

Cadet Decorations and Awards

State of California – Military Department
Office of The Adjutant General
Headquarters, California Cadet Corps
Sacramento, California
15 June 2014

UNCLASSIFIED

SUMMARY of CHANGE

CR 1-1

Cadet Decorations and Awards

- * Incorporates changes one and two to CR 1-1, dated 1 January 2010.
- * Clarifies that the Cadet Medal of Honor and Cadet Service Medal are full neck drape medals.
- * Clarifies the requirements for the Cadet Service Medal.
- * Clarifies the requirements for the Merit Ribbon.
- * Add the optional Stillwell Saber award for the Outstanding Overall Cadet Senior Division award and authorizes wear of the saber for ceremonial occasions.
- * Changes the Goodwin J. Knight marksmanship award to recognize the senior division smallbore rifle championship winners.
- * Changes the Carter Speed marksmanship award to recognize the junior division smallbore rifle championship winners.
- * Changes the Earl Warren marksmanship award to recognize the senior division air rifle championship winners.
- * Changes the Frank Schober marksmanship award to recognize the junior division air rifle championship winners.
- * Eliminates the High Offhand and Veronda marksmanship awards.
- * Changes the O'Sullivan marksmanship award to recognize the senior division smallbore team rifle championship winners.
- * Changes the Allred marksmanship award to recognize the junior division smallbore team rifle championship winners.
- * Changes the Clausen marksmanship award to recognize the senior division team air rifle championship winners.
- * Changes the Menden marksmanship award to recognize the junior division team air rifle championship winners.
- * Changes the Appel Specialized Training ribbon requirement to a minimum of 25 hours and eliminates the possibility of units, regiments, or brigades awarding that ribbon. Units, regiments, or brigades wishing to award recognition for specialized training conducted at those levels shall award the Professional Development ribbon identified elsewhere in the regulation.
- * Adds the requirement that the Adjutant General's Service ribbon include at least 25 hours of service.
- * Changes the Orienteering ribbon to a Land Navigation/Orienteering ribbon and increases the requirements to earn that ribbon to include various forms of land navigation, including use of the compass, basic map reading, and orienteering.
- * Eliminates the National Competitive Drill Recognition ribbon.
- * Eliminates the Basic, Intermediate, and Advanced Proficiency ribbons because the standardized CACC Curriculum and promotion testing systems have made those ribbons obsolete.
- * Increases the Disaster Preparedness Ribbon requirement to a minimum of 20 hours of training.
- * Adds a unit award for School Emergency Response Teams.
- * Clarifies that only one rifle marksmanship qualification badge may be worn at a time, and notes that three different types of rifle qualification badges are authorized – US Army, Civilian Marksmanship Program (CMP) and National Rifle Association (NRA). Cadets must complete the requirements of the "sponsoring organization" in order to qualify for the badge (e.g. completion of the US Army course of fire to qualify for the US Army marksmanship badge).

- * Adds a Community Emergency Response team shoulder cord (dark green in color).
- * Adds the Academic Competition Ribbon.
- * Adds the Cadet Medic Badge.
- * Eliminates the possibility of units, regiments, or brigades awarding the red beret.
- * Adds directions for multiple awards of unit ribbons.
- * Updates Appendix B to include a revised Order of Precedence Chart.

Effective 15 June 2014

Cadet Decorations and Awards

By Order of the Adjutant General

DAVID S. BALDWIN
Major General
Adjutant General

Official:



LARRY K. MORDEN
Colonel, CACC
Executive Officer

History. This regulation supersedes Cadet Regulation 1-1, dated 1 Jan 2010. This publication is a significant update to reflect changes since this regulation was last published. Significant revisions are listed in the summary of change.

Summary. This regulation establishes the guidelines and policies for the awarding of cadet decorations and awards authorized for wear with the California Cadet Corps uniform. Properly implemented, the decorations and awards program can provide a means to build and maintain high morale, as well as provide meaningful incentives.

Applicability. This regulation applies to all commandant and cadet personnel in active service or enrollment with the California Cadet Corps. It applies to all units organized within the California Cadet Corps. Only the awards and decorations identified in this regulation are authorized for award to and wear by members of the California Cadet Corps.

Proponent and exception

authority. The proponent of this regulation is the Executive Officer, California Cadet Corps. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a field-grade M-day staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to –
Headquarters, California Cadet Corps
ATTN: Executive Officer
Building 1301
Camp San Luis Obispo, CA.

Suggested improvements. Users are invited to send comments and suggested improvements in memorandum form directly to –
Headquarters, California Cadet Corps
ATTN: Assistant Executive Officer
Building 1301
Camp San Luis Obispo, CA.

Revision Committee. Special thanks to the following for their work and leadership in the revision of this regulation:

COL (CACC) Larry K. Morden
LTC (CA) Mark Ryan
LTC (CACC) Michael Smith
CSM (CACC) David Archer
SGT (CA) Johnny Padilla

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Chapter 1 General

1-1. Authority

Section 510, California Military and Veterans Code provides that members of the California Cadet Corps shall wear uniform items, to include decorations and awards, as may be prescribed by the Adjutant General.

1-2. Responsibility

Decorations and awards will be administered and issued by this headquarters, brigades, and units as authorized by this regulation. Commandants are responsible for ensuring compliance with provisions for unit awards. Brigade Advisors are responsible for ensuring compliance with provisions for Regimental and Brigade Awards. The Executive Officer of the California Cadet Corps or his/her staff officer designee is responsible for ensuring compliance with provisions for state level awards.

1-3. General Provisions

a. Except as otherwise noted, awards identified in Chapter 2, Section 1 of this regulation are awarded on State Permanent Orders only. Except as otherwise noted, awards identified in Chapter 2, Section 2 of this regulation are awarded on Brigade or Regimental Permanent Orders only. Except as otherwise noted, awards identified in Chapter 2, Section 3 of this regulation are awarded on Regimental or Unit Permanent Orders only.

b. Awards will be provided to each unit by Headquarters, California Cadet Corps within limits of the budget. Awards may be requested by unit using CACC Form 42.

c. Brigades, Regiments, and Units are authorized to furnish distinctive awards not worn on the cadet uniform other than ribbons and medals at their own expense.

d. Decorations and awards will be awarded only to authorized individuals assigned to a Cadet Corps unit who have completed the requirements set forth in this regulation.

e. Decorations and awards will be announced through publication of unit, regiment, brigade or state Permanent Orders.

f. Decorations and awards presented to cadets by organizations other than the California Cadet Corps will not be worn. See the Executive Officer's Citation, Brigade Advisor's Citation, and Principal's Citation descriptions for alternate recognition.

g. Ribbons worn by cadets will be the cloth type.

h. Decorations and awards will not be replaced by this Headquarters due to loss, theft, or unserviceability, unless accompanied by a written request from the Brigade Advisor citing circumstances necessitating replacement.

i. This regulation has been reviewed for the use of neutral language. Unless otherwise noted, where the third person singular is used, the word "he", "himself" and so on, will be understood to stand for both masculine and feminine genders.

j. Junior division.

(1) Any cadet in grade 9 or below who is enrolled in a school with any of the following phrases in the title – elementary school, intermediate school, middle school, junior high school, or junior school.

(2) Any cadet in grade 8 or below who is enrolled in a school that encompasses both divisions (i.e. grades 6-12).

k. Senior division.

(1) Any cadet in grade 9 or above who is enrolled in a school with any of the following phrases in the school title – senior high, high school, senior school, preparatory school, freshman school, college preparatory school, or middle college.

(2) Any cadet in grade 9 or above who is enrolled in a school that encompasses both divisions (i.e. grades 6-12).

(3) Any cadet enrolled in a school that serves only 9th graders.

l. Cadets may not earn multiple awards for the same action, activity, event, or occurrence. Cadets may only earn the highest award for which they qualify.

m. Marksmanship Awards – In the case of all marksmanship awards, cadets may wear a bronze "A" attachment to signify occasions on which the award was earned using an Air Rifle and/or a bronze sling rifle attachment to signify occasions on which the award was earned using a small bore rifle.

1-4. Manner of Wear

a. Individually awarded ribbons and honor bars will be worn directly above the left uniform pocket in order of precedence with the highest decoration to the wearer's right.

b. Ribbons awarded to units will be worn directly above the right pocket with the Superior Unit Award ribbon worn highest in order of precedence, Unit Community Service second in order of precedence, and the CERT Award lowest in order of precedence. Note that the Centennial Participation ribbon (4216) is authorized for wear only by cadets who earned it in April 2011. If worn, it will be worn lower than the CERT ribbon.

c. Ribbons will be worn with no space between rows.

d. Ribbons will be worn with the darker color to the wearer's right, using the following order of dark to light colors – black, brown, purple, dark blue, red, green, orange or gold, light blue, yellow, light gray, and white. The ribbon chart in Appendix B indicates the proper orientation and manner of wear for all ribbons. The one exception to this rule is the manner of wear of the Color Guard ribbon.

e. No two of the same ribbons may be worn by a cadet simultaneously.

f. When a medal is awarded, both the medal and the corresponding ribbon may not be worn simultaneously.

g. For all awards, except the Cadet Medal of Honor, up to six accoutrements may be worn on a ribbon at one time, using the following order of precedence from highest to lowest (worn with the highest accouterment to the wearer's right)–

(1) Gold star. Normally denotes a State Level First Place Award.

(2) Silver star. Normally denotes a State Second Place Award.

(3) Bronze star. Normally denotes a State Third Place Award.

(4) Gold oak leaf. Normally denotes a Brigade First Place Award or degrees of unit level award achievement (oak leaves are worn with the stem of the leaves to the wearer's right).

(5) Silver oak leaf. Normally denotes a Brigade Second Place Award or degrees of unit level award achievement.

(6) Bronze oak leaf. Normally denotes a Brigade Third Place Award or degrees of unit level award achievement.

(7) Gold bear. Worn in lieu of a cadet's tenth award; additional gold bears may be awarded for each additional tenth award such that upon a cadet's 20th award, a second gold bear is worn. Three bears are worn to denote the 30th award and so on. No other types of accoutrements may be worn on a ribbon with one or more gold bears (e.g. a cadet who has earned a ribbon 26 times wears only two gold bears on that ribbon until such time as s/he earns the award a thirtieth time after which the cadet may wear the third gold bear). The maximum number of gold bears a cadet can wear is four.

(8) Bronze letter "E". Denotes special achievement or "honors at graduation".

(9) Sling rifle, bronze. Worn on the Exhibition Drill ribbon in recognition of earning the ribbon while performing with arms and on prescribed marksmanship training awards.

(10) Bronze numeral(s). Numerals 2-9 for 2nd through 9th awards respectively.

h. A maximum of eight medals and/or badges (not including the Cadet Medic badge which is worn in a

different location) may be worn on the uniform concurrently. Medals may be worn in lieu of and in position of qualification badges. The order of precedence for medals is identical to the order in appendix A, with qualification badges being placed lower than medals in the following precedence –

(1) US Army Rifle qualification badge(s).

(2) CACC Rifle qualification badge(s).

(2) Civilian marksmanship program badge(s).

(3) National rifle association marksmanship badge(s)

i. No two of the same medal or qualification badge may be worn concurrently by a cadet.

j. Medals and qualification badges will be worn in the manner prescribed in CR 1-8, para 1-5k.

1-5. Administrative processing

a. Requests for individual awards will be submitted to Headquarters, California Cadet Corps in memorandum format with any additional documentation as required by this regulation.

b. Requests for unit awards will be forwarded to Headquarters, California Cadet Corps in memorandum format with any other documentation as required.

c. Units hosting an event culminating in the issuance of a state level award (i.e. awards for the State Drill Championship) will prepare and submit a memorandum to Headquarters, California Cadet Corps (HQCACC), to provide the necessary information for the preparation of orders.

d. In this regulation, where units, regiments, or brigades are authorized to request state sanctioning of an event for the purpose of awarding decorations normally reserved for higher headquarters issuance only, such requests shall be submitted in memorandum form to HQCACC, no later than 30 days prior to the event. Copies of event training schedules, circulars, curricular materials, and any other supporting documentation should be attached to the request.

e. In the event that a cadet has been awarded a decoration and information comes to light after the award which would invalidate or substantially change the award, appropriate orders of revocation or change may be published with a notation in the "Special Instructions" section which indicates that receipt of subsequent information necessitates revocation of the original orders.

1-6. Youth ChalleNGe Program Awards

In addition to the awards outlined in this regulation, the Grizzly and Sunburst Youth ChalleNGe programs are authorized to award the following ribbons, which will be worn in the following order of precedence (from low to high), between the Essayons and Distinguished Service awards.

- *GED Ribbon (3666)
- *CHSPE Ribbon (3655)
- *Mentor Match Ribbon (4047)
- *Job Shadowing Ribbon (4028)
- *Smoking Cessation Ribbon (8013)
- *Yearbook Class Ribbon (3649)
- *Pre-Challenge Graduation Ribbon (3644)
- *Most Inspirational Cadet Ribbon (3663)

1-7. Ribbon Numbering System

The numbers found next to ribbon names throughout this regulation correspond to the color ribbon chart of the Vanguard Company, which adopted the color ribbon charting system of Wolf-Brown, Inc. In addition, the following Vanguard Stock numbers correspond to the ribbon accouterments currently used by the California Cadet Corps:

- Gold Star – 7701700
- Silver Star – 7701800
- Bronze Star – 7701600
- Gold Oak Leaf Cluster – 7647900
- Silver Oak Leaf Cluster – 7648900
- Bronze Oak Leaf Cluster – 7647800
- Bronze Rifle Sling – 7700400
- Bronze “E” – 7652600
- Bronze “A” – 7651400
- Bronze Numeral 2 – 7710500
- Numeral 3 – 7710600
- Numeral 4 – 7710700
- Numeral 5 – 7710800
- Numeral 6 – 7710900
- Numeral 7 – 7711000
- Numeral 8 – 7711100
- Numeral 9 – 7711300
- Gold Bear - 7638400

Chapter 2

Cadet Decorations and Awards

2-1. General

a. Decorations and awards identified in this chapter are the only decorations and awards authorized for wear on the cadet uniform.

b. Awards described in this chapter are generally listed in order of precedence. See Appendix B, Order of Precedence Ribbon Chart. In instances where the two conflict,

Appendix B shall be the governing authority.

Section I

State Decorations and Awards

2-2. Cadet Medal of Honor

a. The Cadet Medal of Honor may be awarded to any cadet who distinguishes him or herself by courageous conduct that results in preservation of life or property. Normally, award of the Cadet Medal of Honor will be considered only in cases where the candidate for award voluntarily exposes him or herself to danger while performing the heroic act.

b. The Cadet Medal of Honor (a full neck drape), with ribbon (4044), and an appropriate certificate of award shall be presented by the Executive Officer, CACC or his/her representative.

c. Recommendations for this award will be submitted to the Headquarters, CACC in memorandum format. The recommendation shall clearly and in detail state the nature and date(s) of the act(s) proposed for recognition and will include the following documents:

(1) Affidavit of at least one eyewitness or person having personal knowledge of the act or deed or a signed official report of the incident as recorded by any public or private agency.

(2) Newspaper or magazine clippings if available.

(3) Detailed narrative of the incident(s).

d. A bronze letter “V” attachment shall be awarded for subsequent awards, up to a maximum of three attachments.

2-3. Cadet Service Medal

a. The Cadet Service Medal may be awarded to any cadet who displays exceptionally meritorious service which reflects great credit upon themselves and the California Cadet Corps. Generally, the service must have included a minimum of four years of continuous CACC membership and places the cadet in the top 1% of their CACC peers.

b. The Cadet Service Medal (a full neck drape), with ribbon (5210), and appropriate certificate of award shall be presented by the Executive Officer, CACC or his/her representative.

c. Recommendations for this award will be submitted to the Headquarters, California Cadet Corps in memorandum format. The recommendation shall clearly and in detail state the nature of the service proposed for recognition.

d. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-4. Merit Ribbon

a. The Merit Ribbon may be awarded for meritorious conduct in preservation of life or property but to a lesser degree than that required for the Cadet Medal of Honor, or for meritorious service to a lesser degree than required for the Cadet Service Medal.

b. The Merit Ribbon may be awarded to cadets who win first, second, or third place honors at significant National level competitions. Examples of competition areas include, but are not limited to drill and ceremonies, marksmanship, speech, debate, science fairs, history days, spelling bees, geography bees, and math competitions. A competition is considered “significant” if it meets at least three of the following criteria: *there are competitors from at least ten US states or territories; *there are at least 100 schools participating at all levels of competition; *there are at least 2500 individual students participating at all levels of competition; *the sponsoring organization has been in existence for at least 50 years; *the operating budget of the sponsoring organization is at least \$10,000,000; *the event has national media coverage on television, the internet, or in print or radio media; or *the sponsoring organization is endorsed by the US Department of Education.

c. This award shall consist of ribbon (4207) and a certificate of merit.

d. Recommendations for this award will be submitted to the Headquarters, CACC in memorandum format. The recommendation shall include documentation verifying the awards received or conduct which warrants the award.

e. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-5. General Joseph W. Stilwell Senior Division Outstanding Overall Cadet Award

a. The General Joseph W. Stilwell Senior Division Outstanding Overall Cadet Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding senior division overall cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award. A US Army officer saber (The Stilwell Saber) may also be awarded as budgetary conditions allow. This saber is authorized for wear IAW AR 670-1 at ceremonial occasions as school district policies permit.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and

appropriate individual award

(2) Brigade

(a) First place winner. Gold oak leaf cluster.

(b) Second place winner. Silver oak leaf cluster.

(c) Third place winner. Bronze oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (3606) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

d. The Distinguished Honor Graduate of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for the award of the ribbon (unit level award).

2-6. Junior Division Outstanding Overall Cadet Award

a. The Junior Division Outstanding Overall Cadet Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division overall cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award

(2) Brigade

(a) First place winner. Gold oak leaf cluster.

(b) Second place winner. Silver oak leaf cluster.

(c) Third place winner. Bronze oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (3607) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-7. Outstanding Cadet Senior Officer Award

a. The Outstanding Cadet Senior Officer Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding cadet senior officers in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award.

(b) Second Place Winner. Silver medal, silver star, and

appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award

(2) Brigade

(a) First place winner. Gold oak leaf cluster.

(b) Second place winner. Silver oak leaf cluster.

(c) Third place winner. Bronze oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (4002) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-8. Senior Division Outstanding Cadet Warrant/Junior Officer Award

a. The Senior Division Outstanding Cadet Warrant/Junior Officer Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding senior division cadet warrant/junior officers in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award

(2) Brigade

(a) First place winner. Gold oak leaf cluster.

(b) Second place winner. Silver oak leaf cluster.

(c) Third place winner. Bronze oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (3420) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-9. Junior Division Outstanding Cadet Warrant/Junior Officer Award

a. The Junior Division Outstanding Cadet Warrant/Junior Officer Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division cadet warrant/junior officers in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award

(2) Brigade

(a) First place winner. Gold oak leaf cluster.

(b) Second place winner. Silver oak leaf cluster.

(c) Third place winner. Bronze oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (4212) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-10. Senior Division Outstanding Cadet Non-Commissioned Officer Award

a. The Senior Division Outstanding Cadet Non-Commissioned Officer Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding senior division cadet non-commissioned officers in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

(1) State

(a) First Place Winner. Gold medal, gold star, and appropriate individual award.

(b) Second Place Winner. Silver medal, silver star, and appropriate individual award.

(c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award

(2) Brigade

(a) First place winner. Gold oak leaf cluster.

(b) Second place winner. Silver oak leaf cluster.

(c) Third place winner. Bronze oak leaf cluster.

(3) School/unit. First place winners will receive the ribbon (3611) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

d. The cadet First Sergeant of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award.

2-11. Junior Division Outstanding Cadet Non-Commissioned Officer Award

a. The Junior Division Outstanding Cadet Non-Commissioned Officer Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division cadet non-commissioned officers in the state.

b. Decorations and awards will consist of the following

components to recognize levels of accomplishment –

- (1) State
 - (a) First Place Winner. Gold medal, gold star, and appropriate individual award.
 - (b) Second Place Winner. Silver medal, silver star, and appropriate individual award.
 - (c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award
- (2) Brigade
 - (a) First place winner. Gold oak leaf cluster.
 - (b) Second place winner. Silver oak leaf cluster.
 - (c) Third place winner. Bronze oak leaf cluster.
- (3) School/unit. First place winners will receive the ribbon (3617) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-12. Senior Division Outstanding First Year Cadet Award

a. The Senior Division Outstanding First Year Cadet Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding senior division first year cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

- (1) State
 - (a) First Place Winner. Gold medal, gold star, and appropriate individual award.
 - (b) Second Place Winner. Silver medal, silver star, and appropriate individual award.
 - (c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award
- (2) Brigade
 - (a) First place winner. Gold oak leaf cluster.
 - (b) Second place winner. Silver oak leaf cluster.
 - (c) Third place winner. Bronze oak leaf cluster.
- (3) School/unit. First place winners will receive the ribbon (3519) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-13. Junior Division Outstanding First Year Cadet Award

a. The Junior Division Outstanding First Year Cadet Award will be awarded annually to cadets selected in accordance with CR 3-4, Individual Major Awards as the most outstanding junior division first year cadets in the state.

b. Decorations and awards will consist of the following components to recognize levels of accomplishment –

- (1) State
 - (a) First Place Winner. Gold medal, gold star, and appropriate individual award.
 - (b) Second Place Winner. Silver medal, silver star, and appropriate individual award.
 - (c) Third Place Winner. Bronze medal, bronze star, and appropriate individual award
- (2) Brigade
 - (a) First place winner. Gold oak leaf cluster.
 - (b) Second place winner. Silver oak leaf cluster.
 - (c) Third place winner. Bronze oak leaf cluster.
- (3) School/unit. First place winners will receive the ribbon (3604) without attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

2-14. National Championship Marksmanship Award

a. The National Championship Marksmanship Award is awarded annually to members of the California Cadet Corps State Smallbore Rifle Team who compete at the National Championship Smallbore Rifle Matches.

b. This award shall consist of ribbon (3302) with gold star attachment. The National Rifle Association National Match Medal may be awarded as available.

(1) State Team members at the National Matches will be awarded ribbon (3302) with gold star attachment.

(2) Cadets designated as the California Cadet Corps State Smallbore Rifle Team will be awarded the California Cadet Corps Rifle Team Patch, which is worn centered on the right shirt pocket.

c. Cadets designated as California Cadet Corps State Smallbore Rifle Team Candidates, as outlined in CR 3-19, State Smallbore Rifle Team, will be awarded ribbon (3302) without attachment.

2-15. Individual Community Service Ribbon

a. The Individual Community Service Ribbon is awarded to an individual cadet or small group of cadets who perform(s) a minimum of twenty (20) hours of outstanding community service activities beyond that normally expected of cadets. The activity should be sought out, planned and performed by the individual cadet or group of cadets, and not performed as a part of a unit community service activity nor organized by the commandant. Activities for which this award is presented are not eligible for inclusion in the Unit Community Service Award request.

b. This award will be presented only for exceptional meritorious service to the community. Services such as color guard, flag ceremonies, etc., are not included within the purpose of this award.

c. This award shall consist of ribbon (3614).

d. Recommendations for this award will be submitted to this headquarters in a memorandum. The recommendation shall clearly and in detail state the nature and date(s) of the services proposed for the award and include any supporting documentation such as letters of verification from the organizations served.

e. Appropriate bronze numeral will be awarded for subsequent award.

2-16. Governor Goodwin J. Knight Marksmanship Award

a. The Knight Marksmanship Medal will be awarded annually to the three (3) senior division cadets firing the highest individual aggregate scores, during the State Marksmanship Championships using smallbore rifles.

b. The medal shall be a shield with a bulls eye crossed with a .22 caliber rifle with iron sights superimposed thereon suspended from a top bar by a ribbon composed of thirteen alternating stripes of blue and gold (3613).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3613) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3613) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3613) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-17. Brigadier General Carter C. Speed Marksmanship Award

a. The Speed Marksmanship Medal will be awarded annually to the three junior division cadets firing the highest individual aggregate scores during the State Marksmanship Championships using smallbore rifles.

b. The medal shall be a bulls eye crossed with a .22 caliber rifle with iron sights superimposed thereon, suspended by a ribbon (3210).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3210) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3210) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3210) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-18. Governor Earl Warren Marksmanship Award

a. The Warren Marksmanship Medal will be presented annually to senior division cadets firing the highest scores in the individual match during the State Marksmanship Championships using air rifles.

b. The medal shall be a Maltese cross and wreath superimposed with figures firing the three match positions suspended from a top bar by a ribbon (3605).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3605) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3605) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3605) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-19. Major General Frank J. Schober, Jr. Marksmanship Award

a. The Schober Marksmanship Medal will be awarded annually to junior division cadets firing the highest scores using air rifles during the State Marksmanship Championships.

b. The medal shall be a Maltese cross w/blue and white enameled tips and wreath superimposed with figures firing the three positions suspended by a ribbon (3508).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3508) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3508) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3508) with bronze star attachment.

d. In the event a cadet receives a subsequent award a higher level of accomplishment, only the highest award will be worn.

2-20. Brigadier General Daniel L. Brennan Senior Division Drill Down Award

a. The Brennan Senior Division Drill Down Award will be awarded annually to cadets who are selected first, second, or third place in the senior division individual drill down competition at the annual state drill championships.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, and ribbon (4215), with gold star attachment.

(2) 2nd Place Award. Silver medal, and ribbon (4215), with silver star attachment.

(3) 3rd Place Award. Bronze medal, and ribbon (4215), with bronze star attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-21. Colonel Grant S. Pyle Junior Division Drill Down Award

a. The Pyle Junior Division Drill Down award will be awarded annually to cadets who are selected first, second, or third place in the junior division individual drill down competition at the annual state drill championships.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3221) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3221) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3221) with bronze star attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-22. Armed Division Drill Down Award

a. The Armed Division Drill Down Award will be awarded annually to cadets who are selected first, second, or third place in the armed division individual drill down competition at the annual state drill championships. Both

junior and senior division cadets are eligible to compete in this category.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, and ribbon (3522), with gold star attachment.

(2) 2nd Place Award. Silver medal, and ribbon (3522), with silver star attachment.

(3) 3rd Place Award. Bronze medal, and ribbon (3522), with bronze star attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-23. Senior Division State Championship Platoon Drill Award

a. The Senior Division State Championship Platoon Drill Award will be awarded annually to members of senior division platoon drill teams who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3422) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3422) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3422) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3422) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-24. Junior Division State Championship Platoon Drill Award

a. The Junior Division State Championship Platoon Drill Award will be awarded annually to members of junior division platoon drill teams who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3224) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3224) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3224) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3224) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-25. Armed Division State Championship Platoon Drill Award

a. The Armed Division State Championship Platoon Drill Award will be awarded annually to members of armed division platoon drill teams who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition. Both junior and senior division teams are eligible to compete in this category.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3518) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3518) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3518) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3518) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-26. Senior Division State Championship Squad Drill Award

a. The Senior Division State Championship Squad Drill Award will be awarded annually to members of senior division squad drill teams who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3411) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3411) with

silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3411) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3411) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-27. Junior Division State Championship Squad Drill Award

a. The Junior Division State Championship Squad Drill Award will be awarded annually to members of junior division squad drill teams who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3414) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3414) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3414) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3414) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-28. Armed Division State Championship Squad Drill Award

a. The Armed Division State Championship Squad Drill Award will be awarded annually to members of armed division squad drill teams who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition. Both junior and senior division teams are eligible to compete in this category.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3516) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3516) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3516) with

bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3516) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-29. Senior Division State Championship Color Guard Award

a. The Senior Division State Championship Color Guard Award will be awarded annually to members of senior division color guards who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3243) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3243) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3243) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3243) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-30. Junior Division State Championship Color Guard Award

a. The Junior Division State Championship Color Guard Award will be awarded annually to members of junior division color guards who compete at the annual state drill championships. Attachments will be awarded for those teams placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3325) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3325) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3325) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3325) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-31. Senior Division State Championship Guidon Award

a. The Senior Division State Championship Guidon Award will be awarded annually to senior division guidon bearers who compete at the annual state drill championships. Attachments will be awarded for those cadets placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3104) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3104) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3104) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3104) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-32. Junior Division State Championship Guidon Award

a. The Junior Division State Championship Guidon Award will be awarded annually to junior division guidon bearers who compete at the annual state drill championships. Attachments will be awarded for those cadets placing first, second, and third in competition.

b. Awards shall consist of the following –

(1) 1st Place Award. Individual plaque, gold medal, ribbon (3271) with gold star attachment.

(2) 2nd Place Award. Silver medal, ribbon (3271) with silver star attachment.

(3) 3rd Place Award. Bronze medal, ribbon (3271) with bronze star attachment.

(4) All members of eligible competing teams. Ribbon (3271) without attachment.

c. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-33. Dion O’Sullivan Marksmanship Award

a. The O’Sullivan Marksmanship Medal will be awarded annually to the three (3) senior division teams firing the highest team aggregate scores, during the State Marksmanship Championships using smallbore rifles.

b. The medal shall be a shield with a bulls eye crossed with a .22 caliber rifle with iron sights superimposed thereon suspended from a top bar by a ribbon composed of thirteen alternating stripes of blue and gold (4206).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (4206) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (4206) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (4206) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-34. Colonel Ralph Allred Marksmanship Award

a. The Allred Marksmanship Medal will be awarded annually to the three junior division teams firing the highest team aggregate scores during the State Marksmanship Championships using smallbore rifles.

b. The medal shall be a bulls eye crossed with a .22 caliber rifle with iron sights superimposed thereon, suspended by a ribbon (3509).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3509) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3509) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3509) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-35. Lieutenant Robert A. Clausen Marksmanship Award

a. The Clausen Marksmanship Medal will be presented annually to senior division teams firing the highest scores in the team match during the State Marksmanship

Championships using air rifles.

b. The medal shall be a Maltese cross and wreath superimposed with figures firing the three match positions suspended from a top bar by a ribbon (3201).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3201) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3201) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3201) with bronze star attachment.

d. In the event a cadet receives a subsequent award at a higher level of accomplishment, only the highest award will be worn.

2-36. CSM Richard H. Menden Marksmanship Award

a. The Menden Marksmanship Medal will be awarded annually to junior division cadet teams firing the highest team scores using air rifles during the State Marksmanship Championships.

b. The medal shall be a Maltese cross w/blue and white enameled tips and wreath superimposed with figures firing the three positions suspended by a ribbon (3108).

c. Awards shall consist of the following –

(1) 1st Place Award. Gold medal and ribbon (3108) with gold star attachment.

(2) 2nd Place Award. Silver medal and ribbon (3108) with silver star attachment.

(3) 3rd Place Award. Bronze medal and ribbon (3108) with bronze star attachment.

d. In the event a cadet receives a subsequent award a higher level of accomplishment, only the highest award will be worn.

2-37. CPT David K. Appel Specialized Training Ribbon

a. The Appel Specialized Training Ribbon (3631) will be awarded to cadets who successfully complete a specialized training program consisting of not less than twenty-five (25) hours of training in subject matter appropriate to the California Cadet Corps which would not qualify cadets for another award identified elsewhere in this regulation (i.e. Regional Staff Training Schools, Regulations Information Courses, Mountaineering Training Programs, etc.)

b. The specialized training courses must be offered by the Headquarters, California Cadet Corps and instructed by Headquarters personnel. In cases where schools, regiments, or brigades have designed a program which they feel qualifies for an award, the Professional Development ribbon notes elsewhere in this regulation shall be awarded.

c. Announcement of this award will be made on State Permanent Orders.

d. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-38. Adjutant General's Service Ribbon

a. The Adjutant General's Service Ribbon (3421) may be awarded to cadets who perform at least 25 hours of special duties or services in furtherance of State Headquarters functions and which would not qualify for award of the Brigade Cadre Ribbon.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-39. Executive Officer's Citation Ribbon

a. The Executive Officer's Citation Ribbon (3017) may be awarded by the Executive Officer of the California Cadet Corps for meritorious service in the advancement of the mission of the California Cadet Corps.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-40. State Championship Smallbore Rifle Match Ribbon

a. The State Championship Smallbore Rifle Match Ribbon (4045) will be awarded to those individuals or team competitors, who compete at the State Championship Smallbore or Air Rifle Matches.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-41. Summer Training Ribbon

a. The Summer Training Ribbon (3005) will be awarded to cadets who successfully complete a summer training experience of not less than 125 hours in duration conducted by HQCACC, in accordance with 10th brigade standard operating procedures.

b. Individuals selected as members of honor units may be awarded the Event Honor Unit Ribbon (see para 2-55).

c. The 10th brigade commander, serving as state summer camp brigade commander, may be awarded a gold star attachment to the Summer Training Ribbon in recognition of their service.

d. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

e. Summer training programs are normally conducted by HQCACC. In cases where schools, regiments, or brigades have designed a summer training program which they feel qualifies for this award, a written letter of request for approval of the activity will be forwarded to this headquarters not later than thirty days prior to commencement of the activity to insure appropriate action.

f. Announcement of this award will normally be made on State Permanent Orders. Units, regiments, or brigades conducting previously approved Summer Training Programs will be authorized to publish their own permanent orders awarding the ribbons with a notation in the "Special Instructions" section of the orders that reads, "Awarded with approval of the Headquarters, California Cadet Corps, in a memorandum of understanding dated ____."

2-42. Survival Training Award

a. The Survival Training Award may be awarded to cadets who successfully complete the survival course of instruction during a State conducted summer camp or state headquarters-conducted Survival Training program of not less than eighty (80) continuous hours in duration.

(1) The state sanctioned awards consist of the red beret with appropriate flash and the Survival Training Ribbon (3616).

(2) Units, regiments, or brigades conducting Survival Training Programs will be authorized to award the Survival Training Ribbon (3616) only. The red beret is NOT authorized for award by units, regiments, or brigades.

(3) The red beret is authorized for wear with the Cadet Corps uniform in accordance with CR 1-8, Uniform and Insignia.

(4) Cadets successfully completing an advanced survival course conducted by the Headquarters of the California Cadet Corps shall be awarded a flash of adopted design for wear on the red beret.

(5) This award will be announced on State Permanent Orders, except as noted below.

b. The Survival Training Ribbon (3616) may be awarded to cadets who successfully complete an extended survival training exercise conducted by a cadet brigade or unit, of one continuous period in the field of not less than eighty (80) hours.

(1) Award of the ribbon only, WITHOUT THE AWARD OF THE RED BERET.

(2) This award will be announced on Brigade, Regimental or Unit Permanent Orders.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-43. Mountaineering Training Ribbon

a. The Mountaineering Training Ribbon (3253) may be awarded to cadets who successfully complete a Mountaineering Training program conducted by the State Headquarters or by a Cadet Brigade consisting of no less than 16 hours of total instruction, taught by qualified instructors, which results in cadets being able to successfully ascend and descend an incline of greater than 65 degrees with a height of no less than 30 feet.

b. The Mountaineering Training Ribbon (3253) with a bronze letter “E” attachment may be awarded to cadets who successfully complete an advanced mountaineering training program conducted by the State Headquarters or by a Cadet Brigade consisting of no less than 24 hours of total instruction, taught by qualified instructors, which results in cadets being able to successfully ascend and descend an incline of greater than 80 degrees with a height of no less than 100 feet.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards of the basic Mountaineering Training Ribbon. No additional attachments, including numerals, are authorized for wear with the advanced training award.

Section II

2-44. Brigade Cadre Ribbon

a. The Brigade Cadre Ribbon (3306) may be awarded to cadets who satisfactorily serve as staff members during brigade leadership schools or other brigade level training activities.

(1) For the purposes of this award, the term “staff members” shall include the Brigade Commander, Executive Officer, Command Sergeant Major, S-1, S-3, S-4, S-5, Assistants to the S-1, S-2, S-3, S-4, S-5, S-6, and the HHC Commander.

(2) With the exception of the Command Sergeant Major, only service in positions with authorized ranks of C/2LT or higher will qualify for this award.

(3) A bronze letter “E” attachment will be awarded to the brigade commander.

b. The Brigade Cadre Ribbon (3306) may also be awarded to cadets assigned on State Orders as 10th brigade staff members and who satisfactorily serve as a staff

member.

(1) Awards will be made according to the same criteria listed above in para 2-46a, this regulation.

(2) The Brigade Cadre Ribbon (3306) may also be awarded to cadets assigned as regimental cadre or higher at State conducted summer camps.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-45. Headquarters & Headquarters Company Ribbon

a. The Headquarters & Headquarters Company (HHC) Ribbon (3661) may be awarded to cadets who serve as members of the HHC in support functions at a brigade event.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-46. Advanced Leadership School Award

a. The Advanced Leadership School Award is presented to any cadet who successfully completes a brigade level advanced leadership course consisting of a minimum of 12 hours of instruction, excluding final examination. Cadets must have successfully completed a previous intermediate leadership course. Courses must adhere to curriculums outlined in CR 3-1.

b. Awards shall consist of the following –

(1) 1st place graduate. Gold medal, ribbon (3108) with gold oak leaf cluster attachment and certificate of graduation.

(2) 2nd place graduate. Silver medal, ribbon (3108) with silver oak leaf cluster attachment and certificate of graduation.

(3) 3rd place graduate. Bronze medal, ribbon (3108) with bronze oak leaf cluster attachment and certificate of graduation.

(4) Top 10% of the graduating class, including top 3 graduates. Ribbon (3108) with bronze letter “E” attachment and certificate of graduation.

c. For the purposes of computing the top 10%, begin with the total number of cadets who successfully completed the training course (not the number who participated), compute 10% of that number, and round up to the next whole number.

d. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-47. Intermediate Leadership School Award

a. The Intermediate Leadership School Award is presented to any cadet who successfully completes a brigade level intermediate leadership course consisting of a minimum of 9 hours of instruction, excluding final examination. Cadets must have successfully completed a previous basic leadership course. Courses must adhere to curriculums outlined in CR 3-1.

b. Awards shall consist of the following –

(1) 1st place graduate. Gold medal, ribbon (3404) with gold oak leaf cluster attachment and certificate of graduation.

(2) 2nd place graduate. Silver medal, ribbon (3404) with silver oak leaf cluster attachment and certificate of graduation.

(3) 3rd place graduate. Bronze medal, ribbon (3404) with bronze oak leaf cluster attachment and certificate of graduation.

(4) Top 10% of the graduating class, including top 3 graduates. Ribbon (3404) with bronze letter “E” attachment and certificate of graduation.

c. For the purposes of computing the top 10%, begin with the total number of cadets who successfully completed the training course (not the number who participated), compute 10% of that number, and round up to the next whole number.

d. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-48. Basic Leadership School Award

a. The Basic Leadership School Award is presented to any cadet who successfully completes a brigade level basic leadership course consisting of a minimum of 6 hours of instruction, excluding final examination. Courses must adhere to curriculums outlined in CR 3-1.

b. Awards shall consist of the following –

(1) 1st place graduate. Gold medal, ribbon (3002) with gold oak leaf cluster attachment and certificate of graduation.

(2) 2nd place graduate. Silver medal, ribbon (3002) with silver oak leaf cluster attachment and certificate of graduation.

(3) 3rd place graduate. Bronze medal, ribbon (3002) with bronze oak leaf cluster attachment and certificate of graduation.

(4) Top 10% of the graduating class, including top 3 graduates. Ribbon (3002) with bronze letter “E” attachment and certificate of graduation.

c. For the purposes of computing the top 10%, begin with the total number of cadets who successfully completed the training course (not the number who participated), compute 10% of that number, and round up to the next whole number.

d. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-49. Officer Candidate School Award

a. The Officer Candidate School Award is presented to any cadet who successfully completes a state conducted or state sanctioned officer candidate school consisting of a minimum of 16 hours of instruction and field activities, excluding final examination, in preparation for commissioning.

b. Awards shall consist of the following –

(1) 1st place graduate. Gold medal (as available), ribbon (4012) with gold oak leaf cluster attachment and certificate of graduation.

(2) 2nd place graduate. Silver medal (as available), ribbon (4012) with silver oak leaf cluster attachment and certificate of graduation.

(3) 3rd place graduate. Bronze medal (as available), ribbon (4012) with bronze oak leaf cluster attachment and certificate of graduation.

(4) Top 10% of the graduating class, including top 3 graduates. Ribbon (4012) with bronze letter “E” attachment and certificate of graduation.

c. For the purposes of computing the top 10%, begin with the total number of cadets who successfully completed the training course (not the number who participated), compute 10% of that number, and round up to the next whole number.

d. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-50. Advanced Non-Commissioned Officer Course Award

a. The Advanced Non-Commissioned Officer Course (ANOC) Award is presented to any cadet who successfully completes a state conducted or state sanctioned training course consisting of a minimum of 16 hours of instruction and field activities, excluding final examination, in preparation for company and higher non-commissioned officer assignments.

b. Awards shall consist of the following –

(1) 1st place graduate. Gold medal (as available), ribbon (3514) with gold oak leaf cluster attachment and certificate of graduation.

(2) 2nd place graduate. Silver medal (as available), ribbon (3514) with silver oak leaf cluster attachment and certificate of graduation.

(3) 3rd place graduate. Bronze medal (as available), ribbon (3514) with bronze oak leaf cluster attachment and certificate of graduation.

(4) Top 10% of the graduating class, including top 3 graduates. Ribbon (3514) with bronze letter “E” attachment and certificate of graduation.

c. For the purposes of computing the top 10%, begin with the total number of cadets who successfully completed the training course (not the number who participated), compute 10% of that number, and round up to the next whole number.

d. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-51. Basic Non-Commissioned Officer Course Ribbon

a. The Basic Non-Commissioned Officer Course (BNOC) Award is presented to any cadet who successfully completes a state conducted or state sanctioned training course consisting of a minimum of 16 hours of instruction and field activities, excluding final examination, in preparation for assignment to squad and platoon non-commissioned officer positions.

b. Awards shall consist of the following –

(1) 1st place graduate. Gold medal (as available), ribbon (3207) with gold oak leaf cluster attachment and certificate of graduation.

(2) 2nd place graduate. Silver medal (as available), ribbon (3207) with silver oak leaf cluster attachment and certificate of graduation.

(3) 3rd place graduate. Bronze medal (as available), ribbon (3207) with bronze oak leaf cluster attachment and certificate of graduation.

(4) Top 10% of the graduating class, including top 3 graduates. Ribbon (3207) with bronze letter “E” attachment and certificate of graduation.

c. For the purposes of computing the top 10%, begin with the total number of cadets who successfully completed the training course (not the number who participated), compute 10% of that number, and round up to the next whole number.

d. No subsequent awards will be made. Cadets who receive more than one accoutrement will wear the highest award only.

2-52. Brigade Advisor’s Citation Ribbon

a. The Brigade Advisor’s Citation Ribbon (3270) may be awarded to cadets who have distinguished themselves by meritorious service to the Brigade. Brigade Advisors may also use this award to recognize cadets who have received honors from civic organizations such as the VFW, Kiwanis Club, Toastmasters, etc.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

c. The Powers awardee of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award.

2-53. Event Honor Unit Ribbon

a. The Event Honor Unit Ribbon (5505) may be awarded to members of units selected as the honor units at brigade activities such as bivouacs, leadership schools, and drill academies. The brigade advisor or senior commandant personnel determine criteria for event honor unit selection.

b. In no case shall more than 20% of the attendees at an event be eligible for this award.

c. This award may also be presented during state conducted summer encampment to members of units selected as summer encampment honor units.

d. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-54. Major De Witt Creveling Memorial Drill Award

a. The Creveling Drill Award (3502) shall be awarded to those cadets who finish first, second, or third in any single individual or team event held during a brigade level drill competition. This includes squad, platoon, color guard, guidon and individual drill down competitions. See para 2-57 for exhibition drill team awards.

b. Awards shall consist of the following –

(1) 1st place award. Ribbon (3502) with gold oak leaf cluster attachment.

(2) 2nd place award. Ribbon (3502) with silver oak leaf cluster attachment.

(3) 3rd place award. Ribbon (3502) with bronze oak leaf cluster attachment.

c. Numerals will not be awarded for subsequent awards. Cadets who receive more than one accoutrement will wear the highest award only.

2-55. Exhibition Drill Team Ribbon

a. The Exhibition Drill Team Ribbon (3629) may be awarded to members of the cadet drill team placing first in the exhibition drill team competition during a brigade drill competition.

b. This award may also be made to cadets on an exhibition drill team who place first, second, or third in a competitive parade judged by members of a professional judges' association.

c. A bronze letter "E" attachment may be awarded to the team commander of the eligible exhibition drill team.

d. A bronze sling rifle attachment may be awarded to cadets who earn the Exhibition Drill Team Ribbon while performing with arms (rifles).

e. A bronze, silver, or gold star attachment may be awarded to cadets who earn first, second, or third place respectively at an HQCACC Drill Competition in the Exhibition Drill category.

f. An appropriate bronze numeral attachment shall be awarded for subsequent awards. Cadets who earn more than one accoutrement will wear the highest award only.

2-56. Drill Academy Platoon Drill Ribbon

a. The Drill Academy Platoon Drill Ribbon (3714) may be awarded to members of the platoon drill team who finishes first, second, or third place in the final drill competition held at the completion of drill academy.

b. Awards shall consist of the following –

(1) 1st place award. Ribbon (3714) with gold oak leaf cluster attachment.

(2) 2nd place award. Ribbon (3714) with silver oak leaf cluster attachment.

(3) 3rd place award. Ribbon (3714) with bronze oak leaf cluster attachment.

c. Numerals will not be awarded for subsequent awards. Cadets who receive more than one accoutrement will wear the highest award only.

2-57. Drill Academy Squad Drill Ribbon

a. The Drill Academy Squad Drill Ribbon (5315) may be awarded to members of the squad drill team who finishes first, second, or third place in the final drill competition held at the completion of drill academy.

b. Awards shall consist of the following –

(1) 1st place award. Ribbon (5315) with gold oak leaf cluster attachment.

(2) 2nd place award. Ribbon (5315) with silver oak leaf cluster attachment.

(3) 3rd place award. Ribbon (5315) with bronze oak leaf cluster attachment.

c. Numerals will not be awarded for subsequent awards. Cadets who receive more than one accoutrement will wear the highest award only.

2-58. Land Navigation/Orienteering Training Ribbon

a. The Land Navigation Orienteering Training Ribbon (3322) may be awarded to cadets who successfully complete a land navigation and orienteering training program of not less than twelve hours, at least 75% of which must be outdoor practical field application of skills. The program of instruction must include how to use a compass to shoot an azimuth, pace counting to estimate distances, using an orienteering map with standard orienteering symbols, reading a topographic map (including symbols, the legend/key, colors on the map, use of contour lines, and using the map scale), and using Global Positioning Satellite (GPS) systems.

b. Brigades are authorized to award this ribbon in recognition of achievement at brigade level orienteering programs or orienteering matches conducted by regional orienteering clubs provided cadets also demonstrate the competencies in using compasses, topographic maps and GPS devices noted in paragraph 2058(a) above.

c. Awards shall consist of the following –

(1) 1st place. Gold medal, ribbon (3322) with gold oak leaf cluster attachment and certificate of graduation.

(2) 2nd place. Silver medal, ribbon (3322) with silver oak leaf cluster attachment and certificate of graduation.

(3) 3rd place. Bronze medal, ribbon (3322) with bronze oak leaf cluster attachment and certificate of graduation.

d. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-59. Competitive Drill Team Ribbon

a. The Competitive Drill Team Ribbon (3507) may be awarded to members of cadet drill teams who participate in Brigade Drill Competitions or regional competitions judged by either professional judges' associations or military or Cadet Corps personnel.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-60. Drill Academy Graduation Ribbon

a. The Drill Academy Graduation Ribbon (3301) may be awarded to cadets who successfully complete a Drill Academy conducted by HQCACC or conducted by a Brigade with the sanction of HQCACC, which consists of no less than 8 hours of instruction.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-61. Leadership School Participation Ribbon

a. The Leadership School Participation Ribbon (5151) may be awarded to cadets who attend a Brigade Leadership school for its duration regardless of performance of leadership school testing.

b. Cadets identified as members of an honor unit at brigade leadership schools should be considered for the award of the Event Honor Unit Ribbon. See para 2-55.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

NOTE: In addition to the awards outlined in this regulation, the Grizzly and Sunburst Youth Challenge programs are authorized to award the following ribbons, which will be worn in the following order of precedence (from low to high), between the Essayons and Distinguished Service awards.

*GED Ribbon (3666)

*CHSPE Ribbon (3655)

*Mentor Match Ribbon (4047)

*Job Shadowing Ribbon (4028)

*Smoking Cessation Ribbon (8013)

*Yearbook Class Ribbon (3649)

*Pre-Challenge Graduation Ribbon (3644)

*Most Inspirational Cadet Ribbon (3663)

2-62. Essayons Ribbon

a. The Essayons Ribbon (3700) may be awarded to cadets who exemplify the motto of the California Cadet Corps through exceptional effort and commitment to the ideals of the Cadet Corps. The award is not intended to be competitive, but will be reserved for cadets whose effort clearly distinguishes them from other cadets. This award is not intended to recognize achievement; it is an award for effort alone. The basis of awarding the Essayons Award shall be no greater than one per 50 cadets or major fraction thereof.

b. It is essential that this award be made with discrimination, as it will have value only so long as high standards of the motto and cadet code respectively are maintained. Cadets will normally be considered for this award during their last year enrolled in the Cadet Corps at a school site.

c. No subsequent awards will be made.

d. The Chipman Ethics Awardee of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award.

2-63. Distinguished Service Ribbon

a. The Distinguished Service Ribbon (4001) may be awarded to cadets who have demonstrated their devotion to the cadet code during their membership in the California Cadet Corps. This award is not intended to be competitive.

b. It is essential that this award be made with discrimination, as it will have value only so long as high standards of the motto and cadet code respectively are maintained. Cadets will normally be considered for this award during their last year enrolled in the Cadet Corps at a school site.

c. No subsequent awards will be made.

d. The Distinguished Leadership Graduate of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award.

2-64. SAT/ACT Achievement Ribbon

a. The SAT/ACT Achievement Ribbon (4041) may be awarded to cadets who earn a combined SAT Critical Reading and SAT Mathematics score of 1000 or higher OR a composite ACT score of 21 or higher.

b. A bronze oak leaf cluster attachment may be awarded

to any cadet who earns a combines SAT Critical Reading and SAT Mathematics score of 1100-1299 or a composite ACT score between 24 and 28. A silver oak leaf cluster attachment may be awarded to any cadet who earns a combines SAT Critical Reading and SAT Mathematics score of 1300-1499 or a composite ACT score between 29 and 33. A gold oak leaf cluster attachment may be awarded to any cadet who earns a combines SAT Critical Reading and SAT Mathematics score of 1500 or higher or a composite ACT score of 34-36.

c. No subsequent awards will be made.

2-65. Superior Scholarship Ribbon

a. The Superior Scholarship Ribbon (3100) may be presented at the end of each school semester to cadets achieving a "B" average (3.0 or above on a four point scale) or higher Grade Point Average (GPA) in all accredited classes.

b. Accoutrements may be awarded in recognition of various levels of GPA as follows –

(1) Semester GPA of 4.0 or higher. Gold oak leaf cluster.

(2) Semester GPA of 3.75-3.99. Silver oak leaf cluster.

(3) Semester GPA of 3.5-3.74. Bronze oak leaf cluster.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards. Cadets who earn more than one accoutrement will wear the highest award only.

d. The Distinguished Academic Graduate of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award with gold star attachment.

2-66. Presidential Physical Fitness Ribbon

a. The Presidential Physical Fitness Ribbon (3641) may be awarded to any cadet who earns the Presidential Physical Fitness Award by achieving at or above the 85th percentile on all five events of the National Physical Fitness Challenge.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

c. The corresponding Presidential Physical Fitness Patch may not be worn on any CACC uniform except as authorized in GYA/SYA Regulation 672-5.

2-67. Academic Competition Ribbon

a. The Academic Competition Ribbon (5501) may be awarded to cadets who compete in any Academic competition conducted by the California Cadet Corps, its cadet brigades, or branches of the United States Military.

b. Accoutrements may be awarded in recognition of various levels of achievement as follows –

(1) First Place OVERALL at the academic competition. Gold star attachment.

(2) Second Place OVERALL at the academic competition. Silver Star attachment.

(3) Third Place OVERALL at the academic competition. Bronze Star attachment.

(4) First Place in a singular event at the academic competition. Gold oak leaf cluster.

(5) Second Place in a singular event at the academic competition. Silver oak leaf cluster.

(6) Third Place in a singular event at the academic competition. Bronze oak leaf cluster.

c. Note that only the single highest accoutrement may be worn.

2-68. Physical Fitness Competition Ribbon

a. The Physical Fitness Competition Ribbon (3510) may be awarded to cadets who compete in any Physical Fitness competition conducted by the California Cadet Corps, its cadet brigades, or branches of the United States Military.

b. Accoutrements may be awarded in recognition of various levels of achievement as follows –

(1) First Place OVERALL at the physical fitness competition. Gold star attachment.

(2) Second Place OVERALL at the physical fitness competition. Silver Star attachment.

(3) Third Place OVERALL at the physical fitness competition. Bronze Star attachment.

(4) First Place in an event at the physical fitness competition. Gold oak leaf cluster.

(5) Second Place in an event at the physical fitness competition. Silver oak leaf cluster.

(6) Third Place in an event at the physical fitness competition. Bronze oak leaf cluster.

c. Note that only the single highest accoutrement may be worn.

2-69. National Physical Fitness Ribbon

a. The National Physical Fitness Ribbon (3640) may be awarded to any cadet who earns the National Physical Fitness Award by achieving at or above the 50th percentile on all five events of the National Physical Fitness Challenge.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

c. The corresponding National Physical Fitness Patch may not be worn on any CACC uniform except as authorized in GYA/SYA Regulation 672-5.

2-70. Physical Fitness Achievement Award

a. The Physical Fitness Achievement Award (3206) may be awarded to cadets who meet the California public school Physical Fitness Requirements, based on the Cooper Institute *Fitnessgram* and who qualify at the lower end of the Healthy Fitness Zone.

b. Cadets who qualify at or beyond the high end of the Healthy Fitness Zone may be awarded the Physical Fitness Achievement Medal. No additional ribbon attachment is authorized.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards. Numerals may be worn on the ribbon only.

2-71. Principal's Citation Ribbon

a. The Principal's Citation Ribbon (4022) may be awarded to cadets who in the opinion of their Principal have brought credit upon themselves and their school through activities that do not qualify for other awards within the scope of this regulation. Examples include winning school level academic competitions, exceptional performance at school or community activities conducted by order of the principal, earning special honors at graduation, or receiving special recognition from civic organizations.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

c. The cadet with the highest improvement on the TABE test of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award.

2-72. Perfect Attendance Ribbon

a. The Perfect Attendance Ribbon (3227) may be awarded to any cadet who has no unexcused absences and no unexcused tardies in an academic semester (or the equivalent of approximately 90 school days).

b. An appropriate bronze numeral attachment shall be

awarded for subsequent awards.

c. The corresponding Presidential Physical Fitness Patch may not be worn on any CACC uniform except as authorized in GYA/SYA Regulation 672-5.

2-73. ASVAB Ribbon

a. The ASVAB Ribbon (3309) may be awarded to any cadet who scores at or above the 31st percentile overall on the Armed Services Vocational Aptitude Battery.

b. Cadets who achieve scores between the 50th and 75th percentiles are authorized the bronze oak leaf clusted attachment. Cadets who achieve scores between the 76th and 94th percentile are authorized the silver oak leaf attachment. Cadets who achieve scores between the 95th and 99th percentiles are authorized the gold oak leaf attachment.

c. There are no subsequent awards.

2-74. Battalion Cadre Ribbon

a. The Battalion Cadre Ribbon (5018) may be awarded to any cadet who serves for a minimum of one semester as a member of the battalion staff in the position of battalion commander, executive officer, sergeant major, or a primary (not assistant) staff position.

b. An appropriate bronze number attachment shall be awarded for subsequent awards.

2-75. Commandant of Cadet's Citation Ribbon

a. The Commandant of Cadets Citation Ribbon (3618) may be awarded to cadets who in the opinion of their Commandant have performed exceptional service to the unit and the recognition for which does not come within the scope of other awards prescribed by this regulation.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

c. The cadets earning the Academy Commendation Award during each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award with a gold oak leaf cluster attachment.

d. The Pre-Challenge Commendation awardees of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for the award of the Commandant of Cadets Citation Ribbon.

2-76. Cadet Professional Development Ribbon

a. The Cadet Professional Development Ribbon (3503) may be awarded to cadets who successfully complete a unit, regimental, or brigade level training program for which other ribbons are not appropriate. The training must be no less than 25 hours in duration and must be clearly aligned

with the CACC Curriculum.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-77. Citizenship Ribbon

a. The Citizenship Ribbon (3703) may be presented each semester to cadets who demonstrate satisfactory school citizenship. Scholastic achievement is not to be a factor in the presentation of this award. In cases where schools provide citizenship, work habits and/or cooperation marks to students on report cards, those may be used as the basis for this award. See Appendix A for an example of a rating form that may be used in cases where no such grades are awarded.

b. To be eligible for this award a cadet must exhibit the following characteristics of citizenship in all school classes:

- (1) Classroom conduct
- (2) Regular Class Attendance
- (3) Truthfulness
- (4) Dependability
- (5) Morality

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

d. Individual ratings awarded by teachers and administrators are considered "CONFIDENTIAL" and should not be made known to cadets.

2-78. Superior Uniform Inspection Ribbon

a. The Superior Uniform Inspection Ribbon (3625) may be awarded to a cadet who earns the Superior Uniform Inspection Shoulder Cord a minimum of ten (10) times in one school year. The ribbon will be worn with the blue stripe to the wearer's right.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-79. Honor Unit Ribbon

a. The Honor Unit Ribbon (3504) may be awarded annually to the members of the unit with the most outstanding record of leadership, achievement, and service within each school unit during the school year.

b. Honor unit selections shall be based on the following:

- (1) School units with two or more companies – Honor Company
- (2) School units with one company – Honor Platoon
- (3) School units with one platoon – Honor Squad

2-80. Color Guard Ribbon

a. The Color Guard Ribbon (3505) may be awarded to any individual who, as an active member of the Color Guard, presents the Colors a minimum of five (5) times in

one school year. Raising and lowering the Colors on a scheduled basis at the school does not fall within the definition of presenting the Colors.

b. Cadets assigned as Commander of a Color Guard for a minimum of five (5) presentations may be awarded the bronze "E" attachment.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-81. Flag Detail Ribbon

a. The Flag Detail Ribbon (5213) may be awarded to cadets who participate as a member of the school flag detail raising or lowering the flag a minimum of 20 times.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-82. Parade Participation Ribbon

a. The Parade Participation Ribbon (5114) may be awarded to cadets who participate in a parade sponsored by a civic or governmental agency held on or near a public thoroughfare.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-83. Drill Team Ribbon

a. The Drill Team Ribbon (3001) may be awarded to any cadet who is a successful active member of a unit drill team for at least one academic semester (approximately 90 school days).

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-84. Competitive Rifle Team Ribbon

a. The Competitive Rifle Team Ribbon (3622) may be presented annually to members of the cadet unit competitive rifle team(s) who have competed in at least one (1) State Championship preliminary or State Postal match.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-85. First Aid Certification Ribbon

a. The First aid Certification Ribbon (3632) may be awarded to cadets who have earned certification in First Aid from the American Heart Association, American Red Cross, American Safety and Health Institute, National Safety Council, or the California Emergency Medical Services Authority after having completed a course of no less than 8 hours in duration. Only certifications earned from these two agencies will qualify for this award.

b. Cadets may be awarded an “E” attachment to the First aid Certification Ribbon in recognition of having earned certification in Adult, Child, and Infant CPR from the American Heart Association or American Red Cross. Only certifications earned from these two agencies will qualify for this award.

c. No subsequent awards may be made.

2-86. Hunter Safety Certification Ribbon

a. The Hunter Safety Certification Ribbon (5131) may be awarded to cadets who have earned certification in Hunter Safety taught by an instructor certified by the California Department of Fish and Game after having completed a course of no less than 8 hours in duration. Only courses taught by Department of Fish and Game certified instructors would qualify for this award.

b. No subsequent awards may be made.

2-87. Disaster Preparedness Recognition Ribbon

a. The Disaster Preparedness Recognition Ribbon (3000) may be awarded to cadets who have earned certification in Disaster Preparedness taught by a governmental or non-profit agency after completing a “face-to-face” course of no less than 20 hours in duration.

b. Successful completion of ALL of the following FEMA Independent Study courses is also an approved mechanism to earn this award: IS-100 (Intro to ICS), IS-22 (Are you Ready?), IS-55a (HazMat Guide for citizens), IS 315 (CERT), IS-700 (Intro to NIMS), IS-800 (Intro to NRF), IS-907 (Active Shooter), IS-909 (Community Preparedness), and any one “elective” of at least one hour in duration.

c. No subsequent awards may be made.

2-88. Bivouac Ribbon

a. The Bivouac Ribbon (3412) may be awarded to cadets who have satisfactorily completed an extended cadet field training exercise.

b. An extended field exercise is defined as a training exercise which consists of one continuous period in the field of not less than thirty (30) hours. Such exercises must be held at times other than during a summer camp.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

2-89. School Service Ribbon

a. The School Service Ribbon (3006) may be awarded throughout the school year to cadets who perform valuable service for the school and the community. Hours for this ribbon may not also be credited toward award of other ribbons (e.g. cadets may not count time on a flag detail for

this ribbon and the Flag Detail ribbon).

b. To be eligible for this award a cadet must complete a minimum of twenty (20) hours of duty and service performed must be outside of the regular cadet training program.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

d. The Meritorious Service Awardee of each cycle of the Grizzly or Sunburst Youth Academies shall be eligible for this award.

2-90. State Service Ribbon

a. The State Service Ribbon (3009) may be awarded to all cadets who have satisfactorily served as a cadet for two (2) school semesters, or major portion thereof. Completion of summer school, for which credits are earned, may count as a semester.

b. An appropriate bronze numeral attachment shall be awarded for subsequent awards.

Chapter 3 Unit Awards

3-1. General

a. Unit Awards are awarded on State Permanent Orders and are used to recognize superior accomplishment by a Cadet Corps unit working as a cohesive group.

b. Unit Awards are worn above the right flap pocket of the cadet uniform in accordance with para 1-4, this regulation.

c. An appropriate bronze numeral attachment shall be awarded for subsequent awards, however only the highest single accoutrement may be worn, as referenced in para 1-4 of this regulation.

3-2. Unit Community Service Award

a. The Unit Community Service Award may be awarded annually to selected Cadet Corps units which render exceptionally meritorious service to the school and community, in community service projects, beyond that normally expected of Cadet Corps units. Service such as color guard, flag ceremonies, etc., shall be considered for this award as long as such service is performed for community organizations. Community service activities cited where cadets have been awarded the Individual Community Service Ribbon are not eligible for consideration for the Unit Community Service Citation.

b. Criteria for evaluating community service programs of cadet units will include the following:

(1) Impact of the program or activity on people and the community.

(2) Intent of the program or activity. In the case of fund raising activities, the proceeds are utilized to benefit the community at large, not to finance school cadet activities.

(3) Size of the cadet unit in comparison to the number of hours involved in the program or activity.

(4) Extent of cadet involvement in planning and carrying out the program or activity.

c. Ribbons are awarded annually to cadets, identified through publication of unit permanent orders, or units selected for the award by the Headquarters, California Cadet Corps, and notified of selection through the announcement of State Permanent Orders. Only cadets involved in performing the service which merits the award are authorized to wear the ribbon. Appropriate bronze numeral will be awarded in lieu of subsequent awards.

d. Units desiring consideration for this award will submit a letter of request not later than 1 May of each year. The letter will list services performed, number of man-hours involved, and number of cadets participating in each service. Supporting documents such as letters of appreciation, news clippings, certificates, photographs and any other type of supporting documentation will be attached.

e. Units who complete in excess of 10 man-hours per cadet enrolled in the unit will receive this award. The unit with the most hours each year will be awarded "First Place" and is authorized to award the gold star attachment to cadets for wear on this ribbon. The units with the second and third highest personnel hours per cadet will be awarded second and third place honors and will be authorized to award the silver and bronze star attachments respectively. In the case of ties, a subcommittee of M-Day staff appointed by the Executive Officer shall determine placement based on criteria listed in 3-2(b). The average monthly strength for the months of September through April will be the strength used to determine eligibility for this award. The time period of 16 April through 15 April of the following year will be the basis for calculating hours for this award.

3-3. Superior Unit Award

a. All Cadet Corps units will be considered for the Superior Unit Award during the conduct of the Annual General Inspection (AGI) each year. Supporting documentation must be compiled and ready for review by the inspecting officer(s) upon arrival at the unit. Units not prepared to be considered for the award during the AGI, may submit a letter request for the award, to arrive at this Headquarters not later than 1 June each year.

b. The Superior Unit Award will be awarded to units that receive an Annual General Inspection rating of Superior

and achieve six of the following accomplishments during the period from AGI to AGI, and will be made at the conclusion of the AGI or upon approval of later request.

(1) Participate in a State Championship Preliminary Rifle Match. (Units prohibited from participation in the marksmanship program by school authorities are exempt from this requirement).

(2) Participate in a Brigade Leadership School.

(3) Participate in the Individual Major Awards program.

(4) Participate in a Brigade Drill Competition.

(5) Maintain an average cadet enrollment of at least thirty-two (32) cadets during the school year.

(6) Participate in one bivouac of no less than 60 hours in duration.

(7) Participate in a unit community service activity.

(8) Participate in at least one parade.

c. The unit will receive a Certificate of Award, guidon streamer, and plaque. Individual cadets will be authorized the Superior Unit Ribbon.

3-4. School Emergency Response Team Unit Award

a. Cadets who successfully complete an HQCACC conducted or sanctioned Community Emergency Response Teams (CERT) course of not less than 30 hours and who are active members of a School Emergency Response Team are eligible for this award.

b. In order to qualify for the award, cadets must:

(1) have completed the 30 hour CERT course

(2) have served on at least one practical exercise (full scale drill) as a member of the school CERT team; that exercise must include an opportunity for cadets to apply the knowledge and skills gained in the CERT course to the campus emergency response environment

(3) comply with any school-based expectations regarding CERT team membership.

c. Schools requesting consideration for this award must submit a packet to HQCACC (ATTN S-2) that includes all of the following:

(1) a roster of all cadets who successfully complete state level CERT training who are being recommended for this unit award

(2) evidence of the practical exercise conducted at the school site (or in the community) that shows the cadets applying the knowledge and skills gained in CERT training in a practical environment (may include photos, videos, and other documentary evidence).

(3) A letter signed by a credentialed school administrator attesting to the participation of the recommended cadets in the full scale exercise/drill; the letter must indicate the names of the cadets being recommended for the award, a description of the duties cadets performed during the exercise, and evaluative comments by the school administrator regarding the caliber of cadet performance of

their assigned duties.

Chapter 4

Honor Bars and Qualification Badges

4-1. General Provisions

a. Honor bars are awarded in recognition of outstanding performance by cadets at home units or while attending a summer training experience.

b. Qualification badges indicate noteworthy performance in marksmanship qualification lines of fire under CMP, NRA, or CACC rules.

c. Cadets may wear as many honor bars as awarded, provided that they may not wear more than one of the same honor bar.

d. Cadets may not wear NRA, DCM, and CACC Qualification Badges awarded for the same course of fire.

e. HONOR CADET SUMMER CAMP and HONOR CADET OFFICER SUMMER CAMP bars will be awarded only on 10th Cadet Brigade Permanent Orders. Units, regiments, or brigades conducting previously approved Survival Training Programs will be authorized to publish their own permanent orders awarding the honor bars with a notation in the "Special Instructions" section of the orders that reads, "Awarded with approval of the Headquarters, California Cadet Corps, in a memorandum of understanding dated ____." HONOR CADET and HONOR CADET OFFICER bars will be announced on Unit Permanent Orders.

f. Only those Honor Bars and Qualification Badges identified in this chapter are authorized for wear.

4-2. Summer Camp Honor Cadet Officer Bar

a. The Summer Camp Honor Cadet Officer Bar may be awarded to cadet officers who have excelled in the performance of their duties during the summer camp.

b. This award shall consist of a suitably inscribed two-inch metal bar. A cadet officer may earn this award only once.

c. This award shall be administered by the headquarters conducting the summer training based on criteria published in the Summer Camp Circular.

4-3. Summer Camp Honor Cadet Honor Bar

a. The Summer Camp Honor Cadet Bar may be awarded to cadets who have excelled in the performance of their duties during the State conducted summer camp.

b. This award shall consist of a suitably inscribed two-

inch metal bar. A cadet may earn this award only once.

c. This award shall be administered by the headquarters conducting the summer training based on criteria published in the Summer Camp Circular.

4-4. Honor Cadet Officer Bar

a. Honor Cadet Officer Bar may be awarded annually to those cadet commissioned officers who are selected after extensive evaluation as the unit's Honor Cadet Officer.

b. This award shall consist of a metal bar inscribed "HONOR CADET OFFICER". A cadet officer may earn this award only once.

c. To be eligible for this award, a cadet must:

(1) Perform exemplary service for the school unit during the year.

(2) Have passing grades in scholastic studies.

(3) Possess the following:

i. Military Bearing and Poise

ii. Outstanding Military Appearance

iii. Attain outstanding proficiency in Cadet Corps subjects

iv. Ability as an Instructor

v. Evidence of Leadership Ability

vi. Command Voice

vii. Ability to accept and carry out orders

d. An Awards Committee, composed of the Commandant of Cadets and others assigned by the Principal, after extensive evaluation, will select the best qualified cadet commissioned officer(s).

e. Basis for the award is one (1) award per each seventy-five (75) cadets or major fraction thereof enrolled.

4-5. Honor Cadet Bar

a. The Honor Cadet Bar may be awarded annually to those cadets and cadet noncommissioned officer who are selected after extensive evaluation as the Unit's Honor Cadet.

b. This award shall consist of a metal bar inscribed "HONOR CADET".

c. To qualify for this award a Cadet must:

(1) Perform exemplary service to the unit.

(2) Have passing grades in scholastic studies.

(3) Demonstrate general knowledge of Cadet Corps subjects.

(4) Possess additional knowledge of specialist duties required of cadet's present grade.

(5) Receive a recommendation from the cadet commander certifying that the candidate has participated satisfactorily as an individual in the unit.

d. An Awards Committee, composed of the Commandant of Cadets, and others assigned by the Principal, after extensive evaluation, will select the best qualified cadet(s) or cadet noncommissioned officer(s).

e. Basis for the award is one (1) award per each fifty (50) cadets or major fraction thereof enrolled.

4-6. Rifle Qualification Badges

a. US Army, Civilian Marksmanship Program, and National Rifle Association Rifle Qualification Badges may be awarded to cadets who qualify with the air or smallbore rifle in accordance with the issuing agency's written requirements and CR 3-17, Rifle Marksmanship Qualification.

b. This award shall consist of the standard US Army or CMP or NRA marksmanship badge, a bar denoting the course of fire, and a bar denoting the highest level of qualification.

c. Only one marksmanship badge may be worn at a time.

4-7. Cadet Medic Skill Badge

a. The Cadet Medic Skill Badge may be awarded to cadets who successfully complete a HQCACC sponsored Emergency Medical Responder training program consisting of not less than 90 hours of instruction.

b. This award shall consist of a metallic pin with a caduceus with the word "CADET" inscribed above.

c. The cadet medic skill badge shall be worn above all other ribbons and badges on the wearer's left side.

Chapter 5 Shoulder Cords

5-1. General Provisions

a. Only those shoulder cords identified in this Chapter are authorized for wear on the cadet uniform.

b. The Headquarters, California Cadet Corps does not provide shoulder cords; they must be provided by the home unit at their expense.

c. The authorized style for all shoulder cords is the standard U.S. Army style, identical in design to the Infantry Shoulder Cord worn with the U.S. Army Service Uniform. Alternate cord styles are not authorized for any purposes.

d. None of these cords is worn on a permanent basis by any cadet.

5-2. Brigade Staff Shoulder Cord

a. The Brigade Staff Shoulder Cord may be worn by cadets while assigned as members of a State recognized Cadet Brigade Staff. It will not be permanently worn by any individual cadets.

b. The Brigade Staff Shoulder Cord is an intertwined blue and gold shoulder cord which shall be worn on the right shoulder.

5-3. Color Guard and Flag Detail Shoulder Cord

a. The Color Guard and Flag Detail Shoulder Cord may be worn by a cadet only as long as he is assigned as an active Color Guard or Flag Detail member. It will not be permanently worn by any individual cadets.

b. The Color Guard and Flag Detail Shoulder Cord is an intertwined red and white shoulder cord which shall be worn on the right shoulder.

5-4. Drill Team Shoulder Cord

a. The Drill Team Shoulder Cord may be worn by cadets while assigned as active members of the unit's drill team. It will not be permanently worn by any individual cadets.

b. The Drill Team Shoulder Cord is an intertwined white cord that shall be worn on the left shoulder.

5-5. Superior Uniform Inspection Shoulder Cord

a. The Superior Uniform Inspection Shoulder Cord may be awarded at each regular unit inspection during the school year to individual cadets who achieve a superior inspection.

b. This award may consist of a gold shoulder cord which shall be worn on the left shoulder by the individual only until the next regular inspection, at which time the individual must again qualify or surrender the shoulder cord.

c. The regular inspection shall include the following:

(1) Detailed inspection of uniform insignia, decorations, equipment and personal cleanliness.

(2) Correct execution of Manual of Arms (if armed with a rifle).

(3) At least one question on subject matter covered in the course of study.

(4) Individuals must remain steady in ranks for the duration of the inspection.

d. This award is never awarded permanently, no matter how many times in succession it is won by an individual.

5-6. Regimental or Battalion Staff Shoulder Cord

a. The Regimental or Battalion Staff Shoulder Cord may be worn by cadets while they are assigned as members of a

State recognized Regimental or Battalion Staff. It will not be worn permanently by any individual cadet.

b. The Regimental or Battalion Staff Shoulder Cord is an intertwined royal blue shoulder cord which shall be worn on the left shoulder.

5-7. Academic Excellence Shoulder Cord

a. The Academic Excellence Shoulder Cord may be worn by cadets who have earned a GPA of 3.5 or higher during the previous academic semester. It will be worn only until the next semester report cards are published, at which time the individual must again qualify or surrender the shoulder cord.

b. The Academic Excellence Shoulder Cord is an intertwined light blue and white shoulder cord which shall be worn on the right shoulder.

5-8. Citizenship Shoulder Cord

a. The Citizenship Shoulder Cord may be worn by cadets whose commandants determine that they have exhibited exceptional citizenship. It will be awarded at the end of each calendar month using criteria established by the individual commandant. It will be worn only until the end of the next calendar month, at which time the individual must again qualify or surrender the shoulder cord.

b. The Citizenship Shoulder Cord is an intertwined purple and gold shoulder cord that shall be worn on the right shoulder.

5-9. Competitive Rifle Marksmanship Shoulder Cord

a. The Competitive Rifle Marksmanship Shoulder Cord may be worn by cadets while they are serving as active members of a competitive rifle marksmanship team. It will not be permanently worn by any individual cadets.

b. The Competitive Marksmanship Shoulder Cord is an intertwined gray cord that shall be worn on the left shoulder.

5-10. 10th Brigade Staff Shoulder Cord

a. The 10th Brigade Staff Shoulder Cord may be worn by cadets while they are assigned as active members of the 10th Brigade State Staff. It will not be permanently worn by any individual cadets.

b. The 10th Brigade Staff Shoulder Cord is an intertwined maroon and gold cord that shall be worn on the right shoulder.

5-11. CERT Shoulder Cord

a. The Community Emergency Response Team Shoulder Cord may be worn by cadets while they are assigned as active members of a campus CERT team. It will not be permanently worn by any individual cadets.

b. The CERT Shoulder Cord is an intertwined dark green cord that shall be worn on the left shoulder.

APPENDIX A

THE CADET CITIZENSHIP AWARD

CADET _____ SCHOOL _____

The Cadet Citizenship Award is presented each semester to cadets who demonstrate satisfactory school citizenship. You can assist the California Cadet Corps in the administration of their award by rating the School Citizenship* of the cadet named above. Please circle the appropriate rating scale number, 5 being superior, which in your judgment most accurately reflects the above named cadet's citizenship. Scholastic achievements are not to be part of the rating.

TEACHER RATINGS ARE CONFIDENTIAL AND SHALL NOT BE MADE KNOWN TO CADETS.

<u>PER</u>	<u>SUBJECT</u>	<u>TEACHER SIGNATURE</u>	<u>SCHOOL CITIZENSHIP**</u>				
0	_____	_____	5	4	3	2	1
1	_____	_____	5	4	3	2	1
2	_____	_____	5	4	3	2	1
3	_____	_____	5	4	3	2	1
4	_____	_____	5	4	3	2	1
5	_____	_____	5	4	3	2	1
6	_____	_____	5	4	3	2	1
7	_____	_____	5	4	3	2	1
8	_____	_____	5	4	3	2	1

*School Citizenship includes the following:
follows

** Rating scale is defined as

Classroom Conduct
Regular Class Attendance
Truthfulness
Dependability
Morality

5 - Superior
4 - Above Average
3 - Average
2 - Below Average
1 - Unsatisfactory

DATE

COMMANDANT SIGNATURE

APPENDIX B

California Cadet Corps Awards and Decorations

					
UNIT COMMUNITY SERVICE AWARD 3302	SUPERIOR UNIT AWARD 3424	CERT UNIT AWARD 3383	CENTENNIAL PARTICIPATION 4216	CADET MEDAL 4044	CADET SERVICE MEDAL 5210
					
MERIT RIBBON 4207	OVERALL CADET - SR 3806	OVERALL CADET - JR 3807	SENIOR OFFICER 4002	JUNIOR OFFICER - SR 3420	JUNIOR OFFICER - JR 4212
					
NCO - SR 3811	NCO - JR 3817	FIRST YEAR CADET - SR 3510	FIRST YEAR CADET - JR 3804	NATIONAL MARKSMANSHIP 3302	INDIVIDUAL COMMUNITY SVC 3814
					
KNIGHT MARKSMANSHIP 3513	SPEED MARKSMANSHIP 3210	WARREN MARKSMANSHIP 3805	SCHOLASTIC MARKSMANSHIP 3508	DRILL DOWN STATE - SR 4215	DRILL DOWN STATE - JR 3821
					
PLT DRILL - SR STATE CHAMPION 3422	PLT DRILL - JR STATE CHAMPION 3824	STATE PLATOON DRILL - ARMED 3516	SOD DRILL - SR STATE CHAMPION 3411	SOD DRILL - JR STATE CHAMPION 3414	STATE SQUAD DRILL - ARMED 3516
					
STATE COLOR GUARD - SR 3443	STATE COLOR GUARD - JR 3320	STATE GUIDON BEARER - SR 3104	STATE GUIDON BEARER - JR 3211	O'SULLIVAN MEMORIAL AWARD 4208	ALL RED MEMORIAL AWARD 3509
					
CLAUSEN RIFLE TEAM 3501	MENDEN RIFLE TEAM 3108	SPECIALIZED TRAINING 3881	ADJUTANT GENERAL SERVICE 3421	EXECUTIVE OFFICER CITATION 3017	STATE SMALL BORE RIFLE MATCH 4045
					
SUMMER TRAINING 3006	SURVIVAL TRAINING 3616	MOUNTAINEERING TRAINING 3293	BRIGADE CADRE 3306	BRIGADE HQ COMPANY 3661	ADVANCED LEADERSHIP 3706
					
INTERMEDIATE LEADERSHIP 3404	BASIC LEADERSHIP 3002	OCS 4012	ADVANCED NCO COURSE 3514	BASIC NCO COURSE 3307	BRIGADE ADVISOR CITATION 3270
					
BRIGADE EVENT HONOR UNIT 5505	CREVELING DRILL AWARD 3802	EXHIBITION DRILL 3829	DRILL ACADEMY PLATOON AWARD 3714	DRILL ACADEMY SQUAD AWARD 5315	LAND NAV ORIENTEERING 3322
					
COMPETITIVE DRILL 3507	DRILL ACADEMY PARTICIPATION 3301	LEADERSHIP PARTICIPATION 5151	ESSAY/ONS AWARD 3700	8 RIBBONS SEE ATTACHED CHART	DISTINGUISHED SERVICE 4001
					
TACTICAL ACHIEVEMENT 4041	SUPERIOR SCHOLARSHIP 3100	PRESIDENTIAL PHY. FITNESS 3641	ACADEMIC COMPETITION 5001	PHYSICAL FITNESS COMPETITION 3510	NATIONAL PHY. FITNESS 3640
					
PHYSICAL FITNESS ACHIEVEMENT 3306	PRINCIPAL'S CITATION 4002	PERFECT ATTENDANCE 3227	ASVAB 3309	BATTALION CADRE 5016	COMMANDANT OF CADETS CITATION 3018
					
COLOR GUARD 3506	FLAG DETAIL 5213	PARADE PARTICIPATION 5114	DRILL TEAM 3001	COMPETITIVE RIFLE TEAM 3822	FIRST AID CERTIFICATION 3032
					
HUNTER SAFETY CERTIFICATION 5131	DISASTER PREPAREDNESS 3000	BIVOUAC 3412	SCHOOL SERVICE 3006	STATE SERVICE 3009	PROFESSIONAL DEVELOPMENT 3503
					
CITIZENSHIP 3703	SUPERIOR UNIFORM 3825	HONOR UNIT 3504	CIVILIANS 5213	CIVILIANS 3001	CIVILIANS 3001

Awards & Decorations Chart

California Cadet Corps Grizzly / Sunburst Awards and Decorations

