

Cadet Regulation 1-3

**Wear and Appearance of
Adult Personnel
California Cadet Corps
Uniforms and Insignia**

State of California-Military Department
Joint Force Headquarters
Sacramento, California
20 August 2013

CR 1-3 • 20 August 2013

UNCLASSIFIED

SUMMARY of CHANGE

CR 1-3

Wear and Appearance of Adult Personnel California Cadet Corps Uniform and Insignia

- *Makes the ACU the authorized utility uniform for all CACC adult personnel (regardless of meeting height/weight standards), with appropriate modifications for state defense forces.
- *Makes the current Black Commandant Service Uniform the only authorized service uniform.
- *Explicitly prohibits wear of the Army Service Uniform by CACC adult members who are not members of the CSMR or the National Guard.
- *Changes the leg striping to gold from silver and authorizes the gold striping for all adult personnel (enlisted, warrant officer, and officer).
- *Authorizes enlisted adult personnel to wear shoulder sleeve insignia.
- *Directs enlisted personnel to wear CSMR enlisted "CA" disks and existing CACC branch insignia superimposed onto disks in the same position as the CSMR enlisted service coat.
- *Allows wear of a bow tie and full size medals in lieu of ribbons for formal occasions.
- *Allows wear of an optional black service cap with CACC Cap device and "scrambled eggs" for field grade officers.
- *Authorizes a blue/gold intertwined aiguillette on the right shoulder of both the Class B and Class A uniforms for those who have completed Basic Commandant Training Academy.
- *Authorizes the black beret for wear with both Commandant Class B and Class A service uniforms with CSMR distinctive flash.
- *Authorizes wear of combat patches on the right shoulder of the ACU and Class A uniforms for those patches earned during federal service.
- *Aligns the CACC with the US Army change to a single type of service uniform windbreaker and authorizes wear of the all-weather black coat with service uniforms.

CR 1-3 • 20 August 2013

Wear and Appearance of Adult Personnel California Cadet Corps Uniforms and Insignia

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Major General
The Adjutant General



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History. This publication is a major update to incorporate new policy provided by directive of The Adjutant General. Significant revisions are listed in the summary of change.

Summary. This regulation prescribes the authorized uniforms, insignia, accessories, accouterments and proper wear of the uniforms by all adult personnel within the California Cadet Corps.

Applicability. This regulation applies to all commandant personnel in active service with the California Cadet Corps. It applies to all units organized within the California Cadet Corps.

Proponent and exception authority. The proponent of this regulation is the Executive Officer, California Cadet Corps. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations.

The proponent may delegate this approval authority, in writing, to a field-grade HQCACC staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to Youth Programs, California Cadet Corps, ATTN: Executive Officer, Building 1301, 10 Sonoma Avenue, Camp San Luis Obispo, CA.

Suggested improvements. Users are invited to send comments and suggested improvements in memorandum form directly to the address listed above.

Distribution. This publication is available in electronic media only and is intended for all levels of the California Cadet Corps organization and is authorized for public distribution. Printed copies of this publication may be provided, within budget limitations, at the discretion of the Joint Force Headquarters, California (HQ CACC).

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Chapter 1

Introduction

1-1. Authority.

Section 502.2, California Military and Veteran's Code provide that members of the California Cadet Corps shall wear such uniforms as prescribed by the Adjutant General of the State of California.

1-2. General.

a. On 4 June 2013, The Adjutant General signed a decision memo directing the adult members of the California Cadet Corps to wear the uniforms described in this regulation.

b. Adult members of the California Cadet Corps shall comply with the personal grooming and appearance standards as prescribed in Chapter 1 of AR 670-1.

c. Adult members of the CACC are prohibited from wearing the Army Service Uniform or other service/mess/dress uniforms identified in AR 670-1, unless they are in fact retired/active reserve personnel of one of the federal armed forces of the United States entitled to wear such uniforms in accordance with federal regulations. These personnel normally are in receipt of retired pay or are subject to immediate recall to active federal duty at any time. They have the option of wearing the federal uniform prescribed by the applicable federal service regulation, or the Black Commandant Service Uniform. Subject to the foregoing, the only authorized service uniform is the Black Commandant Service Uniform identified in this regulation.

d. Individuals who hold a dual appointment in the California Cadet Corps and California State Military Reserve or US Army/Army National Guard may wear uniforms authorized by those organizations when performing duties in support of the California Cadet Corps only when specifically authorized by the individual's CSMR or US Army/CA NG chain of command. When an individual with a dual appointment in the California Cadet Corps and CSMR/CA NG is performing duties exclusive to their role in the California Cadet Corps (e.g. when teaching as a contract employee of a school or school district or participating in unit, regimental, brigade, or state level activities or events without explicit knowledge and permission of the CSMR or CA NG chain of command) they MUST wear the California Cadet Corps uniforms described in this regulation.

e. The uniforms authorized in this regulation are intended for wear when performing CACC duties. Adult members of the CACC are cautioned not to wear the uniforms described in this regulation when doing so would bring discredit to themselves, the CACC, the California Military Department, or the State of California. The uniform should never be worn to political meetings or gatherings, rallies, or public meetings such as school board meetings, city council meetings, County Board of Supervisor meetings, and meetings of the California legislature or its committees unless such wear has been authorized by the Executive Officer, CACC or his designee in advance in writing. The utility uniforms described in this regulation should never be worn when traveling on commercial airlines or other modes of public conveyance, nor should they generally be worn when driving to/from CACC functions unless doing so is operationally necessary and approved by the individual's chain of command in advance.

f. All previous versions of uniforms are immediately no longer authorized for wear. There is no "wear out date" for existing other uniforms. Requests for exception to this policy must be approved, in writing, on an individual basis by the XO, CACC.

1-3. Common abbreviations.

- a.* "Cadet Regulation" abbreviated as "CR".
- b.* "Army Regulation" abbreviated as "AR".
- c.* "California State Military Reserve" abbreviated as "CSMR".
- d.* "California Cadet Corps" abbreviated as "CACC".

Chapter 2

Commandant Service Uniform (CSU - Class B)

2-1. General.

- a.* This chapter specifies the rules of wear for the Class B version of the commandant service uniform.
- b.* The Class B commandant service uniform is the only authorized service uniform for wear by CACC adult personnel and is authorized for year-round wear by all male and female adult CACC members.

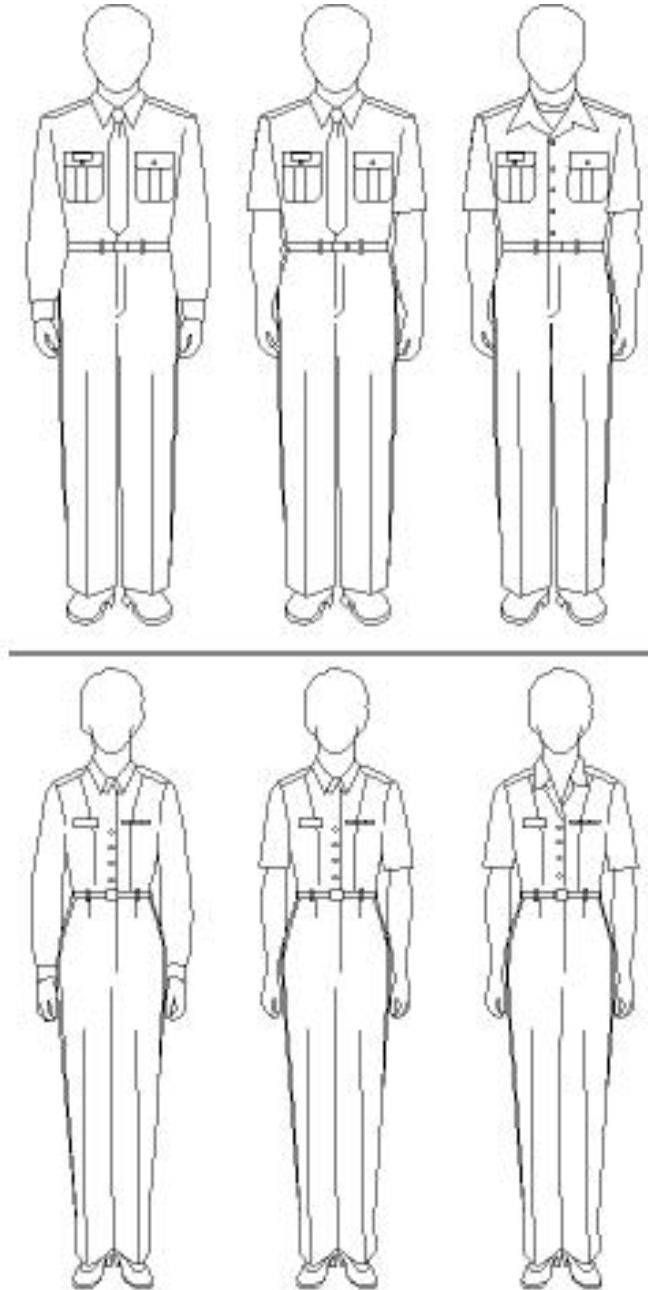


Figure 2-1: Commandant Service Uniform (Class B)
(Shown in long-sleeved, short-sleeved with tie or neck tab, and short sleeve without tie or neck tab)

2-2. Trousers (Male) and Slacks (Female), black.

a. Specifications. The design is the certified Army low-rise trouser or slack pattern for a plain-front trouser or slack. Side pockets are on the side seam. Two back pockets, slit style. Enough fabric is on the back seam to allow let out of up to 3 inches on the waist and hips. French fly. Non-roll waistband, 1-1/2 inches wide, with 3/8" wide belt loops, and with rubberized shirt-stay material on the inside band. For male trousers (officer, warrant officer, and enlisted), a 1.5 inch gold trouser lace and for female slacks (officer, warrant officer, and enlisted) a one-inch gold trouser lace (Institute of Heraldry Cable #67107) is sewn in a manner identical to that on the Army Service Uniform for NCOs and officers. Cloth: Gabardine weave, Black, 65% polyester, 35% Rayon. Color: Official shade of Navy Dress Uniform Black.

b. Manner of wear.

(1) Trousers/slacks are to be fitted and worn at the waistline.
(2) Trousers/slacks will be ironed with uniform creases on the front and back of each leg.
(3) Trousers/slacks will be worn so that the front crease will reach the top of the instep, touching the top of the shoe at the shoelaces.

(4) Trousers/slacks will be hemmed on a diagonal line to reach a point 1 inch above the top of the shoe heel in the back. The trousers will have a slight break of the crease in the front.

c. Skirt Option. Those female members wishing to do so may wear a black skirt identical in pattern to the Army Service Uniform skirt but in official color black as noted above. The skirt length shall not be more than 2 inches above or 1 inch below the middle of the kneecap. The skirt is worn without striping or belt.

2-3. Shirt, white, long- and short-sleeved.

a. Specifications. Navy or Army certified pattern (male or female styles are acceptable), White cloth 65%/35% Poly/Cotton blend. 5 oz. plain weave. Stain Armor protection. Two breast pockets with pocket flaps. Open collar forming a V-neck. Collar points measure no more than 3-1/4" with a medium spread. Buttons are 1/2" opaque-white buttons. Collar and pockets have top stitching 1/8" from the edges with 12 stitches per inch, except for the top edge of the pocket flap being 1/4" from the top edge. There are two epaulets, with pointed ends ending at the collar, slightly tapering from 2 inches to 1 7/8 +/- 1/8 inch. The epaulet must accept the standard army slide-on shoulder mark without excessive room for movement. The male and female Army Service Uniform (ASU) shirts are authorized substitutions for the specifications noted above.

b. Manner of wear.

(1) The shirt will be ironed and worn with military creases, as prescribed in paragraph 2-3c.
(2) The shirt is always worn tucked into the trousers.
(3) All members must wear a black necktie or neck tab when wearing the long-sleeved shirt as an outer garment.
(4) Male members have the option of wearing a tie and female members the option of wearing a necktab when the short-sleeved shirt is worn as an outer garment or of wearing an Army black bowtie on formal occasions when directed by the Executive Officer or a Brigade Advisor.

c. Military creases. Military creases are made using an iron, not by other methods such as sewing or gluing creases in place. The pre-sewn ASU shirt creases are the only allowable exception to this policy.

(1) Shirt front. Two vertical creases; one on each side of the shirt; centered on the pockets.
(2) Shirt back. Three vertical creases; equally spaced horizontally, between the side seams of the shirt. Creases should extend from the yoke seam (horizontal seam) to the shirt tail (bottom of the shirt).
(3) Shirt sleeves. Sleeve creases will be centered on the shoulder loop (epaulet), extending from the shoulder seam to the hem of the sleeve.

2-4. Items normally worn with the class B Commandant Service Uniform.

a. Headgear.

- (1) Beret, black (para 6-2).
- (2) Optional service cap, (field grade officers) black (para 6-4).

b. Accessories.

- (1) Belt, brass (para 7-2).
- (2) Coats, black, all weather (para 7-4).
- (3) Neck tab, black, service (para 7-5).
- (4) Necktie, four-in-hand, (or bowtie if after retreat) black, service (para 7-6).
- (5) Shoes (para 7-7).
- (6) Socks, dress black (para 7-8).
- (7) Sweaters (para 7-9).
- (8) Undershirt, white, crewneck (para 7-10).
- (9) Windbreaker or all-weather coat, black (para 7-11).

c. Insignia, awards, and accouterments.

- (1) Grade insignia (paras 8-2, and 8-3).
- (3) Distinctive unit insignia (para 8-6).
- (4) Shoulder cord, BCTA (para 8-9).
- (5) Nameplate (para 8-10).

d. Decorations, awards, and medals. All decorations and awards may be worn as specified in chapter 9.

Chapter 3

Commandant Service Uniform—Male (Class A)

3-1. General.

- a. This chapter specifies the rules of wear for the male Class A version of the commandant service uniform.
- b. The male Class A service uniform is authorized for year-round wear by all adult male members.

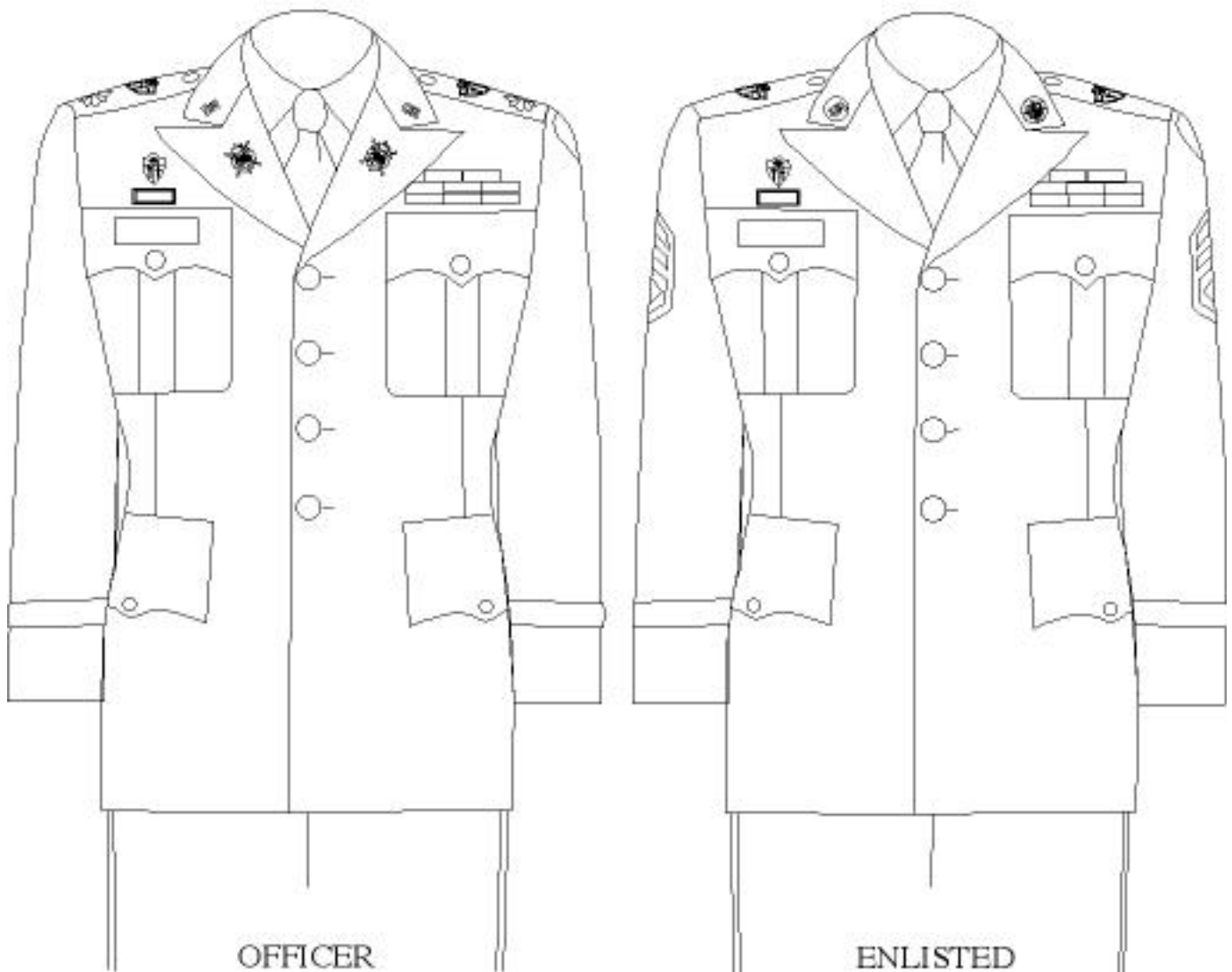


Figure 3-1: Male Commandant Service Uniform (Class A)

3-2. Coat, black.

a. Specifications. The design is the certified Army male dress blue coat pattern for a four-button, single breasted coat with notched collar and peak lapels, front and underarm darts, two piece back with vent, two-top pleated machine-sewn patch pockets with flaps, two lower inside hanging machine-sewn pockets with flaps. All seams are plain seams with no top-stitching. Epaulettes are factory-installed and will be plain with rounded full-radius ends, with no oversteitching. The inside of the coat shall be 3/8 lined with yoke back, fully lined sleeves, and one inside breast pocket. Officers, warrant officers, and enlisted members will wear Commandant Branch insignia sleeve braid attachment (equivalent to the US Army Chaplain sleeve braid – black and gold). Cloth: Gabardine weave, black color, 65% polyester, 35% Rayon. Color: Official shade of Navy Dress Uniform Black. Coat Buttons: Gold California "Eureka" Buttons (see Figure 3-2 below). Lining: Top grade Rayon.



Figure 3-2: Eureka Buttons

b. Manner of wear and care.

- (1) The coat must be dry-cleaned.
- (2) Patches worn on the black uniform coat will not be creased.

3-3. Trousers (male) and Slacks (female), black.

See paragraph 2-2.

3-4. Shirt, white, long- and short-sleeved.

a. Specifications. See paragraph 2-3b.

b. Manner of wear.

- (1) Members are authorized to wear the long- or short-sleeved shirt with the class A coat.
- (2) Members must wear a black necktie when wearing the long- or short-sleeved shirt with the Class A coat. When events occur after retreat, a black army bow tie may be worn by males and a necktab for females.
- (3) The shirt will be ironed and worn with military creases, as prescribed in paragraph 2-3d.
- (4) The shirt is worn tucked into the trousers.

3-5. Items normally worn with the male class A black service uniform.

a. Headgear.

- (1) Beret, black (para 6-2).
- (2) Service cap, black (field grade officers only) (para 6-4).

b. Accessories.

- (1) Belt, brass (para 7-2).
- (2) Buttons, California Eureka (see figure 3-2)
- (3) Coats, black, all weather (para 7-4).
- (4) Necktie, four-in-hand, black, service (para 7-6a).
- (5) Necktie, bow, black, dress (para 7-6b).
- (6) Shoes (para 7-7).
- (7) Socks, dress black (para 7-8).
- (8) Sweaters (para 7-9).
- (9) Undershirt, white, crewneck (para 7-10).

c. Insignia, awards, and accouterments.

- (1) Grade insignia (paras 8-2 and 8-3).
- (2) Cadet Corps Branch insignia (officer or enlisted) (para 8-4).
- (3) CA insignia (para 8-5).
- (4) Distinctive unit insignia (para 8-6).
- (5) California Cadet Corps patch (para 8-7).
- (6) Unit patch (para 8-8).
- (7) Shoulder cords (para 8-9).
- (8) Nameplate (para 8-10).

d. Decorations, awards, and medals: All decorations and awards may be worn as specified in chapter 9.

Chapter 4

Commandant Service Uniform—Female (Class A)

4-1. General.

- a.* This chapter specifies the rules of wear for the female Class A version of the commandant service uniform.
- b.* The female class A commandant service uniform is authorized for year-round wear by all female adult members. Pregnant females may wear a maternity dress uniform pattern that is in accordance with the other provisions of this regulation.

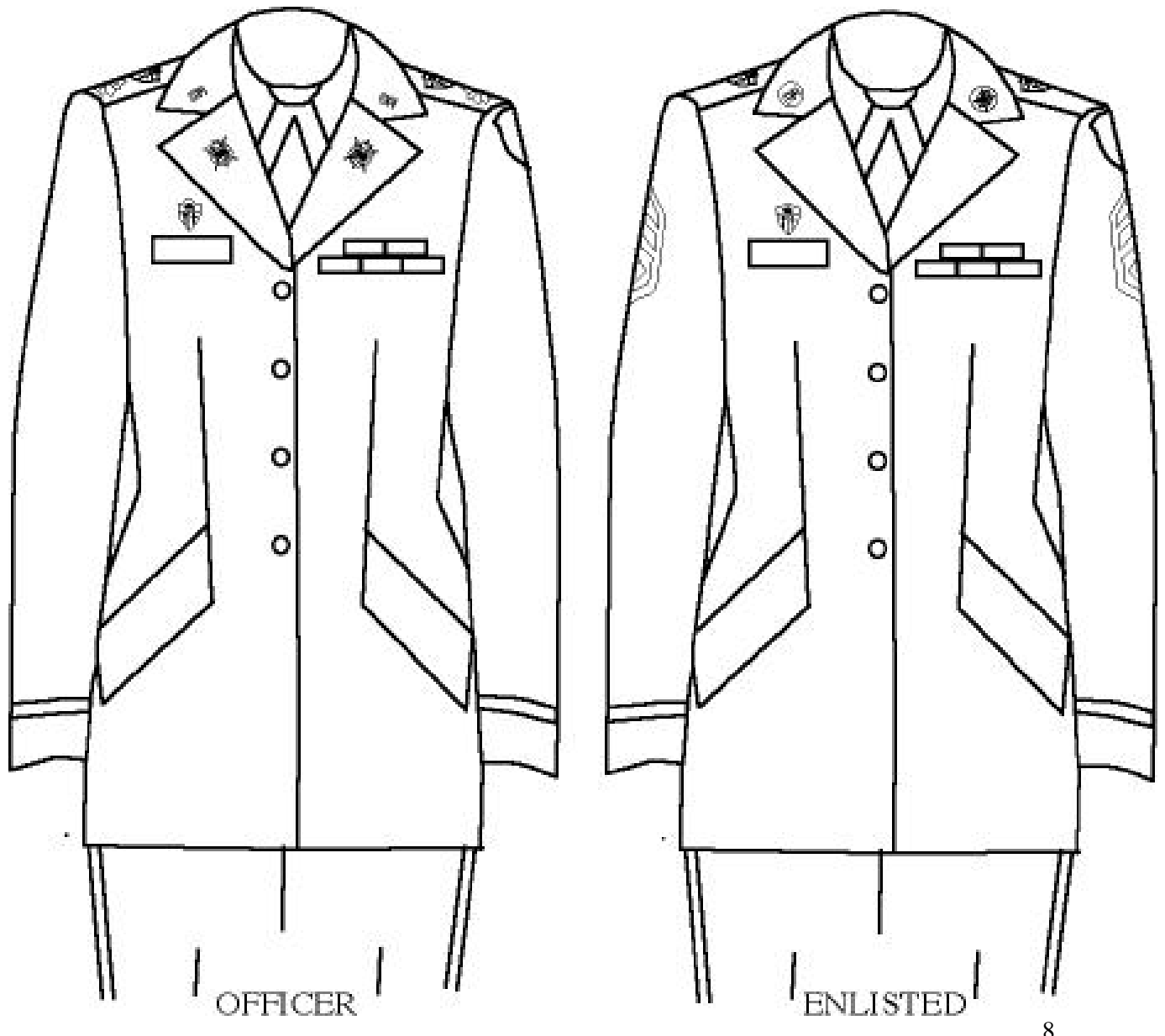


Figure 4-1: Female Commandant Service Uniform (Class A)

4-2. Coat, black.

a. Specifications. The design is the certified Army female dress blue coat pattern for a four-button, single breasted hip-length coat with notched collar and lapels, and two slanted flap front pockets. All seams are plain seams with no top-stitching. Epaulettes are factory-installed and will be plain with rounded full-radius ends, with no over stitching. The inside of the coat shall be 3/8 lined with yoke back, fully lined sleeves, and one inside breast pocket. All adult members will wear Commandant Branch insignia sleeve braid attachment (equivalent to the US Army Chaplain sleeve braid – black and gold). Cloth: Gabardine weave, Black color, 65% polyester, 35% Rayon. Color: Official shade of Navy Dress Uniform Black. Coat Buttons: Gold California "Eureka" Buttons. Lining: Top grade Rayon.

c. Manner of wear and care.

- (1) The coat must be dry-cleaned.
- (2) Patches worn on the black uniform coat will not be creased.

4-3. Slacks, black.

Females may opt to wear black slacks identical in design to the Army Service Uniform slacks in the California Cadet Corps black variation as noted in specifications elsewhere in this regulation. Slacks are considered an optional item and are not provided by the HQCACC.

4-4. Skirt, black.

Females may opt to wear a black skirt, identical in design to the Army Service Uniform skirt in the California Cadet Corps black variation cloth and color. The skirt length shall not be more than 1 inch above or 2 inches below the middle of the kneecap. The skirt is worn without belt or gold striping.

4-5. Shirt, white, long- and short-sleeved (male and female versions).

- a. Specifications.* See paragraph 2-3a.
b. Manner of wear. See paragraph 3-3b.

4-6. Items normally worn with the female Class A Commandant Service Uniform.

- a. Headgear.*
- (1) Beret, black (para 6-2).
 - (2) Service cap, black (field grade officers only) (para 6-4).
- b. Accessories.*
- (1) Belt, brass (para 7-2).
 - (2) Buttons, California (see figure 3-2).
 - (3) Coats, black, all weather (para 7-4).
 - (4) Neck tab, black, service (para 7-5a).
 - (5) Neck tab, black, dress (para 7-5b).
 - (6) Shoes (para 7-7).
 - (7) Socks, dress black (para 7-8).
 - (8) Sweaters (para 7-9).
 - (9) Undershirt, white, crewneck (para 7-10).

c. Insignia, awards, and accouterments.

- (1) Grade insignia (paras 8-2 and 8-3).
- (2) Cadet Corps Branch insignia, Enlisted or Officer (para 8-4).
- (3) Enlisted and Officer CA insignia (para 8-5).
- (4) Distinctive unit insignia (para 8-6).
- (5) California Cadet Corps patch (para 8-7).
- (6) Unit patch (para 8-8).
- (7) Shoulder cord (para 8-9).
- (8) Nameplate (para 8-10).

d. Decorations, awards, and medals: All decorations and awards may be worn as specified in chapter 9.

Chapter 5

Commandant Utility Uniform

5-1. General.

- a.* This chapter specifies the rules of wear for the commandant utility uniform, commonly known as the current issue Army Combat Uniform (ACU).
- b.* The commandant utility uniform is authorized for year-round wear by all male and female adult personnel, and is of a unisex design. Maternity ACUs are authorized for wear by pregnant females.
- c.* The commandant utility uniform is also commonly referred to as the Class C uniform.



Figure 5-1: Army Combat Uniform Components

5-2. Coat, utility.

a. Specifications. The coat is a single-breasted “bush type” design with a collar and two patch bellows-type pockets with flaps. The coat has a straight-cut bottom and cuffed sleeves with reinforcement patches at the elbows. The utility coat is identical in design to the U.S. Army Combat Uniform (ACU) Uniform.

b. Manner of wear.

(1) The utility uniform is designed to fit loosely; alterations to make them fit snugly are not authorized. A tight fit reduces the airflow needed for ventilation and cooling.

(2) The coat is worn outside the trousers. The coat will not extend below the top of the cargo pocket on the pants and will not be higher than the bottom of the side pocket on the pants.

(3) All pockets are worn buttoned/closed, except when accessing the pocket.

5-3. Trousers, utility.

a. Specifications. The trousers have four standard type pockets, two leg bellows-type pockets, and reinforcement patches at the knees and buttocks. The trousers have a buttonhole fly with protective flap and leg-hem draw cords. The utility trousers are identical in design to the U.S. Army Combat Uniform (ACU).

b. Manner of wear.

(1) Utility trousers are to be worn at the waistline, with a belt.

(2) Members will wear the trousers bloused, using the draw cords or blousing bands, if the trousers are not tucked into the boots. When bloused with the draw cords or blousing bands the blouse should not fall below the third eyelet of the boot.

(3) Members will not wrap the trouser leg around the leg tightly enough to present a “pegged” appearance.

(4) Members will not blouse the boots so that the trouser leg extends down to the ankle area.

(5) When bloused, the trousers should not extend below the third eyelet from the top of the boot.

(6) All pockets are worn buttoned/closed, except when accessing the pocket.

5-4. Items normally worn with the commandant utility uniform.

a. Headgear.

(1) Cap, utility (para 6-3).

b. Accessories.

(1) Belt, utility (See AR 670-1).

(2) Boots (See AR 670-1).

(3) Socks, cushion sole (para 7-8a).

(4) Undershirt, tan/sand, crewneck (see AR 670-1).

(5) Field Jacket, Cold Weather with subdued CA insignia

(6) Sweater, fleece, ACU

(7) Gloves, all black (without design or logo)

(8) Field Jacket, Gortex, ECWCS, ACU pattern (See AR 670-1). When the Gortex jacket is worn, the “CA” insignia will be worn with rank insignia as indicated in figure 5-2 below:



Figure 5-2, wear of grade insignia and CA insignia on ECWCS parka front tab

c. Insignia, awards, and accouterments.

- (1) Grade insignia, subdued (paras 8-2 and 8-3).
- (2) California Cadet Corps and unit patches, subdued (paras 8-7 and 8-8).
- (3) US flag, Velcro, full color.

(4) Nametapes. An ACU nametape embroidered with the member's last name in black block letters will be worn as specified in AR 670-1. An ACU embroidered nametape with the organizational name CA CADET CORPS in black block letters shall be worn in lieu of the US ARMY nametape as specified in AR 670-1.

d. Decorations, awards, and medals. Only skill/qualification badges outlined in AR 670-1 or CSMR Reg 670-1 (including MEMS badges) are authorized for wear on the CACC adult utility uniform.

Chapter 6

Headgear

6-1. General.

- a. This chapter lists, in alphabetical order, authorized headgear referenced in the individual uniform chapters.
- b. Headgear is a required item for the appropriate wearing of all uniforms.
- c. When in uniform, in general, headgear will be worn when “outdoors” and removed when “indoors”.
 - (1) “Indoors” is defined as inside of any structure with solid walls, regardless of the wall’s material or the structure’s permanence (i.e. classrooms, theaters, gymnasiums, tents, etc.)
 - (2) “Outdoors” is defined as outside of any structure defined in subparagraph 6-1c(1).
 - (3) Covered structures without solid walls (i.e. covered exterior hallways, gazebos, pavilions, etc.) are generally considered “outdoors”- unless designated as a “no hat area.”

6-2. Beret, black.

- a. The black beret is authorized for wear with both Class A and B commandant service uniforms.
- b. Specifications. The beret consists of a military-style woolen knitted outer shell (lined or unlined) with a leather sweatband, black in color. An adjusting ribbon is threaded through the binding (headband). The beret is equipped with a stiffener on the left front for the attachment of flashes and insignia.
- c. Manner of wear.
 - (1) The headband (edge binding) is worn straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the top of the beret draped over to the right ear. The ends of the adjusting ribbon will be cut off and the ribbon knot secured inside the edge binding at the back of the beret.
 - (2) The beret will be hand carried when not being worn.
- d. Insignia.
 - (1) All individuals will wear the CSMR (California State Defense Force) distinctive flash on the beret. See figures 6-1 and 6-2 below. The flash is sewn centered on the stiffener of the beret, with non-contrasting thread.
 - (2) Commissioned officers and warrant officers will wear metal pin-on grade insignia (para 8-2) centered on the flash.
 - (3) Non-commissioned officers will wear the CACC Distinctive Unit Insignia (see figure 8-4) centered on the flash.



Figure 6-1: CSMR Flash

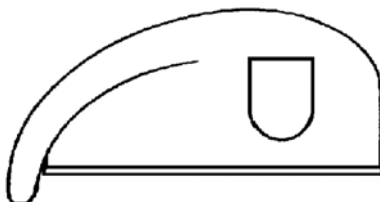


Figure 6-2 Beret with flash

6-3. Cap, utility.

a. The utility cap is the only headgear authorized for wear with the commandant utility uniform.

b. Specifications. The cap has a visor, a circular top crown, a side crown with an outside crown band. Depending on construction, the cap may or may not have retractable earflaps, either of which is authorized. The utility cap is identical in design to the patrol cap worn with the Army Combat Uniform

d. Manner of wear.

(1) Members wear the utility cap straight on the head so that the cap band creates a straight line around the head, parallel to the ground.

(2) The utility cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps.

(3) The cap is worn so that no hair is visible on the forehead beneath the cap.

(4) If available, at their discretion, members may wear the earflaps down during cold weather, except in formation when the Brigade or Regimental Advisor or Executive Officer, CACC may prescribe wear policy.

(5) When the utility cap is not being worn, the cap may be folded by tucking the visor inside the cap interior and folding the rear portion of the cap around the front portion of the cap, forming a “cocoon” effect. The folded cap may then be stored in the trouser leg pockets.

e. Insignia. Subdued metal pin-on or sewn-on grade insignia is worn centered on the front of the headgear left to right, and top to bottom.

6-4. Service cap, black.

a. An optional black service cap is authorized for wear by adult field grade officers only. The black service cap is authorized for wear with the black commandant service uniform only.

b. Specifications. The black service cap is of adopted design with a black visor adorned with “scrambled eggs” insignia denoting field grade officer rank. A gold and black hatband identical in design to the Army Chaplain Corps hatband shall be worn.

c. Manner of wear.

(1) The black service cap will be worn with the approved cap device (see figures 6-3 and 6-4 below), gold chinstrap, and State buttons.

(2) The service cap will be worn straight on the head so that the braid band on the cap creates a straight line around the head parallel to the ground. The visor should be positioned in such a manner so that it does not interfere with vision.

(3) No other cap devices may be worn.



Figure 6-3: Approved CACC Field Grade Officer Cap Device

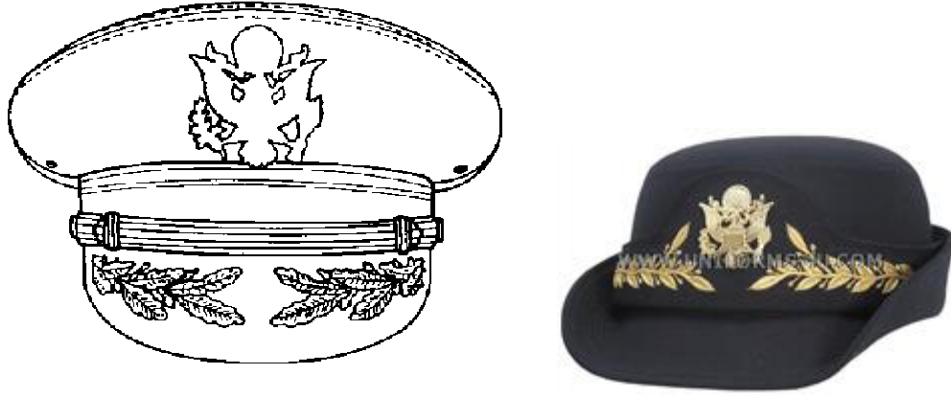


Figure 6-4 Field Grade Officer Cap, Male (left image) and Female (right image)

Chapter 7

Uniform Accessories

7-1. General.

This chapter lists, in alphabetical order, most uniform accessories referenced in the individual uniform chapters.

7-2. Belt, brass.

a. Belt, web waist, brass tip. The belt is black cotton web or black woven elastic, with a brass tip. The male belt is 1-1/4 inches wide, and the female belt is 1 inch wide. The belt is identical in design to the U.S. Army brass tip belt (see AR 670-1 dated 3 Feb 05, para 27-2).

b. Buckle, belt, brass. The buckle is a plain-faced brass buckle, 1-11/16 inches long and 1-5/8 inches wide for males, and 1-1/8 inches by 2 inches for females. The buckle is identical in design to the U.S. Army brass buckle (see AR 670-1 dated 3 Feb 05, para 27-2).

c. Manner of wear.

(1) The buckle is attached to the end of the brass tip belt and is worn with service and dress uniforms.

(2) The brass tip belt is worn only with the brass buckle. The belt is worn so that the tipped end of the belt passes through the buckle to the wearer's left for males, and the wearer's right for females.

(3) The tipped end will extend beyond the end of the buckle so that only the brass tip is visible, and no fabric portion of the belt can be seen beyond the buckle. No black part of the belt will be exposed between the brass belt tip and the buckle.

(4) The plain end (no tip) of the belt may extend beyond the keeper portion of the inside of the buckle, as long as it is not visible when worn. No more than 4 inches of belt material will be maintained behind the buckle back to provide for growth.

(5) For open-faced buckles, the tipped end of the belt will pass through the buckle to the wearer's left and will extend no more than 2 inches beyond the end of the buckle when worn. The plain end of the belt may extend beyond the keeper portion of the inside of the buckle, as long as it is not visible when worn.

7-3. Boots, Tan.

Commandant personnel will adhere to the boot provisions for the ACU as prescribed in AR 670-1.

7-4. Coats, black, all weather (male and female).

An authorized, optional purchase item not provided by the HQCACC (see AR 670-1 dated 3 Feb 05, para 27-8 for description and manner of wear).

7-5. Neck tabs, female.

a. Neck tab, black, service.

(1) Issue. An authorized, optional purchase item not provided by the HQCACC.

(2) Specifications. The material is polyester and cotton, pre-cured durable press, plain-weave poplin, in an inverted V-shape, in Army shade 305. The neck tab wraps around the neck under the collar of the female white long- and short-sleeved uniform shirt, and fastens to itself with a Velcro hook-and-pile fastener. The neck tab design is one of overlapping tabs forming an angle.

(3) Manner of wear. The black service neck tab must be worn by female adult members, in lieu of the necktie, with all classes of the Commandant Service Uniform that require a form of neckwear.

b. Neck tab, black, dress.

(1) Issue. An authorized, optional purchase item not provided by the HQCACC.

(2) Specifications. The material is polyester and cotton broadcloth, in Army shade 305. It is a quarter-moon neck tab, which fits under the collar of the white uniform shirt.

(3) Manner of wear. The wear of the black dress neck tab with the Class A service uniform constitutes the black dress uniform. The black dress uniform is the equivalent of civilian “black-tie” attire.

7-6. Neckties.

a. Necktie, four-in-hand, black, service.

(1) Issue. Not provided by the HQCACC as an item of issue.

(2) Specifications. Standard military pattern in black polyester poplin, with interlining. 58" long, with 3-1/4" wide at the end, tapering from a 2" width at the place of the knot, and narrowing to 1-3/8" width along the narrow width of the tie.

(3) Manner of wear. Male adult members may wear the tie in a Windsor, half-Windsor, or four-in-hand knot with all classes of the black service uniform. Use of a conservative tie tack or tie clasp is authorized. The necktie is tied so it is no shorter than 2 inches above the top of the belt buckle, and so it does not extend past the bottom of the belt buckle. The necktie is required for wear when the long-sleeved shirt is worn as an outer garment. It is also required for wear when the long- and short-sleeved shirts are worn with the black uniform coat. The necktie is optional when the long- and short-sleeved shirts are worn with the black pullover and cardigan sweaters.

b. Necktie, bow, black, dress.

(1) Issue. An authorized, optional purchase item not provided by the HQCACC.

(2) Specifications. The material is black silk or satin of a commercial design, without stripes or figures. The bow has square ends not more than 2-1/2" wide.

(3) Manner of wear. Male members may wear the black bow tie with the Class A black service uniform at events occurring after retreat, which shall constitute the black dress uniform. On such occasions, full size medals may be worn in lieu of ribbons. The black dress uniform is the equivalent of civilian “black-tie” attire.

7-7. Shoes.

a. Shoes, oxford, black, male.

(1) Black oxford shoes are the standard footwear authorized for wear by all male and female adult members with all service and dress uniforms.

(2) Issue. An authorized item not provided by the HQCACC.

(3) Specifications. The shoes are made from an approved specification or pattern or from a similar commercial design, and are made of leather, poromeric, or patent leather. The shoe is a dress tie-oxford style, with at least three eyelets, and a closed toe and heel. The shoe is plain, with no designs in the shoe material.

b. Shoes, oxford, black, female.

(1) Black oxford shoes are optional footwear authorized for wear by female adult members with all service and dress uniforms.

(2) Issue. An authorized item not provided by the HQCACC.

(3) Specifications. The shoes are made from an approved specification or pattern or from a similar commercial design, and are made of leather, poromeric, or patent leather. The shoe is a dress tie-oxford style, with at least three eyelets, and a closed toe and heel, with the heel no higher than 2 inches. The shoe is plain, with no designs in the shoe material.

c. Shoes, pumps, black, female.

(1) Black service pumps are optional footwear authorized for wear by female adult members with all service and dress uniforms.

(2) Issue. An authorized item not provided by the HQCACC.

(3) Specifications. The pumps are of a commercial design in fine grain leather, poromeric, or patent leather. The pumps are untrimmed, with a closed toe and heel. The heel must be at least 1/2 inch, but no more than 3 inches. The sole thickness will not exceed 1/2 inch.

7-8. Socks.

a. Socks, cushion sole.

(1) Issue. An authorized item not provided by the HQCACC.

(2) Specifications. The socks are stretch type, black calf-length with a cushion sole. The socks are generally black.

(3) Manner of wear. Cushion sole socks shall be worn by all members when wearing boots.

b. Socks, dress black.

(1) Issue. An authorized item not provided by the HQCACC.

(2) Specifications. Calf-length, black polyester or polyester/nylon, plain rib, of approved design.

(3) Manner of wear. Black dress socks shall be worn with the black dress shoes.

c. Stockings, sheer.

(1) Issue. An authorized item not provided by the HQCACC.

(2) Specifications. The stockings are sheer or semi-sheer, without seams, and of tones complementary to the wearer's skin tone and to the uniform. No patterned or pastel stockings are authorized while in uniform.

(3) Manner of wear. Stockings are optional for wear with all female service uniforms. They may not be worn with utility uniforms. When worn with the slacks, the stockings must be at least calf length. When worn with the optional skirt, the stockings must cover all visible portions of the legs.

7-9. Sweaters, black US Army Cardigan or Pullover.

An authorized, optional purchase item not provided by the HQCACC (see AR 670-1 dated 3 Feb 05, para 27-26 for description and manner of wear). When worn, the modification noted in figure 7-1 below must be made to either pin-on rank or slide-on epaulets.

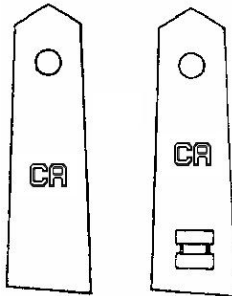


Figure 7-1: "CA" Insignia modification on army pullover or cardigan sweater shoulder marks



Figure 7-2 US Army Cardigan Sweater

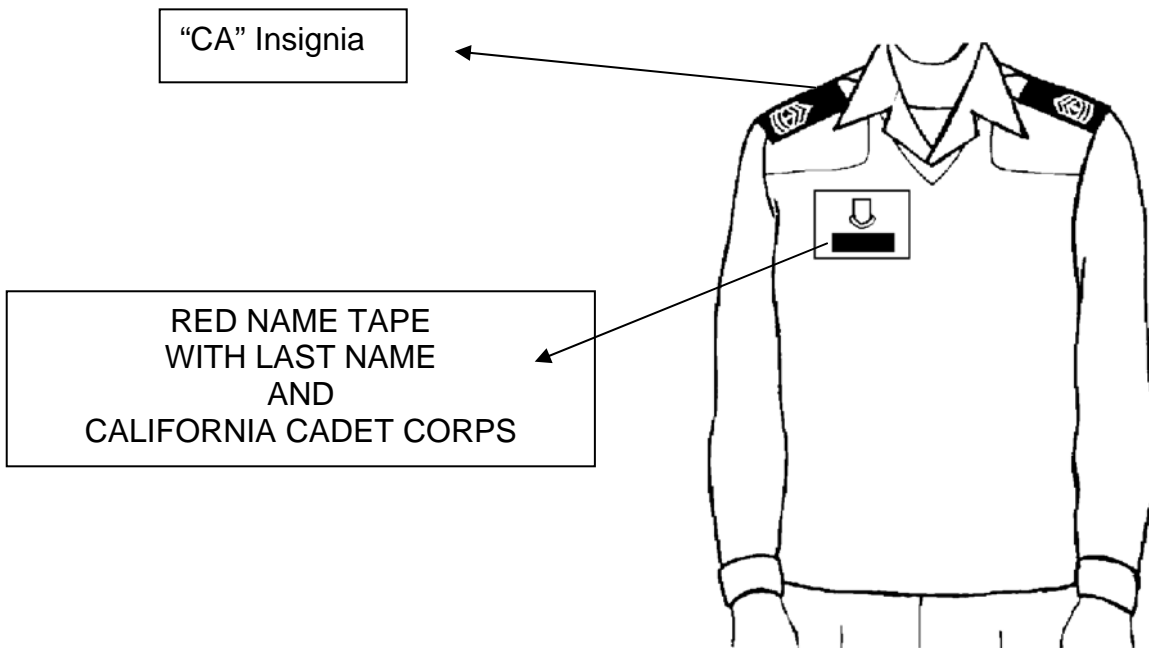


Figure 7-3 US Army Pullover Sweater

7-10. Undershirts, white or tan, crewneck.

- a. Issue.* An authorized item not provided by the HQCACC.
- b. Specifications.* White or tan/sand cotton or cotton/polyester knit undershirt with quarter sleeves and round (crew-neck) collar.
- c. Manner of wear.* The undershirt will be worn under all uniform shirts, including the Commandant Service Uniform. A tan undershirt will be worn under the ACU blouse.

7-11. Windbreaker Coat and All-weather Black Coat

(1) Specifications. The black windbreaker and the all-weather black “trench” coat are made of polyester and wool (65/35), in Army shade 458, and has a optional Velcro-in liner. The coats have a standard collar, knit cuffs and waist. The coats will be free from any patches or embroidery. The black windbreaker is identical to the U.S. Army black officer windbreaker (authorized for wear by both officers and enlisted members).

(2) Manner of wear.

(a) The black windbreaker is intended to be worn as a cool weather garment over the uniform. All members may wear the windbreaker with the Class B black service uniform. The black windbreaker is not authorized for wear with any other uniforms, including the Class A black service uniform. The all-weather coat is intended for cold and inclement weather.

(b) Members will not wear the windbreaker in formations unless authorized by the brigade or regimental advisor or Executive Officer, CACC or his designee.

(c) The windbreaker will be worn zipped to at least the top of the second button from the top of the shirt.

(d) When worn with the uniform, the collar of the white uniform shirt is to be worn inside the collar of the windbreaker.

(e) Insignia of grade shall be worn on the black windbreaker as specified in paragraphs 8-2 and 8-3.

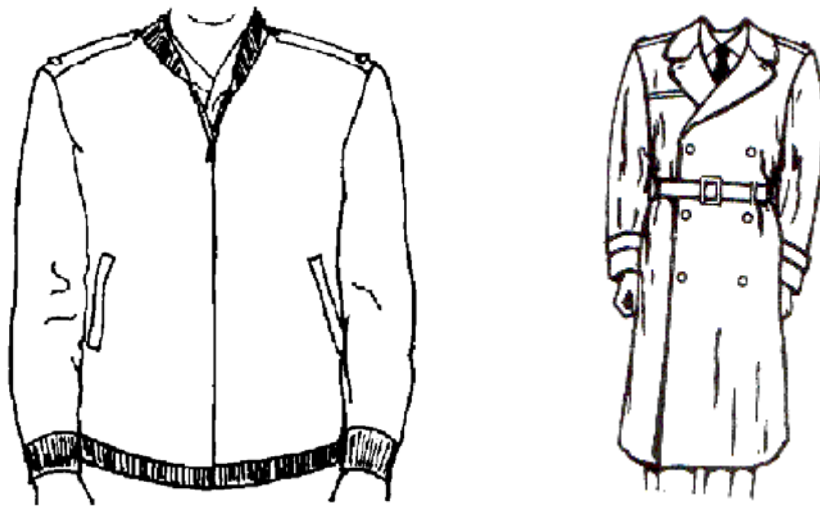


Figure 7-4. Windbreaker and All-weather coats

Chapter 8

Wear of Insignia and Accoutrements

8-1. General.

This chapter lists, in alphabetical order, most uniform accessories referenced in the individual uniform chapters.

8-2. Grade insignia for commissioned and warrant officers.

a. Issue. Not provided by the HQCACC as an item of issue.

b. Specifications.

(1) Metal pin-on grade insignia. All metal pin-on grade insignia shall be army style and full color when worn with service uniforms (on the white shirt, pull over sweater, and cardigan sweater) and subdued when worn with utility uniforms (see fig 9-1).

(2) Shoulder marks. All shoulder marks are US Army style (see Chapter 28, AR 670-1), constructed of black material with embroidered grade insignia. Shoulder mark grade insignia shall consist of appropriate color grade insignia embroidered 5/8 inch from the lower end of the shoulder mark.

c. Manner of wear.

(1) Metal pin-on grade insignia.

(a) Full color insignia of grade will always be worn shined and polished.

(b) On the black uniform coat, black windbreaker, and black all weather coat officer insignia or grade is worn on the shoulder loops, 5/8 inch from the outside shoulder seam, and centered front to back IAW AR 670-1.

(c) Metal pin-on grade insignia is also worn on headgear as described in chapter 7.

(2) Shoulder marks. On the white uniform shirt (Class A or B) and sweaters, shoulder marks will be worn IAW AR 670-1.

8-3. Grade insignia for enlisted personnel.

a. Issue. Not provided by the HQCACC as an item of issue.

b. Specifications.

(1) Metal pin-on grade insignia. All metal pin-on grade insignia shall be full color when worn on the service uniform (see fig 9-4). Enlisted and non-commissioned officers insignia shall be polished brass, pin-on grade insignia, identical in design to U.S. Army enlisted grade insignia (see Chapter 28, AR 670-1).

(2) Shoulder marks. All shoulder marks are constructed of black material with embroidered grade insignia identical to that of the US Army.

(3) Sleeve. All sleeve insignia for enlisted and non-commissioned officer CACC adults are constructed of black material with embroidered grade insignia identical to that of the US Army.

c. Manner of wear.

(1) Metal pin-on grade insignia.

(a) Full color insignia of grade will always be worn shined and polished.

(b) On the utility coat, Velcro subdued ACU rank will be affixed IAW AR 670-1.

(c) Full color insignia of grade is worn on the both collars of the black windbreaker, black all weather coat, and white uniform shirt (SPC and below) IAW AR 670-1.

(2) Shoulder marks. Worn on the white uniform shirt and sweater IAW AR 670-1.

(3) Sleeve. All sleeve insignia for enlisted and non-commissioned officer CACC adults are worn in the same manner as identified in AR 670-1 for enlisted personnel on the Army Service Uniform.

8-4. Insignia, Branch, Commandant, California Cadet Corps.

a. Background.

- (1) This insignia represents the California Cadet Corps as an organization.
- (2) Similar in function to the U.S. Army branch collar insignia.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. Crossed swords on the torch of learning surrounded by a laurel wreath with a California Grizzly Bear, in gold colored metal. Enlisted branch insignia are superimposed on a gold disk as noted in figure 8-1.

d. Manner of wear.

(1) On the black uniform coat, the commandant branch insignia will be worn by officers centered on both lapels, 1-1/4 inches below the CA insignia. The branch insignia is positioned so that the centerline of the insignia bisects the centerline of the CA insignia and is parallel to the inside edge of the lapel (see fig 9-8). On the enlisted coat, the branch disk is worn on the wearer's left lapel in the same manner as specified in AR 670-1.

(2) On the white uniform shirt, no insignia is worn on either collar at any time.

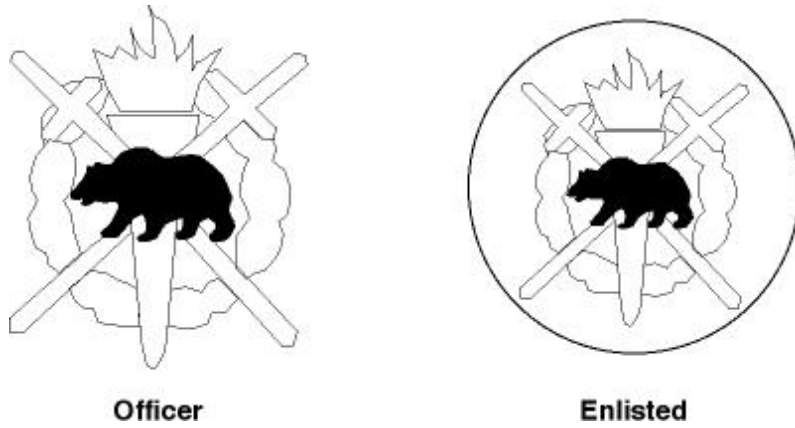


Figure 8-1 Commandant Branch Insignia

8-5. Insignia, CA.

a. Background.

- (1) This insignia represents the State of California.
- (2) Similar in function to the U.S. lapel insignia worn by the U.S. Army and U.S. Air Force.
- (3) Commonly referred to as the CA Insignia.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. Beveled edge, all capital letters "CA", in gold colored metal.

(1)All officers. The CA insignia consists of the block letters, "CA" in gold-colored metal, 7/16 inch in height, without periods following the letters (see fig 8-5).



Figure 8-2. CA Army insignia, officer

(2) Enlisted personnel. The enlisted CA insignia consists of the block letters “CA” in gold-colored metal, 7/16 inch in height, without periods following each letter. The “CA” is placed on a 1-inch diameter disk in gold-colored metal (see fig 8-5).



Figure 8-3. CA Army insignia, enlisted

d. Manner of wear. The word “lapel” is used when referring to the fold of the front of the coat that is a continuation of the collar, and which usually is separated by a notch in the collar.

(1) The CA insignia will always be worn shined and polished.

(2) On the black uniform coat, the CA insignia will be worn 5/8 inch above the notch on the collars, with the centerline of the insignia bisecting the notch and parallel to the inside edge of the lapel (see fig 9-8). Enlisted CA insignia are worn on the wearer’s right lapel in the same manner as the US insignia in AR 670-1.

(3) On the white uniform shirt, no insignia is worn on either collar at any time.

8-6. Insignia, distinctive unit.

a. Background.

(1) This insignia represents the California Cadet Corps as a unit.

(2) Similar in function to the distinctive unit insignia worn by units of the U.S. Army.

(3) Commonly referred to as a “Distinctive” or by its abbreviation, DUI.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. A miniature metal reproduction of the California Cadet Corps crest with bear, torch and sword in gold on a blue field.

d. Manner of wear.

(1) Adult CACC members will wear the DUI on both the black uniform coat, pullover sweater, and the white shirt as specified in AR 670-1. The DUI will be worn centered one-eighth inch above the pocket flap or one-quarter inch above unit awards. It is also worn on the epaulettes of the Class A coat by officer and enlisted adult members and worn on the beret flash for enlisted members only.



Figure 8-4. Distinctive Unit Insignia, California Cadet Corps

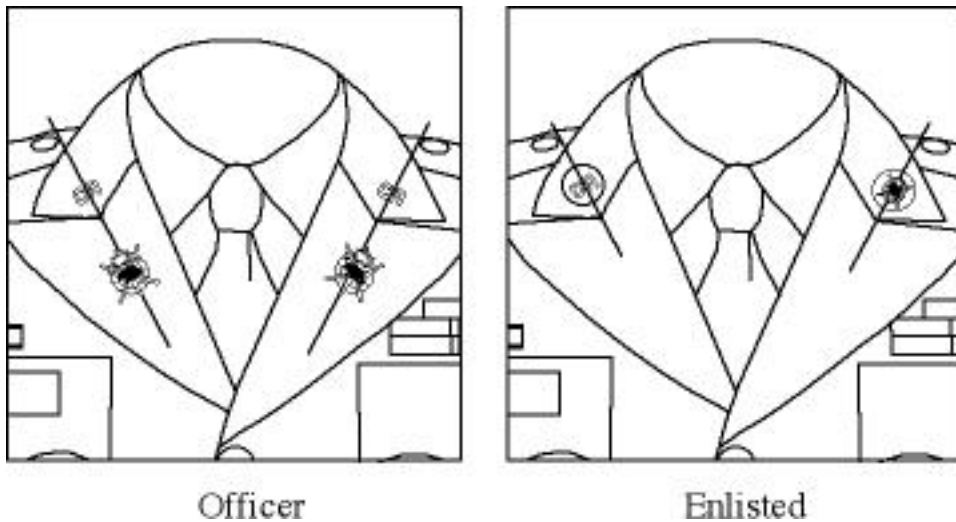


Figure 8-5: Wear of insignia on the Class A coat

8-7. Patch, California Cadet Corps.

- a. Issue. Provided by the HQCACC as an item of issue.
- b. Specifications. An embroidered reproduction of the California Cadet Corps crest with bear, torch and sword in gold on a blue field. The words "CALIFORNIA CADET CORPS" will appear across the top of the patch.
- c. Manner of wear.
 - (1) The patch will be worn on the left sleeve of the black uniform coat, and an ACU color version of the patch on the ACU coat.
 - (2) The patch will be worn 1/2 inch below the shoulder seam on the service uniform, centered on and in a straight line with the shoulder loop (or shoulder seam on the utility uniform) and attached with Velcro to the left shoulder sleeve centered top to bottom and left to right.



Figure 8-6. California Cadet Corps Organizational Patch

8-8. Patch, unit.

- a. Issue.* An authorized item not provided by the HQCACC.
- b. Specifications.* An embroidered patch specifically designed for and by an individual unit (battalion or larger). Unit patch designs must be approved by the HQCACC prior to adoption.
- c. Manner of wear.*
 - (1) The patch will be worn on the right sleeve of the black Class A coat and on the right sleeve of the ACU coat.
 - (2) The patch will be worn 1/2 inch below the shoulder seam of the black Class A coat, centered on and in a straight line with the shoulder loop and an ACU color patch will be worn on the utility coat centered left to right and top to bottom on the right sleeve.
 - (3) Commandants who have combat service are authorized to wear the combat pin on the right breast pocket of the Class A jacket and on both the short and long sleeve white dress shirt when wearing the Class B uniform as it is prescribed for the Army ASU detailed in AR 670-1.

8-9. Cord, shoulder, Basic Commandant Training Academy.

- a. Issue.* An authorized item provided by the HQCACC upon successful completion of the Basic Commandant Training Academy.
- b. Specifications.* BCTA Shoulder cords shall be of an US Army aiguillette design intertwined with royal blue and gold interlocking braids.
- c. Manner of wear.*
 - (1) BCTA Shoulder cords are the only type authorized for wear with the black service uniform (all classes).
 - (2) BCTA Shoulder cords shall be worn on the right shoulder of the dress shirt (Class B) or dress coat (Class A).
 - (6) The cord is passed under the appropriate arm and over the shoulder under the shoulder loop, and secured to the button on the shoulder loop.

8-10. Nameplate.

- a. Issue.* An authorized item not provided by the HQCACC.
- b. Specifications.* The nameplate is a U.S. Army-style, maroon, laminated plastic plate, 1 inch by 3 inches, 1/16 inch thick, with a white border not to exceed 1/32 inch in width. Lettering is block type, ALL CAPS, indented white lettering, 3/16 inch in height, and centered on the plate. Only last names on line one and the words CALIFORNIA CADET CORPS on line 2 are used on the nameplates. Gloss or non-gloss finish is authorized on the nameplate. Modifications to the nameplate to add other insignia or information are prohibited.
- c. Manner of wear.* On the service shirts, dress service coat, and pullover sweater, the nameplate is worn centered left to right on the flap of the right breast pocket, and centered between the top of the button and the top of the pocket. (See illustrations in individual uniform chapters.)

Chapter 9

Decorations, Awards, and Medals

9-1. General.

- a. Decorations. Authorized ribbons and medals as described in CR 1-7.
- b. No decorations, medals, or other awards shall be worn on the utility uniform except those qualification or skill badges (including the MEMS badges) authorized in AR 670-1 or CSMR 670-1.
- c. All decorations and awards listed below may be worn on the black uniform coat and white uniform shirt (when worn as an outer garment).

9-2. Decorations.

- a. Issue. Provided by the HQCACC as items of issue.
- b. Manner of wear – individual awards.
 - (1) Individual awards will be worn centered above the upper left pocket flap, with no gap between the first row and the top edge of the pocket flap.
 - (2) Ribbons will be worn in order of precedence as indicated in CR 1-7. The highest decorations will be worn to the wearer's right side.
 - (3) When an individual has earned ribbons from multiple organizations, they shall be worn in the following order of precedence from low to high:
 - Ribbons from state defense forces other than California
 - California Cadet Corps Ribbons
 - California State Military Reserve Ribbons
 - California National Guard Ribbons
 - Federal Ribbons (using the order of precedence outlined in AR 670-1)
 - (4) Ribbons will be worn IAW the specifications in AR 670-1 and CSMR 670-1.
 - (5) Decorations of more than one color will be worn with the darker color to the wearer's right, unless otherwise specifically noted in CR 1-7.
 - (6) Ribbon color precedence, from darker to lighter is as follows: Black, brown, purple, dark blue (navy or royal), red, green, orange/gold, light blue, yellow, light gray, white.
- c. Manner of wear – unit citations. Unit citations will be worn above the upper right pocket flap in the same manner as described in paragraph 10-2b.
- d. Manner of wear – qualification and skill badges.
 - (1) All qualification and skill badges, including those earned in prior state or federal service and MEMS badges will be worn as specified in AR 670-1 or CSMR 670-1.

9-3. Medals.

- a. Issue. Provided by the HQCACC as items of issue.
- b. General.
 - (1) Full size medals may only be worn on the Class A BCSU coat when worn at events with a bow tie after retreat.
 - (2) Only medals and badges authorized or issued by the HQCACC, CSMR, The California National Guard, or Federal Armed Services will be worn.
 - (3) Additional ribbons and the medals awarded for the same honor may not be worn concurrently.
 - (4) Medals will be worn in order of precedence as indicated in CR 1-7. The highest decorations will be worn to the wearer's right side.

c. Manner of wear. Full size medals worn after retreat on the BCSU coat shall be worn IAW AR 670-1 Chapter 29.

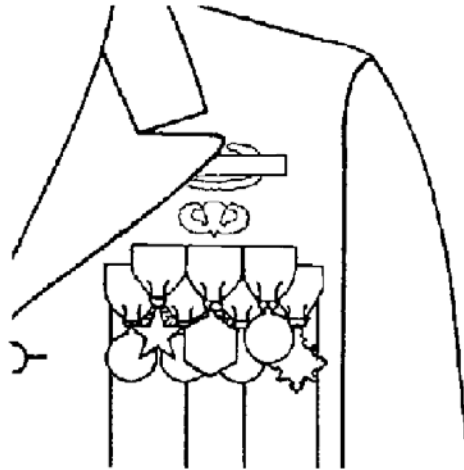


Figure 9-1: Wear of Full Size Medals on Class A BCSU Coat after retreat with a bow tie for formal occasions