

WARNING ORDER 010-2021-005

1. SITUATION:

- a. Name of Event/Operation: Virtual, Self-Paced Officer Candidate School (OCS)
- b. Dates: February 1st- March 5th (first cycle), March 1st-April 9th (second cycle), and continually beginning on the first of every month and ending on the first Friday of the next month.
- c. Start and End Times: Because the course is self-paced and continuous, there is no start and end times as all classes are taught via videos from expert, senior cadets.
- d. Location: Google Classroom
- e. Brigades Participating: All individual cadets who desire to expand their realm of leadership, reach the Corps-wide goal of becoming an officer, and explore the realms of motivation, discipline, leadership techniques, and other senior leadership knowledge.
- f. Participation Requirements: There will be a maximum of 30 Candidates able to attend OCS per cycle, so it will be first come first serve. It is understood that, due to the current global circumstances, some of the required paperwork needed for the cadet's application will be difficult to receive. We ask you to ensure your commandant addresses these issues in his/her Letter of Recommendation. If missing paperwork is not addressed and justified through a memorandum or the Letter of Recommendation, the applicant may be denied.

1. In order to enroll in OCS, a cadet must have met the following prerequisites:

- a. Attained at least the rank of C/SSG as a demonstration of basic military knowledge.
- b. Must have passed the Fitnessgram Test within the previous school year.
- c. Must have demonstrated leadership potential and satisfactory patriotic spirit and attitude, as demonstrated in a signed letter of recommendation from the commandant/assistant commandant to attend OCS.
- d. Must have satisfactory citizenship records at school with a GPA of over 2.0 as defined in CR 1-5.
- e. Have completed the C/2LT online promotion test with at least a 60% and submit proof of score via screenshot/photograph to be uploaded along with the application.
- f. Have completed and submitted all of the C/2LT PTAs as found in CR 1-5.
- g. Submit a neatly typed true copy of the cadet's Service Record (Form 13).
- h. Submit a brief paragraph (4-6 sentences) of why the cadet desires to become a Cadet Officer.

2. Procedures: The following procedures are recommended for enrollment in an OCS course and ultimate success in this self-paced, independent course:

- a. Review OCS Curriculum as defined in CR 3-1, paragraph 4-2, page 9.

- b. Take the C/2LT test as many times as you need to in order to pass. Cadets will be authorized to take the exam in the third week of their class.
- c. Ensure that you have access to your Class B uniform for photographs and your culminating project.
- d. Ensure that you have a game plan and some kind of schedule for the completion of this course. Not only will you learn how to be a better time manager, but you will be more successful in the course and graduate as an officer.
- e. Ensure that you know yourself and your limits. In order to succeed in this course, you need to know how much work you can handle at a certain time and your pace at which you most efficiently work. This is key to becoming an officer and a senior leader.

g. Training Events Planned: Video lessons, quizzes, interactive assignments, group projects, and stress-testing scenarios.

h. With the current situations of COVID-19, students have had to adapt to doing their studies as well as their CACC leadership from home. We have seen this as an opportunity to connect with a larger group of the Corps and touch on topics cadets want to learn in a welcoming environment and will attempt to build self-leadership using the curriculum.

i. Assessments: All Assessments/Rubrics/Evaluations will be filled out by group mentors weekly. Throughout the duration of the four week course, the group mentors, with input from lesson instructors, will be evaluating the Candidates using Form 31, the Leader Evaluation Report, to give a final opinion of the Candidate's performance.

j. For more information on the assignments and the set-up of the course, please refer to the syllabus found at <https://docs.google.com/document/d/1NS6lxaM6o-ZHmYbPLIDFc7IIObHhjF6fhtUBHq8PP5w/edit?usp=sharing>.

2. MISSION: The California Cadet Corps will provide a self-paced, virtual Officer Candidate School that will repeat in rotations with the first beginning on February 1st and ending on March 5th. Cadets will pace themselves, be self-motivated, and improve their problem-solving skills through learning how to handle stressful situations, increase their officer knowledge, and lead with confidence.

3. EXECUTION:

a. Commander's Intent: To teach new, self-motivated officers in the Cadet Corps while instilling teamwork, effectively communicating vision/goal, prioritization and time management, empowered execution, and critical thinking skills that cadets will take back to their own units. We hope to grow a new type of officer; one that is not only knowledgeable, but that is passionate, self-motivated, and innovative that will change the CACC for the better. Essayons!

b. Concept of Operations: This OCS will focus on teaching ALL 25 of the suggested/required material as outlined by CR 3-1 to be appointed to a Cadet Officer rank and be a successful, powerful, and responsible C/2LT in the Corps. All participating cadets will learn the leadership

skills and strategies, problem solving skills, contemporary critical thinking, and knowledge needed to become an outstanding officer. All lessons will be conducted virtually and uploaded on Google Classroom. Any handouts and worksheets will also be shared with all participating candidates via Google Classroom. Cadets will schedule times for their C/2LT boards and meet with their fellow OCs on Google Meets for their culminating project.

c. We encourage cadets to allow their families to listen in to the videos and discuss with each other how individuals can grow and learn about self-leadership.

d. Goals:

(1) Goal 1 is to create a safe atmosphere for the cadets to showcase their leadership capabilities and pass what they learn on to their units, for battalion and brigade level.

(2) Goal 2 is to enhance the cadet's self-confidence and sense of unity within the Corps by producing an interactive environment for the cadets to learn with other cadets in California.

(3) Goal 3 is to grow cadets as individuals by challenging them with resourceful knowledge in order for them to become successful leaders during this difficult situation.

(4) Goal 4 is to have approximately 80% of each graduating class commission to the rank of C/2LT at the end of the four week course.

e. Objectives:

(1) The statewide spread program will allow cadets to expand their knowledge and grow despite the virtual learning environment.

(2) The Cadets of this program will feel empowered to seek responsibility, discover specific interests, and teach other cadets their knowledge.

(3) Cadet leaders will enhance their collaborative leadership skills to accomplish the event mission and will take steps in unifying the statewide program.

(4) All OCs will be immersed in a wide variety of content which they can piece through on their own to learn about themselves as leaders and grow into the commissioned officers they want to be, eventually being the leaders of the CACC future.

f. Leaders & Staff Assignments: Senior leaders will staff this event with the help of the Adult Cadre and personnel.

- C/LTC Lorelei Santa Maria
- C/LTC Katelyn Santa Maria
- C/LTC Kyla Manning (instructor)
- C/CPT Makayla Gill (instructor)
- C/CPT Makayla Baldwin (instructor)
- C/MAJ Guisselle Salazar (instructor)
- C/MAJ Keturah Weeks (instructor)
- C/1LT Matthew Torres (instructor)
- C/2LT Matthew Mitchell (previous OCS Honor Cadet & instructor)
- CPT Alexandra Gallarza (adult advisor)
- COL Grace Edinboro (adult advisor)

g. Application Process: All applications are due for the first cycle NLT 01FEB2021 on a first come first serve basis, considering our cap number of 30 Candidates via <https://forms.gle/AtB6Ct6hGCztzkdW8>, and at that same link for future cycles no later than the first of every month. An email will be sent containing the required Google Classroom codes as well as an intro to a Pacing Guide, Syllabus, and video Orientation. We will be using Google for

our platform and, due to restrictions of school emails, we require that all candidates have a working Gmail account that is not school related and ends in @gmail.com. Since this is a virtual event that requires electronic submissions, all cadets need to have a working electronic device with internet access and a camera for video assignments.

h. Cost: There will be no cost for this event.

i. Key Dates:

(1)WARNO Release Date: 04JAN2021

(2) Applications for the first cycle due: 01FEB2021

(3) First Cycle of OCs: 01FEB-04MAR2021

(4) Applications for second cycle due: 01MAR2021

(5) Second Cycle of OCs: 01MAR-09APR2021

a. Note that this is a continuous event that will accept new OCs every month. Thus, this program will be running all days of the year and will have continuous applications due by the first of the following month.

j. Uniform: We are asking that all OCs have access to CACC-issued PT gear for recorded video assignments to maintain professionalism and access to their Class B uniform for their culminating group assignment and their boards.

k. Awards: For those OCs that successfully and fully complete the OCS course, along with the assignments, will be awarded the OCS ribbon. The Essayons ribbon will be awarded to the Candidate who embodies the CACC Motto ('let us try') throughout the duration of the OCS. The Officer Honor Bar will be awarded to the overall top performing Candidate.

l. Promotions: The only promotions given during OCS will be the honor of gaining the rank of C/2LT and becoming a commissioned officer in the Corps.

4. COMMAND AND CONTROL:

a. Cadet Commander for this event will be the 10th Corps Training and Operations Officer, C/LTC Lorelei Santa Maria.

b. Event Staff Advisors: COL Edinboro, CPT Gallarza, and MAJ Gallagher

c. Questions may be addressed to the 10th Corps S-3 by emailing loreleisantamaria@gmail.com.

ACKNOWLEDGE:

Kyla Manning
C/LTC, CACC

DISTRIBUTION:

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All Commandants