events

The state level competition will make every effort to include all competitive events from paragraph 1-5 in the competition. At a minimum, the state level competition will include the core events and three electives.

2-6 Public Affairs

Every effort will be made to publicize the results of the state level competition to an audience that includes all CACC brigades and units, parents, schools, social media, and CA National Guard publications. HQ CACC will coordinate for coverage from HQ CANG Public Affairs, and will invite media to attend. VIPs at every level of government should be invited to judge.

2-7 10th Corps

The 10th Corps Commander will decide whether 10th Corps Staff cadets are eligible to compete in IMA, or whether the 10th Corps Staff will assist HQ CACC in running the event. If 10th Corps cadets do compete, those 10th Corps staff who elect not to compete will assist in running the competition. Each event will have adult judges and will ensure complete impartiality by all judges, cadet or adult.

Chapter 3

Brigade Level Competition

3-1 Purpose

The Individual Major Awards Program at brigade level affords all cadets the opportunity to demonstrate their proficiency and knowledge of the California Cadet Corps program through a competitive process involving different aspects of the CACC program. It is designed to annually select the Outstanding Cadets in the brigade among those who wish to compete. It is an opportunity for each brigade to bring their top cadets together for not just the competition, but a team-building and morale event celebrating their accomplishments in the Cadet Corps.

3-2 Timing

The brigade level competition is generally held sometime in March, but the Brigade Advisor has flexibility on timing. It must follow school level competitions throughout the brigade, and ideally be prior to the state level competition. It may be conducted as an open-application event open to all cadets to compete, or limited either to the winners of battalion competitions or to a specific number of competitors. It is normally a one-day event with no billeting and only lunch required.

3-3 Location

The brigade level competition will be conducted at a location that can best support the competition, taking into account transportation requirements, availability of key personnel, and availability of rooms and training area to conduct the individual events that make up the competition.

3-4 IMA Announcement

A circular (or WARNORD) will be published by the brigade no later than 15 JAN announcing the following:

- a. Date of Competition (should already be on calendar)
- b. Location of Competition
- c. Events to be Competed
- d. Process to Apply
- e. Topics for Speeches
- f. Study Guide, including which strands of curriculum will be sourced for content
- g. Administrative Instructions

3-5 Events

The brigade competition will consist of the core events listed in paragraph 1-5 and at least one elective event. The more electives the brigade is able to conduct, the better prepared its cadets will be to be competitive at the state level competition. The events may be judged consecutively or simultaneously, depending on the number of judges available and the number of competitors.

Chapter 4 Judging

4-1 Judges

Judges will be drawn from every conceivable source: The California Cadet Corps itself, Former cadets or commandants, current or former members of the military or California National Guard (including CA State Military Reserve), civilian employees of the Guard, politicians and their staff, school and district administrators and teachers, local veterans' groups. The ideal number of judges would be three per event, with expertise in the subject area of the event (i.e. don't put a civilian with no military experience judging uniform or drill), and a variety of background among the judges on an event team. Event judges should judge all categories of competitor (i.e. the Drill Judges score ALL the competitors, not just the Junior Division NCOs). In cases of large numbers of competitors, multiple teams of judges in the same event may be used as long as all competitors in a category are judged by the same judging team.

4-2 Acquisition of Judges

HQ CACC or the Brigade Support Team will invite people to serve as judges at least two months prior to the scheduled IMA. For judges from the Military Department, a request for tasking should be submitted through the Youth and Community Programs Task Force. Other judges or organizations may be sent requests for judges by letter or email. Brigade Advisors and Commandants should be asked to solicit volunteers from their districts and schools. Judging is an excellent way to see the results of the Cadet Corps program, and a way to show administrators what we're teaching our Cadets.

4-3 Preparation of Judges

Judges should be sent information on the conduct of the IMAs, including this regulation. The information should include specifics on what they'll be judging, including links to appropriate curriculum areas and the Cadet Handbook. Drill judges should be sent a link to TC 3-21.5 and CACC Curriculum on drill (M3 and M7). Uniform judges should be sent a link to CR 1-8 and CACC Curriculum on Class B Uniforms.

4-4 Care for Judges

Judges should be briefed and given a chance to ask questions prior to the start of the competition. They should have access to drinks and snacks, and access to latrine facilities. If at all possible, judges should be given a memento of their experience (CACC swag). The XO or Brigade Advisor should send them a letter or email thanking them for their contribution to the cadet program.

APPENDIX A

IMA INTERVIEW RATING FORM

NAME: _____ **BATTALION/BRIGADE:** _____

DIVISION: SR / JR / GZ **CATEGORY:** _____

SCORED AREA	Poor		Fair		Average		Above Average		Outstanding	
Reporting Procedures	1		2		3		4		5	
Uniform Appearance	1	2	3	4	5	6	7	8	9	10
Military Bearing: Poise, Posture, and Mannerisms; Confidence	1	2	3	4	5	6	7	8	9	10
Cadet Knowledge	1	2	3	4	5	6	7	8	9	10
Current Events Knowledge	1	2	3	4	5	6	7	8	9	10
Curriculum Knowledge:										
Military Knowledge	Question 1:				Question 2:				Total of 10 Points	/10
Citizenship	Question 1:				Question 2:					
Leadership	Question 1:				Question 2:					
Health & Wellness	Question 1:				Question 2:					
Cadet Regulations	Question 1:				Question 2:					

TOTAL SCORE: _____

Judges Signatures: _____

APPENDIX B

IMA ORAL PRESENTATION RATING FORM

NAME: _____ **BATTALION/BRIGADE:** _____

DIVISION: SR / JR / GZ **CATEGORY:** _____

TOPIC: _____

SCORED AREA	Poor		Fair		Average		Above Avg		Outstanding	
	1	2	3	4	5	6	7	8	9	10
Organization (Intro, Body, Conclusion)	1	2	3	4	5	6	7	8	9	10
Expression of Ideas	1	2	3	4	5	6	7	8	9	10
Voice & Mannerisms	1	2	3	4	5	6	7	8	9	10
Enthusiasm	1		2		3		4		5	
Knowledge of Subject	1		2		3		4		5	

TOTAL SCORE: _____

Judges Signatures: _____

APPENDIX C

IMA DRILL PERFORMANCE RATING FORM

NAME: _____ **BATTALION/BRIGADE:** _____

DIVISION: SR / JR / GZ **CATEGORY:** _____

SCORED AREA	Poor		Fair		Average		Above Avg		Outstanding	
	1	2	3	4	5	6	7	8	9	10
Correct Execution - Stationary Commands	1	2	3	4	5	6	7	8	9	10
Correct Execution - Marching Commands	1	2	3	4	5	6	7	8	9	10
Sharpness of Execution	1	2	3	4	5	6	7	8	9	10
Military Bearing	1	2	3	4	5	6	7	8	9	10

**NCOs and Officer
Categories Only:**

Command Voice	1	2	3	4	5	6	7	8	9	10
Command Presence	1	2	3	4	5	6	7	8	9	10

TOTAL SCORE: _____

Judges Signatures: _____

APPENDIX D

IMA SKILL PERFORMANCE RATING FORM

NAME: _____ **BATTALION/BRIGADE:** _____

DIVISION: SR / JR **CATEGORY:** _____

SKILL: _____

Enter specific areas to be graded based on skill:

SCORED AREA	Poor		Fair		Average		Above Avg		Outstanding	
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10

TOTAL SCORE: _____

Judges Signatures: _____

NOTE: Planners may substitute a scoresheet specifically developed to suit the skill being graded. Total points should add up to 40.

APPENDIX E

IMA FITNESS PERFORMANCE RATING FORM

NAME: _____ **BATTALION/BRIGADE:** _____

DIVISION: SR / JR / GZ **CATEGORY:** _____

Enter specific areas to be graded based on fitness areas being graded:

SCORED AREA	Poor		Fair		Average		Above Avg		Outstanding	
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10
	1	2	3	4	5	6	7	8	9	10

TOTAL SCORE: _____

Judges Signatures: _____

NOTE: Planners may substitute a scoresheet specifically developed to suit the fitness areas being graded. Total points should add up to 40.

APPENDIX F

IMA LEADERSHIP KNOWLEDGE RATING FORM

NAME: _____ BATTALION/BRIGADE: _____

DIVISION: SR / JR CATEGORY: _____

SCORED AREA	Poor		Fair		Average		Above Avg		Outstanding	
Definition of Leadership	1		2		3		4		5	
Leadership Indicators	1	2	3	4	5	6	7	8	9	10
Leadership Principles	1	2	3	4	5	6	7	8	9	10
Cadet Code	1	2	3	4	5	6	7	8	9	10
Cadet Leadership Model	1	2	3	4	5	6	7	8	9	10

TOTAL SCORE: _____

Judges Signatures: _____

Definition of Leadership - how well can the cadet recite it (word for word - 5 points)

Leadership Indicators - Give the cadet scenarios; how well can they identify the role of the leadership indicator?

Leadership Principles - Give the cadet scenarios; how well can they identify the leadership principle?

Cadet Code - Give the cadet definitions of Cadet Codes; how well can they identify the specific code?

Cadet Leadership Model - Ask the cadet questions about the CLM; how well can they identify the requirements of a leader based on the model.

HQ CACC S3 can provide scenarios and questions.

APPENDIX G

IMA OVERALL RATING FORM

NAME: _____ **BATTALION/BRIGADE:** _____

DIVISION: SR / JR / GZ **CATEGORY:** _____

EVENT	Event Score
Interview	
Oral Presentation	
Uniform Inspection	
Written Exam	
Drill Test	
Skill Test	
Fitness Test	
Leadership Test	

Total Score	
--------------------	--

Ranking within category: _____

APPENDIX H

IMA RESULTS

DIVISION	CATEGORY	TOP THREE	BN/BDE
Grizzly	Outstanding Cadet	1:	
		2:	
		3:	
Junior	Outstanding First Year Cadet	1:	
		2:	
		3:	
Junior	Outstanding NCO	1:	
		2:	
		3:	
Junior	Outstanding Officer	1:	
		2:	
		3:	
Junior	Outstanding Overall Cadet	1:	
		2:	
		3:	
Senior	Outstanding First Year Cadet	1:	
		2:	
		3:	
Senior	Outstanding NCO	1:	
		2:	
		3:	
Senior	Outstanding Officer	1:	
		2:	
		3:	
Senior	Outstanding Overall Cadet	1:	
		2:	
		3:	